FY 2022-2026 Five-Year Consolidated Plan/FY 2022 Annual Action Plan

Executive Summary
The Process

Needs Assessment

NA-05 Overview

Needs Assessment Overview

The most prevalent housing problem for Fairfax County households making less than 100 percent of AMI is housing costs. On a 2018 dollar basis, gross rent increased 17 percent, while owner costs increased 3 percent from 2011 to 2018. Despite the large increase in median income, the increase in gross rent is even higher. Among renter and owner households making less than the AMI, more households experience cost burden (owner and renter), spending over 30 percent of household income on housing, than all other housing problems combined.

Persons with extremely-low income have a high incidence of housing problems. Households with incomes less than 30 percent of the AMI are more often severely cost burdened than other populations. The Virginia Center for Housing Research (VCHR) estimates that the number of low income households will increase approximately 18 percent from 2018 to 2035 and the number of householders 65 and older to increase more than 55 percent from 2018 to 2035. Therefore, housing for low income households and seniors should be important considerations for Fairfax County over the next 15 years.

The second most prevalent housing problem, behind cost burden, is overcrowding, which may be seen as an unfortunate market response to high housing costs. The majority of households with overcrowding and severely overcrowding problems are renters.

The greatest need for more affordable housing is among small family households and singles (living alone or with roommates). However, a larger proportion of large households and families with one or more children age 6 years or younger have household incomes less than 50 percent of AMI, compared to the distribution of incomes among all households, although to a lesser extent than in the case of households with at least one person who is 75 or older. Therefore, the need for affordable housing may be disproportionally great among large households and households with young children and/or individuals who are 75 and older.

A disproportionately high number of minority, non-white, households pay more than 30 percent of their household income for housing, with the exception of Pacific Islander households. Hispanic households experience cost burden most frequently. Approximately 44 percent of Hispanic households are cost burdened.

Below is an overview of the Needs Assessment; more detail is included in each corresponding section:

NA-10 Housing Needs

- · Of all low-income households, 89% are cost burdened and 45% are severely cost burdened.
- · Of all households, 21% have one or more of the sever housing problems (lacks complete kitchen or complete plumbing, severely overcrowded and severely cost burdened).
- The greatest need for more affordable housing is among small family households and singles (living alone or with roommates). Of those under the 100 percent AMI, the number of households with cost burden is 17,820.

NA-15 Disproportionately Greater Need: Housing Problems

80.8% of all households earning 0-30% AMI experienced at least one housing problem.

NA-20 Disproportionately Greater Need: Severe Housing Problems

• 69.7% of all households earning 0-30% AMI experienced at least one severe housing problem.

NA-25 Disproportionately Greater Need: Housing Cost Burdens

- · Housing cost burdens are greatest among Black/African American and Hispanic.
- · Hispanic households experience cost burden most frequently. 44 percent of Hispanic households are cost burdened.

NA-35 Public Housing

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NA-40 Homeless Needs Assessment

- According to the 2019 Point-in-Time Count, there were 1,034 people who were literally homeless in the Fairfax-Falls Church Community. This represents a 5% from the 987 people counted during the 2018 Point in Time Count.
- Of the 1,034 homeless persons who need assistance, 92 percent received aid from county assistance programs. Households with children are all assisted by the county's assistance program.

NA-45 Non-Homeless Special Needs Assessment

- 7.1% of Fairfax County's population, 80,046 civilian, non-institutionalized persons have a disability.
- Of the population over the age of 16, 32 percent of the population with disabilities is employed whereas 72 percent of the total population is employed.

- A sample from the Community Service Board's (CSB) active cases shows that a total of 749 individuals with mental health and substance use have current housing needs for which there are no immediate resources available.
- A sampling of persons receiving CSB services with intellectual or development disabilities shows that there are 611 individuals that need residential supports.

NA-50 Non-Housing Community Development Needs

- Fairfax County's needs for Public Facilities were drawn from the county FY 2020-FY 2024 CIP. The capital program and budget is the result of an ongoing infrastructure planning process.
- · Fairfax County sets two goals to create and implement a community development plan.
 - o Revitalization and Neighborhood Improvements Goals
 - To preserve and improve older commercial areas of the County and their respective residential communities.
 - To create public/private partnerships which contribute to the economic vitality and viability of selected older commercial areas.
 - To provide healthier and more competitive commercial establishments, more attractive and stabilized commercial centers, better services and improved shopping opportunities for the respective communities.
 - To prevent the deterioration of older, stable neighborhoods.
 - o Athletic Field Program Goals
 - Develop and maintain athletic fields at both Fairfax County Public Schools (FCPS)
 and Fairfax County Park Authority sites throughout the County.

NA-10 Housing Needs Assessment - 24 CFR 91.205 (a,b,c)

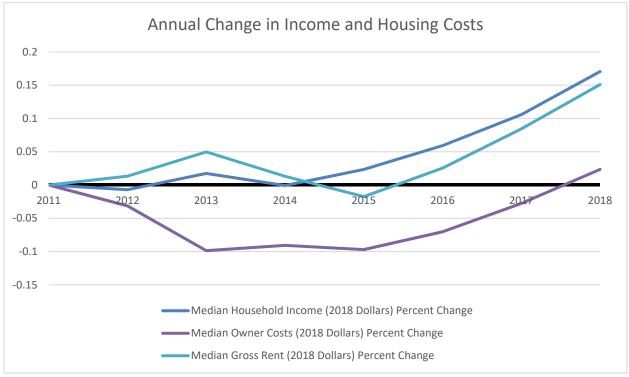
Summary of Housing Needs

The number of households in Fairfax County increased 2 percent from 2011 to 2018. In 2018, 268,346 housing units were owner occupied and 126,101 were renter occupied. Median household income increased 12 percent over the same period. Housing costs (both owner costs and gross rent) also increased and have been rising sharply since 2015. On a 2018 dollar basis, gross rent increased 17 percent, while owner costs increased 3 percent from 2011 to 2018. Despite the large increase in median income, the increase in gross rent is even higher.

Demographics	Base Year: 2011	Most Recent Year: 2018	% Change
Population	1,064,735	1,143,529	7%
Households	385,570	394,447	2%
Median Income	\$108,439	\$121,133	12%

Table 1 - Housing Needs Assessment Demographics

Data Source: 2007-2011 ACS 5-year estimates (Base Year), 2014-2018 ACS 5-year estimates (Recent Year)



Data Source: 2011 ACS 1-year estimates (Base Year), 2018 ACS 1-year estimates (Recent Year)

Compared to the income distribution of all households, a larger proportion of households with at least one person who is 75 or older, at least one person 6 years old or younger and large family households have an extremely low or very low household income. These groups are smaller in total than small family households, but are more likely to have housing problems.

The most prevalent housing problem for Fairfax County households making less than 100% of HAMFI is housing costs. More households experience cost burden (owner and renter) than all other housing problems combined. A total 66,030 households making less than 80% HAMFI, representing 80 percent of households with less than 80% HAMFI and 17 percent of all households, pay more than 30 percent of their household income for housing. Also, a total 39,545 households making less than 80% HAMFI, representing 45 percent of households with less than 80% HAMFI and 10 percent of all households, pay more than 50 percent of their household income for housing.

The second most prevalent housing problem, behind cost burden, is overcrowding, which may be seen as an unfortunate market response to high housing costs. A total of 6,100 households have 1.01-1.5 people per room and 66 percent of these households are making 50 percent of the HAMFI or less.

There are 84,365 households with one or more of the severe housing problems (lacks complete kitchen or complete plumbing, severely overcrowded and severely cost burdened) in Fairfax County making less than 100% HAMFI. These households account for 21 percent of total households. Since cost burden is, by far, the most prevalent housing problem among households making less than 100 percent HAMFI, the number of households without any of the four severe housing problems increases, as household income increases.

The greatest need for more affordable housing is among small family households and singles (living alone or with roommates). Elderly households present the second greatest need. As housing costs increase, more elderly persons will likely become newly cost burdened or more cost burdened, since many elderly households have relatively fixed incomes. The same conclusion can be drawn for the general population, because incomes in general have not increased in proportion to housing costs.

From 2011 to 2016, the population of Fairfax County has increased by 68,152 residents. The total number of households increased by 7,788 households and the median income increased by \$5,890, or 5 percent.

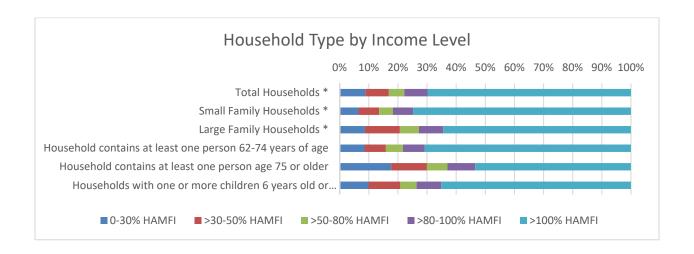
Number of Households Table

	0-30% HAMFI	>30-50% HAMFI	>50-80% HAMFI	>80-100% HAMFI	>100% HAMFI
Total Households	34,700	31,700	21,040	31,215	274,700
Small Family Households	12,435	13,630	9,125	13,260	143,805
Large Family Households	3,425	4,730	2,565	3,305	25,410

	0-30% HAMFI	>30-50% HAMFI	>50-80% HAMFI	>80-100% HAMFI	>100% HAMFI
Household contains at least one					
person 62-74 years of age	6,890	5,930	4,710	6,050	57,150
Household contains at least one					
person age 75 or older	5,985	4,155	2,380	3,220	18,090
Households with one or more					
children 6 years old or younger	6,925	7,619	3,885	5,910	45,435

Table 2 - Total Households Table

Data Source: 2012-2016 CHAS



Introduction to Data and Related Definitions

The data throughout this document is generated from the United States Census Bureau and the Department of Housing and Urban Development (HUD). The Comprehensive Housing Affordability Strategy (Comprehensive Housing Affordability Strategy) dataset is a custom tabulation developed by the Census Bureau, derived from American Community Survey (American Community Survey) data. The most recent Comprehensive Housing Affordability Strategy data used in this document—the 2012-2016 5-year estimate—are determined for each jurisdiction that receives HUD funding.

The term Area Median Income (AMI) is used to explain Comprehensive Housing Affordability Strategy data derived from American Community Survey data. Because Comprehensive Housing Affordability Strategy data are derived from American Community Survey data, Census definitions dictate the definitions of the variables discussed in these tables:

Small Family Household: A household with two-four members **Large Family Household**: A household with five or more members

Elderly: Ages 62-74

Frail Elderly or Extra Elderly: Ages 75+

Household: All people living in a housing unit. Members of a household can be related or unrelated.

Family: Related individuals living in the same household

Nonfamily: Unrelated individuals living in the same household

HAMFI: HUD Area Median Family Income. This acronym is interchangeable with AMI (Area Median Income).

Housing Problems and Severe Housing Problems

The four housing problems outlined in the data and narrative below are defined in narrow terms as follows:

- 1. Substandard Housing Lacking complete kitchen facilities
- a. A complete kitchen consists of a sink with a faucet, a stove or range, and a refrigerator
- 2. Substandard Housing Lacking complete plumbing facilities
 - a. Complete plumbing consists of hot and cold running water, a flush toilet, and a bathtub or shower
- 3. Cost Burden Cost burden greater than 30% of income
- **4. Overcrowding** More than one person per room

The four severe housing problems are similar, but have two distinct differences in the definitions for cost burden and overcrowding:

- 1. Substandard Housing Lacking complete kitchen facilities
 - a. A complete kitchen consists of a sink with a faucet, a stove or range, and a refrigerator
- 2. Substandard Housing Lacking complete plumbing facilities
 - a. Complete plumbing consists of hot and cold running water, a flush toilet, and a bathtub or shower
- 3. Cost Burden Cost burden greater than 50% of income
- 4. Overcrowding More than 1.5 persons per room

Much of the data in the Needs Assessment and Housing Market Analysis sections reference the 2011-2015 American Community Survey data. The following outlines income categories used in this report.

- Extremely Low Income = 0-30% Area Median Income (AMI)
- Very Low-Income = 30-50% AMI
- Low-Income = 50-80% AMI
- Moderate-Income = 80%-120% AMI
- Median Income = 100% AMI

Below are the income limits that correlate to the tables outlined in the Needs Assessment and Housing Market Analysis, and the most recent income limits.

Household	Extremely Low	Very Low Income	Low Income (\$)	Median Income (\$)
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Size	Income (\$	5)	(\$)	(\$)					
	2016	2020	2016	2020	2016	2020	2016	2020	
1	22,850	26,500	38,050	44,100	49,150	55,750	76,000	88,200	
2	26,100	30,250	43,450	50,400	56,150	63,700	86,900	100,800	
3	29,350	34,050	48,900	56,700	63,150	71,650	97,750	113,400	
4	32,600	37,800	54,300	63,000	70,150	79,600	108,600	126,000	
5	35,250	40,850	58,650	68,050	75,800	86,000	117,300	136,100	
6	37,850	43,850	63,000	73,100	81,400	92,350	126,000	146,200	

Table # – Income Limits for Fairfax County

Data Source: HUD Income Limits Documentation System

Housing Needs Summary Tables

1. Housing Problems (Households with one of the listed needs)

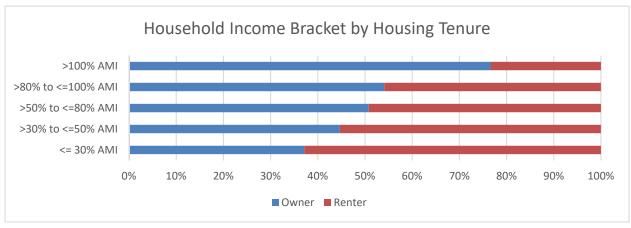
			Renter					Owner		
	0-30%	>30-	>50-	>80-	Total	0-30%	>30-	>50-	>80-	Total
	AMI	50%	80%	100%		AMI	50%	80%	100%	
NUMBER OF HOLE	CELLOLDO	AMI	AMI	AMI			AMI	AMI	AMI	
NUMBER OF HOU	SEHOLDS	•								
Substandard										
Housing -										
Lacking										
complete										
plumbing or										
kitchen facilities	640	410	85	270	1,405	100	40	20	70	230
Severely										
Overcrowded -										
With >1.51										
people per										
room (and										
complete										
kitchen and										
plumbing)	830	640	265	380	2,115	100	85	40	65	290
Overcrowded -										
With 1.01-1.5										
people per										
room (and none										
of the above										
problems)	1,715	1,635	875	625	4,850	195	455	335	265	1,250

			Renter					Owner		
	0-30%	>30-	>50-	>80- 1000/	Total	0-30%	>30-	>50-	>80- 1000/	Total
	AMI	50% AMI	80% AMI	100% AMI		AMI	50% AMI	80% AMI	100% AMI	
Housing cost										
burden greater										
than 50% of										
income (and										
none of the										
above										
problems)	11,995	6,740	1,145	380	20,260	8,670	5,410	2,255	1,625	17,960
Housing cost										
burden greater										
than 30% of										
income (and										
none of the										
above										
problems)	2,090	6,295	5,795	6,240	20,420	1,700	4,235	3,490	6,160	15,585
Zero/negative										
Income (and										
none of the										
above										
problems)	1,875	0	0	0	1,875	1035	0	0	0	1,035

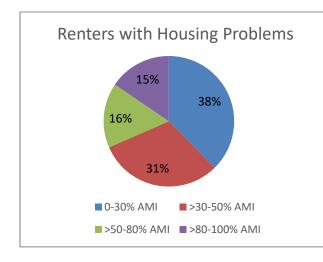
Table 3 – Housing Problems Table

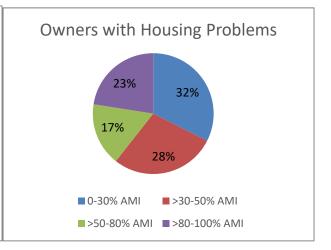
Data Source: 2012-2016 CHAS

Housing Problems - Households with a Listed Need Narrative



Data Source: 2012-2016 CHAS





The most prevalent housing problem for Fairfax County households making less than 100 percent of AMI is housing costs. Among renter and owner households making less than the AMI, more households are severely cost burdened, spending more than 50 percent of the household's income on housing, than are cost burdened, spending between 30 percent and 50 percent of household income on housing. Nearly the same number of households experience severe cost burden (owner and renter) as households experiencing all other housing problems combined. Of the severely cost burdened renter households, 60 percent are making 30 percent of the AMI or less. According the Department of Housing and Urban Development (HUD), a family of four in this extremely low income category (30 percent of the AMI) makes \$37,800 or less per year in FY2020.¹

The second most prevalent housing problem in the county is overcrowding. A total of 6,100 households have 1.01-1.5 people per room and 66 percent of these households are making 50 percent of the AMI or less. A household of four in the very low-income category (50 percent of the AMI) make \$54,300 or less. The majority of households with overcrowding and severely overcrowding problems are renters. A total of 2,405 households are severely overcrowded with more than 1.51 people per room. A total of 88 percent of these severely overcrowded households are renters.

The least prevalent housing problem among households making less than 100 percent of AMI in Fairfax County is housing that lacks complete plumbing or kitchen facilities. There are a total of 1,635 households in this category, 86 percent of those households are renters. Note that residents of units that lack complete plumbing of kitchen facilities may have access to both plumbing and kitchen facilities, but these facilitates are not located *within* the rented or owned unit. For example, American Community

¹HUD's Office of Policy Development and Research (PD&R) announces Income Limits of each metropolitan area annually. Fairfax County is part of the Washington-Arlington-Alexandria, DC-VA-MD HUD Metro FMR Area. Extremely low income limits of family with four members is \$32,580 in FY2016 and it has increased every year.

Survey respondents who rent a room would likely report incomplete kitchen facilities.

Additionally, it is important to note that some estimates of households experiencing housing problems may be inaccurate. The number of households with substandard housing and severely overcrowded in most of the income ranges is so small that the margin of error(MOE) associated with the household estimate eclipses the estimate itself. Coefficients of variation(CV) is an indicator of the reliability of an estimate. It is calculated as the ratio of the sampling error(SE) for an estimate to the estimate itself. The lower the CV, the higher the relative reliability of the estimate. Although the decision criterion varies depending on the type of data and purpose of use, CV 0.15 is regarded as a good cut-off. Consistent with the recommendation from the ACS handbook, CV 0.15 is used as a criterion to validate data in this document. For example, 20 households in the 50-80 percent to AMI range are estimated to lack complete plumbing or kitchen facilities in their unit, but the CV for this estimate is 0.729 which means very low reliability.

2. Housing Problems 2 (Households with one or more Severe Housing Problems: Lacks kitchen or complete plumbing, severe overcrowding, severe cost burden)

			Renter			Owner				
	0-30%	>30-	>50-	>80-	Total	0-30%	>30-	>50-	>80-	Total
	AMI	50%	80%	100%		AMI	50%	80%	100%	
		AMI	AMI	AMI			AMI	AMI	AMI	
NUMBER OF H	OUSEHOLI	OS		ı				1		
Having 1 or										
more of four										
housing										
problems	17,265	15,720	8,165	7,900	49,050	10,765	10,225	6,140	8,185	35,315
Having none										
of four										
housing										
problems	2,665	1,815	2,185	6,430	13,095	1,095	3,940	4,550	8,705	18,290
Household										
has negative										
income, but										
none of the										
other										
housing										
problems	1,875	0	0	0	1,875	1,035	0	0	0	1,035

Table 4 - Housing Problems 2

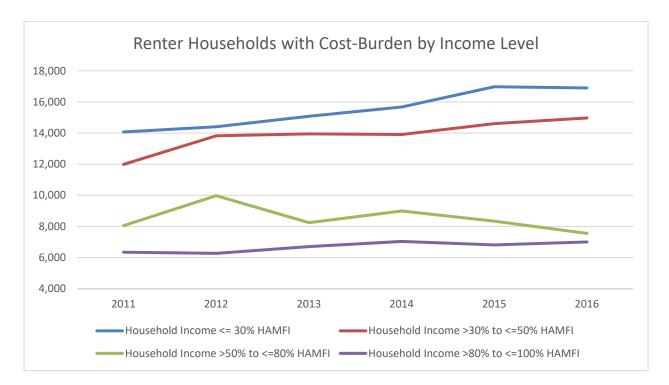
Data Source: 2012-2016 CHAS

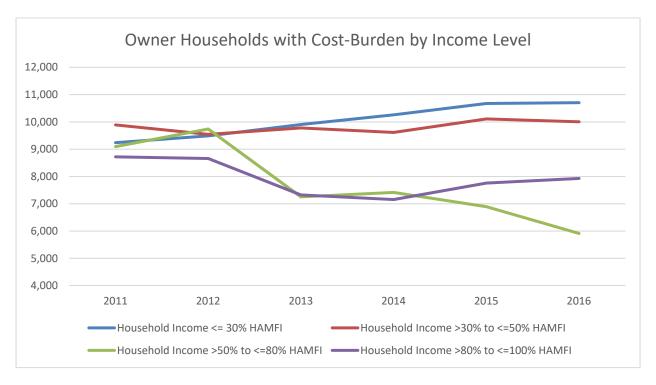
Housing Problems - Households with a Severe Housing Problem

There are 84,365 households making less than HAMFI with one or more of the severe housing problems (lacks complete kitchen or complete plumbing, severely overcrowded and severely cost burdened) in Fairfax County. This figure is about double that of 2011, which means the housing problem is getting worse among low income households. These households account for 21 percent of total households. Of the households making less than the AMI, there are 31,385 with no severe housing problems. Since cost burden is the most prevalent housing problem among households making less than 100 percent AMI, the number of households free from the four severe housing problems increases, as household income increases.

3. Cost Burden > 30%

The number of households who spend more than 30% of their income on housing costs has decreased since 2011. However, while the number of cost burdened owners decreased, the number of cost burdened renters increased. Among extremely low and very low income households, the cost burdened problem is even more serious. Regardless of the renter and owner, the number of cost burdened with extremely low and very low-income has increased.





		Re	nter		Owner			
	0-30% AMI	>30- 50% AMI	>50- 80% AMI	Total	0-30% AMI	>30- 50% AMI	>50- 80% AMI	Total
NUMBER OF HOUSEH	IOLDS							
Small Related	7,575	7,585	3,695	18,855	3,020	3,730	2,545	9,295
Large Related	2,310	2,485	870	5,665	765	1,515	735	3,015
Elderly	3,690	1,625	885	6,200	4,900	3,495	1,640	10,035
Other	3,320	3,275	2,100	8,695	2,015	1,260	995	4,270
Total need by								
income	16,895	14,970	7,550	39,415	10,700	10,000	5,915	26,615

Table 5 - Cost Burden > 30%

Data Source: 2012-2016 CHAS

Cost Burden >30% Narrative

A total of 66,030 households with income less than 80 percent of AMI in Fairfax County are cost burdened. These households account for 80 percent of all households with less than 80% AMI and 17 percent of all households. A total of 39,415 renter households with a household income of less than 80 percent of the AMI spend over 30 percent of their household income on housing costs. These households represent approximately 79 percent of renting households with incomes less than 80 percent of AMI, 31 percent of all renting households. The number of owner households in the same

income category, 26,615 households, represents 71 percent of owning households with incomes less than 80 percent of AMI, 19 percent of all owning households.

4. Cost Burden > 50%

		Re	nter		Owner				
	0-30%	>30-	>50-	Total	0-30%	>30-	>50-	Total	
	AMI	50%	80%		AMI	50%	80%		
		AMI	AMI			AMI	AMI		
NUMBER OF HOUSEH	OLDS								
Small Related	6,505	3,385	560	10,450	2,735	2,015	950	5,700	
Large Related	2,020	800	95	2,915	675	830	305	1,810	
Elderly	2,915	1,045	260	4,220	3,730	1,805	710	6,245	
Other	3,050	1,885	265	5,200	1,785	895	325	3,005	
Total need by									
income	14,490	7,115	1,180	22,785	8,925	5,545	2,290	16,760	

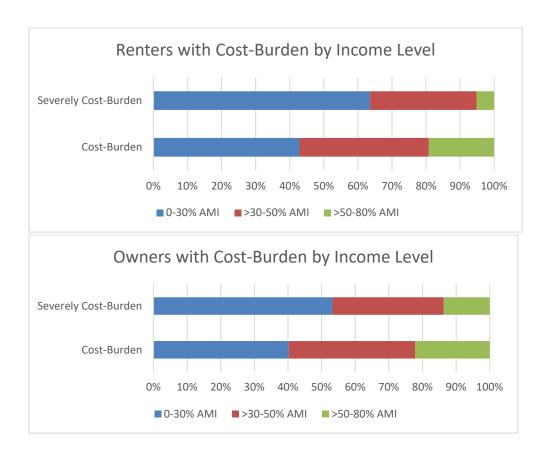
Table 6 - Cost Burden > 50%

Data Source: 2012-2016 CHAS

Cost Burden >50% Narrative

The number of renter households making less than 80 percent of the AMI and spending more than 50 percent of their income on housing costs in Fairfax County is 22,785, approximately 46 percent of renting households with incomes less than 80 percent of AMI and 18 percent of all renting households. The number of owner households in the same category is higher, 16,760 households, representing 44 percent of owning households with incomes less than 80 percent of AMI and 6 percent of all owning households.

