



General District Court Salary Supplement

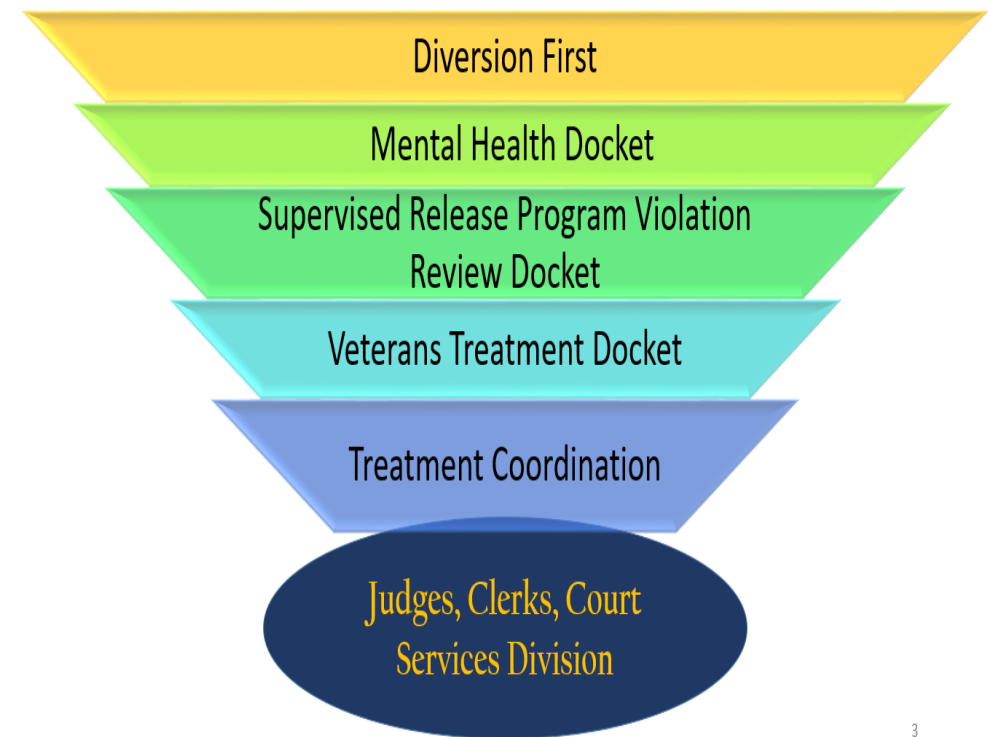
Update

The Honorable Lisa A. Mayne, Chief Judge

September 17, 2019

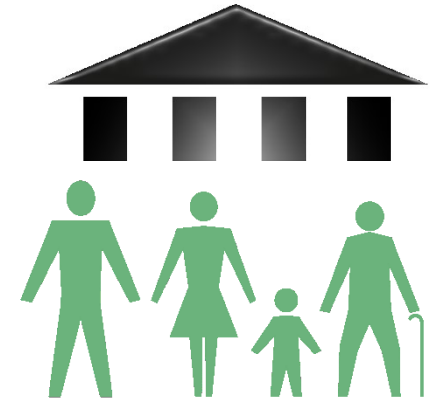
Supplement Requested FY 2016

- Clerk's Office is "face" of Fairfax County courthouse
- Extensive public service to citizens
- Collect revenue on behalf of County
- Support County initiatives
 - Diversion First
 - Mental Health Docket
 - Veterans Treatment Docket
- Salaries not competitive, turnover high



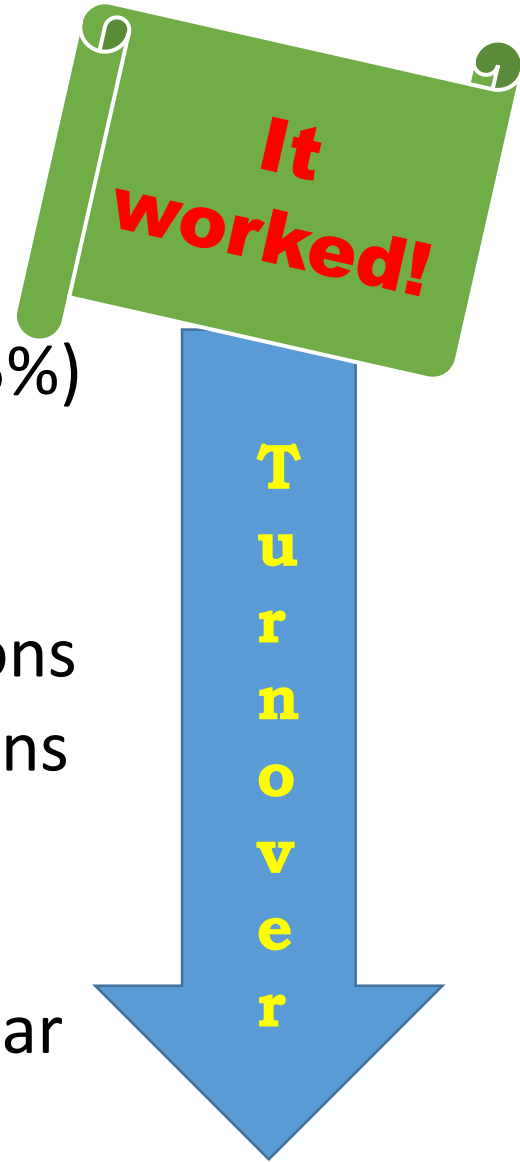
Board of Supervisors Award in FY 2017

- Assist with employee retention
- Provide more equitable compensation
- Provide comparable salaries to surrounding jurisdictions
- Improves service delivery
- Reduces the risk that citizens' civil liberties will be impacted