The greatest need for more affordable housing is among small family households and singles (living alone or with roommates). Elderly households present the second greatest need. The higher number of small family households that are severely cost burdened correlates to the high percentage of small family households in the county. Aside from small family households, elderly households make up the next highest amount of severely cost burdened owner households. Elderly households account for 26 percent of the severely cost burdened owner households. The "Other" category represents households that are non-elderly and non-family. Following small family households, this category of households which is made up of one or more singles accounts for the second largest number of the severely cost burdened renter households making less than 80 percent of the AMI.



5. Crowding (More than one person per room)

			Renter			Owner				
	0-	>30-	>50-	>80-	Total	0-	>30-	>50-	>80-	Total
	30%	50%	80%	100%		30%	50%	80%	100%	
	AMI	AMI	AMI	AMI		AMI	AMI	AMI	AMI	
NUMBER OF HOUSEHOL	DS									
Single family										
households	2,150	1,935	1,045	670	5,800	295	425	215	225	1,160
Multiple, unrelated										
family households	310	345	70	280	1,005	20	100	165	90	375
Other, non-family										
households	90	70	25	80	265	4	15	0	15	34
Total need by income	2,550	2,350	1,140	1,030	7,070	319	540	380	330	1,569

Table 7 – Crowding Information – 1/2

Data Source: 2012-2016 CHAS

Crowding Narrative

Approximately 5.6 percent of Fairfax County housing units occupied by renters are overcrowded. 74 percent of the 9,515 overcrowded rental units are occupied by low- or moderate-income households earning up to 100 percent AMI. A total of 69 percent are occupied by households making less than 50 percent of HUD Family Area Median Income.

Approximately 0.6 percent of Fairfax County owner occupied housing units are overcrowded. Nearly 50 percent of the 3,135 overcrowded owner-occupied units are occupied by low- or moderate-income households earning up to 100 percent AMI. A total of 55 percent are occupied by households making less than 50 percent of HUD Family Area Median Income.

It is important to help people, especially children, get out of the crowded home. Children exposed to crowded living conditions face a variety of challenges². The negative effects on children raised in crowded homes can persist throughout life, affecting their future socioeconomic status and adult wellbeing. The majority of overcrowded households in the income categories included in the table below have at least one child. Given the prevalence of children in overcrowded households, Fairfax County and Fairfax City families may be "outgrowing" their housing units, but at the same time are unable to afford a larger home.

	Renters	Owners
0-30% AMI	5,770	1,155
>30-50% AMI	5,585	2,034
>50-80% AMI	2,425	1,460
>80%-100% AMI	3,310	2,600
>100% AMI	11,520	33,915

Table X - Households with Children Present

Data Source: 2012-2016 CHAS

		Renter				Owner		
	0-30%	>30-	>50-	Total	0-	>30-	>50-	Total
	AMI	50%	80%		30%	50%	80%	
		AMI	AMI		AMI	AMI	AMI	
Households	1,871	2,008	1,231	5,110	220	452	461	1,133
with Children								
Present								

Table 8 - Crowding Information - 2/2

Data Source: 2012-2016 ACS Public Use Microdata Sample (PUMS) These numbers include City of Fairfax.

² Solari, C. D., & Mare, R. D. (2012). Housing crowding effects on children's wellbeing. *Social science research*, *41*(2), 464-476.

Describe the number and type of single person households in need of housing assistance.

The CHAS household type category of "other" or "non-elderly non-family" includes single person households as well as households that consist of multiple unrelated people living together. The nonelderly non-family household account for 19 percent of total households in the county. Of the nonelderly non-family household type, 67 percent are making more than 100 percent of AMI.

The number of "non-elderly non-family" with incomes less than 100 percent of AMI is 24,840. Among them, the number of households with cost burden is 17,820.

Estimate the number and type of families in need of housing assistance who are disabled or victims of domestic violence, dating violence, sexual assault and stalking.

What are the most common housing problems?

From Table 7, the Housing Problems table, it is apparent that the most common housing problem is housing cost. Of the households making less than the county's AMI, 88 percent have a housing cost problem and none of the other housing problems. A total of 44 percent of the households making less than the county's AMI are severely cost burdened. Behind housing cost, the next most prevalent housing problem is overcrowding. Of the 87,275 households making less than the AMI, 10 percent have more than one person per room.

Are any populations/household types more affected than others by these problems?

Persons with extremely-low incomes in a typically high-income area have a high incidence of housing problems. As seen in Table 7, households with incomes less than 30 percent of the AMI are more affected by severely cost burdened problems than other populations. The greatest need for more affordable housing is small family households and singles (living alone or with roommates). Elderly households present the second greatest need. As housing costs increase, more elderly persons will likely become cost burdened or more cost burdened, since many elderly households have relatively fixed incomes. Since incomes in general have not increased in proportion to housing costs, the same conclusion can be drawn for the general population.

More renters face problems with overcrowding than owners. The majority of overcrowded housing units occupied by households making less than 100 percent of Area Median Income are single family households. The majority of overcrowded households making less than 80 percent of Area Median Income include at least one child.

Describe the characteristics and needs of Low-income individuals and families with children (especially extremely low-income) who are currently housed but are at imminent risk of either residing in shelters or becoming unsheltered 91.205(c)/91.305(c)). Also discuss the needs of formerly homeless families and individuals who are receiving rapid re-housing assistance and are nearing the termination of that assistance

According to the HUD definition, the criteria for individuals and families who are at imminent risk of becoming homeless are as follows:

Individuals and	
maividuais and	An individual or family who:
Families	(i) Has an annual income below 30% of median family income for the area;AND(ii) Does not have sufficient resources or support networks immediately
	available to prevent them from moving to an emergency shelter or another place defined in Category 1 of the "homeless" definition; AND (iii) Meets one of the following conditions:
	(A) Has moved because of economic reasons 2 or more times during the 60 days immediately preceding the application for
	assistance; OR (B)Is living in the home of another because of economic hardship; OR
	(C) Has been notified that their right to occupy their current housing or living situation will be terminated within 21 days after the date of application for assistance; OR
	(D) Lives in a hotel or motel and the cost is not paid for by charitable organizations or by Federal, State, or local government programs for low-income individuals; OR
	(E) Lives in an SRO or efficiency apartment unit in which there reside more than 2 persons or lives in a larger housing unit in which there reside more than one and a half persons per room; OR
	(F) Is exiting a publicly funded institution or system of care; OR (G) Otherwise lives in housing that has characteristics associated with instability and an increased risk of homelessness, as identified in the recipient's approved Con Plan
Unaccompanied	A child or youth who does not qualify as homeless under the homeless
Children and	definition, but qualifies as homeless under another Federal statute
Youth	
Families with Children and Youth	An unaccompanied youth who does not qualify as homeless under the homeless definition, but qualifies as homeless under section 725(2) of the McKinney-Vento Homeless Assistance Act, and the parent(s) or guardian(s) or that child or youth if living with him or her
	Unaccompanied Children and Youth Families with Children and

The most prominent population characteristic of the literally homeless population is extremely low income. Clearly families and individuals experiencing homelessness are on the lowest rung of the

economic ladder when their income is below 30 percent of AMI. According to the 2012-2016 CHAS, 34,700 households in Fairfax County had incomes below 30% HAMFI, which could potentially become homeless.

If a jurisdiction provides estimates of the at-risk population(s), it should also include a description of the operational definition of the at-risk group and the methodology used to generate the estimates:

An estimate of the at-risk of homelessness population is not currently available for Fairfax County, although some data is available to indicate the economic and housing challenges for residents of Fairfax County.

Empirically, there are predictors that can predict the at-risk of homelessness population. The first is whether there is any homeless experience. This is a very useful and strong predictor, and people who were previously homeless are disproportionately likely to become homeless again. The second is whether households have a standard leasing contract. People who do not have a standard rental agreement do not have tenant rights and are very likely to become homeless.

Specify particular housing characteristics that have been linked with instability and an increased risk of homelessness

No particular housing characteristics have been linked with instability and an increased risk of homelessness outside of the specific conditions outlined in the "At risk of homelessness".

NA-15 Disproportionately Greater Need: Housing Problems – 91.205 (b)(2)

Assess the need of any racial or ethnic group that has disproportionately greater need in comparison to the needs of that category of need as a whole.

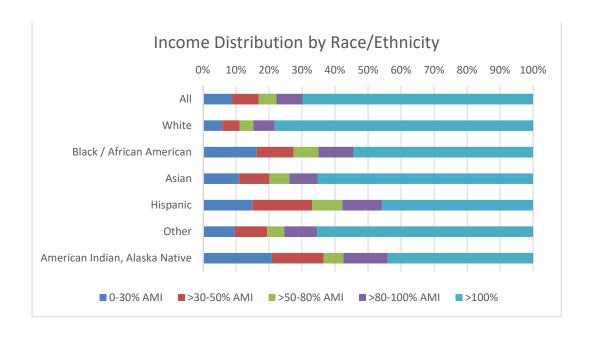
Introduction

According to HUD, disproportionate need refers to any need for a certain race/ethnicity that is more than ten percentage points above the demonstrated need for the total households within the jurisdiction at a particular income level. The tables and analyses below identify the share of households by race/ethnicity and income level experiencing one or more of the four housing problems outlined by HUD guidelines. The four housing problems are:

- 1. Housing unit lacks complete kitchen facilities
 - a. A complete kitchen consists of a sink with a faucet, a stove or range, and a refrigerator
- 2. Housing unit complete plumbing facilities
 - a. Complete plumbing consists of hot and cold running water, a flush toilet, and a bathtub or shower
- 3. More than one person per room (overcrowded)
- 4. Household is cost burdened
 - a. Between 30-50% of income is devoted to housing costs

When analyzing the numbers of people affected by housing problems in each racial/ethnic category it is important to know the racial/ethnic composition of the whole county. Fairfax County's total population is 1,132,887. Whites account for 63 percent of the population, Black / African American 9 percent, Asians 19 percent, Other race 5 percent and two or more races accounts for 4 percent. American Indians, Alaska Natives, Native Hawaiian and Other Pacific Islanders combined account for less than 1 percent of the county's population. Hispanics account for 16 percent. Additionally, it is important to note that in the smallest racial/ethnic population estimates of households experiencing housing problems may be inaccurate. The number of Pacific Islander and American Indian or Alaska Native households in most of the income ranges is so small that the margin of error associated with the household estimate eclipses the estimate itself. For example, 30 Pacific Islander households in the 80-100 percent to AMI range are estimated to experience one or more housing problems, but the margin of error for this estimate is plus or minus 41 households.

80.8% of all households earning 0-30% AMI experienced at least one housing problem. 81.9% of all households earning 30-50% AMI experienced at least one housing problem. 68.0% of all households earning 50-80% AMI experienced at least one housing problem. 51.5% of all households earning 80-100% AMI experienced at least one housing problem.



0%-30% of Area Median Income

Housing Problems	Has one or more of four housing problems	Has none of the four housing problems	Household has no/negative income, but none of the other housing problems
Jurisdiction as a whole	28,030	3,760	2,910
White	11,070	1,465	1,420
Black / African American	4,950	655	335
Asian	5,080	1,135	780
American Indian, Alaska Native	95	45	0
Pacific Islander	0	0	0
Hispanic	6,090	360	315

Table 9 - Disproportionally Greater Need 0 - 30% AMI

Data Source: 2012-2016 CHAS

1. Lacks complete kitchen facilities, 2. Lacks complete plumbing facilities, 3. More than one person per room, 4. Cost Burden greater than 30%

^{*}The four housing problems are:

30%-50% of Area Median Income

Housing Problems	Has one or more of four housing problems	Has none of the four housing problems	Household has no/negative income, but none of the other housing problems
Jurisdiction as a whole	25,945	5,755	0
White	9,545	3,020	0
Black / African American	3,505	550	0
Asian	4,675	1,140	0
American Indian, Alaska Native	95	10	0
Pacific Islander	4	0	0
Hispanic	7,320	880	0

Table 10 - Disproportionally Greater Need 30 - 50% AMI

Data Source: 2012-2016 CHAS

50%-80% of Area Median Income

Housing Problems	Has one or more of four housing problems	Has none of the four housing problems	Household has no/negative income, but none of the other housing problems
Jurisdiction as a whole	14,305	6,735	0
White	6,340	3,455	0
Black / African American	2,035	680	0
Asian	2,525	1,325	0
American Indian, Alaska Native	40	0	0
Pacific Islander	0	0	0
Hispanic	3,015	1,145	0

Table 11 - Disproportionally Greater Need 50 - 80% AMI

Data Source: 2012-2016 CHAS

1. Lacks complete kitchen facilities, 2. Lacks complete plumbing facilities, 3. More than one person per room, 4. Cost Burden greater than 30%

^{*}The four housing problems are:

^{1.} Lacks complete kitchen facilities, 2. Lacks complete plumbing facilities, 3. More than one person per room, 4. Cost Burden greater than 30%

^{*}The four housing problems are:

80%-100% of Area Median Income

Housing Problems	Has one or more of four housing problems	Has none of the four housing problems	Household has no/negative income, but none of the other housing problems
Jurisdiction as a whole	16,085	15,135	0
White	8,125	7,275	0
Black / African American	1,705	2,175	0
Asian	2,880	2,560	0
American Indian, Alaska Native	70	20	0
Pacific Islander	30	25	0
Hispanic	2,780	2,675	0

Table 12 - Disproportionally Greater Need 80 - 100% AMI

Data Source: 2012-2016 CHAS

^{*}The four housing problems are:

^{1.} Lacks complete kitchen facilities, 2. Lacks complete plumbing facilities, 3. More than one person per room, 4. Cost Burden greater than 30%

NA-20 Disproportionately Greater Need: Severe Housing Problems – 91.205 (b)(2)

Assess the need of any racial or ethnic group that has disproportionately greater need in comparison to the needs of that category of need as a whole.

Introduction

According to HUD, disproportionate need refers to any need for a certain race/ethnicity that is more than ten percentage points above the demonstrated need for the total households within the jurisdiction at a particular income level. The tables and analyses below identify the share of households by race/ethnicity and income level experiencing one or more of the four housing problems outlined by HUD guidelines. The four housing problems are:

- 1. Housing unit lacks complete kitchen facilities
 - a. A complete kitchen consists of a sink with a faucet, a stove or range, and a refrigerator
- 2. Housing unit complete plumbing facilities
 - a. Complete plumbing consists of hot and cold running water, a flush toilet, and a bathtub or shower
- 3. More than one and half person per room (severely overcrowded)
- 4. Household is cost burdened
 - a. Over 50% of income is devoted to housing costs

69.7% of all households earning 0-30% AMI experienced at least one severe housing problem. 48.6% of all households earning 30-50% AMI experienced at least one severe housing problem. 23.8% of all households earning 50-80% AMI experienced at least one severe housing problem. 11.8% of all households earning 80-100% AMI experienced at least one severe housing problem.

Introduction

0%-30% of Area Median Income

Severe Housing Problems*	Has one or more of four housing problems	Has none of the four housing problems	Household has no/negative income, but none of the other housing problems
Jurisdiction as a whole	24,245	7,550	2,910
White	9,685	2,845	1,420
Black / African American	4,060	1,540	335
Asian	4,310	1,905	780
American Indian, Alaska Native	64	75	0
Pacific Islander	0	0	0

Severe Housing Problems*	Has one or more of four housing problems	Has none of the four housing problems	Household has no/negative income, but none of the other housing problems
Hispanic	5,465	990	315

Table 13 – Severe Housing Problems 0 - 30% AMI

Data Source: 2012-2016 CHAS

1. Lacks complete kitchen facilities, 2. Lacks complete plumbing facilities, 3. More than 1.5 persons per room, 4. Cost Burden over 50%

30%-50% of Area Median Income

Severe Housing Problems*	Has one or more of four housing problems	Has none of the four housing problems	Household has no/negative income, but none of the other housing problems
Jurisdiction as a whole	15,415	16,280	0
White	5,900	6,665	0
Black / African American	1,995	2,060	0
Asian	2,935	2,885	0
American Indian, Alaska Native	80	25	0
Pacific Islander	0	4	0
Hispanic	4,010	4,190	0

Table 14 – Severe Housing Problems 30 - 50% AMI

Data Source: 2012-2016 CHAS

1. Lacks complete kitchen facilities, 2. Lacks complete plumbing facilities, 3. More than 1.5 persons per room, 4.Cost Burden over 50%

50%-80% of Area Median Income

Severe Housing Problems*	Has one or more of four housing problems	Has none of the four housing problems	Household has no/negative income, but none of the other housing problems
Jurisdiction as a whole	5,015	16,025	0

^{*}The four severe housing problems are:

^{*}The four severe housing problems are:

Severe Housing Problems*	Has one or more of four housing problems	Has none of the four housing problems	Household has no/negative income, but none of the other housing problems
White	2,415	7,385	0
Black / African American	485	2,235	0
Asian	960	2,890	0
American Indian, Alaska Native	0	40	0
Pacific Islander	0	0	0
Hispanic	1,135	3,025	0

Table 15 – Severe Housing Problems 50 - 80% AMI

Data Source: 2012-2016 CHAS

1. Lacks complete kitchen facilities, 2. Lacks complete plumbing facilities, 3. More than 1.5 persons per room, 4.Cost Burden over 50%

80%-100% of Area Median Income

Severe Housing Problems*	Has one or more of four housing problems	Has none of the four housing problems	Household has no/negative income, but none of the other housing problems
Jurisdiction as a whole	3,685	27,535	0
White	1,695	13,705	0
Black / African American	205	3,675	0
Asian	705	4,740	0
American Indian, Alaska Native	20	65	0
Pacific Islander	0	55	0
Hispanic	970	4,490	0

Table 16 - Severe Housing Problems 80 - 100% AMI

Data Source: 2012-2016 CHAS

1. Lacks complete kitchen facilities, 2. Lacks complete plumbing facilities, 3. More than 1.5 persons per room, 4.Cost Burden over 50%

^{*}The four severe housing problems are:

^{*}The four severe housing problems are:

NA-25 Disproportionately Greater Need: Housing Cost Burdens – 91.205 (b)(2)

Assess the need of any racial or ethnic group that has disproportionately greater need in comparison to the needs of that category of need as a whole.

Introduction

The purpose of this section is to identify racial or ethnic groups that are disproportionately cost burdened in different income categories in comparison to other racial categories.

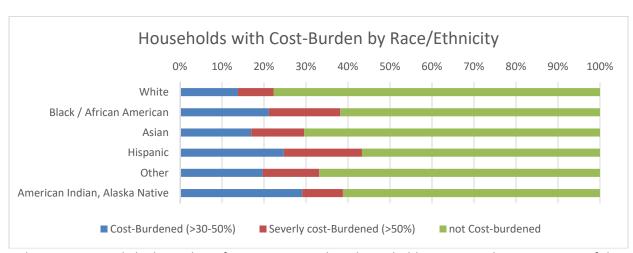
Housing Cost Burden

Housing Cost Burden	<=30%	30-50%	>50%	No / negative income (not computed)
Jurisdiction as a whole	281,550	64,645	44,070	3,100
White	183,375	32,855	20,100	1,460
Black / African American	22,135	7,705	6,175	345
Asian	44,035	10,805	8,020	845
American Indian, Alaska Native	405	195	65	0
Pacific Islander	120	45	0	0
Hispanic	25,310	11,205	8,425	355

Table 17 - Greater Need: Housing Cost Burdens AMI

Data Source: 2012-2016 CHAS

Discussion



A disproportionately high number of minority, non-white, households pay more than 30 percent of their household income for housing, with the exception of Pacific Islander households. This disproportionality is greatest among Black/African American and Hispanic. Hispanic households experience cost burden most frequently. Approximately 44 percent of Hispanic households are cost burdened.

NA-30 Disproportionately Greater Need: Discussion – 91.205(b)(2)

Are there any Income categories in which a racial or ethnic group has disproportionately greater need than the needs of that income category as a whole?

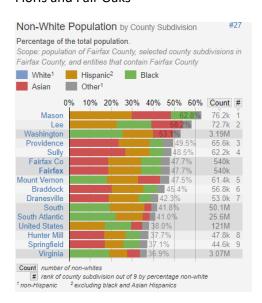
The housing problem data revealed that housing problems were experienced by race and ethnic categories within a specific income range at relatively similar levels in Fairfax County. A racial or ethnic group can have a disproportionately greater need and still have significantly fewer households experiencing a housing problem than households in other racial or ethnic groups. Among low-income households, Hispanic households have the largest percentage of housing problems compared to other ethnic groups. Black/African American households are the second largest. White households are less likely to experience housing problems than other races.

If they have needs not identified above, what are those needs?

Please refer to NA-15 and NA-20 for more detailed information on housing need by racial or ethnic group.

Are any of those racial or ethnic groups located in specific areas or neighborhoods in your community?

Compared to the Virginia and US averages, Fairfax county has a fairly high percentage of the Asian population. There are 9 county subdivisions and 62 places that are fully or partially contained within Fairfax County (59 fully and 3 partially). 2 county subdivisions and 22 places have more than half the proportion of non-whites; 2 subdivisions – Mason and Lee, 22 places- Woodlawn, McNair, Hybla Valley, Lorton, Seven Corners, Bailey's Crossroads, Lincolnia, Annandale, Herndon, Springfield, Groveton, Laurel Hill, W Falls Church, Fair Lakes, N Springfield, Merrifield, Chantilly, Idylwood, Centreville, Newington, Floris and Fair Oaks



NA-35 Public Housing – 91.205(b)

Introduction

Totals in Use

	Program Type										
	Certificate	Mod-	Public	Vouchers							
		Rehab Housing Total Project - Tenant					Speci	al Purpose Vo	ucher		
					based	based	Veterans Affairs Supportive Housing	Family Unification Program	Disabled *		
# of units vouchers in use	0	0	· · · · · · · · · · · · · · · · · · ·								

Table 18 - Public Housing by Program Type

Data Source: PIC (PIH Information Center)

Characteristics of Residents

Program Type										
	Certificate	Mod-	Public	Vouchers						
		Rehab	Housing	Total	Project -	Tenant -	Special Purp	ose Voucher		
					based	based	Veterans	Family		
							Affairs	Unification		
							Supportive	Program		
							Housing			
Average Annual Income	0	0								
Average length of stay	0	0								
Average Household size	0	0								
# Homeless at admission	0	0								

^{*}includes Non-Elderly Disabled, Mainstream One-Year, Mainstream Five-year, and Nursing Home Transition

	Program Type										
	Certificate	Mod-	Public	Vouchers							
		Rehab	Housing	Total	Project -	Tenant -	Special Purp	ose Voucher			
					based	based	Veterans Affairs Supportive Housing	Family Unification Program			
# of Elderly Program Participants											
(>62)	0	0									
# of Disabled Families	0	0									
# of Families requesting											
accessibility features	0	0									
# of HIV/AIDS program participants	0	0									
# of DV victims	0	0									

Table 19 – Characteristics of Public Housing Residents by Program Type

Data Source: PIC (PIH Information Center)

Race of Residents

	Program Type										
Race	Certificate	Mod-	Public	Vouchers							
		Rehab	Housing	Total	Project -	Tenant -	Speci	al Purpose Vou	ıcher		
					based	based	Veterans Affairs Supportive Housing	Family Unification Program	Disabled *		
White	0	0									
Black/African American	0	0									
Asian	0	0									

				Program Type					
Race	Certificate	Mod-	Public	Vouchers					
		Rehab	Housing	Total	Project -	Tenant -	Speci	al Purpose Voi	ucher
					based	based	Veterans Affairs Supportive Housing	Family Unification Program	Disabled *
American Indian/Alaska									
Native	0	0							
Pacific Islander	0	0							
Other	0	0							
*includes Non-Elderly Disabled,	Mainstream	One-Year, M	ainstream Fi	ve-year, and N	lursing Home 1	Transition			

Table 20 – Race of Public Housing Residents by Program Type

Data Source: PIC (PIH Information Center)

Ethnicity of Residents

				Program Type	е				
Ethnicity	Certificate	Mod-	Public	Vouchers					
		Rehab	Housing	Total	Project -	Tenant -	Speci	al Purpose Vo	ucher
					based	based	Veterans Affairs Supportive Housing	Family Unification Program	Disabled *
Hispanic	0	0							
Not Hispanic	0	0							
includes Non-Elderly Disabled, Mainstream One-Year, Mainstream Five-year, and Nursing Home Transition									

Table 21 – Ethnicity of Public Housing Residents by Program Type

Data Source: PIC (PIH Information Center)

Section 504 Needs Assessment: Describe the needs of public housing tenants and applicants on the waiting list for accessible units:

Most immediate needs of residents of Public Housing and Housing Choice voucher holders

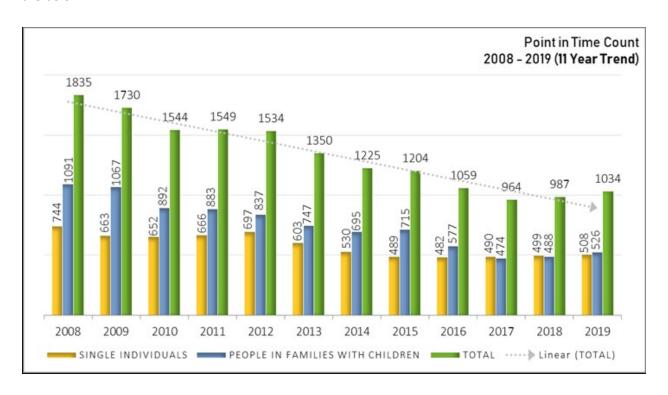
How do these needs compare to the housing needs of the population at large

Discussion

NA-40 Homeless Needs Assessment – 91.205(c)

Introduction:

Fairfax County developed and adopted a 10-year plan to end homelessness in 2008 and established the Office to Prevent and End Homelessness (OPEH) in 2009. The county's Strategic Plan to Prevent and End Homelessness introduced a new emphasis on prevention, rapid re-housing, and "housing first." Counting people who are experiencing homelessness is conducted annually in accordance with U.S. Department of Housing and Urban Development guidelines, includes people who are literally homeless – those who are in shelters, in time-limited transitional housing programs, as well as those who are unsheltered and living on the street. Conducting the enumeration requires extensive efforts by a wide range of community partners, involving dozens of staff and volunteers from public and private nonprofit organizations that work with people experiencing homelessness in the Fairfax-Falls Church community. The details of the 2019 Point-in-Time Count, compared to the details of the 2018 Point-in-Time Count, are below.



There were 1,034 people who were literally homeless in the Fairfax-Falls Church Community on the night of the 2019 Point-in-Time Count, January 23, 2019. This represents a 5% overall increase (47 more people) from the 987 people counted during the 2018 Point in Time Count conducted on January 24, 2018.

Program Types	Households		Households with	Households with children		
	without ch	ildren				
	Number	Percent	Number of	Percent	Number	Percent
	of Persons		Persons		of Persons	
Shelter (includes DV	152	30%	291	55%	443	43%
shelter)						
Shelter Overflow	86	17%	80	15%	166	16%
Hypothermia*	165	32%	-	-	165	16%
Unsheltered	88	18%	-	-	89	9%
Transitional Housing	16	3%	155	30%	171	16%
Total	508	100%	526	100%	1,034	100%
			(150 households,			
			197 adults, 329			
			children)			

Data Source:

2019 Point-in-Time Count Fairfax County

Comments:

*The Hypothermia Prevention Program has prevented death and serious injuries among Fairfax County most vulnerable residents by ensuring that no one must sleep outside during the winter months. The program provides warm shelter, food, and other supportive services to connect guests to a variety of basic needs to include clothing, employment, housing and more.

Estimate the number and type of families in need of housing assistance for families with children and the families of veterans.

Persons with children who are in need of housing assistance accounted for 51% of all homeless persons counted, consisting of 150 families with 526 people. This includes 196 adults and 329 children under the age of 18. Total persons in families increased by 8% (488) from 2018.

- 67% (101) of the families counted were residing in emergency shelter, an increase of 10% (92) from 2018.
- 33% (49) of the families were in transitional housing programs, a decrease of 17% (59) from 2018.
- There were no unsheltered families in 2018 or 2019.
- 32% (329) of total persons counted were children under the age of 18, an increase of 10% (298) from 2018.
- 83% (163) of adults in families were female, an increase of 1% (161) from 2018.
- 52% (103) of adults in families were employed, an increase of 11% (93) from 2018.
- 39% (58) of the families were homeless due to domestic violence, a decrease of 18% (71) from 2018.
- 13% (20) of the families were considered transition age youth households as all the family members were under the age of 25 years old, a 17% (24) decrease from 2018.
- 5% (8) of the families had a veteran head of household, 2 families had veteran head of households in 2018.

Single adult individuals accounted for 49% of all homeless persons counted, a total of 508 people. Total single individuals increased by 2% (499) increase from 2018.

- 18% (89) of all single individuals were unsheltered, a 3% (86) increase from 2018.
- 30% (152) of all single individuals were in emergency shelter, a 6% (143) increase from 2018.
- 32% (251) of all single individuals were in hypothermia or shelter overflow, a <1% (250) increase from 2018.
- 3% (16) of all single individuals (all were between the ages of 18 and 24) were in transitional housing, a decrease of 20% (20) from 2018.
- 9% (48) of all single individuals were transition age youth households, between the ages of 18 and 24, a decrease of 6% (51) from 2018.
- There was one youth only household, under the age of 18 in the youth shelter; there were two in 2018.
- 32% (164) of all single individuals were over 55 years of age, an increase of 12% (146) from 2018.
- 73% (371) of all single individuals were male, a decrease of 2% (377) from 2018.
- 23% (117) of all single individuals were employed, a decrease of 16% (139) from 2018.
- 40% (202) of all single individuals were chronically homeless, an increase of 18% (171) from 2018.
- 39% (198) of all single individuals suffered from serious mental illness and/or substance abuse, a 10% (221) decrease from 2018.
- 7% (34) of all single individuals were veterans, an increase of 10% (31) from 2018.

Describe the Nature and Extent of Homelessness by Racial and Ethnic Group.

Nature and Extent of Homelessness: (Optional)

Race:	Sheltered:	Unsheltered (optional)	Totals
White	270	45	315
Black or African American	580	30	610
Asian	52	3	55
American Indian or Alaska Native	6	1	7
Native Hawaiian or Other Pacific Islander	3	0	3
Multiple Races	34	10	44
Ethnicity:	Sheltered:	Unsheltered	Totals
		(optional)	
Hispanic / Latino	105	10	115
Non-Hispanic / Non-Latino	840	79	919

Data Source: 2019 Point-in-Time Count Fairfax County

A disproportionate amount of Black or African American individuals experience homelessness in Fairfax County. Black or African American individuals make up 59 percent of the identified homeless population, even though only 9 percent of Fairfax County's residents are Black or African American. White and Black or African American individuals make up the largest proportion of homeless individuals identified in Fairfax County, 30 percent and 59 percent of homeless population counted in 2019, respectively. The remaining 11 percent of homeless individuals are primarily Asian and Multi-racial individuals. Approximately 11 percent of the identified homeless population is Hispanic.

Describe the Nature and Extent of Unsheltered and Sheltered Homelessness.

Of the 1,034 homeless persons who need assistance, 92 percent received aid from county assistance programs. Households with children are all assisted by the county's assistance program. 89 persons, 9 percent of the homelessness, are unsheltered.

NA-45 Non-Homeless Special Needs Assessment - 91.205 (b,d) Introduction:

This section discusses characteristics and housing needs of special needs populations in Fairfax County. The information below briefly addresses the number of individuals with special needs, characteristics of citizens with disabilities and/or special needs

Describe the characteristics of special needs populations in your community:

Approximately 7.1 percent of Fairfax County's population, 80,046 civilian, non-institutionalized persons (2014-2018 5 Year ACS), have a disability. The most prevalent disabilities are ambulatory and independent living. An ambulatory disability includes persons that have serious difficulty walking or climbing stairs. An independent living difficulty includes persons that have trouble doing errands alone, such as visiting a doctor's office or shopping. A cognitive disability includes persons who have difficulties concentrating, remembering or making decisions. A total of 58 percent of individuals with disabilities are age 65 or older. The prevalence of disabilities increases as the population ages.

Citizens with disabilities are far less likely to be employed. Of the population over the age of 16, 32 percent of the population with disabilities is employed whereas 72 percent of the total population is employed. The median income of the working age population with disabilities is \$40,112, which is significantly less than the median earnings for all workers, \$54,721 (2014-2018 5 Year ACS). The maximum rent one can afford for rent plus utilities at this income level is \$1,000 per month.

What are the housing and supportive service needs of these populations and how are these needs determined?

A sample from the Community Service Board's (CSB) active cases shows that a total of 749 individuals with mental health and substance use have current housing needs for which there are no immediate resources available. A sampling of persons receiving CSB services with intellectual or development disabilities shows that there are 611 individuals that need residential supports. Many individuals across all CSB services need supports in the form of a subsidy, supportive housing, or some type of supervised living.

Discuss the size and characteristics of the population with HIV/AIDS and their families within the Eligible Metropolitan Statistical Area:

114 cases of HIV were identified in Fairfax Health District (FHD) in 2017; equivalent to a rate of 9.6 per 100,000 population and decrease of 3% from 2016 (9.9 per 100,000 population). This was less than the 2017 Virginia statewide incidence rate of 10.5 per 100,000 population.

In 2017, new infections were identified in most areas throughout FHD; however, areas with higher rates of HIV infections include parts of Alexandria, Merrifield, and Seven Corners.

72.8% (n=83) of new HIV cases were male in FHD, yielding a HIV rate ratio of male to female of 3.0 in 2017. The HIV case male-to-female rate ratio in Virginia in 2017 was 3.8.

In 2017, individuals with new HIV cases ranged in age from 2 to 76 years with a median of 36 years. During 2017, five pediatric cases of HIV were identified in Virginia, of which one was an FHD resident and a newcomer from overseas. The highest incidence of disease in FHD was among persons aged 25-34 years (19.1 per 100,000 population).

Persons identifying as black, regardless of sex, had the highest incidence of HIV among all other racial and ethnic groups in FHD during 2017. Stratifying by age group highlights additional disparities where new cases of HIV were identified in all age groups among persons identifying as black; however, no cases among persons identifying as white, non-Hispanic, the largest racial and ethnic group in Fairfax District, were in the 18-24 age group.

Among new HIV cases with a reported or identified risk group (n=57, 50%), 41 (72%) cases were attributed to male-tomale sexual (MSM) contact (40 MSM; 1 MSM & injection drug use (IDU)). Only one (2%) HIV case was solely attributed to IDU.

NA-50 Non-Housing Community Development Needs – 91.215 (f)

According to the Capital Improvement Program (CIP) which is Fairfax County's five-year roadmap for creating, maintaining and funding present and future capital infrastructure requirements, Fairfax County sets two goals to create and implement a community development plan.

Revitalization and Neighborhood Improvements Goals

- To preserve and improve older commercial areas of the County and their respective residential communities.
- To create public/private partnerships which contribute to the economic vitality and viability of selected older commercial areas.
- To provide healthier and more competitive commercial establishments, more attractive and stabilized commercial centers, better services and improved shopping opportunities for the respective communities.
- To prevent the deterioration of older, stable neighborhoods.

Athletic Field Program Goals

Develop and maintain athletic fields at both Fairfax County Public Schools (FCPS) and Fairfax
 County Park Authority sites throughout the County.

Describe the jurisdiction's need for Public Facilities:

The needs listed below were drawn from the FY 2020-FY 2024 Capital Improvement Plan (CIP).

Lewinsville Redevelopment (Dranesville District): This project includes the redevelopment of the Lewinsville Center. The project includes the demolition of the existing facility and construction of two buildings. The first building will provide 82 units of affordable independent senior housing units, which will be constructed and operated at no cost to the County using Low Income Housing Tax Credits (LIHTC) under a long-term ground lease agreement. The second building is funded by the County and will include the Health Department's adult day care facility, two child day care centers, and the expansion of services of the existing Senior Center programs operated by the Department of Neighborhood and Community Services.

Reston Town Center North (RTCN) Library and Community Spaces (Hunter Mill District): Approximately \$38 million is proposed for a replacement Reston Library, community space, and common infrastructure as part of the overall master plan that reconfigures and provides integrated redevelopment of approximately 50 acres currently owned by Fairfax County and Inova at RTCN.

Tysons Public Facilities (Hunter Mill and Providence Districts): As part of the redevelopment of Tysons, the Department of Planning and Zoning is working with developers to proffer public facilities. A number of new facilities are proposed including a replacement Tysons Fire Station, new fire station, police station, a community center, and a library.

How were these needs determined?

Fairfax County's needs for Public Facilities were drawn from the county FY 2020-FY 2024 CIP. The capital program and budget is the result of an ongoing infrastructure planning process. Infrastructure planning decisions must be made with regard to both existing and new facilities and equipment. For existing facilities, the planning process addresses appropriate capital renewal strategies and repair versus-replacement of facilities. New service demands are also considered since they often affect capital facility requirements. Planning for the five-year Capital Improvement Program period, and the subsequent five years, includes linking the Public Facilities Plan portion of the Comprehensive Plan to the capital requirements, conducting needs assessments and allowing for flexibility to take advantage of opportunities for capital investment. The CIP is developed annually using the 10 Principles of Capital Improvement Planning.

Describe the jurisdiction's need for Public Improvements:

The needs listed below were drawn from the FY 2020-FY 2024 Capital Improvement Plan (CIP).

Rail to Dulles (Providence, Hunter Mill, Dranesville Districts): The Rail to Dulles project includes the completion of a 23-mile extension of the Metro rail line, beginning between the East and West Falls Church Stations located along I-66, extending along the Dulles Connector Road (DCR) to Route 123, then through Tyson's Corner to Route 7, turning west to reconnect with the Dulles International Airport Access Highway (DIAAH) and then to Dulles Airport and into Loudoun County.

Route 28 Spot Widening (Sully District): The Route 28 District Advisory Board recommended to approve \$6.0 million in Project Completion Funds (PCF) for final design plans for four priority sections of Route 28 widening from six to eight lanes.

Herndon Metrorail Station Parking Garage (Hunter Mill District): The existing Herndon Park and Ride facility has been designated as the site for the Herndon Station as part of the Phase 2 Rail to Dulles project. The Herndon Station Garage is required to accommodate the anticipated parking requirements for the new Metrorail station and is in addition to the existing garage at this site. The new garage will have approximately 2,007 parking spaces, bicycle amenities, pedestrian and vehicular bridges connecting to the existing garage, associated stormwater management, roadwork and transportation improvements.

Massey Complex Master Planning and Redevelopment (Providence District): Funding of \$700,000 has been approved to support a Massey Complex Master Planning effort to evaluate potential land use alternatives for the future of the entire Massey Complex. The County has hired a master planning consultant team and the planning process is underway. Major areas of consideration will include the Massey Building site, the Old Courthouse, the Burkholder Administrative Center, and existing surface parking lots.

Sports Complex Opportunities (Countywide): In June 2017, the Board of Supervisors formed a Sports Tourism Task Force to look at potential ways to support the growing youth and adult sports market and build new sporting facilities for County residents.

Willard Health Center Campus Redevelopment (Fairfax City): The County entered into an agreement with the City of Fairfax in August 2017 for a shared feasibility study of a joint redevelopment project. The goal of the agreement is to develop a master plan that maximizes the use of the Countyowned Joseph Willard Health Center and JoAnne Jorgenson Laboratory, with the City-owned Sherwood Center and City of Fairfax Police Department sites.

Patrick Henry Library Partnership (Hunter Mill District): A study is currently underway to review options for a proposed joint development project between Fairfax County and the Town of Vienna to renovate or replace the Patrick Henry Library and provide additional parking in a structured garage for the Library and the Town.

How were these needs determined?

Fairfax County's needs for Public Facilities were drawn from the county FY 2020-FY 2024 CIP. The capital program and budget is the result of an ongoing infrastructure planning process. Infrastructure planning decisions must be made with regard to both existing and new facilities and equipment. For existing facilities, the planning process addresses appropriate capital renewal strategies and repair versus-replacement of facilities. New service demands are also considered since they often affect capital facility requirements. Planning for the five-year Capital Improvement Program period, and the subsequent five years, includes linking the Public Facilities Plan portion of the Comprehensive Plan to the capital requirements, conducting needs assessments and allowing for flexibility to take advantage of opportunities for capital investment. The CIP is developed annually using the 10 Principles of Capital Improvement Planning.

Describe the jurisdiction's need for Public Services:

The needs listed below were drawn from the FY 2020-FY 2024 Capital Improvement Plan (CIP).

East County Human Services Center (Mason District): \$117,375,000 is proposed for a new East County Human Services Center to be located in the Bailey's Crossroads area. This facility will provide enhanced service delivery to the residents of the eastern part of the County through consolidation of existing leased facility spaces in the service area to an integrated Health and Human Services site with the goal of addressing the residents' needs in an effective and efficient manner.

Reston Town Center North (RTCN) Shelter and Human Services Center (Hunter Mill District): Approximately \$105,500,000 is proposed to fund an emergency shelter with transitional housing and a replacement facility for the existing North County Health and Human Services Center as part of the overall master plan that reconfigures and provides integrated redevelopment of approximately 50 acres currently owned by Fairfax County and Inova at Reston Town Center North.

Reston Town Center North (RTCN) RECenter (Hunter Mill District): As part of the development of the Reston Town Center North area, the Fairfax County Park Authority is considering the future development of a new RECenter to serve the high demand in the Reston area. This RECenter may include facilities for indoor aquatics, fitness, sports and other recreation programs to meet the need of the surrounding community as determined by a market based study prior to development.

Events Center (Mt Vernon District): \$10,000,000 to support renovations for an Events Center at the Workhouse Arts Center. The Workhouse campus is a 56-acre, historically important County landmark, situated on the site of the former Lorton prison. A planned Event Center is a key element of the educational, visual and performing arts campus run by the Workhouse Arts Foundation (WAF).

Willston Multi-Cultural Center (Mason District): The Willston Multi-Cultural Center is planned to be redeveloped for educational, governmental, cultural or human services uses. The Seven Corners area plan envisions redevelopment around a mixed use, walkable community development.

How were these needs determined?

Fairfax County's needs for Public Facilities were drawn from the county FY 2020-FY 2024 CIP. The capital program and budget is the result of an ongoing infrastructure planning process. Infrastructure planning decisions must be made with regard to both existing and new facilities and equipment. For existing facilities, the planning process addresses appropriate capital renewal strategies and repair versus-replacement of facilities. New service demands are also considered since they often affect capital facility requirements. Planning for the five-year Capital Improvement Program period, and the subsequent five years, includes linking the Public Facilities Plan portion of the Comprehensive Plan to the capital requirements, conducting needs assessments and allowing for flexibility to take advantage of opportunities for capital investment. The CIP is developed annually using the 10 Principles of Capital Improvement Planning.

Housing Market Analysis

MA-05 Overview

Housing Market Analysis Overview:

The Virginia Center for Housing Research at Virginia Tech estimates that the number of households in Fairfax County will increase approximately 18 percent by 2035, should the householder rate remain relatively the same. VCHR expects the number of low-income households to increase approximately 18 percent from 2018 to 2035. VCHR expects the number of householders 65 and older to increase much faster than households overall, more than 55 percent from 2018 to 2035. These relative increases suggest that housing for seniors should be an important consideration for Fairfax County over the next 20 years.

The majority of housing units in Fairfax County are owner occupied units with three or more bedrooms. Two-bedroom rental units and three or more bedrooms rental units make up the next largest group. On the other hand, most households are one-person and two-person households: 53 percent among owners and 58 percent among renters. Small households do not necessarily live in small units, but in Fairfax County, where housing costs are high, 3-or-more-bedroom units are less affordable. Furthermore, as small size households continue to increase, the demand for small unit size will likely increase.

Finding affordable housing is becoming more difficult, especially for low-income households. There are not enough affordable units in the county to accommodate extremely low and very low-income households. Many of the units that would be affordable to low income households are occupied by households in a higher income category, exacerbating the lack of supply. The total affordable housing gap for extremely low- and very low-income renters (earning 50 percent of AMI and below) is approximately 19,990 units. For extremely low- and very low-income owners, the gap is approximately 16,150 units.

Lower-income households do not compete as well as higher-income households for scarce, naturally occurring affordable housing and therefore, lower income households are more likely forced to accept substandard, unaffordable or inappropriate housing in order to obtain housing at all. Arguably, this trend affects extremely low-income households most and County staff observations suggest that such competition "crowds-out" some households with extremely low incomes even if they benefit from subsidies and other supports.

A total of 45 percent of renters and 22 percent of owners experience at least one housing-related condition, evidence that many county households are living in substandard housing or spending more than 30 percent of their household income on housing costs. In 2016, there were 39,869 occupied housing units in Fairfax County built prior to 1980 with at least one child aged 6 or under. These are the

households at most risk for lead-based paint exposure. [need to add lead exposure numbers]

Below is an overview of the Market Analysis; more detail is included in each corresponding section:

MA-10 Number of Housing Units

- Fairfax County currently has 412,574 units in 2018. Single-family detached homes account for 47 percent of housing stock while structures with 20+ units make up 12 percent.
- Over 7,000 households benefit from an affordable housing program including Voucher.

MA-15 Cost of Housing

- Median gross rent increased by 18 percent while median household income increased by 12 percent from 2011 to 2018.
- 65 percent of units are affordable only to households with 80 percent and more of HAMFI.
- 40 percent of rental stocks that are affordable to extremely low, very low and low income households are occupied by households with higher income.

MA-20 Condition of Housing

- 39 percent of all housing units were built between 1980 and 1999. 35 percent were built between 1960 and 1979. 13 percent of units are relatively new, built in 2000 or later.
- 39,869 households with at least one child aged 6 or under live in housing units built prior to 1980, giving way to risk for lead-based paint issues.

MA-25 Public and Assisted Housing

MA-30 Homeless Facilities

- The Office to Prevent and End Homelessness, part of the Department of Housing and Community Development and non-profits offers a range of facilities and services including homelessness prevention, rapid rehousing, and permanent supportive housing.

MA-35 Special Needs Facilities

- Fairfax County Housing and Community Development works together with the Department of Behavioral Health and Disability Services to provide short-term rental assistance vouchers to persons with disabilities to help subsidize individuals that need to live independently and cannot afford fair market rent.
- The strategic plan establishes nine priority areas that provide the framework for the people and organizations of Fairfax County to shape the future together for 2020 and beyond. One of the

nine priority areas is "Housing and Neighborhood Livability" and it contains specific strategies, indicators, and metrics specific to homelessness.

MA-40 Barriers to Affordable Housing

- The availability and cost of land for the development of new affordable housing continues to be a challenge in Fairfax County.
- As the county continues to urbanize, concerns about the impacts of added density often form the basis of opposition to new affordable housing development.

MA-45 Non-Housing Community Development Assets

- Fairfax residents are highly educated. 64 percent of Fairfax residents in Labor force have a bachelor's degree or higher.
- The largest employment sector within Fairfax County is Professional, Scientific, Management, and Administrative Waste Management Services. This sector accounts for more than 39 percent of the County's jobs.

MA-50 Needs and Market Analysis Discussion

MA-60 Broadband Needs of Housing occupied by Low- and Moderate-Income Households

- The identified Fairfax County broadband coverage is 97% which means most households have broadband access.
- Currently, Fairfax County is served by three wireline broadband providers. Almost every
 residence in the County has a choice of two cable operators for high-speed Internet access in
 addition to wireless or satellite solutions.

MA-65 Hazard Mitigation

- Fairfax County is vulnerable to a wide range of natural hazards to include flooding, wind, tornadoes, winter weather, earthquakes, extreme temperatures, and others.
- People living in poverty have the least resources to adapt to climate change and recover from natural hazards. Additionally, people with poor health status are more vulnerable to severe heat events and poor air quality, both of which are increased by climate change.

MA-10 Number of Housing Units – 91.210(a)&(b)(2)

Introduction

Fairfax County currently has 412,574 housing units. Single-family detached homes account for 47 percent of housing stock while 20+ units structures make up 12 percent. A total of 69 percent of county housing units are 3 or more bedrooms. The Fairfax County Redevelopment and Housing Authority provides affordable housing programs for both owners and renters to qualified county residents. Over 7,000 households benefit from an affordable housing program including housing vouchers.

All residential properties by number of units

Property Type	Number	Percent
1-unit detached structure	194,025	47%
1-unit, attached structure	96,174	23%
2-4 units	7,258	2%
5-19 units	61,712	15%
20 or more units	51,033	12%
Mobile Home, boat, RV, van, etc	2,372	1%
Total	412,574	100%

Table 1 – Residential Properties by Unit Number

Data Source: 2014-2018 ACS, Table B25024

	Owner-C	Occupied	Renter-C	Occupied
Property Type	Number	%	Number	%
1-unit detached structure	172,203	64%	16,495	13%
1-unit, attached structure	68,416	25%	24,027	19%
2-4 units	2,187	1%	4,649	4%
5-19 units	12,732	5%	44,940	36%
20 or more units	11,385	4%	35,205	28%
Mobile Home, boat, RV, van, etc	1,423	1%	785*	1%*
Total	268,346	100%	126,101	100%

Table X - Residential Properties by Unit Number and Tenure

Data Source: 2014-2018 ACS, Table B25032

Data Note: *The coefficient of variation is greater than 15% for this estimate and therefore it is unreliable.

Residential Properties by Number of Units Narrative

Single family homes make up 70 percent of Fairfax County's housing stock. The rest of the county's stock is primarily multifamily units, with a small fraction made up of mobile homes, boats, RVs, vans and other types of dwelling units. The proportion of single-family homes in Fairfax County is higher than the proportion nationwide (67.5 percent) and in the DC metro area (65.9 percent) but lower than Virginia (72.6 percent) in 2018. Eighty-nine percent of owners live in single-family homes. This figure is similar nationwide (88%), in Virginia (91%) and in the DC Metro (90%).