Results: Workforce Data

- Salaries comparable to most surrounding jurisdictions (15%)
- Since implementation
 - 80% reduction in staff going to surrounding jurisdictions
 - 13 trained staff recruited from surrounding jurisdictions and supplement was a factor
 - Resignation rate down 18%
 - Improved retention for employees with less than 1 year of service



Workload Volume

| Fairfax GDC cases by category | 2017 | Fairfax GDC cases as a percentage of statewide new cases | Ranking of Fairfax GDC relative to judicial districts statewide |
|-------------------------------|-----------|--|---|
| Traffic | 242,947 | 14.76% | 1 |
| Criminal | 29,144 | 8.18% | 1 |
| DUI | 2,658 | 11.20% | 1 |
| Civil | 37,055 | 4.90% | 4 |
| Misc. | 3,277 | 5.84% | 5 |
| Fairfax County Total | 312,423 | 11.10% | 1 |
| Statewide Total | 2,814,097 | | |

6% increase in new cases filed from FY 2018 to FY 2019

315,048 Total cases

7% increase in Traffic cases (15,469 more cases)

9% increase in Civil Cases (4,586 more cases)



Improves Service Delivery

New Initiative: Expedited review hearings (19.2-169)

- 86% reduction in jail cost for typical case
- Jail cost avoidance of \$24K for typical case
- Typical mental health cases heard in 14 days vs. 120 days

**Improves
access to
treatment**

**Better
chance of
maintaining
employment**

New Initiative: Supervised Release Violation Docket (Diversion First)

- Criminal Show Cause filings increased 40% in 2018 compared to previous year
- Compared to 4% decrease statewide

**Cost
avoidance**

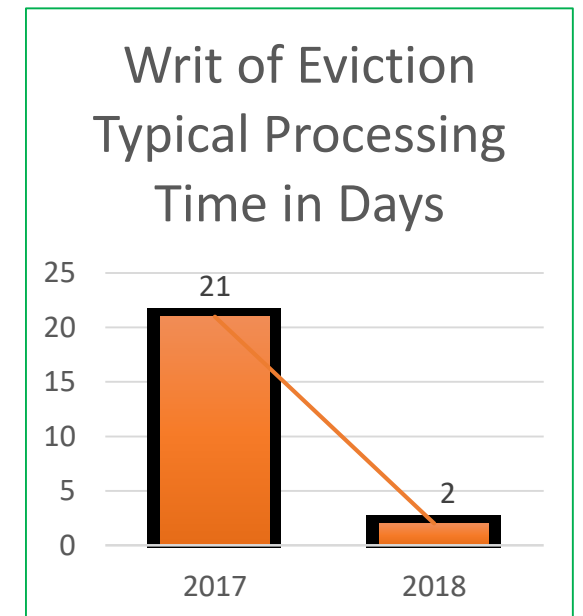
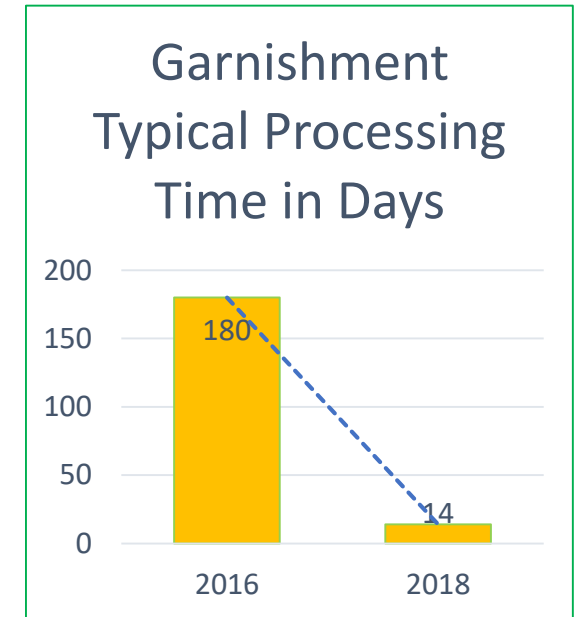
Improves Service Delivery

Garnishment processing time down 92%

- 2016 to 2018
- Was 180 days, down to 14 days
- Better chance of recovering on judgment

Writ of Eviction processing time down 90%

- 2017 to 2018
- Was 21 days, down to 2 days



Summary

Support BOS Strategic Plan Priority Areas

- Efficient & Effective Government
- Safety & Security
- Self-Sufficiency for Vulnerable Populations

Support BOS One Fairfax Initiative

Support BOS Diversion First Initiative

Continue to serve an estimated 250,000 citizens and businesses annually, over 25 public service counters