Unit Size by Tenure

	Owners		Ren	ters
	Number	%	Number	%
No bedroom	810	0%	5,035	4%
1 bedroom	6,244	2%	31,454	25%
2 bedrooms	29,826	11%	48,172	38%
3 or more bedrooms	231,466	86%	41,440	33%
Total	268,346	100%	126,101	100%

Table 2 - Unit Size by Tenure

Data Source: 2014-2018 ACS

Household Size by Tenure

	Owner-occupied		Renter-o	occupied
	Number	%	Number	%
1-person household	53,122	19.7%	39,988	30.6%
2-person household	90,626	33.6%	35,818	27.4%
3-person household	51,947	19.3%	20,397	15.6%
4-or-more-person household	73,990	27.4%	34,298	26.3%
Total	269,685	100%	130,501	100%

Table 3 - Household Size by Tenure

Data Source: 2014-2018 ACS, Table B25009

Unit Size by Tenure Narrative

The majority of housing units in Fairfax County are owner occupied units with three or more bedrooms. Two-bedroom rental units and three or more bedrooms rental units make up the next largest group. On the other hand, most households are one-person and two-person households: 53 percent among owners and 58 percent among renters. Small households do not necessarily live in small units, but in Fairfax County, where housing costs are high, 3-or-more-bedroom units are less affordable. Furthermore, as small size households continue to increase, the demand for small unit size will likely increase.

Describe the number and targeting (income level/type of family served) of units assisted with federal, state, and local programs.

The Housing Choice Voucher (HCV), Project-Based Voucher, Fairfax County Rental Program (FCRP), and Bridging Affordability are all designed to provide affordable rental housing for low-income families in Fairfax County. The first two programs are federally funded, the third is county-funded, and the last is a collaboration with non-profit agencies. The average household income served in these programs in FY

2019 was \$26,422 or approximately 27 percent of the Area Median Income (AMI) for a family of two; this meets the federal definition of "extremely low income." 7,349 residential rental units – 5,198 vouchers by federal program, 1,992 units by county program, and 159 units by non-profit partnershipwere provided by federal, state, and local programs for low-income households in Fairfax County.

Housing Choice Voucher (HCV) and Rental Assistance Demonstration-Project Based Voucher (RAD-PBV) programs are supported by HUD. Two programs generally serve households with incomes up to 50 percent of AMI. In 2019, **5,198** vouchers authorized by HUD (includes 1,060 PBV-RAD units¹). The average household income served in FY2019 was \$18,557, approximately 19 percent of AMI for a two-person household. Most new lease ups are among households earning up to 30 percent AMI.

The Fairfax County Rental Program (FCRP) includes all rental property owned by the Fairfax County Redevelopment and Housing Authority (FCRHA) and developed with funds other than Public Housing funds. This program includes housing for families, single persons, seniors, and supportive housing for special populations. FCRHA own all the properties, but it does have loans/partnerships on them as well. The FCRP serves a range of households with incomes from the low teens to moderate incomes, depending on program component. Except for Housing Choice Voucher assisted units, all units have a minimum rent requirement and thus a minimum income for eligibility. The FCRP generally serves working households with incomes which are higher than those households in the Public Housing and Housing Choice Voucher programs. In 2019, there are 1,992 multifamily units in the program. Average household income served in FY 2019 was \$44,584, approximately 41 percent of AMI for a three-person household.

Bridging Affordability program is a local program that provides case management and supportive services like job training and financial education, depending on client needs, as well as rental assistance for up to 24 months. This is a collaborative of 14 Fairfax County nonprofit agencies and in partnership with the Department of Housing. Households receiving rental subsidies are required to pay 35% percent of their income for housing. This program serves households with 30-50% of the AMI, living or working in Fairfax County. In 2019, **159** households under lease. Average household income served in FY 2019 was \$21,537, approximately 18 percent of AMI.

Provide an assessment of units expected to be lost from the affordable housing inventory for any reason, such as expiration of Section 8 contracts.

NEED INPUT FROM VIN & LAURA [Please contact Judith Cabelli in HCD.]

Does the availability of housing units meet the needs of the population?

12/4/2020 WORKING DRAFT Page 49 of 189

¹ All of existing public housings in Fairfax County has been converted to RAD. The units were built or acquired using federal funds.

Only 1.5 percent of the County's dwelling units are efficiency style units with no bedroom. There are approximately 37,698 one-bedroom units, 9.6 percent of the housing stock, and 77,998 two bedroom units, 19.8 percent of the housing stock. The majority of the County's housing stock is made up of three or more bedroom units. Based on the type and size of households in Fairfax County, there are too few small dwelling units. Small families and singles make up 49 percent of Fairfax County's households, but only 31 percent of the County's housing stock is made up of efficiency, one, and two-bedroom units.

Need for more affordable housing for low and moderate-income households is indicated by prevalence of housing conditions and the affordable housing gap. Further, the county anticipates greater need for housing to accommodate aging adults based on household projections. These needs are discussed in more depth below.

Describe the need for specific types of housing:

Based on the type and size of households in Fairfax County, there are too few small dwelling units. Small families and singles make up 49 percent of Fairfax County's households, but only 29 percent of the County's housing stock is made up of efficiency, one, and two-bedroom units.

Many units that would be affordable to households with low and moderate incomes are occupied by households with income higher than needed to comfortable afford their homes. Since low and moderate income households face intense competition for affordable, well located units, more incomerestricted units are needed to support extremely low income households.

MA-15 Housing Market Analysis: Cost of Housing - 91.210(a)

Introduction

After the Great Recession, the characteristics of the US housing market can be summarized as an increase in rental preferences and a decline in homeownership. ³⁴ The number of renters has increased across all ages, races, and household types. The homeownership rate declined continuously until stabilizing in 2016. While the strengthening of the economy, the entry of millennials into the housing market, and financial and wellness implications of COVID-19 may increase the demand for homeownership opportunities, uncertain future economic, credit, and housing market conditions make trends toward homeownership less predictable. Soaring rental demand and a relatively tight rental market resulted in increased real rent over the past five years made the rental market extremely tight. The supply of rental housing was concentrated in high-end apartments, which did not meet the housing demand of low-income households. Median contract rent increased by 20 percent from 2011 to 2018, while median household incomes increased by 12 percent. Median home value increased by 12 percent. Since low-income households are mostly renters, a faster rental rise than income growth may have created more low-income rent-burden. On the other hand, the home value did not rise that much, suggesting that income inequality may have deepened.

To evaluate the discrepancy between supply and demand of housing for low-income households, VCHR estimated the housing affordability gap, the difference between the number of affordable units needed and the number of available affordable units, for Fairfax County. Of the 130,765 rental units in Fairfax County, about 65 percent of units are affordable only to households with 80 percent and more of HAMFI. About 40 percent of rental units that are affordable to extremely low, very low and low income households are occupied by households with higher income. For renting and owner households, many of the units that would be affordable to low income households are occupied by households in a higher income category. Of the 266,965 owner-occupied/for-sale units in Fairfax County, about 84 percent of units are affordable only to households with 100 percent and more of HAMFI. About 65 percent of owned/for-sale units that are affordable to extremely low, very low and low-income households are occupied by households with higher income. This fact indicates that homebuyers in lower income ranges experience intense competition for affordable homes from households with incomes in higher ranges.

Definitions

Median Home Value: Value at which half of the homes are valued above and half of the homes are valued below the average.

Contract Rent: Contract rent is the monthly rent agreed to or contracted for, regardless of any furnishings, utilities, fees, meals, or services that may be included.

³ Joint Center for Housing Studies. (2016). The state of the nation's housing 2017.

⁴ Joint Center for Housing Studies. (2017). America's Rental Housing 2017.

Cost of Housing

	Base Year: 2011	Most Recent Year: 2018	% Change
Median Home Value	493,100	550,000	12%
Median Contract Rent	1,443	1,732	20%
Median Gross Rent	1,572	1,851	18%

Table 4 – Cost of Housing

Data Source: 2007-2011 ACS (Base Year), 2014-2018 ACS (Most Recent Year)

Rent Paid	Number	%
Less than \$500	3,994	3.3%
\$500-999	4,423	3.6%
\$1,000-1,499	20,134	16.4%
\$1,500-1,999	46,794	38.1%
\$2,000 or more	47,398	38.6%
Total	122,743	100.0%

Table 5 - Rent Paid

Data Source: 2014-2018 ACS, Table B25063

Cost of Housing Narrative

At the beginning of the Great Recession, household income stagnated, but it has gradually recovered and increased steadily since 2012. Throughout the United States, the number of renters across all ages, races, and household types has increased since the Great Recession, particularly among high-income and older households⁵. The market responded to changes in demand by expanding the supply of apartments and single-family homes, but few affordable housing units for middle and low-income renter have been added. Likewise, in Fairfax County, the number of renters has increased. Insufficient housing supply and an increase in rent at a faster rate than income increase prevented the cost-burden problem from being solved.

Median contract rent in 2018 was \$1,732 (ACS 2014-2018 estimate). Median gross rent, which includes utilities, was \$1,774. If \$1,774 is equivalent to 35 percent of a household's income, that household earns \$60,823 per year. Approximately 36,942 households paid \$1,499 or less rent in 2016, while 68,444 households earned less than \$50,000 in 2016 (ACS 2012-2016 estimate). These numbers imply that many renters were cost burdened in 2016. Since rents have continued to rise substantially, while incomes have increased relatively moderately, renting is becoming less affordable in Fairfax County.

⁵ Joint Center for Housing Studies. (2017). America's Rental Housing 2017.

Affordable Housing Stock

% Units affordable to Households earning	Renter Occupied	Owner Occupied
30% HAMFI	9,690	No Data
50% HAMFI	9,660	12,695
80% HAMFI	26,760	10,690
100% HAMFI	No Data	22,310
Total	46,110	43,910

Table 6 – Affordable Housing Stock

Data Source: 2012-2016 CHAS

Monthly Rent

Monthly Rent (\$)	Efficiency (no bedroom)	1 Bedroom	2 Bedroom	3 Bedroom	4 Bedroom
Fair Market Rent	1,307	1,402	1,623	2,144	2,726
High HOME Rent	1,224	1,313	1,577	1,814	2,004
Low HOME Rent	956	1,024	1,228	1,420	1,583

Table 7 - Monthly Rent

Data Source: 2016 HUD FMR and HOME Rents

Definitions

Fair Market Rent (FMR): Gross rent estimates that include rent plus the cost of all tenant-paid utilities. FMRs are set to the dollar amount at which 40 percent of the standard-quality rental housing units are rented, excluding non-market rental housing (e.g. Public Housing). For jurisdictions within a metropolitan area, the FMR is based on the metropolitan area.

High HOME Rent: Equal to the FMR or 30 percent of the adjusted income of a family whose income equals 65 percent AMI, whichever is lower.

Low HOME Rent: Equal to 30 percent of the adjusted income of a family whose income equals 50 percent AMI.

Is there sufficient housing for households at all income levels?

Without considering whether affordable units are occupied by households making more than the minimum income required to afford their unit without being burdened by housing cost, there are simply not enough rental units in the county to accommodate all extremely low and very low income households. About 40 percent of rental units that are affordable to extremely low, very low and low

income households are occupied by households with higher income. About 65 percent of owned/for-sale stocks that are affordable to extremely low, very low and low income households are occupied by households with higher income. Based on the data provided in the Affordable Housing Gap Analysis one can safely conclude that a minimum of 12,115 additional rental units affordable for individuals making 30 percent of AMI or less would be required to relieve housing cost burden among extremely low income renter households. Should these units be dedicated to households with incomes of 30 percent of AMI or less, then the units these households currently occupy would be freed up, allowing some households in higher income categories to occupy more affordable housing.

As in the case of renter occupied households, there are a substantial number of low and moderate-income homeowners who are cost burdened. A total of 63 percent, approximately 34,555, of owner households with incomes at or below 100 percent of AMI are cost burdened. A total of 66 percent of the owned or for-sale housing stock that would be affordable to very low, low and moderate-income households is occupied by households with income greater than is required to afford those units without being cost burdened. Without considering whether affordable units are occupied by households making more than the minimum income required to afford their unit without being burdened by housing cost, there are more than 16,150 fewer affordable for-sale or owned units than there are very low and low-income owners.

How is affordability of housing likely to change considering changes to home values and/or rents?

Median gross rent increased by 18 percent and owner-occupied unit increased by 12 percent from 2011 to 2018. Over the same time period, median household income increased 12 percent. It can be considered that the housing affordability has not improved because the increase in income is not greater than the increase in rent. The number of cost-burdened households increased, especially the number of cost-burdened households with extremely low and very low income.

How do HOME rents / Fair Market Rent compare to Area Median Rent? How might this impact your strategy to produce or preserve affordable housing?

Fairfax County median contract rent was \$1,659 in 2016 and median gross rent was \$1,779. Fairfax County median contract rent and median gross rent were higher than the metro area as a whole. Median contract rent for the Washington metro area was \$1,411 and median gross rent was \$1,541. Since Fair Market Rents are based on the metro area, and Fairfax County median rent is substantially higher than median rent in the Washington metro area, Fairfax County median rent is likely higher than Fair Market Rent for each type of unit: efficiency, 1 bedroom, 2 bedroom.

Fairfax County median contract rent and median gross rent are more than Fair Market rent for a 2 bedroom unit, but less than Fair Market rent for a 3 bedroom unit. Fairfax County median contract rent and median gross rent are more than High HOME rent for a 2 bedroom unit, but less than High HOME rent for a 3 bedroom unit.

MA-20 Housing Market Analysis: Condition of Housing – 91.210(a) Introduction

A significant number of households in Fairfax County are burdened by financial and/or physical conditions in their homes. Whether it is the cost of their housing, the condition of their unit, the number of people that are occupying their unit, or the exposure to lead paint, households need assistance to maintain a safe and affordable home.

Definitions

Pursuant to 24 CFR 235.1206 (f) [Title 24 Housing and Urban Development; Subtitle B Regulations Relating to Housing and Urban Development; Chapter II Office of Assistant Secretary for Housing Federal Housing Commissioner, Department of Housing and Urban Development; Subchapter B Mortgage and Loan Insurance Programs under National Housing Act and Other Authorities; Part 235 Mortgage Insurance and Assistance Payments for Home Ownership and Project Rehabilitation; Subpart H Eligibility Requirements: Contract Rights and Obligations; Assistance Payments Contracts; Servicing Responsibilities Refinancing Mortgages Under Section 235(R) of the National Housing Act; Eligibility Requirements; Direct Endorsement], the term Substantial Rehabilitation means "the improvement of a unit in substandard condition to a decent, safe and sanitary level, meeting FHA's standards for mortgage insurance. Units are in substandard condition when, while they may be structurally sound, they do not provide safe and adequate shelter, and in their present condition endanger the health, safety, or wellbeing of the occupants. Such housing has one or more defects, or a combination of potential defects in sufficient number or extent to require considerable repair or rebuilding, or is of inadequate original construction. The defects are either so critical or so widespread that the structure should be extensively repaired. The estimated cost of the rehabilitation should normally not be less than 25 percent of the value of the property (including land) after rehabilitation. The rehabilitation should be of such scope that, when completed, all the components in the house are operable and should not be anticipated to require any work or major expense over and above normal maintenance for the first one-fourth to onethird of the mortgage term."

Condition of Units

Condition of Units	Owner-Occupied		Renter	-Occupied
	Number	%	Number	%
With one selected Condition	56,952	21%	53,110	42%
With two selected Conditions	1,409	1%	5,726	5%
With three selected Conditions	49*	0%	254*	0%
With four selected Conditions	0*	0%	8*	0%
No selected Conditions	209,936	78%	67,003	53%
Total	265,351	100%	128,007	100%

Table 8 - Condition of Units

Data Source: 2014-2018 ACS

Data Note:

*The coefficient of variation is greater than 15% for this estimate and therefore it is unreliable. There are very few households that experience three out of four or all four selected conditions, each margin of error includes zero.

Condition of Units Narrative

The variable "Selected Conditions" is defined for owner and renter occupied housing units as having at least one of the following conditions: 1) lacking complete plumbing facilities, 2) lacking complete kitchen facilities, 3) with 1.01 or more occupants per room, 4) selected monthly owner costs as a percentage of household income greater than 30 percent, and 5) gross rent as a percentage of household income greater than 30 percent. Selected conditions provide information in assessing the quality of the housing inventory and its occupants. The data is used to easily identify those homes in which the quality of living and housing can be considered substandard.

Nearly 30 percent of households reported one of the "selected conditions" defined above. Renters more often experience housing-related conditions that indicate that the quality of living or housing may be substandard, nonetheless 22 percent of owners reported similar conditions.

Year Unit Built

Year Unit Built	Owner-	Occupied	Renter	-Occupied
	Number	Number %		%
2000 or later	31,657	12%	24,520	19%
1980-1999	106,447	40%	47,839	38%
1960-1979	93,621	35%	43,019	34%
Before 1960	36,621	14%	10,723	9%
Total	268,346	100%	126,101	100%

Table 9 - Year Unit Built

Data Source: 2014-2018 ACS, table B25036

Year Unit Built Narrative

The majority of housing units in Fairfax County were built between 1960 and 1999. Approximately 39 percent of all units were built between 1980 and 1999. Approximately 35 percent were built between 1960 and 1979. Only 12 percent of units in Fairfax County were built before 1960. 3 percent of units were built in 2010 or later and 11 percent of units were built between 2000 and 2009. Owner- and renter-occupied units have nearly the same percentage of homes built in each time period listed in the table. Renter occupied units are somewhat newer, with seven percent more renter-occupied units built in 2000 or later. As the existing housing stock ages, there is more need for affordable repair and improvement or replacement.

Risk of Lead-Based Paint Hazard

Risk of Lead-Based Paint Hazard	Owner-Occupied		Renter-Occupied	
	Number %		Number	%
Total Number of Units Built Before 1980	129,526	49	56,639	44
Housing Units build before 1980 with children present	19,259	7	19,610	15

Table 10 - Risk of Lead-Based Paint

Data Source: 2012-2016 ACS (Total Units) 2012-2016 CHAS (Units with Children present)

Risk of Lead-Based Paint Hazard Narrative

In 1978, due to known serious health implications, lead-based paint was prohibited by federal regulations. However, lead-based paint remaining in older structures continues to be a health threat for children primarily under the age of 6. The 2016 Comprehensive Housing Affordability Strategy (CHAS) tables, based on the American Community Survey microdata for 2012-2016, 39,869 households with at least one child aged 6 or under live in housing units built prior to 1980, giving way to risk for lead-based paint issues.

While the Virginia Department of Health (VDH) recommends children at age 9-months and at age 2 years be screened for lead exposure, it is not required. Since all children are not tested, there is not enough data to accurately estimate how many children have elevated lead levels in their blood that have not been tested and how many housing units contain lead-based paint hazards.

The Fairfax County Health Department provides free blood lead level testing for those children under 6 without health insurance. If testing from private health providers reveals an elevated blood lead level of 10 micrograms per deciliter or greater for children under 6, the results are reported to the Fairfax County Health Department. For all cases where elevated blood lead levels are determined, the Health Department initiates an evaluation and follow-up procedure. All tests and results are reported to the Virginia Department of Health.

Vacant Units

	Suitable for Rehabilitation	Not Suitable for Rehabilitation	Total
Vacant Units	-	-	-
Abandoned Vacant Units	-	-	-
REO Properties	-	-	-
Abandoned REO Properties	-	-	-

Table 11 - Vacant Units

Vacant Units Narrative

Data for the table is not available. According to the 2014-2018 ACS estimates, there are 18,127 vacant units which accounts for 4.4 percent of housing stock. Market vacancies, those units in for-sale or forrent account for 41 percent of vacancies. The market vacancy rate is 1.8 percent, indicating a tight

market. Those units in transition, sold or rented, but not yet occupied represented 16 percent of vacant units. Approximately one-third of vacant units are "other vacant" which can largely be interpreted long-term vacancies—abandoned, slated for demolition or otherwise held vacant, for example owned by someone who has moved in with family or to assisted living.

Need for Owner and Rental Rehabilitation

As the existing housing stock ages there is more need for affordable repair and improvement or replacement. Additionally, as the county population ages, those aging in their homes will need additional support to maintain their homes. The importance of affordable home repair and home maintenance support and education for both seniors and new homeowners has been emphasized by county housing stakeholders and Homeownership & Relocation Services Division staff.

Nearly 30 percent of households reported one of the "selected conditions" that indicate that the quality of living or housing may be substandard, nonetheless 22 percent of owners reported similar conditions. Whether these conditions are physical or financial, they indicate that the housing stock these households inhabit is already substandard or that these households may struggle to maintain the property given their financial burden.

Estimated Number of Housing Units Occupied by Low or Moderate Income Families with LBP Hazards

The 39,869 occupied homes in Fairfax County built prior to 1980 with at least one child aged 6 or under can be used as an estimate of the number of housing units that have the potential for lead-based paint hazards.

Of the 39,869 occupied homes built prior to 1980 with at least one child aged 6 or under, 10,874 households are low income, making less than or equal to 80 percent of AMI, and 3,425 households are moderate income, making greater than 80 percent but less than 100 percent of AMI. Of the 39,869 homes with the potential for lead-based paint, 27 percent are low income and 9 percent are moderate income households.

MA-25 Public and Assisted Housing – 91.210(b)

Introduction

Totals Number of Units

Program Type											
	Certificate	Mod-Rehab	Public Housing	Vouchers							
				Total	Project -based	Tenant -based	Special Purpose Voucher				
							Veterans Affairs Supportive Housing	Family Unification Program	Disabled *		
# of units vouchers											
available	0	0	1,065	3,606	362	3244	133	175	196		
# of accessible units											

*includes Non-Elderly Disabled, Mainstream One-Year, Mainstream Five-year, and Nursing Home Transition

Table 12 – Total Number of Units by Program Type

Data Source: PIC (PIH Information Center)

Describe the supply of public housing developments:

Describe the number and physical condition of public housing units in the jurisdiction, including those that are participating in an approved Public Housing Agency Plan:

Fairfax County has 1,065 public housing units (1,060 rentable), divided among 34 properties.

Public Housing Condition

Public Housing Development	Average Inspection Score			
AMP 1 Audubon Apartments	81			
AMP 2 Villages of Falls Church	82			
AMP 3 Robinson Square	91			
AMP 4 Ragan Oaks	87			
AMP 5 Greenwood Apartments	95			
AMP 6 Kingsley Park	78			
AMP 7 Rosedale Manor	87			
AMP 8 Old Mill	90			
AMP 9 West Ford Section III	93			
AMP 10 Tavenner Lane	72			
AMP 11 The Green Apartments	82			

Table 13 - Public Housing Condition

Notes on Public Housing Condition

AMP 1 includes Audubon, Newington, and The Atrium.

AMP 2 includes The Park, Heritage 1, Heritage Woods South, Sheffield, and West Ford I.

AMP 3 includes Robinson Square, Briarcliff, Water's Edge, Reston Town Center Townhouses, and Barkley/Greenwood II.

AMP 4 includes Ragan Oaks, Barros Circle, and Shadowood.

AMP 5 includes Greenwood Apartments and Villages at Falls Church.

AMP 6 includes Kingsley Park.

AMP 7 includes Rosedale Manor.

AMP 8 includes Old Mill Gardens, Belle View, and Colchester Towne/Heritage Woods North/Springfield Green

AMP 9 includes West Ford III, West Ford II, and Colchester Towne/Heritage Woods North/Springfield Green.

AMP 10 includes Tavenner Lane.

AMP 11 includes West Glade.

Average Inspection Score: HUD's Real Estate Assessment Center (REAC) conducts a program of annual physical inspections of public and assisted multifamily housing. Scores range from 0 to 100. The physical inspection scoring is deficiency based; all properties start with 100 points. Each observed deficiency reduces the score by an amount dependent on the importance and severity of the deficiency.

Describe the restoration and revitalization needs of public housing units in the jurisdiction:

As Fairfax County's public housing units age, the need for rehabilitation and revitalization activities continues. A physical needs assessment was conducted in 2017 to assess property needs across all the FCRHA Rental Assistance Demonstration units as part of their conversion process. From this

assessment, a plan was created for projected replacements to be made over the next twelve years. The following is a snap shot of the needs to be addressed with one year's funding.

Audubon will require new gas water heaters, hydronic baseboard heater upgrades, forty five units with new kitchen VCT flooring and replacement dumpster enclosures for a total cost of \$41,450.

Ragan Oaks will replace aging sliding door with Energy Star door replacements, Vinyl siding replacement throughout, kitchen renovations with cabinet upgrades and countertop replacements. Tub and shower surrounds will need to be replaced due to age; all at a total cost of \$92,617.

Old Mill will require a new parking lot overlay, brick veneer replacement along with cement board siding, roof replacement of asphalt shingles, exterior paint and kitchen upgrades with new vinyl tile flooring and range hood replacements for a total cost of \$122,958.

The Green will require full concrete flatwork, painting of the exterior, replacement of roof asphalt shingles, as well as, HVAC condensing unit/heat pump replacements, full kitchen rehabilitation with new cabinets, countertops and kitchen floors, Energy Star refrigerator and electric range repalcements, replace carpet flooring to vinyl plank flooring for a potential cost of \$468,575.

Kingsley Park requires new playground equipment, new metal doors where needed throughout, replace aging electric water heaters with Energy Star rated system electric water heaters, kitchen vinyl flooring and bathroom vinyl flooring throughout for a total cost of \$77,835.

Villages of Falls Church will need to replace the existing electric heat pumps with Energy Star rated system electric heat pumps at a cost of \$21,804.

Rosedale will need replacement of brick veneer throughout the property and unit carpet flooring replaced with vinyl plank flooring along with parquet wood flooring for a total cost of \$82,837.

These are projected replacements based on assessments made through inspections and projected scopes of work. Pricing and needs for replacement will vary due to the life use and condition of the existing features along with the immediate and current needs of the property. If projected replacements still have life value, some projects may be moved to the next year or when the project's life use is at an end.

Describe the public housing agency's strategy for improving the living environment of lowand moderate-income families residing in public housing:

Through continual review and inspections of our public housing utilizing our year over year capital needs assessments, the properties will continue to upgrade and improve our communities each year, not only in our common and exterior areas but also in the unit interiors for our families. Our goal will be to ensure that replacements are made with the latest energy ratings for lower energy costs to our families

along with household trends such as vinyl planking instead of carpeting that will extend the life use in our units while providing an upgraded living experience for our low and moderate income residents.

MA-30 Homeless Facilities and Services – 91.210(c)

Introduction

Facilities and Housing Targeted to Homeless Households

	Emergency S	Shelter Beds	Transitional Housing Beds	Permanent Supportive Housing Beds	
	Year Round Beds (Current & New)	Voucher / Seasonal / Overflow Beds	Current & New	Current & New	Under Development
Households with Adult(s) and Child(ren)	335	36	220	153	95
Households with Only Adults	165	271	27	474	40
Chronically Homeless Households	0	0	0	338	0
Veterans	0	0	0	39	0
Unaccompanied Youth	0	0	0	0	0

Table 14 - Facilities and Housing Targeted to Homeless Households

Describe mainstream services, such as health, mental health, and employment services to the extent those services are use to complement services targeted to homeless persons

Many mainstream services are used to complement the services targeted to homeless persons. Health services, through the Health Department's Homeless Healthcare Program, and mental health services, through the Fairfax-Falls Church Community Services Board, are targeted to serve people experiencing homelessness and are unsheltered. Staff from both agencies, a nurse practitioner and mental health worker, are part of street outreach teams, which also include outreach workers from local nonprofit homeless services organizations.

The Fairfax County Public Schools' Homeless Liaison office supports youth experiencing homelessness by providing transportation to and from school, as well as school supplies.

The Office for Children in the Department of Neighborhood and Community Services provides prioritized access to subsidized children for families with children who are experiencing homelessness and search for employment.

Many mainstream services are available to people experiencing homelessness through the County's main information and referral service provider, the Coordinated Services Planning office in the Department of Neighborhood and Community Services. One call from an individual in need can connect them to a host of services, such as food, clothing, furniture, and financial assistance through entitlement programs like SNAP and TANF. Case managers in homeless assistance programs also connect people experiencing homelessness to mainstream services through referrals to job training, educational, and employment programs provided by government and nonprofits. Legal services and literacy programs are also common referrals. Recreational opportunities are widely available, sometimes as sliding pay scales, through the County's wide array of parks, recreation centers, and community centers. The libraries are also an important resource for people experiencing homelessness both as a source for information as well as refuge during the daytime.

List and describe services and facilities that meet the needs of homeless persons, particularly chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth. If the services and facilities are listed on screen SP-40 Institutional Delivery Structure or screen MA-35 Special Needs Facilities and Services, describe how these facilities and services specifically address the needs of these populations.

Homeless assistance programs are provided through a community partnership of public and private organizations. Fairfax County government funds many of the services through its contracts with local nonprofit housing and service providers. Most of homeless assistance programs are offered through the Office to Prevent and End Homelessness, part of the Department of Housing and Community Development. Cornerstones, FACETS, New Hope Housing, and Shelter House are the primary nonprofit contractors for these services. including emergency shelter, street outreach, homelessness prevention, rapid rehousing, and permanent supportive housing. Emergency shelters are available for the general

population of households with adults and children, as well as households with only adults. Some beds, such as Artemis House, are dedicated to victims and survivors of domestic violence. Most shelter beds are year-round but additional shelter capacity is added during the winter months to prevent deaths due to hypothermia.

Other County departments, such as the Community Services Board and Health Department, also provide essential services like behavioral and physical healthcare, as well as daytime drop-in services.

Federal and state government resources also provide essential resources for local homeless assistance programs. The US Department of Housing and Urban Development (HUD) supports rapid rehousing and permanent supportive housing through its Continuum of Care program, which is especially important for serving the chronically homeless individuals in Fairfax County through nonprofits such as Pathway Homes. HUD's Emergency Solutions Grant supplements local funding to support homelessness prevention and rapid rehousing assistance. The Virginia Department of Housing and Community Development's office of Homeless and Special Needs Housing supports emergency shelter, homelessness prevention, and rapid rehousing through its Virginia Homeless Solutions Program. The Virginia Housing Trust Fund has also supported affordable and permanent supportive housing opportunities for people experiencing homelessness.

Federal, state, and local government resources support a local nonprofit, Second Story, that specializes in serving youth under 18 and transition age youth.

Solely privately funded homeless assistance providers, such as the Lamb Center, also play a role in serving the population experiencing homelessness in Fairfax County through programs like daytime drop-in services.

Over the past 10 years, Fairfax County has significantly increased resources directed towards creating permanent housing opportunities for people experiencing homelessness. Some of the resources were created by shifting resources away from temporary housing, such as federal- and state-funded transitional housing programs, and other resources were garnered by successfully competing in grant processes like the national Continuum of Care program.

Due to resources provided by a voter-approved Human Services bond in 2016, four of the Fairfax County shelters are slated for redevelopment or replacement. The first of those shelters, Baileys Shelter and Supportive Housing, opened its doors in 2019 with the addition of medical respite beds and permanent supportive housing, as well as expanded multi-purpose space for a variety of activities and improved accessibility. Three more shelters (Eleanor Kennedy, Embry Rucker, and Patrick Henry) are to be similarly designed.

The facilities scheduled for redevelopment or replacement are intended to balance the need for improving emergency shelter operations with increased housing opportunities. According to the annual Point in Time count, the number of unsheltered and chronically homeless individuals have not decreased at the same rate as other sub-populations. Rather than increasing the number of shelter beds, the new facilities will include the addition of more permanent supportive housing beds to

accommodate these population's needs. At the same time, the community partnership has developed a robust Coordinated Entry System that establishes communitywide standards for eligibility and prioritization of housing opportunities based on common assessment tools and streamlined referral processes. The goal is that, with the increase in housing opportunities and a more rapid rate of rehousing, the number of people experiencing homelessness at a point in time will decrease.

The 10-year "Implementation Plan to Prevent and End Homelessness in the Fairfax-Falls Church Community" ended on December 31, 2018. Leading up to, and following, the plan's end date the Community Partnership and Continuum of Care went through a process of reflecting on lessons learned and shared its findings with the Fairfax County Board of Supervisors in a Health, Housing, and Human Services Committee meeting on February 12, 2019 and in a published "10-Year Plan Retrospective".

On February 25, 2020, after more than a year of work, engagement, development and refinement, County Executive Bryan Hill presented the first ever countywide strategic plan to the Board of Supervisors. The proposed plan: (a) sets a clear, unified, community-driven vision for the next 10-20 years; (b) aligns and integrates existing issue- and department-specific plans; (c) provides a tool for focusing and prioritizing initiatives over the next 3-5 years; and (d) aims to communicate progress on achieving measurable outcomes to all stakeholders. The strategic plan establishes nine priority areas that provide the framework for the people and organizations of Fairfax County to shape the future together for 2020 and beyond. One of the nine priority areas is "Housing and Neighborhood Livability" and it contains specific strategies, indicators, and metrics specific to homelessness.

Due to the coronavirus pandemic, the county executive recommended that Board approval of the proposed Countywide Strategic Plan be postponed to allow more time to receive community feedback on the plan but respecting the need for residents to focus on their families and their health during the pandemic. In the near future, an outline will be provided to hold community meetings, as well as a timeline for Board consideration and approval.

MA-35 Special Needs Facilities and Services – 91.210(d)

Introduction

The demand for supportive housing services and affordable housing subsidies among people with disabilities and older adults is expected to drastically increase due to the expected population growth of older adults and the natural population growth resulting in an increase of non-elderly adults with disabilities, as well as any potential impacts of the COVID-19 pandemic.

Including the elderly, frail elderly, persons with disabilities (mental, physical, developmental), persons with alcohol or other drug addictions, persons with HIV/AIDS and their families, public housing residents and any other categories the jurisdiction may specify, and describe their supportive housing needs

The availability of housing for people with disabilities is limited. Housing affordable to those on fixed incomes generally has long waitlists and low vacancy rates. Individuals with disabilities and older adults often need supportive services to live independently in their homes including paid in-home care, unpaid informal in-home care, and community-based programs.

A sample from the Community Service Board's (CSB) active cases shows that a total of 749 individuals with mental health and substance use have current housing needs for which there are no immediate resources available. A sampling of persons receiving CSB services with intellectual or development disabilities shows that there are 611 individuals that need residential supports. Many individuals across all CSB services need supports in the form of a subsidy, supportive housing, or some type of supervised living. CSB intends to work closely with HCD to identify new resources, and rely on continued use of existing resources, for these individuals over the next five years. In the following sections, these needs are broken down specifically by category.

Elderly, frail elderly (Not CSB), persons with disabilities (by category below)

Of the total 749 individuals in CSB with mental health and substance use that have current housing needs, 54 persons with mental health issues are over age 60. Of those individuals, 33 percent need affordable housing with no supports and 30 percent need Assisted Living Facilities or Senior Housing. There are 12 persons with substance use issues over age 60. Of those individuals, 50% need affordable housing with no supports. There were 9 out of 16 individuals with intellectual or development disabilities over the age of 60 that need residential supports. This data emphasizes that in the CSB elderly population, most individuals in need of housing, require some type of subsidized or affordable housing.

Persons with disabilities

There are 611 individuals receiving CSB services with intellectual or development disabilities that need residential supports. The CSB intends to utilize housing location services which is assistance with finding housing that the individual can afford, through Medicaid Waiver, and a new tenancy support project with funding from Department of Behavioral Health and Disability Services, to begin serving individuals

with intellectual or development disabilities that need residential supports. With Medicaid waiver, housing guide services are a covered service that includes location of, leasing of and maintenance of housing for this population. With funds through the tenancy support project, individuals on the waiver waitlist can also be referred to and served with the same services.

In addition to and collaboration with the above resources, Fairfax County Housing and Community Development works together with the Department of Behavioral Health and Disability Services to provide short term rental assistance vouchers to the above population to help subsidize individuals that need to live independently and cannot afford fair market rent.

Persons with alcohol or other drug addictions

A point in time survey of Community Service Board (CSB) substance use treatment programs in September 2020 showed that there were 115 individuals with substance use disorders identified as needing affordable housing upon discharge. In addition, 50 individuals need affordable housing that requires periodic supportive services.

These numbers include only individuals who are waiting for supportive housing, they do not include individuals who are waiting for community-based residential treatment programs. The CSB has additional waitlists for individuals who need treatment services in residential settings.

Mental health

A point in time survey across mental health programs in the Community Service Board (CSB) in September 2020 shows that there were 454 individuals with serious mental illness on waitlists for assisted living or affordable housing with supervised or supportive services or identified as needing affordable housing. 227 of those individuals need affordable housing with no supports. 158 of those individuals need supervised supports that range from low to high intensity.

Describe programs for ensuring that persons returning from mental and physical health institutions receive appropriate supportive housing

Fairfax County residents with mental illness who are discharged from state psychiatric hospital settings and psychiatric/physical health institutions are eligible to access supportive housing through a CSB case manager referral to one of the programs below as vacancies permit. If vacancies are not available, referrals are put into a pool where they would await these vacancies based on highest priority.

Diversion First Housing:

The Diversion First Countywide Initiative offers alternatives to incarceration for people with mental illness, substance use, or developmental disabilities, who become involved with the criminal justice system for low level offenses. The goal is to intercede whenever possible to provide assessment, treatment or needed supports. Diversion First Housing is a Permanent Supportive Housing program that offers such

support. Diversion First Housing is designed to prevent repeat encounters with the criminal justice system, improve public safety, promote a healthier community and is a more cost effective and efficient use of public funding.

Sustain Permanent Supportive Housing:

The Sustain program offers housing units administered and managed through Pathway Homes. The CSB partners with Pathway Homes to provide referrals that are prioritized in the following categories. Adults with serious mental illnesses, as defined by DBHDS, who are currently:

- o Patients in state psychiatric facilities who are interested and eligible for PSH.
- Chronically homeless, or literally homeless and at-risk of becoming chronically homeless.
- Unstably housed and frequent users of hospitals or criminal justice systems.
- Residents of supervised residential settings who can live more independently

For individuals in the above housing programs, the CSB holds a contract based off the DMAS Mental Health Skill Building Services, that is offered to those in all Permanent Supportive Housing programs that require these supports. It allows those without Medicaid to get the services needed.

CSB also offers a continuum of care with varying levels of intensity for people who need supports in housing programs where persons have returned from mental and physical health institutions. CSB directly operates these levels of care and can offer it to those with or without insurance.

Specify the activities that the jurisdiction plans to undertake during the next year to address the housing and supportive services needs identified in accordance with 91.215(e) with respect to persons who are not homeless but have other special needs. Link to one-year goals. 91.315(e)

As of July 2020 the County Office to Prevent and End Homelessness (OPEH) has merged with the Department of Housing and Community Development (DHCD). OPEH, DHCD and the Affordable Housing Advisory committee anticipate that alignment of policy, programs and governance will improve the continuity of housing and other community and health services in the County. In addition, housing development will be better aligned with resident's needs and opportunities. [NEED TO GET MORE SPECIFIC AND LINK TO 1-YEAR GOALS]

For entitlement/consortia grantees: Specify the activities that the jurisdiction plans to undertake during the next year to address the housing and supportive services needs identified in accordance with 91.215(e) with respect to persons who are not homeless but have other special needs. Link to one-year goals. (91.220(2))

Fairfax County will undertake a number of steps aimed at addressing the needs of households with special needs, including those identified in the Housing Blueprint such as the elderly, persons with

disabilities and persons rebuilding their lives after domestic violence. The county will provide affordable housing options to special needs populations including households with low- to extremely-low income, seniors and persons with physical or mental disabilities through several means, including programs and activities funded through the CCFP.

Projected Outcomes:

- Housing opportunities created by turnover in federal resources: 81
- New housing opportunities (non-turnover): 119
- New special needs households served in the Bridging Affordability program: 48
 - o Persons with physical/sensory disasbilities:12
 - o Persons with CSB eligible disabilities: 12
 - o Households leaving domestic violence situations: 24
- FCRHA-Fairfax County Rental Program Seniors (turnover): 90

MA-40 Barriers to Affordable Housing - 91.210(e)

Negative Effects of Public Policies on Affordable Housing and Residential Investment

- The availability and cost of land for the development of new affordable housing continues to be a challenge in Fairfax County.
- As the county continues to urbanize, concerns about the impacts of added density often form the basis of opposition to new affordable housing development.
- By nature of the multiple funding sources governing the various affordable housing programs
 and assets in Fairfax County and income limits enacted over the years, there are often
 households in need of affordable housing who are unable to qualify for programs because their
 income is not the right fit. For example, there are low and moderate income families who earn
 between 70 and 80 percent of the area median income but do not qualify for programs such as
 the First-Time Homebuyers program or housing produced under the Low Income Housing Tax
 Credit Program.
- It is critical to ensure that the county's policy calling for a one-for-one replacement of the
 affordable housing units remain in place and be a central consideration in the planning for
 redevelopment.
- Need greater integration of non-profit activities into county strategic activities.
- Data is essential for supporting affordable housing decisions. Federal expectations and state requirements impact how people collect data but it does not necessarily apply on a local level. Public policy could do a better job at reinforcing these data collection resources.
- County needs more land use flexibility to increase the development of a range of housing options, including efficiencies and micro-units to meet the continuum of need.
- With current policy and funding, there are not enough services available to ensure households who receive affordable housing are able to be successful in that housing. For the services that do exist there are very specific criteria.
- There can be conflict between rules and regulations and keeping a household in housing. It is important to have supportive services to help people be successful.
- The timing of the availability of services and housing is a negative effect of current public policy for affordable housing. Services and housing need to be prioritized at the same time for clients with both needs. These processes need to be better aligned.
- The Housing Choice Voucher program is reliant upon the availability of landlords who will accept rental assistance and landlords that accept vouchers and do not put extra requirements on tenants that will prevent them from living there.
- There needs to be better coordination between homeless programs and HUD programs. Specifically, homeless households in a program for more than 90 days are no longer considered homeless by HUD, even if they have nowhere to move once the program is over. This is particularly an issue for CSB, which doesn't discharge people that don't have a safe place to go. Therefore, new people aren't able to come into the program for help because there is not enough space.

- One major barrier is motivation to move along the Housing Continuum. Program participants need access to services and incentive to move toward self sufficiency to the greatest extent possible, consistent with the FCRHA's THRIVE initiative.
- Equal access to housing opportunities
- Equal opportunity to find and maintain appropriate affordable housing

MA-45 Non-Housing Community Development Assets – 91.215 (f)

Introduction

Fairfax County is one of the highest educated county populations in the United States. According to the 2014-2018 American Community Survey, 64 percent of Fairfax residents in Labor force have a bachelor's degree or higher. Those with a bachelor's degree have a median income of \$74,486 and those with graduate or professional degree have a median income of \$105,747. The largest employment sector within Fairfax County is Professional, Scientific, Management, and Administrative Waste Management Services. This sector accounts for more than 39 percent of the County's jobs.

In 2018, the unemployment rate was 4.2 percent, and since then it has remained below 3 percent until pandemic. Unemployment rates have catastrophically increased throughout Virginia since April 2020 and the current unemployment levels are unacceptable. Fairfax County's unemployment rate was once more than 10 percent and is declining, but the future situation is unpredictable.

Economic Development Market Analysis

Business Activity

Business by Sector	Number of Workers	Number of Jobs	Share of Workers %	Share of Jobs %	Jobs less workers
Agriculture, forestry, fishing and hunting, and					
mining	1,055	2,374	0.17%	0.42%	-1,319
Construction	34,287	23,666	5.61%	4.19%	10,621
Manufacturing	15,715	5,407	2.57%	0.96%	10,308
Wholesale trade	6,484	15,766	1.06%	2.79%	-9,282
Retail trade	46,825	49,809	7.66%	8.83%	-2,984
Transportation and warehousing, and utilities	20,363	8,332	3.33%	1.48%	12,031
Information	16,746	19,872	2.74%	3.52%	-3,126
Finance and insurance, and real estate and rental					
and leasing	41,170	34,845	6.73%	6.17%	6,325
Professional, scientific, and management, and					-
administrative and waste management services	154,463	220,165	25.25%	39.02%	65,702
Educational services, and health care and social					
assistance	111,875	108,253	18.29%	19.18%	3,622
Arts, entertainment, and recreation, and					
accommodation and food services	53,730	45,608	8.78%	8.08%	8,122
Other services, except public administration	39,238	19,785	6.42%	3.51%	19,453
Public administration	69,677	10,410	11.39%	1.84%	59,267
Total	611,628	564,292	-	-	-

Table 15 - Business Activity

Data Source: 2014-2018 ACS (Workers), 2018 Longitudinal Employer-Household Dynamics (Jobs)

Note that the total number of jobs in Fairfax County is greater than the total listed in the table above. The total above represents the total number of jobs in the industry sectors included in this table.

Labor Force

Total Population in the Civilian Labor Force	638,310
Civilian Employed Population 16 years and over	611,628
Unemployment Rate	4.20%
Unemployment Rate for Ages 25-65	3.07%

Table 16 - Labor Force

Data Source: 2014-2018 ACS

Occupations by Sector	Number of People	
Management, business, science, and arts occupations	348,131	
Service occupations	91,382	
Sales and office occupations	106,395	
Natural resources, construction, and maintenance occupations	33,637	
Production, transportation, and material moving occupations	32,083	
Civilian employed population 16 years and over 6		

Table 17 – Occupations by Sector

Data Source: 2014-2018 ACS

Travel Time

Travel Time	Number	Percentage
< 30 Minutes	262,459	46%
30-59 Minutes	232,111	41%
60 or More Minutes	76,572	13%
Total	571,142	100%

Table 18 - Travel Time

Data Source: 2014-2018 ACS

Education:

Educational Attainment by Employment Status (Population 25 to 64 years)

Educational Attainment	In Labor Force		
	Civilian Employed	Unemployed	Not in Labor Force
Less than high school graduate	35,329	1,584	10,885
High school graduate (includes			
equivalency)	57,414	3,380	15,471
Some college or Associate's degree	87,929	3,361	21,341
Bachelor's degree or higher	329,888	9,129	48,601

Table 19 - Educational Attainment by Employment Status

Data Source: 2014-2018 ACS

Educational Attainment by Age

	Age				
	18-24 yrs	25-34 yrs	35-44 yrs	45-65 yrs	65+ yrs
Less than 9th grade	48,127	3,331	7,110	14,143	8,670
9th to 12th grade, no diploma	6,268	4,822	6,102	8,100	5,111
High school graduate, GED, or					
alternative	17,517	15,099	16,219	40,035	23,158
Some college, no degree	28,868	22,782	15,286	34,517	23,279
Associate's degree	16,436	9,107	10,974	18,711	8,842
Bachelor's degree	11,703	63,435	50,476	92,825	40,417
Graduate or professional degree	12,497	33,186	59,597	98,644	51,152

Table 20 - Educational Attainment by Age

Data Source: 2014-2018 ACS

Educational Attainment – Median Earnings in the Past 12 Months

Educational Attainment	Median Earnings in the Past 12 Months
Less than high school graduate	26,106
High school graduate (includes equivalency)	31,534
Some college or Associate's degree	43,744
Bachelor's degree	74,486
Graduate or professional degree	105,747

Table 21 - Median Earnings in the Past 12 Months

Data Source: 2014-2018 ACS

Based on the Business Activity table above, what are the major employment sectors within your jurisdiction?

Based on the Business Activity table above, the largest employment sector within Fairfax County is Professional, Scientific, Management, and Administrative Waste Management Services. This sector accounts for more than 39 percent of the County's jobs. The next largest sectors are education and healthcare services; retail trade; arts, entertainment, and recreation, and accommodation and food services; and finance and insurance, and real estate and rental and leasing. Note that the jobs listed in the sectors included in this table make up the majority (more than 81 percent) of jobs in Fairfax County, but some jobs have not been included in this table.

Describe the workforce and infrastructure needs of the business community:

The information to address this prompt was drawn from the SkillSource Northern Virginia Workforce System "Demand Plan" and describes workforce needs in the Northern Virginia Workforce Area which includes Loudoun County, Prince William County, Fairfax County, and the county-equivalent independent cities within the geographic footprint of those counties. Although information for Fairfax County alone may differ based on industry concentrations and workforce characteristics, Virginia Workforce Areas were designated primarily based on workforce and training connectivity, along with its regional economic development alignment.

To meet the growing demand of top industries in the Northern Virginia Region to fill the thousands of new jobs that are projected over the next five to ten years, the Virginia Career Works Northern Region has identified the top skills that local employers are seeking. These skills apply to multiple industries and are representative of the skills that Virginia Career Works Northern Employment Center staff must assess job seekers for to ensure they are meeting the demands of area businesses.

As highlighted by the State of the Workforce Report prepared by Northern Virginia Community College for Third Quarter 2020, The top 10 advertised skill groups found in job openings advertised online in Northern Virginia as of September 2020 are: Professional, Scientific and Technical Services (20,939), Health Care and Social Services (11,074), Retail Trade (7,627) and Public Administration (5,539).

As of September 2020, the top ten advertised positions are:

1.	Software Developers, Applications	7,989
2.	Managers, All Other	3,828
3.	Computer Systems Engineers and Architects	3,576
4.	Information Security Analysts	2,821
5.	Registered Nurses	2,476
6.	Retail Salespersons	.2,390
7.	Management Analysts	2,298
8.	Sales Representatives, Wholesale and Manufacturing.	1,805
9.	Network and Computer Systems Administrators	1,706
10.	Computer Systems Analysts	1,549

Among multiple industries, the Virginia Career Works Northern region focuses on preparing jobseekers for occupations in the Professional Business and Technical Sector, particularly in IT and Business Services, the fastest growing occupational group. Virginia has the second highest concentration of science, technology, engineering and mathematics (STEM) jobs in the country, only slightly behind the District of Columbia, where many Northern Virginia residents commute for employment.

According to a Report by the Virginia Secretary of Technology, there are over 300 growing cyber security companies in Virginia. In fact, all of the global top ten IT services companies have a presence in Virginia, including IBM. While the Federal government is a primary customer for many of Virginia's cyber companies, other industries such as financial services and health care demand cyber security products and services offered by Virginia companies.

Job seekers within the Northern Virginia region are highly educated and local employers value skills credentials and work experience in making hiring decisions. As of October 2020, approximately 69 percent of unemployed jobseekers in the region have limited educational attainment, measured at an Associates Degree or less.

Without having the proper education and necessary skills, it can be very difficult to obtain employment in the region, as the majority of employers are looking for a skilled workforce to fill their job openings. The Northern Virginia Community College State of the Workforce Report, as of September 2020, noted the top seven certifications in demand include:

1.	Security Clearance	17,832
2.	Driver's License	7,891
3.	CompTIA Security	.2,929
4.	Project Management Certification (PMP)	2,901
5.	Registered Nurse	2,663
6.	Certified Information Systems Security Professional (CISSP)2,474
7.	IT Infrastructure Library (ITIL)	2,190

Describe any major changes that may have an economic impact, such as planned local or regional public or private sector investments or initiatives that have affected or may affect job and business growth opportunities during the planning period. Describe any needs for workforce development, business support or infrastructure these changes may create.

The impact of the COVID-19 Pandemic continues unabated, both nationally and in the Northern Virginia local workforce area. Unemployment rates have catastrophically increased throughout Virginia since April 2020 and the current unemployment levels are unacceptable. The current unemployment rate for Fairfax County is 5.7% (September 2020). With nearly all approved training providers closed during the second half of FY 2020 and many offering only online training into FY 2021, worker skills training remains limited and will likely remain so into Spring 2021.

Prior to the COVID-19 Pandemic outbreak, the top five career paths in Northern Virginia are Information Technology (IT), Administrative, Hospitality, Construction, Retail and Food Service. Some of these career paths are accessible through entry-level work. The Pandemic has greatly impacted job availability in Hospitality, Retail and Food Services and forecasts for the economic recovery of these industries in Northern Virginia remains uncertain at this time.

How do the skills and education of the current workforce correspond to employment opportunities in the jurisdiction?

With more than 62% of all residents having a Bachelor's degree or higher, Fairfax County is one of the highest educated county populations in the United States. Based on specified minimum education levels for the most recent jobs postings 73% of all advertised jobs require a minimum of a Bachelor's degree. Twenty-two percent require at least a High School diploma or equivalent and 5% require at least an Associate's degree.

Fairfax County residents are overwhelming, nearly 60%, working in management, business, science, and arts occupations with Service and office and Sales related occupations accounting for more than 30%. These three sectors account for nearly 90% of occupations held by Fairfax County residents. Based on most recent jobs postings for Fairfax county 64% are management, business, science, and arts occupations and service and office and sales related occupations account for 30%.

Describe any current workforce training initiatives, including those supported by Workforce Investment Boards, community colleges and other organizations. Describe how these efforts will support the jurisdiction's Consolidated Plan.

The Virginia Career Works Northern Region and the SkillSource Group Inc. offers a wide range of free job placement, training, and educational services to employers, job seekers, and incumbent workers. Virginia Career Works Northern Centers in Fairfax, Prince William and Loudoun Counties provide computer, Internet, and copier facilities, and on-site trained staff can help clients access other resources such as skills assessment testing, career training, job placement, personalized counseling, and interview and resume preparation.

In addition, SkillSource has programs that serve veterans, at-risk young adults, older workers, adults with disabilities and ex-offenders returning to the community. Since 2007, SkillSource and the Virginia Career Works Northern has delivered workforce and employment services at the Alternative Incarceration Branch (AIB) at the Fairfax County Jail. Through a contract with the National Council on Aging, SkillSource and the Virginia Career Works Northern administer the Northern Virginia Senior Community Service Employment Program (SCSEP), targeting low income adults 55 years plus, who wish to return to the workplace. SkillSource is also a Ticket to Work Employment Network, supporting adults receiving Social Security Disability payments with returning to work and becoming self-sufficient.

Since 2010, the FCRHA and SkillSource, a nonprofit arm of the Virginia Career Works Northern Region have supported an agreement whereby SkillSource assists and supports the FCRHA's Section 3 initiative, which is a HUD requirement that employment and other economic and business opportunities generated by HUD assistance be directed to Public Housing residents and other low- and very low income persons in Fairfax County. SkillSource supports this initiative by providing its workforce development expertise and services to these residents.

SkillSource and the FCRHA have enhanced this partnership through the FCRHA's Moving to Work (MTW) designation. Specifically, the FCRHA continues to work with SkillSource to administer multiple SHARE Network Access Points (SNAP). A SNAP site is a community-based location where jobseekers can go in

their own neighborhoods or communities to look for jobs, assisted by trained individuals who connect them to the One-Stop Workforce System via computer and direct referral. The FCRHA will work with SkillSource to set up multiple SNAPs at Public Housing properties throughout its portfolio, enabling families to have "in-house" access to employment and training programs and services. The initial services at SNAP sites are supplemented by direct jobseeker referrals to more comprehensive workforce services available at the Virginia Career Works Northern Centers.

Does your jurisdiction participate in a Comprehensive Economic Development Strategy (CEDS)?

Yes

If so, what economic development initiatives are you undertaking that may be coordinated with the Consolidated Plan? If not, describe other local/regional plans or initiatives that impact economic growth.

Fairfax County, through the Fairfax County Economic Development Authority is in very the early stage of working on a regional economic development strategy (REDS) for the Washington-Arlington-Alexandria Metropolitan Statistical Area. REDS goal would be to establish a regional alliance that provides a cross-jurisdictional platform, with active industry and academia participation, to enhance cooperation, communication, and collaboration for equitable economic development across the DMV.

REDS will examine how a region, including the public and private sectors, comes together for this purpose. Address what the region can achieve by working together, related to common interests and opportunities for collaboration and identify factors supporting optimal collaboration. When the process is complete, REDS will begin working together as a region on shared economic development priorities to develop a program and process for future progress.

In addition, Fairfax County's Economic Advisory Commission (EAC) has developed a strategic plan to facilitate the economic success of Fairfax County based on Fairfax County priorities: a quality education system, safe streets and neighborhoods, a clean and sustainable environment, livable, caring and affordable communities, a vibrant economy, an efficient transportation network, recreational and cultural opportunities, and taxes that are affordable. The EAC strategic plan is divided into four focus areas: people, places, employment, and governance. The EAC has established goals as a part of each these focus areas. The plan calls for districts and hubs to showcase and encourage business startups, higher learning opportunities and public private partnership projects. Incorporate these districts and hubs hubs early during the land use planning process and consider them as an important component of the County's placemaking efforts. Designate these innovation centers or similar hubs for special treatment for development applications, for example, concurrent processing, and proactively amending the Comprehensive Plan to provide greater development flexibility in the area(s). Foster the creation of

an innovation ecosystem that will attract researchers and graduate students, including the incorporation of graduate student and family housing. With potential industries of focus include high tech, data analytics, cyber security, life and health sciences, light manufacturing, with small businesses having an integral role. Non-technical small business opportunities, such as for food entrepreneurs in a food hub, should also be considered. Incorporate greater use of transit into Comprehensive Plan updates associated with the County's activity centers.

A number of EAC goals will be coordinated with the Consolidated Plan. For example, the EAC strategic plan states "The County will encourage all who want to live in Fairfax to be able to do so, and will encourage public and private actions that support the County's workforce housing policies and the provision of a full spectrum of housing opportunities, most notably those in mixed-use areas that are accessible to multiple modes of transport." In addition, the plan emphasizes that "Growth in new workers at all income levels must be matched with a sufficient stock of housing and housing types, and such housing choices need to be located convenient to places of employment." Finally, the EAC strategic plan notes that "Development policies should provide for future housing, public facilities, parks, and other amenities which contribute to the County's high quality of life, and are responsive to market demands."

MA-50 Needs and Market Analysis Discussion

Are there areas where households with multiple housing problems are concentrated? (include a definition of "concentration")

Are there any areas in the jurisdiction where racial or ethnic minorities or low-income families are concentrated? (include a definition of "concentration")

What are the characteristics of the market in these areas/neighborhoods?

Are there any community assets in these areas/neighborhoods?

Are there other strategic opportunities in any of these areas?

MA-60 Broadband Needs of Housing occupied by Low- and Moderate-Income Households – 91.210(a)(4), 91 310(a)(2)

Per HUD guidance, all Consolidated Plan submitted after January 1, 2018, must address broadband needs within the jurisdiction. About 75% of American adults have high-speed broadband service at home, showing that fast internet service is now essential for American families. Broadband Technology is influencing every aspect of our lives in a fast-changing world, from where and how we do business, to whether or not we thrive economically and socially.

Living without broadband service feels uncomfortable or affects the price of a local housing price because it provides households with many benefits in many ways. The benefits that can be obtained at home using broadband are as follows.

Job

Job seekers use the internet to more easily identify and apply for jobs that match their skill sets and interests. Research suggests that the lower cognitive lift associated with online job searches could reduce instances of labor market discouragement. Businesses reap benefits from e-recruiting by decreasing labor market search costs and achieving productivity gains through increased efficiencies. Digital connectivity empowers rural professionals to telework, providing the opportunity to work for urban organizations anywhere in the world. Additionally individual and small and home-based businesses can be established and grown with high-speed Internet connectivity (Kruse, 2016).

Education

High-speed broadband enables people to learn new skills. It brings the ability to video-link students anywhere in the world. Video-conferencing breaks down the walls of the traditional educational system and takes students inside operating rooms, engineering labs, or across the globe to speak with their peers in another country.

Healthcare

A robust broadband network provides better and less expensive healthcare. It allows people to learn more about their health to better manage conditions and symptoms from home. Medical professionals collaborate with the world's top medical doctors, in real-time. Only through high speeds can medical images be shared in real-time to enable telemedicine to work "side-by-side" with global specialists and deliver citizens the best care available.

Entertainment

As a recreational tool, broadband increases and democratizes entertainment options, giving people more choice and freedom in how they spend their time. It also provides information, allowing people to access new ideas, information, and resources from a variety of platforms. The number of hours spent viewing entertainment applications online (i.e. movies and TV) have surpassed the number of hours spent viewing entertainment from traditional broadcast TV.

After COVID-19 outbreak, home broadband traffic is up by roughly 20 to 40 percent. This suggests that internet accessibility has become more important than before. Many people can enjoy the benefits of broadband at home. The identified Fairfax County broadband coverage is 97% which means most households have broadband access.

Describe the need for broadband wiring and connections for households, including low- and moderate-income households and neighborhoods.

"Broadband" refers to high-speed Internet access. Broadband provides a higher speed of data transmission and provides access to the highest quality Internet services, such as videoconferencing, that require large amounts of data transmission. In addition, broadband access is constant. It does not block phone lines, and there is no need to reconnect each time you need to use the Internet.

As clearly shown during the COVID-19 pandemic situation, broadband is important for households - including low-and moderate-income households and neighborhoods - as access to high speed Internet is critical for distance learning and to telework from home. Often, medical services are now being offered remotely, and high-speed broadband is critical to successful implementation and outcomes.

Currently, Fairfax County is served by three wireline broadband providers: Comcast is available in Reston, Cox Communications in the rest of the county, and Verizon is available countywide. Each of them offers high-speed Internet access to almost every residence in its service area, with a few exceptions, such as low-density parts of Great Falls and Clifton, or multiple dwelling units (MDUs) whose management hasn't reached an agreement with Verizon to install the system. Almost every residence in the County has a choice of two cable operators for high-speed Internet access – in addition to wireless or satellite solutions.

The Digital Equity working group under One Fairfax (the County's policy which defines expectations for consideration of racial and social equity, and in particular, meaningful community involvement when planning, developing, and implementing policies, practices, and initiatives) concluded that in Fairfax County the main problem is not availability of service, but affordability. A household may physically be able to get a high-speed connection, but the price may put it out of reach. The county has a long-standing interest in removing barriers limiting access to low-cost options/programs provided by Internet providers; however, there have been some challenges in this area. In Fairfax County low-cost offerings/options for low-income households are provided by both Cox and Comcast. In addition, during the COVID-19 pandemic, Verizon has also introduced a low-cost option based on the FCC's Lifeline program for telephone service. The issue is that the conditions placed on these offers by the providers — for example, no existing customers, no customers with unpaid bills (conditions that are sometimes being waived due to the pandemic), and limited download speeds — often impact their usefulness. However, the county does encourage residents to investigate these programs if affordability is the issue. The Department of Cable and Consumer Services (DCCS) maintains a Web page with information about the

low-income options offered during the pandemic, and has distributed similar hardcopy information to low-income residents.

Describe the need for increased competition by having more than one broadband Internet service provider serve the jurisdiction.

Competition is a crucial component of broadband policy in that it pressures providers to be efficient and innovative, and competition generally results in lower-price options for consumers. Other benefits of increased competition include increased infrastructure investment, improved customer service, and potentially faster download speeds. In areas where there is no competition, there have been reports of higher fees, data caps, and long-term contract requirements, among other issues. These impediments are particularly concerning to low-income and/or rural areas. As noted above, in Fairfax County there are two wireline providers throughout the County that offer broadband; however, two competitors are not enough to produce significant price competition. Prices remain too high for some low-income households.

The County is receptive to any proposals for entry into the broadband market; however, the economics of construction make such proposals extremely rare. A new entrant would incur the same costs to build out its system as the incumbents but could only expect to capture a third of the market, assuming competition would eventually produce a roughly even split. In the last ten years, the County has received no proposals from potential cable providers.

Another area of potential future competition for wireline providers will be wireless services (such as fifth-generation or "5G" service). However, there are issues limiting the usefulness of wireless-only access to the Internet, such as the mobile phone connectivity on which some low-income households depend. These issues include limitations of spectrum capacity, high prices, and frequently subjecting users to data caps. Increased competition is a constant goal but is, clearly, a difficult challenge in this area.

MA-65 Hazard Mitigation – 91.210(a)(5), 91.310(a)(3)

Describe the jurisdiction's increased natural hazard risks associated with climate change.

Fairfax County is vulnerable to a wide range of natural hazards to include flooding, wind, tornadoes, winter weather, earthquakes, extreme temperatures, and others. These hazards can threaten the life and safety of residents and visitors and have the potential to damage or destroy both public and private property and disrupt the economy and overall quality of life.

Climate change is projected to increase the frequency and intensity of extreme weather events. Rising sea levels, coupled with potentially higher hurricane wind speeds, rainfall intensity, and storm surges are expected to have a significant impact on coastal communities in Northern Virginia. More intense severe thunderstorms will translate into greater storm water run-off which will exacerbate flooding hazards. In addition, more intense heat waves may mean more heat-related illnesses, droughts, and wildfires.

Describe the vulnerability to these risks of housing occupied by low- and moderate-income households based on an analysis of data, findings, and methods.

Low and moderate-income households are the most vulnerable to the effects of climate change as they tend to be exposed to the most severe climate-related hazards and are least able to cope with the associated impacts due to their limited adaptive capacity.

In 2018, 71,172 persons live below poverty in Fairfax County and the Cities of Fairfax and Falls Church (a poverty rate of 6.0%). Residents in lower poverty areas have less access to public support and fewer resources to prepare, respond, and recover from a disaster. Large insurance deductibles or a lack of renter's insurance can also hinder recovery efforts.

As research states, 38.9 % of Fairfax residents, age 5 and older, speak a language other than English at home.⁷ This presents unique outreach challenges before, during, and after a disaster such as receiving and understanding alert notifications. In addition, low- and moderate-income households are less likely to have internet or cell phone service to receive information.

People living in poverty have the least resources to adapt to climate change and recover from natural hazards. Climate change could also increase the number of people living in poverty due to increasing cost of food and other resources. Additionally, people with poor health status are more vulnerable to severe heat events and poor air quality, both of which are increased by climate change.

12/4/2020 WORKING DRAFT Page 86 of 189

⁶ https://www.fairfaxcounty.gov/demographics/poverty

⁷ https://www.fairfaxcounty.gov/demographics/fairfax-county-general-overview

Strategic Plan

SP-05 Overview

Strategic Plan Overview

Affordable housing is needed in the county to serve households with low- to moderate- income, in both the rental and homeownership markets. It has become increasingly difficult for many households to find price-appropriate housing in the county. Individuals and families with low income levels face the greatest challenge finding affordable housing. The Fairfax County Communitywide Housing Strategic Plan stands on three essential pillars that affordable housing is essential to: 1) the sustainability and growth of the local economy; 2) family and individual well-being; and 3) building an inclusive and diverse community. To those ends, the Strategic Plan identified a need for an additional 15,000 net new housing units, affordable to households at 60 percent of the Area Median Income (AMI) and below, over the 15 years between 2018 and 2033. These households are critical members of the workforce and an essential component of the local economy. As such, it is essential to ensure availability of sufficient affordable housing, so these essential employees have an opportunity to live and work in county.

Further, the lack of affordable housing in the county is a leading cause of homelessness. The Board of Supervisors recognized this connection when they endorsed the Blueprint for Success: Strategic Directions for the Plan to Prevent and End Homelessness in the Fairfax-Falls Church Community in 2008. Much progress has been made since then in reducing the overall number of families and individuals experiencing homelessness in the county, yet vulnerable residents continue to be at risk of housing instability and homelessness. The Board of Supervisors furthered its commitment to preventing and ending homelessness in FY 2021 by merging the county's Office to Prevent and End Homelessness with the Department of Housing and Community Development.

In addition, price-appropriate housing must be available to county residents that have a disability. Individuals with disabilities are more likely to have extremely low income and often face a compounded problem - finding housing that is affordable and has the accessibility features needed to live comfortably in the home. Similarly, seniors who are on fixed income, many of whom have worked in the county throughout their careers and contributed to the local economy, have difficulty finding affordable housing with the necessary accessibility features.

The county continues to face a deficit of more than 31,000 rental units affordable to individuals and families with very low-income, below 50% of AMI. Over time, the gap between the need and the supply will grow considerably without new approaches for expanded housing availability and affordability. By 2032, the county is expected to add more than 62,000 households. These household projections are based on the county's analysis of recent growth and the capacity for residential development based on current land use and zoning. To support sustainable population growth and bolster the county's economy, it is important to intentionally plan for price-appropriate housing to address the current housing gap and to meet the needs of the growing workforce.

In 2019, the Affordable Housing Resources Panel (AHRP), a group of citizens tasked by the Board of Supervisors to develop recommendations for the second phase of the Communitywide Housing Strategic Plan, presented its report to the Board's Budget Committee. Included among the AHRP's recommendations were to: 1) produce a minimum of 5,000 new homes, as a floor, affordable to households earning up to 60 percent of AMI over the next 15 years; 2) allocate the equivalent of one additional penny on the real estate tax rate to support this production starting in FY 2021; and 3) achieve no net loss of total "market affordable" rental apartments in Fairfax County, as feasible.

SP-10 Geographic Priorities – 91.215 (a)(1)

Geographic Area

General Allocation Priorities

Describe the basis for allocating investments geographically within the jurisdiction (or within the EMSA for HOPWA)

Driven by the principles of the One Fairfax Social and Racial Equity Policy, Fairfax County is opportunity-driven in the allocation of affordable housing resources. The county also strives to provide affordable housing opportunities throughout the county, particularly in programs operated by the Fairfax County Redevelopment and Housing Authority (FCRHA).

With respect to the investment of capital resources for affordable housing development, the FCRHA has financed the acquisition and development of properties in locations across the county over the last ten years. As examples, the FCRHA provided financing for:

- Arden Apartments for \$7.4 million
- New Lake Ann House for \$3 million
- North Hill for \$3 million

SP-25 Priority Needs - 91.215(a)(2)

Priority Needs

Table 1 – Priority Needs Summary

1	Priority Need Name	Homelessness Prevention and Rapid Re-Housing
	Priority Level	High

	Population	Extremely Low Chronic
		Homelessness Individuals
		Families with Children Mentally III
		Chronic Substance Abuse veterans
		Persons with HIV/AIDS Victims of Domestic Violence Unaccompanied Youth
	Geographic Areas Affected	Countywide
	Associated Goals	Homelessness
	Description	There is a need to prevent and end homelessness for both individuals and families and to re-house those who are homeless.
	Basis for	The severity of the housing problem for the homeless and the need for renewed
	Relative	vigor in preventing homelessness and providing basic shelter warrants placing a
	Priority	high priority on the homeless.
2	Priority Need	Affordable Rental Housing
	Name	
	Priority Level	High
	Population	Extremely Low
		Low
		Moderate Middle
		Large Families
		Families with Children
		Elderly
		Public Housing Residents
		Chronic Homelessness Individuals
		Families with Children Mentally III
		Chronic Substance Abuse veterans
		Persons with HIV/AIDS
		Victims of Domestic Violence Unaccompanied Youth
	Geographic Areas Affected	Countywide

	Associated Goals	Homelessness Special Needs Working Families Workforce Housing
	Description	The need exists for rental housing that a household can financially afford at a low- income level and still meet other basic living needs.
	Basis for Relative Priority	Projected net additional need for housing affordable to individuals and families earning 60 percent of the Area Median Income and below is 15,000 units over the next 15 years. The affordable rental housing gap stands at just under 32,000 units, hindering those in overcrowded or cost-burdened situations.
3	Priority Need Name	Homeownership Access and Rehabilitation
	Priority Level	High
	Population	Low
		Moderate
		Middle
		Small Households
		Elderly
		Large Families
		Families with Children
	Geographic Areas Affected	Countywide
	Associated Goals	Special Needs Working Families Workforce Housing
	Description	There is a need for households to have access to homeownership through homebuyer programs and to be able to rehabilitate homes that they own.
	Basis for Relative Priority	The affordable homeownership gap stands at just above 36,000 units.
4	Priority Need Name	Community Services
	Priority Level	High

	Population	Extremely Low
		Low
		Moderate
		Middle
		Large Families
		Families with Children Elderly
		Public Housing Residents
		Chronic Homelessness Individuals
		Families with Children
		Mentally III
		Chronic Substance Abuse veterans
		Persons with HIV/AIDS Victims of Domestic Violence
		Unaccompanied Youth Elderly
		Frail Elderly
		Persons with Mental Disabilities
		Persons with Physical Disabilities
		Persons with Developmental Disabilities
		Persons with Alcohol or Other Addictions
		Persons with HIV/AIDS and their Families
		Victims of Domestic Violence
		Non-housing Community Development
	Geographic Areas Affected	Countywide
	Associated Goals	Homelessness Special Needs Working Families
	Description	There is a tremendous need for the provision of community services to county residents, especially to persons with special needs and persons who are homeless.
	Basis for Relative Priority	Fairfax County is a high-cost jurisdiction and presents challenges for extremely low- through middle-income persons to live here.
5	Priority Need Name	Administration and Planning
	Priority Level	High

Population	Extremely Low
	Low
	Moderate
	Middle
	Large Families
	Families with Children Elderly
	Public Housing Residents Chronic
	Homelessness Individuals
	Families with Children
	Mentally III
	Chronic Substance Abuse veterans
	Persons with HIV/AIDS
	Victims of Domestic Violence Elderly
	Frail Elderly
	Persons with Mental Disabilities
	Persons with Physical Disabilities
	Persons with Developmental Disabilities
	Persons with Alcohol or Other Addictions
	Persons with HIV/AIDS and their Families
	Victims of Domestic Violence
	Non-housing Community Development
Geographic Areas Affected	Countywide
Associated Goals	Human Service System Reinvestment Community Input
Description	In order for the county to operate its affordable housing and community development programs, there is a need to handle the administrative and planning tasks that accompany the programs, including the facilitation of community input.
Basis for Relative Priority	Compliance, administration, and fair housing facilitation and monitoring are critical to the success of the county's programs.

Narrative (Optional)

The priority housing needs identified for the Consolidated Plan are consistent with the priority needs identified in Fairfax County's Communitywide Housing Strategic Plan (https://www.fairfaxcounty.gov/housing/communitywideplan) and Housing Blueprint (https://www.fairfaxcounty.gov/housing/data/housing-blueprint). The Blueprint identifies those with the greatest need as: 1) individuals and families who are homeless; 2) persons with low- and extremely-low incomes; 3) persons with disabilities; and 4) low-income seniors. Table 53 shows the priority needs identified for the Consolidated Plan, based on the Housing Blueprint and Communitywide Housing Strategic Plan.

Justification for Priority Housing Need Categories

The identified affordable housing priorities respond to three critical elements of the affordable housing crisis in Fairfax County. The first is severity of need. The second is the limited and dwindling supply of affordable housing, in both the owner-occupied and renter-occupied sectors. The overall shortage of housing is pushing more units out of the affordable supply, through rent and price escalation. The third is the increase in the number of low-income households who need these units. Low-income households with the most need often are unable to find housing because affordable housing is occupied by households with higher incomes.

The severity of the housing problem for people experiencing homelessness and need for renewed vigor in providing basic shelter warrants placing a high priority on people experiencing homelessness.

Low-income households, particularly those below 30 percent MFI (extremely-low income), are the most disadvantaged in finding and keeping housing in the current market. The economic downturn contributes to putting hard-working families at risk of homelessness as they struggle with multiple jobs and uncertain income. Service providers and housing advocates are being challenged more than ever to prevent homelessness.

The elderly are the fastest growing age segment in Fairfax County and are projected to comprise 21.6 percent of the County's population by the year 2020. Low-income elderly households with housing problems (includes cost burden) include a significant number of homeowners.

Persons with physical or mental disabilities require special attention as this group is likely to have both service and housing needs. Over two-thirds of mentally or physically disabled renters and nearly two- thirds of owners with incomes greater than 80 percent AMFI had at least one housing problem (greater than 30 percent cost burden, overcrowded, or lacking complete kitchen or bathroom facilities). In addition, the American Disabilities Act (ADA) and the Olmstead decision provide legal protections for persons with physical or mental disabilities that must be honored.

Finding ways to ensure housing is affordable for all residents is essential to the long-term

economic health of Fairfax County. An adequate supply of "workforce housing" or housing that is affordable to essential workers is especially critical to meet the demands of projected job growth and to ensure that the County can keep workers that provide services crucial to all citizens.

SP-30 Influence of Market Conditions – 91.215 (b)

Influence of Market Conditions

Affordable	Market Characteristics that will influence				
Housing Type	the use of funds available for housing type				
Tenant Based	New Virginia anti-discrimination legislation. In July 2020, the Virginia				
Rental Assistance	General Assembly adopted a law prohibiting discriminating against				
(TBRA)	applicants on the basis of source of funds. This is helping to bring additional				
	landlords to the program. It eliminates properties having minimum income				
	requirements, but landlords still have credit requirements which				
	households with special needs who are at the lowest income levels cannot				
	meet. In addition, many of the properties require payment at the time of				
	lease signing. As the FCRHA's portion of the payment can take up to two				
	months to provide, it prohibits participants from leasing the unit.				
TBRA for Non-	Timing issues regarding the availability of TBRA rental assistance and				
Homeless Special	supportive services needed to live in rental housing. If rental assistance				
Needs	and services are not available simultaneously, it can be challenging for				
	individuals with disabilities and older adults to obtain and maintain housing				
	stability. Individuals are often on waitlists for funding for services (e.g.,				
	Medicaid Waivers) and finding providers of certain home-based services				
	can be difficult in a region with high direct care staff turnover.				
	A shortage of accessible, affordable rental housing is a barrier to				
	individuals with disabilities in using TBRA. Rental units that are fully				
	accessible (or even adaptable) tend to be in more recently built properties				
	which typically have rents that exceed the FMR.				
	Extremely low-income households with disabilities often cannot access				
	the funds needed to cover the upfront costs of securing housing, including				
	application fees, holding fees, security deposits, utility deposits and				
	connection fees, first month's rent, etc. As a result, these households are at				
	a competitive disadvantage in the rental market.				
	Department of Justice Settlement To meet the needs for accessibility in				
	housing, we have modified fifty-one (51) FCRHA units throughout the				
	county with accessibility modifications that are in compliance with the				
	Uniform Federal Accessibility Standards (UFAS).				
New Unit	High cost of land, high production costs, strong locational demand, high				
Production	demand for development where inclusion of affordable or workforce housing is a required component, availability of vacant land for creation of new housing,				
	redevelopment opportunities				
Rehabilitation	High production costs, strong locational demand				
Acquisition,	Redevelopment opportunities, LIHTC rules prohibiting sales within 10 years				
including	prior to LIHTC allocation				
preservation					
able 2 – Influence of M					

Table 2 – Influence of Market Conditions

SP-35 Anticipated Resources - 91.215(a)(4), 91.220(c)(1,2)

Fairfax County receives three federal entitlement grants on an annual basis -- CDBG, HOME and ESG – to support its affordable housing and community development efforts.

Anticipated Resources

Program	Source	Uses of Funds		Expected	Amount Available Yea	ar 1	Expected	
	of Funds		Annual Allocation: \$	Program Income: \$	Prior Year Resources: \$	Total: \$	Amount Available Remainder of ConPlan \$	Narrative Description
CDBG	public - federal	Acquisition Admin and Planning Economic Development Housing Public Improvements						Annual allocation based on HUD FY 2020/County FY 2021 grant amount.
		Public Services	5,960,799	380,137	82,000	6,422,936	25,691,744	

HOME	public - federal	assistance Homeowner rehab Multifamily rental new construction Multifamily rental rehab New construction for ownership						Annual allocation based on HUD FY 2020/County FY 2021 grant amount.
ESG		TBRA Conversion and	2,141,854	47,000	0	2,188,854	8,755,416	Annual
LSG	public - federal							allocation based on HUD FY 2020/County FY 2021 grant amount.
		Assistance	492,880	0	0	492,880	1,971,520	

Se	ervices			
Tı	ransitional			
h	ousing			

Table 3 - Anticipated Resources

Explain how federal funds will leverage those additional resources (private, state and local funds), including a description of how matching requirements will be satisfied

Fairfax County leverages federal CDBG, HOME and ESG funds through a variety of local resources, including private investments, donations and other county funds.

CDBG-funded targeted public services activities are supported by private cash and in-kind donations, as well as other county funds. The gaps between CDBG funding for non-profit sponsored affordable housing capital projects and the total acquisition, renovation and leasing costs are funded by equity investments, private financing and/or other local funds, as well as by donations of cash, services and materials.

Fairfax County meets and exceeds its HOME Match requirement through non-federal cash resources contributed to fund the Bridging Affordability Program, the activities of which are eligible for HOME funding.

Additionally, the county created a Housing Trust Fund (HTF) in FY 1990, which is used to encourage and support the acquisition, preservation, development and redevelopment of affordable housing by the FCRHA, non-profit sponsors and private developers. The majority of all units developed with HTF financing are HOME eligible. Housing Trust Fund awards are anticipated in FY 2021. HOME and CHDO funds invested in nonprofit sponsored capital projects also are leveraged by equity investments, private financing and/or other local funds, as well as by donations of cash, services and materials.

Fairfax County invests local General Funds to provide a one-to-one match for the ESG funding. The local matching funds are appropriated on an annual basis as a part of the normal Fairfax County budget cycle, typically in April or May.

If appropriate, describe publicly owned land or property located within the jurisdiction that may be used to address the needs identified in the plan

Fairfax County and the FCRHA have a long and successful track record of utilizing public land for the development of housing to meet a continuum of need identified in this Consolidated Plan. Projects that are expected to be completed, under construction or in planning during the time covered by this plan include the following:

Oakwood Senior Housing: The development scope consists of creating 150 affordable independent senior housing units on the 6.2-acre site located at the intersection of South Van Dorn Street and Oakwood Road. The land ownership was transferred from the County to the FCRHA for the purpose of creating affordable senior housing. Using the Public-Private Partnership Infrastructure and Education Act of 2002 (PPEA), the FCRHA partnered with the Arlington Partnership for Affordable Housing to implement the project using Low Income Housing Tax Credits (LIHTC) and other funding sources, including a small number of federal Project Based Vouchers (PBVs), awarded under the FCRHA's Moving to Work authority. The project was awarded LIHTC in June 2020. The project is scheduled for completion by the middle of 2023.

Residences at North Hill: The development scope consists of creating 279 affordable housing units on one third of the 34-acre site located at the intersection of Dart Drive and Richmond Highway. The second third of the site was sold to a market rate developer to construct 175 market rate townhouses. The sale proceeds are to fund the site infrastructure for the affordable development. The final third of the site is to be used to create a public park. The FCRHA closed on the deal in June 2020. Construction is underway and is scheduled for completion by the end of 2022.

Autumn Willow Senior Housing: The development scope consists of creating 150 affordable independent senior housing units on the 10.9-acre site located at the intersection of Stringfellow Road and Autumn Willow Drive. The land ownership was transferred from the County to the FCRHA for the purpose of creating affordable senior housing. Using the PPEA process, the FCRHA partnered with the Michaels Group to implement the project using LIHTC and other funding sources. The development in the land use approval process. The developer is planning on applying for LIHTC in March 2021. Schedule for the completion of the project will be established once the LIHTC is awarded.

One University: The development scope consists of creating 240 affordable housing units on the 11-acre site located at the intersection of Route 123 and University Drive. The land is owned by the FCRHA. Using the PPEA process, the FCRHA is partnering with the US Department of Housing and Urban Development (HUD) and Stratford Capital Group to implement the project using LIHTC and other funding sources. The project was awarded LIHTC in June 2020. The project is scheduled for completion by the middle of 2023. A portion of the site is being leased to a developer to construct 333 market rate student housing units. The lease will generate funds to support the FCRHA mission of creating affordable housing.

Murraygate Village Apartments Renovation: The development scope consists of renovating the 200-unit apartments complex. The renovation scope includes replacing central plant HVAC with decentralized HVAC system, comprehensive interior rehabilitation, including kitchen and bathroom modernization, new finishes, window replacement, accessibility upgrades, and minor site improvements. The construction was completed in December 2020.

Little River Glen IV: The development scope consists of constructing 60 units of affordable senior housing units on 2.9 acres of available land on the Little River Glen campus. The project will be funded using LIHTC and other sources. It is anticipated that an application for competitive LIHTC will be submitted to Virginia Housing in March 2021. The project is currently in the design phase. Assuming that the project is awarded LIHTC in June 2021, construction can be completed by the end of 2023.

Little River Glen I Renovation: The development scope consists of renovating the 120 affordable senior housing units located on the Little River Glen campus. The project will be funded using LIHTC and other sources. The LIHTC application is to be submitted to Virginia Housing in March 2021. The property condition needs assessment was completed in October 2020 and the design phase was initiated in December 2020. Assuming that the project is awarded LIHTC in June 2021, construction can be completed by the end of 2023.

Stonegate Village Apartments Renovation: The development scope consists of renovating the 234 affordable housing units located in Reston near the intersection of Reston Pkwy and Glade Drive. The renovation scope includes comprehensive interior rehabilitation, including kitchen and bathroom modernization, flooring, painting, window replacement, accessibility upgrades, and site improvements. The project will be funded using LIHTC and other sources. The LIHTC application is to be submitted to Virginia Housing in March 2022. The property condition needs assessment was completed in October 2020 and the design phase was initiated in December 2020. Assuming that the project is awarded LIHTC in June 2022, construction can be completed by the end of 2024.

Housing at Route 50/West Ox Road: This project involves the development of affordable housing serving persons with special needs. One potential concept for the property is to construct up to 30 units of permanent supportive housing for formerly homeless individuals, including formerly homeless veterans. The Board of Supervisors has transferred the property to the FCRHA for the purpose of creating affordable housing. The development of the site will be implemented through the PPEA process.

Future affordable housing sites: staff has identified multiple candidate county-owned properties for the creation of affordable housing. Due diligence effort is underway to determine the development feasibility of such sites. The county Board of Supervisors has set the precedence of transferring county-owned properties to the FCRHA for the purpose of creating affordable housing. Oakwood and Autumn Willow mentioned above are two recent examples of the County's leveraging publicly owned land to address the needs identified in the plan.

SP-40 Institutional Delivery Structure – 91.215(k)

Explain the institutional structure through which the jurisdiction will carry out its consolidated plan including private industry, non-profit organizations, and public institutions.

Responsible Entity Type	Role	Geographic Area Served
РНА	Economic	
	Development	
	Homelessness	
	Non-homeless special needs	
	Ownership Planning Public	
	Housing Rental neighborhood	
	·	
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Subrecipient, CHDO	Homelessness, rental	Human Services Region 3
Subrecipient	Homelessness	Human Services Regions 1 and 4
Subrecipient	Homelessness	Human Services Regions 1 and 2
Subrecipient	Homelessness	Countywide
Subrecipient	Homelessness	Human Services Regions 2 and 4
CHDO	Homelessness	
	Non-homeless special needs	
	Rental	
	public services	
CHDO	Homelessness	
	Non-homeless special needs	
	Rental	
	public services	
	Subrecipient Subrecipient Subrecipient Subrecipient CHDO	PHA Economic Development Homelessness Non-homeless special needs Ownership Planning Public Housing Rental neighborhood improvements public facilities public services Subrecipient, CHDO Homelessness Subrecipient Homelessness Subrecipient Homelessness CHDO Homelessness Non-homeless special needs Rental public services CHDO Homelessness Non-homeless special needs Rental Public services

HOMESTRETCH, INC.	Subrecipient	Homelessness Non-homeless special needs public services	
Community Havens	Subrecipient	Rental	
Fairfax-Falls Church Community Services Board	Community/Faith- based organization	Homelessness Ownership Public Housing Rental	
Fairfax Area Disability Services Board	Community/Faith- based organization	Homelessness Ownership Public Housing Rental	
Advisory Social Services Board	Community/Faith- based organization	Homelessness Ownership Public Housing Rental	
Fairfax County School Board	Community/Faith- based organization	Homelessness Ownership Public Housing Rental	
Cornerstones	Non-profit organizations	Homelessness Ownership Public Housing Rental	
Fairfax County Human Services Council	Community/Faith- based organization	Homelessness Ownership Public Housing Rental	
Insight Property Group LLC	Private Industry	Homelessness Ownership Public Housing Rental	
Fairfax County Professional Fire Fighters and Paramedics, IAFF Local 2068	Other	Homelessness Ownership Public Housing Rental	
Inova Health System	Non-profit organizations	Homelessness Ownership Public Housing Rental	

Northern Virginia Association of REALTORS	Regional organization	Homelessness Ownership Public Housing Rental	
Tetra Partnerships	Private Industry	Homelessness Ownership Public Housing Rental	
Fairfax County Alliance for Human Services	Community/Faith- based organization	Homelessness Non-homeless special needs Ownership Public Housing Rental	
Fairfax County Federation of Citizens Associations	Community/Faith- based organization	Homelessness Ownership Public Housing Rental	
AHOME	Non-profit organizations	Homelessness Ownership Public Housing Rental	
Northern Virginia Affordable Housing Alliance	Regional organization	Ownership Public Housing Rental	
Federal Home Loan Mortgage Corporation	Private Industry	Ownership Public Housing Rental	
Virginia Housing	Government	Homelessness Ownership Public Housing Rental	
Wesley Housing	Non-profit organizations	Homelessness Ownership Public Housing Rental	
HABITAT FOR HUMANITY OF NORTHERN VIRGINIA	Non-profit organizations	Homelessness Ownership Public Housing Rental	

Table 4 - Institutional Delivery Structure

Assess of Strengths and Gaps in the Institutional Delivery System

- Gap/Strength: The foreclosure crisis forced the County's Homeownership and Relocation Division (HRD) to tighten their underwriting standards which means the Division serves fewer, but more qualified homeownership candidates.
- Gap: FHA will not give HRD 60-day notice regarding foreclosure, so it is hard for HRD to help clients prevent foreclosure.
- Strength/Gap: The HCD Office to Prevent and End Homelessness' (OPEH's) efforts are data driven. However, the type and level of data could be improved.
- Strength: The county's emphasis on prevention and rapid rehousing (housing first) has significantly reduced the length of homelessness and increased the number of people who obtain permanent housing.
- Strength: The PROGRESS Center helps tenants of county affordable housing coordinate and piece together county services.
- Gap: Need for mental health system to be updated and integrated with primary care (the county is currently working on this integration). Privacy issues are difficult because lack of coordination.
- Gap: County public transportation is set up to go in and out of the city, but many residents with low income need to commute to other areas for work.
- Gap: Availability of landlords who will accept rental vouchers and do not put added requirements on tenants that prevent them from living there.
- Gap: If one is in a program for more than 90 days, one is no longer considered homeless by HUD, however, the person does not have a voucher to move anywhere, but is done with the program but is not forced to leave it.
- Strength: Partnership with non-profits who send referrals and to carry out services for the Total Housing Reinvention for Individual Success, Vital Services and Economic Empowerment (THRIVE) initiative.
- Strength: MTW allows resident recertification on a bi-annual basis and tri-annual for seniors, this new flexibility allows staff to focus on service coordination rather than recertification
- Gap/Strength: There are not enough resources to meet all of the housing needs in the county, so people have to move out of the
 system/MTW, Building Affordability, and THRIVE are meant to address this issue. Housing Choice Vouchers/MTW, Bridging
 Affordability, and THRIVE establish a housing continuum that will help residents move out of subsidized housing and allow the county
 to serve residents who are at highest risk for homelessness or are most in need of county housing and services.
- Strength: the county is reinvesting income from residential properties to increase the number of affordable units.
- Strength: Merger of the county's Office to Prevent and End Homelessness with the Department of Housing and Community Development offers enhanced opportunities for collaboration, particularly with respect to the development of permanent supportive housing for chronically homeless individuals.

• Strength: Nonprofit organizations are able to deliver housing and services inexpensively by paying less for personnel expenses and generating additional income by leveraging government funding.

Availability of services targeted to homeless persons and persons with HIV and mainstream services

Homelessness Prevention Services	Available in the Community	Targeted to Homeless	Targeted to People with HIV			
Homelessness Prevention Services						
Counseling/Advocacy	X	X				
Legal Assistance	X					
Mortgage Assistance						
Rental Assistance	X	X				
Utilities Assistance	X	Х				
	Street Outreach Serv	vices .				
Law Enforcement	X					
Mobile Clinics	X					
Other Street Outreach Services		Х				
	Supportive Service	es				
Alcohol & Drug Abuse	X	X				
Child Care	X	X				
Education	X	X				
Employment and Employment Training	X	X				
Healthcare	X	X				
HIV/AIDS						
Life Skills	X	Х				
Mental Health Counseling	X	Х				
Transportation	X					
	Other					
Other						

Table 5 - Homeless Prevention Services Summary

Describe how the service delivery system including, but not limited to, the services listed above meet the needs of homeless persons (particularly chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth)

Emergency shelter: People experiencing homelessness can access emergency shelter in locations throughout the county. Four shelters serve households with adults and children: Embry Rucker, Katherine Hanley, Next Steps, and Patrick Henry. Three shelters serve households with adults only: Baileys, Eleanor Kennedy, and Embry Rucker. One shelter serves households with children only: Second Story for Homeless Youth. Two Artemis House locations in the north and south county are dedicated and available to victims of domestic violence. At the shelters, families and individuals can receive a wide array of services designed to promote a quick return to housing stability and promote greater self sufficiency.

Rapid rehousing assistance: Families and individuals experiencing homelessness receive assistance to support rent payments up to 24 months. The rental assistance is paired with emergency financial assistance, housing stability case management, and housing search and placement services to promote long-term housing stability. Federal (Continuum of Care, Emergency Solutions Grant), state (Virginia Homeless Solutions Program) and local government resources support the assistance. Additional rapid rehousing assistance is available veterans experiencing homelessness through the Supportive Services for Veteran Families program. Rapid rehousing assistance dedicated to transition age (18-24 years of age) youth is also available.

Permanent supportive housing: Families and individuals who are experiencing long-term or repeated episodes of homelessness may receive permanent supportive housing, which provides affordable rental units along with intensive supportive services. People with the longest histories of homelessness, the most serious disabilities, and the greatest risk of mortality while homelessness are prioritized for permanent supportive housing. Veterans experiencing chronic homelessness may receive permanent supportive housing through the Veteran Affairs Supportive Housing program.

Homelessness prevention assistance: Families and individuals at-risk of homelessness receive rental assistance to pay for rental arrears and ongoing rental payments. The rental assistance is paired with emergency financial assistance, housing stability case management, and housing search and placement services to promote long-term housing stability. Federal (Emergency Solutions Grant), state (Virginia Homeless Solutions Program) and local government resources fund the homelessness prevention assistance. Additional homelessness prevention assistance is available veterans at-risk of homelessness through the Supportive Services for Veteran Families program. Emergency utility and rent assistance is also available to prevent evictions through one-time payments coordinated by the Department of Neighborhood and Community Services' Coordinated Services Planning office. Legal assistance for people at-risk of homelessness is also available through Legal Services of Northern Virginia (LSNV), which aims to prevent homelessness caused by unnecessary evictions, illegal lockouts, unfair charges, illegal utility cut-offs, or

discrimination based upon a mental or physical disability. Finally, a number of HUD-approved housing counseling agencies also provide foreclosure prevention and mortgage assistance to homeowners throughout Northern Virginia, including Fairfax County.

Street outreach services: Individuals who are experiencing homelessness and are unsheltered receive an array of services through street outreach teams that consist of local government and nonprofit staff. The Department of Housing and Community Development's Office to Prevent and End Homelessness contracts with local nonprofit organizations to provide case management and housing location services. The Community Services Board's (CSB's) PATH Outreach Program (Project to Assist in Transition from Homelessness) provides outreach and engagement services primarily to people with serious mental illness, including those with co-occurring substance use disorders who are homeless or at risk of homelessness. The Health Department's Homeless Healthcare Program provides outreach, medical and mental health/substance abuse services primarily to chronically homeless single adults with mental health, substance abuse and/or chronic or acute health problems and connects them to mainstream resources and a medical home for ongoing care and treatment.

Supportive services: Case management is available through the CSB (for adults with mental illness, intellectual disabilities, and substance use disorders) and the Department of Family Services (for older adults and adults with disabilities). Non-profit housing organizations also offer case management to assist households with getting services needed to obtain and maintain housing. Mental health/substance abuse counseling is available through the CSB and private providers in the community. Psychiatry/medication services are available through the CSB for those with serious mental illness and chronic substance dependence disorders with functional impairments.

Vocational and employment services such as assessments, job training, job development and job coaching are available through the Department of Aging and Rehabilitative Services and CSB contracted vocational providers. SkillSource provides resume and interview preparation, job leads, career assessments and counseling, and job training. A variety of non-profit and community organizations also offer resume and interview preparation, job search assistance, and clothing for interviews.

Independent living skill training is available through the CSB (for adults with mental illness, intellectual disabilities and substance use disorders) and through private providers. These services, along with personal assistance services, are typically funded by Medicaid or Medicaid Waivers.

Very low-income individuals with disabilities who are eligible for Medicaid can access medical care through community providers that accept this payment source. Those without Medicaid, Medicare or private insurance can utilize several federally qualified healthcare centers (FQHCs).

Describe the strengths and gaps of the service delivery system for special needs population and persons experiencing homelessness, including, but not limited to, the services listed above

Strengths (Homelessness):

Fairfax County has a strong service delivery system for persons experiencing homelessness. There is a strong history of partnership and collaboration across the government, nonprofit, and private business sectors towards the goal of preventing and ending homelessness. Local homelessness strategies were developed with significant stakeholder input, including consumers; documented in a formal strategic plan; and then adopted by local elected officials. Local coordination of strategies through the Department of Housing and Community Development's Office to Prevent and End Homelessness ensures that government resources are prioritized for services that are proven effective and targeted outcomes are consistent with local strategies. Local housing and service providers have shown a willingness and capacity to measure program performance, learn from the outcomes, adopt best practices and successful strategies, and make significant changes to how they operate. Local government has invested significant resources in housing and services for homeless and special needs populations even through difficult financial periods caused by recessions, a national mortgage crisis, and a worldwide pandemic.

Gaps (Homelessness):

The service delivery system still has gaps despite its strengths. Long-term affordable housing options are limited for households with extremely low incomes. Local homeless assistance programs have limited capacity to serve a client population. Programs have changed their policies to lower the barriers to entry and not make tenancy based on unnecessary conditions, such as sobriety, but the client population is growing in number and with increasingly complex needs. Providing homelessness prevention to every household that is at risk of homelessness would require far more resources and greater collaboration with mainstream services of care than what currently exists. Identifying who is most likely to become homeless and preventing those households from entering homelessness is challenging due to restrictions in sharing and utilizing data across systems. Data about racial equity indicates troubling disparities and disproportionality. Black or African Americans represent nine percent of the general Fairfax County population, but they represent 49 percent of the single adults and 64 percent of the families residing in homeless shelters.

Private nonprofit organizations are the primary vehicle for housing and service delivery for people experiencing, or at-risk of, homelessness. The majority of the typical nonprofit organization's revenue comes from government (local, state, and federal) but is not sufficient to pay for all of their expenses. Therefore, nonprofits are expected to leverage government dollars to generate additional income via donations from private individuals, businesses, and foundations – or even earned revenue. The nonprofits are therefore highly dependent on government funding for their existence but face ongoing financial challenges to sustain their operations through less consistent or stable donations. In addition, nonprofit organizations have their own governance and management structures that are separate and distinct from local government but are expected to consistent implement the strategies and meet the outcomes established by local government. Furthermore, the staff providing

homeless services, as employees of nonprofit organizations, typically earn less than they would in government or private businesses. Staff retention is difficult and turnover is high therefore maintaining consistent, quality services is a challenge.

Provide a summary of the strategy for overcoming gaps in the institutional structure and service delivery system for carrying out a strategy to address priority needs

In order to overcome the gaps in the institutional structure, community stakeholders in preventing and ending homelessness must closely collaborate to ensure that goals, strategies and actions are closely aligned. Building on the successful strategies from the 10-Year Plan and adapting strategies to the changing environment will also be important. Relying on community member input through governing bodies, like the Board of Supervisors, and advisory bodies, including the CoC Board and Consumer Advisory Council, will ensure that a diverse mix of stakeholders input is incorporated into the strategies. Getting the perspective of a diverse group of individuals that represents the community-at-large, and especially the people experiencing homelessness, is vital to addressing the challenges faced in racial equity. The CoC must explore what is creating the current disproportionality of homelessness among the Black or African American population and what can be done in the future to address the problem.

Fairfax County contracts for homeless assistance programs (shelter, prevention, rehousing, outreach, and supportive housing) will expire in 2024 and new contracts will need to be procured. Specific program performance standards and targeted client outcomes must be established in the contractual documents to establish clear expectations. The new contracts must also align with the renovation or replacement of four of the County's emergency shelters so that services complement and support the intended functions of the new facilities.

SP-45 Goals Summary – 91.215(a)(4)

Goals Summary Information

Table 6 – Goals Summary

Sort	Goal Name	Start Year	End	Category	Geographic	Needs Addressed	Funding	Goal Outcome Indicator
Order			Year		Area			

1	Homelessness	2021	2026	Homeless	Countywide	Homelessness	Rental units rehabilitated:
						Prevention and	50 Household Housing
						Rapid Re-	Unit
						Housing	
						Affordable	Tenant-based
						Rental Housing	rental assistance /
						Community Services	Rapid Rehousing:
2	Special Needs	2021	2026	Affordable Housing	Countywide	Affordable Rental	Public service activities
				Non-Homeless		Housing	other than Low/Moderate
				Special Needs		Homeownership	Income Housing Benefit:
						Access and	250 Persons Assisted
						Rehabilitation	
						Community	Public service activities
						Services	for Low/Moderate
							Income Housing Benefit:
							100 Households Assisted
							Rental units rehabilitated:
							25 Household Housing
							Unit
							Tenant-based
							rental assistance /
							Rapid Rehousing:

3	Working Families	2021	2026	Affordable Housing	Countywide	Affordable Rental Housing Homeownership Access and Rehabilitation Community Services	Rental units constructed: 1000 Household Housing Unit Homeowner Housing Added: 125 Units
4	Workforce Housing	2021	2026	Affordable Housing	Countywide	Affordable Rental Housing Homeownership Access and Rehabilitation	
5	Human Service System	2021	2026	Non-Housing Community Development	Countywide	Community Services Administration and Planning	Other: 1 Other
6	Poverty Reduction/Self Sufficiency	2021	2026	Non-Housing Community Development	Countywide	Community Services	Public service activities other than Low/Moderate Income Housing Benefit: 250 Persons Assisted
7	Reinvestment	2021	2026	Non-Housing Community Development	Countywide	Community Services Administration and Planning	Other: 1 Other
8	Community Input	2021	2026	Institutional	Countywide	Administration and Planning	Other: 1

Goal Descriptions

1	Goal Name	Homelessness
	Goal Description	To Address the Challenge of Homelessness Year 1 Projected Outcomes: Housing opportunities created by turnover in federal and local resources: 164 New housing opportunities (non-turnover): 45
2	Goal Name	Special Needs
	Goal Description	To Provide Affordable Housing Options to Special Needs Populations The County will provide affordable housing options to special needs populations including low to extremely-low income households, seniors, and persons with physical or mental disabilities through several means. (Note: Persons with special needs are also served throughout the other goals identified in the Housing Blueprint and the Consolidated Plan.) Year 1 Projected Outcomes: Housing opportunities created by turnover in federal and local resources: 262 New housing opportunities (non-turnover): 82
3	Goal Name	Low Income Working Families

	Goal	To Meet the Affordable Housing Needs of Low-income Working Families					
	Description	The County will work to address the current estimated affordable rental housing new production need of 15,000 units over the next 15 years, and the current gap of about 31,000 units rental units for affordable housing among low-income working families via a variety of means. Year 1 Projected Outcomes:					
		 Housing opportunities created by turnover in federal and local resources: 499 New housing opportunities (non-turnover): 124 					
4	Goal Name	Moderate Income Working Families/Workforce Housing					
	Goal Description	To Increase Workforce Housing through Creative Partnerships and Public Policy The County will address the need for new housing units affordable to moderate income households through bolstering existing resources and initiating other efforts. Year 1 Projected Outcomes: New housing opportunities: 420					
5	Goal Name	Human Service System					

Goal Description	Maintain and strengthen a safe, healthy and vibrant community through a human service system that is responsive to all populations and their diverse needs including children, the elderly, persons with disabilities, or those with other special needs, with emphasis on benefiting low and moderate income persons and families							
	The County will promote healthy child and youth development, identify strategies to meet current and emerging service needs, and encourage and support public and private network of community services that fosters stability and maximizes self-sufficiency.							
	Specific Objectives:							
	1.1 Promote healthy, positive child and youth development through a community support system that meets the diverse needs of all children and provides positive alternatives that help in the prevention of gang activity.							
	1.2 Identify gaps and develop strategies to meet critical current and emerging service needs in the community.							
	1.3 Encourage and support a coordinated public and private network of community services that fosters stability and maximizes independence of individuals and families.							
	1.4 Promote a human service system that ensures residents are able to meet basic and emergency human needs, that emphasizes prevention and early intervention to minimize crises and that preserves individual and family stability.							
	1.5 Encourage best practices, sensitivity to cultural differences and enhanced performances in service delivery to ensure residents receive high quality services as needed.							
Goal Name	Poverty Reduction/Self Sufficiency							

Goal Description

Reduce poverty and foster self-sufficiency by using public and private resources to provide essential training and support services, and by encouraging employment opportunities and development of business

The County will strengthen self-sufficiency of program participants via a variety of means. Consistent with the FCRHA's Moving to Work/THRIVE program, a particular emphasis will be placed on promoting self-sufficiency activities for those participating in the various affordable housing programs operated by the FCRHA and Fairfax County.

Specific Objectives:

- 2.1 Strengthen current job skill training and employment programs to prepare potential workers for better job opportunities and strengthen communication and partnerships with employers to remove barriers and to improve access to and increase the number of job placements in enhanced employment, especially for families with lowincome.
- 2.2 Promote training and educational opportunities for workers to gain skills necessary for jobs that provide wages for individuals and families to be self-sufficient and that support family stability.
- 2.3 Strengthen the provision and flexibility of supportive services for individuals to begin new jobs or continue in existing jobs by ensuring they have access to affordable child care, disabled adult and elderly care, transportation, English as a Second Language programs and/or other needed support.
- 2.4 Support community efforts in the development and assistance to micro-enterprises and small businesses to reduce small business failures and to retain and create more jobs.
- 2.5 Ensure that the commercial revitalization program serves as a resource to achieve a portion of these objectives.
- 2.6 Implement Fairfax County's Strategic Plan to Facilitate Economic Success, which has an overall focus on maintaining, diversifying, and enhancing the county's strong and vital community in order to sustain and foster economic prosperity.

7	Goal Name	Reinvestment					
	Goal Description	In commercial and residential areas that are vulnerable to instability, facilitate reinvestment, encourage business development, promote public and private investment and reinvestment, preserve affordable housing and prevent or eliminate the negative effects of disinvestment					
		Implement the Strategic Plan to Facilitate Economic Success of Fairfax County, which focuses on four fundamentals – people, places, employment and governance. In terms of places, Fairfax County will focus on infrastructure, mobility, redevelopment and fostering the retail sector and industrial and other emerging uses.					
		Specific Objectives:					
		3.1 Develop strategies of prevention and early intervention in communities in danger of deterioration to reduce the for greater community investment and improvements in the future.					
		3.2 Review existing plans for Conservation Areas, Redevelopment Areas, residential Revitalization Areas, Commercial Revitalization Districts and Commercial Revitalization Areas to promote a comprehensive and coordinated approach to meeting community development needs while maintaining the affordable housing stock and the unique character of each community.					
		3.3 Build on community strengths and involve the residents in decision making on needs, priorities, plans, improvements, and solutions to community concerns; in cooperation with the county's Department of Code Compliance.					
8	Goal Name	Community Input					
	Goal Description	Ensure broad community input throughout the development and implementation of the Consolidated Plan, build public/private partnerships to implement the Plan, and monitor and evaluate the goals, strategies and program outcomes					
		Overarching Objective: The County will implement the Citizen Participation Plan and monitor and evaluate the effectiveness of community outreach and education on community needs, plans and priorities; funded programs and results; and the effectiveness of the citizen participation process under the Consolidated Plan.					

Estimate the number of extremely low-income, low-income, and moderate-income families to whom the jurisdiction will provide affordable housing as defined by HOME 91.315(b)(2)

In general, the County uses HOME Investment Partnerships Program funding to provide TBRA assistance to approximately 50 families per year and support affordable housing acquisitions by CHDO's and other non-profit developers. Actual numbers served for FY 2022 and beyond will vary based on proposals received and funded.

SP-50 Public Housing Accessibility and Involvement – 91.215(c)

Need to Increase the Number of Accessible Units (if Required by a Section 504 Voluntary Compliance Agreement)

The One Fairfax policy encourages equity for all residents, including accessibility opportunities.

In 2010, a voluntary compliance agreement required Fairfax County to provide 5 additional accessible units to comply with Uniform Federal Accessibility Standards (UFAS). A total of 17 units required just minor modifications to be considered accessible, leaving 34 units to be modified. These 34 units were completed at nine communities across the north and south part of the county to have accessibility to all residents in need.

Activities to Increase Resident Involvements

The FCRHA actively solicits Public Housing residents to participate on the Resident Advisory Council (RAC) for 3-year terms. The RAC advises the FCRHA about its operations, plans, and procedures and makes recommendations to the FCRHA in the decision-making process for various agency plans. The primary purpose is to participate in the overall policy development and direction of the Public Housing and Housing Choice Voucher programs by reviewing and commenting on policy matters concerning FCRHA operations. The former chairperson of the RAC was a Public Housing resident.

Is the public housing agency designated as troubled under 24 CFR part 902?

No.

Plan to remove the 'troubled' designation

N/A.

SP-55 Barriers to affordable housing – 91.215(h)

Barriers to Affordable Housing

• The availability and cost of land for the development of new affordable housing continues to be a challenge in Fairfax County.

- As the county continues to urbanize, concerns about the impacts of added density often form the basis of opposition to new
 affordable housing development.
- By nature of the multiple funding sources governing the various affordable housing programs and assets in Fairfax County and income limits enacted over the years, there are often households in need of affordable housing who are unable to qualify for programs because their income is not the right fit. For example, there are low and moderate income families who earn between 70 and 80 percent of the area median income but do not qualify for programs such as the First-Time Homebuyers program or housing produced under the Low Income Housing Tax Credit Program.
- Preservation of existing market affordable and committed affordable housing is essential in the county. It is critical to ensure that the county's policy calling for a one-for-one replacement of the affordable housing units, remains in place and is a central consideration in the planning for redevelopment.
- Ongoing shortages of affordable housing and intense competition for units means that rents are ever increasing and real-estate
 investments earn high returns, so naturally occurring affordable housing becomes less affordable and income-restricted housing
 is threatened at the end of its required affordability period.
- Non-profit activities are sometimes misaligned with county strategic activities.
- There is an insufficient supply of appropriately sized units to meet the needs of all County residents. As a result, the County needs more land use flexibility to increase the development of a range of housing options, including efficiencies and microunits to meet the continuum of need.
- There are not enough services available to ensure households that receive affordable housing are able to be successful in that housing, given the availability of funding and the current policies. Further, many of the services that do exist have very specific criteria.
- The timing of the availability of services and housing is a negative effect of current public policy for affordable housing. Services and housing need to be prioritized at the same time for clients with both needs. These processes need to be better aligned.
- There needs to be better coordination between homeless programs and HUD programs. Specifically, homeless households in a program for more than 90 days are no longer considered homeless by HUD, even if they have nowhere to move once the program is over. This is particularly an issue for CSB, which does not discharge people that do not have a safe place to go. Therefore, new people are not able to come into the program for help because there is not enough space.
- One major barrier is motivation and opportunity to move along the housing continuum. Program participants need access to services and incentive to move toward self-sufficiency to the greatest extent possible, consistent with FCRHA's THRIVE initiative.

Strategy to Remove or Ameliorate the Barriers to Affordable Housing

For Fiscal Year 2021, the Fairfax County Board of Supervisors adopted the following affordable housing goals as part of the Housing Blueprint:

- Goal 1: Address the challenge of homelessness
- Goal 2: To provide affordable housing options to special needs population
- Goal 3: To meet the affordable housing needs of low-income working families; and
- Goal 4: To increase workforce housing through creative partnerships and public policy

In implementing these goals, it is the intention that the principles of the One Fairfax policy be upheld including ensuring opportunities are available to all who live or work in Fairfax County to purchase or rent safe, decent, affordable housing within their means. Affordable housing should be located as close as possible to employment opportunities without adversely affecting quality of life standards. Affordable housing should be a vital element in high density and mixed-use development communities, should be encouraged in revitalization areas, and encouraged through more flexible zoning wherever possible.

The following policies demonstrate the breadth and depth of the County's commitment to creating affordable housing opportunities for its citizens including those groups identified as having priority needs and to removing regulatory impediments. Examples include:

- Develop a minimum of 5,000 new units of housing affordable at 60% AMI and below within 15 years
- Provide bonus densities in exchange for affordable housing via the Affordable Dwelling Unit and Workforce Dwelling Unit programs
- Increase community understanding and desire to ensure sufficient housing affordability for all throughout the county
- Residential rezoning should not be approved above the low end of the Comprehensive Plan range unless an appropriate commitment of land, dwelling units, and/or a cash contribution to the Housing Trust Fund is provided
- Capitalize the Housing Trust Fund and the Tysons Housing Trust Fund so that they can be used as a mechanism to fund the development of affordable housing throughout the County and specifically in the Tysons area
- Encourage affordable housing as a development option for infill sites, particularly in commercial areas and near employment concentrations
- Give priority for the use of County and other government-owned buildings and land as sites for the provision of affordable

- housing
- Promote and facilitate innovative site design and construction techniques, as well as encourage the use of manufactured housing and manufactured housing components, when aimed at providing affordable housing
- Support the efforts of the Fairfax County Redevelopment and Housing Authority in producing a portion of these affordable housing units through the use of county resources and the approval of suitable housing sites

Commitment to Provision of Affordable Housing; Conserving Stable Neighborhoods

The County is committed to encouraging the provision of affordable housing in all parts of the county. Policies implementing this objective include:

- Expand housing opportunities in or near mixed-use Centers as a way of providing the opportunity for persons employed in the County to live near their jobs
- Promote the development of multifamily housing in both mixed-use Centers and existing residential areas, as appropriate, in an effort to diversify the housing stock and expand lower cost housing options (the county has adopted Locational Guidelines for Multifamily Residential Development as part of the Countywide Land Use)
- Promote affordable housing opportunities throughout the county, particularly in areas where existing supply is low
- Encourage the creation of affordable housing for persons with special needs via the Independent Living provisions in the Zoning Ordinance and the use of specific voucher programs available for individuals with special needs

Fairfax County strives to conserve stable neighborhoods and encourage rehabilitation and other initiatives that will help to revitalize and promote the stability of older neighborhoods. Policies implementing this objective include:

- Ensure no net loss of affordable housing through market affordable and committed affordable units
- Provide assistance to seniors and homeowners with disabilities that have low and moderate income to stay in their homes, via the Home Repair for the Elderly Program
- Encourage redevelopment through tax abatement (details on the tax-abatement revitalization program are provided later)
- Improve and maintain existing housing and neighborhood quality by upgrading substandard housing and improving physical community facilities (e.g., streets, sidewalks, lighting) in existing neighborhoods
- Maintain housing quality in existing neighborhoods and preserve neighborhood stability through the abatement of "spot"

blight

- Facilitate improvement and maintenance of existing neighborhoods by initiating community development programs, in communities where needed, with as little displacement as possible; and incorporating affordable housing units as part of all major housing rehabilitation efforts
- Retain existing below market rental housing through acquisition, rehabilitation assistance and other subsidies
- Facilitate the retention of existing mobile home and manufactured housing communities which are identified in the Area Plans as appropriate for mobile home and manufactured housing use (the county has adopted Guidelines for Mobile Home Retention as part of the Countywide Land Use)

Increasing Supply of Housing Available to Special Populations; Utilizing Regional Approaches

To increase the supply of housing available to special populations, including those with physical and mental disabilities, people experiencing homelessness, and the seniors with low-income, and large families, the county employs the following policies:

- Locate housing resources for special populations in all parts of the county as a way of improving accessibility to employment opportunities, county services, as well as cultural and recreational amenities
- Facilitate the development of a range of permanent housing for persons and families experiencing homelessness, as well as others in need of these housing options
- Enforce fair housing laws and nondiscriminatory practices in the sale and rental of housing to all citizens
- Promote housing for seniors and people with disabilities that is conveniently located to public transportation, community services and amenities
- Encourage the creation of accessible housing units or units that can be easily modified for use by persons with disabilities
- Participation in Virginia Housing's Virginia Housing Registry, which serves as an information clearinghouse for landlords with accessible housing, and persons searching for accessible housing (see accessibility)
- Redesign of Domestic Violence service system making sheltering services community-based

Predicted job growth through 2032 will continue to increase competition for the supply of housing in Fairfax County. The goal is to develop

a minimum of 5,000 new units in 15 years to address this predicted growth by identifying opportunities for increased housing development despite a decreasing supply of developable land (i.e. vacant land suitable for development), as the County has become more and more built out.

As Fairfax County becomes increasingly built-out, the county is promoting an increased supply of housing through redevelopment and repurposing. Opportunities to increase mixed-income, transit-oriented residential development and mixed-use commercial redevelopment is a strategy that the County is using to generate a significant number of housing units.

Fair Housing and Market Access for Minorities and Recent Immigrants

The Fairfax County One Fairfax Policy is essential in the development of and provision of housing throughout the County. As articulated in the One Fairfax Policy, Fairfax County embraces its growing diverse population and recognizes it as a tremendous asset but also knows that racial and social inequities still exist. This policy defines expectations for consideration of racial and social equity, and in particular, meaningful community involvement when planning, developing, and implementing policies, practices, and initiatives. It provides a framework to advance equity in alignment with our stated visions and priorities. This policy informs all other policies and applies to all publicly delivered services in Fairfax County Government and Fairfax County Public Schools.

Further, the Human Rights Ordinance prohibits discrimination in housing. Any person who refuses to sell, lease, sublease or rent on the basis of race, sex, religion, color, national origin, age (55+), marital status, disability, or familial status, sexual orientation, gender identity, sources of funds, and veteran status may be discriminating. The Office of Human Rights and Equity Programs accepts and investigates fair housing complaints, conducts education and outreach services, and acts as a resource on fair housing and related issues.

Tax Policy

Real Estate Tax Relief

Fairfax County offers real estate tax relief to special needs groups, including those who are aged 65 or older, or permanently and totally disabled, and meet the income and asset eligibility requirements. See http://www.fairfaxcounty.gov/dta/taxrelief_home.htm for further

information.

Economic Incentive Program (EIP)

The 2017 Virginia General Assembly HB1970 allows counties to offer regulatory and financial incentives to the private sector to assemble, revitalize and redevelop property for economic development purposes. Fairfax County Board of Supervisors adopted county ordinance in September 2020 establishing the Economic Incentive Program (EIP) based on enabling authority. The EIP provides economic incentives to the private sector to revitalize and redevelop properties in select commercial areas and encourages economic growth by providing multiple financial and regulatory incentives.

Financial incentives for the EIP include a ten percent reduction of site plan fees and a partial abatement of the real estate taxes on the difference between the base value of a property and its post-development value, including any increase or decrease in the annual assessed value of the tax-exempt portion of the property. The EIP's regulatory incentives include expedited scheduling of zoning applications and concurrent processing of a Comprehensive Plan amendment and zoning application, and concurrent processing of a site plan with a zoning application.

To qualify for the Economic Incentive Program, development proposals must meet the following criteria:

- 1. Proposal location is within one of six designated areas, which are: the Commercial Revitalization Districts (CRDs) of Annandale, Baileys Crossroads/Seven Corners, and McLean; the Lincolnia Commercial Revitalization Area (CRA); the Richmond Highway CRD and Suburban Neighborhood Areas, and a portion of the Huntington Transit Station Area (TSA); and, the Springfield CRD and TSA (non-single-family portion of the TSA). Each of the six designated areas for the EIP has a specified ten-year timeframe in which eligible development can receive the partial real estate tax abatement.
- 2. The proposed development must be commercial, industrial, and/or multi-family residential.
- 3. The proposal must include a newly proposed assemblage, not previously submitted for rezoning or site plan approval of at least 2 contiguous parcels totaling a minimum of two acres. However, the Board of Supervisors may make an exception regarding the minimum size of the consolidation.
- 4. The proposal must be consistent with the consolidation and use recommendations of the Comprehensive Plan, and all laws and policies related to the provision and preservation of affordable housing.

Virginia Livable Home Tax Credit

The Commonwealth of Virginia offers state tax credits for the purchase of new units or the retrofitting of existing units to improve accessibility and universal visitability in residential units. Tax credits are available for up to \$5,000 for the purchase of a new unit and up to 50 percent for the cost of retrofitting existing units, not to exceed \$5,000.

The program is offered through the Virginia Department of Housing and Community Development and applications are due each year by January 31 for work completed during the prior year.

Additional info is available at http://www.dhcd.virginia.gov/LHTC

Ameliorating Regulatory Barriers

Affordable Dwelling Unit Program

Fairfax County utilizes the Affordable Dwelling Unit Program ("ADU Program"), which is mandatory under the Zoning Ordinance to produce new for-sale or rental ADUs. Fairfax County's ADU Program was adopted to assist in the provision of affordable housing for persons of low and moderate-income whose income is up to 70 percent of the AMI. The ADUs may differ in design from the market-rate units. However, the ADUs are integrated and dispersed throughout the development. The ADU Program effectively avoids NIMBY problems by requiring developers of certain new residential construction to set aside either 5 or 6.25 percent of multifamily construction and 12.5 percent single-family construction as ADUs in return for bonus density. The ADUs must be integrated and dispersed throughout the development. The FCRHA has the right to acquire one-third of the for-sale ADUs to lease as rental units. The remaining for-sale ADUs are sold to low- or moderate-income households through the First-time Homebuyers Program. As of the end of FY 2020, a total of 2,891 units (1,426 rental and 1,465 for-sale) have been produced under the ADU Program; the FCRHA acquired 160 of the for-sale units, which are maintained as permanent affordable rental housing.

Workforce Dwelling Unit Policy

The Fairfax County Board of Supervisors adopted the Countywide and Tysons Workforce Dwelling Unit Policy ("WDU Policy") in 2007 and 2010, and is within the Comprehensive Plan. It is a proffer-based incentive system designed to encourage the voluntary development of new residential construction serving a range of moderate-income households in mixed-use and high-density areas such as Merrifield, Reston and Tysons. The WDU Policy expects developers to set aside between 12 and 20 percent of new residential construction as WDUs in return for

bonus density. As of the end of FY 2020, approximately 8,818 WDUs were committed by private developers through the Board of Supervisors approved rezoning actions but have not been constructed. As of the end of FY 2020, a total of 1,640 units (1,618 rental and 22 for-sale) have been produced under the WDU Program.

The WDU Policy serves households earning between 60 and 120 percent of the AMI. In particular, the WDU Rental Program has produced over 1,600 units at below market-rents in high-density areas near transit stations and employment opportunities. In March 2019, the Board of Supervisors established the WDU Policy Task Force to consider policy recommendations for the WDU Rental Program because the WDUs at the 100- and 120-income tiers were at or above market rents. In June 2020, the Task Force recommended eliminating units at the 100- and 120-income tiers and producing units between 60 and 80 percent income tiers, which would provide more housing opportunities for low- and moderate-income households. In July 2020, the Board of Supervisors directed staff to develop a Comprehensive Plan Amendment based on the Task Force's policy recommendations, including revising certain Comprehensive Plan documents with a public hearing to be held in February 2021.

Accessory Dwelling Units/Accessory Living Units

As part of its Zoning Ordinance Modernization (zMOD) project, Fairfax County is currently looking for feedback regarding proposed changes to the existing Accessory Dwelling Unit program, now referred to as Accessory Living Units. Currently, the county's Accessory Dwelling Unit Policy is to accommodate accessory dwellings in all residential districts that allow single family detached dwellings in order to provide the opportunity and encouragement for the development of a limited number of small housing units designed, in particular, to meet the special needs of persons who are elderly and/or disabled. Furthermore, it is the purpose and intent of this provision to allow for a more efficient use of dwellings and accessory buildings, to provide economic support for seniors and/or citizens with disabilities and homeowners, and to protect and preserve property values in accordance with the overall objectives of the Fairfax County Comprehensive Plan and Zoning Ordinance.

Streamlining the Building Process

Fairfax County has long been recognized as a national leader in the application of innovative approaches to eliminating hurdles customers must face when obtaining a building permit for small, medium, large and mega-sized projects. With a goal to speed up, simplify and provide assistance through the regulatory process, Land Development Services, the main permitting agency in Fairfax County, has seen great success in reducing the time to market metric that so many builders and developers see as the bottom line to a successful project.

Speeding Up the Process

Most builders and developers will agree that the most time-consuming piece of the permit application process is building plan review. An increase in complexity, from a single-family dwelling to a multi-family building for example, correlates to longer review times. With a focus on reducing this time, Land Development Services established the following programs.

- The Expedited Building Plan Review Program establishes an optional and separate processing procedure for the review of multifamily buildings, residential townhouses and detached single family dwellings. Plans are reviewed for code compliance by county-designated private-sector peer reviewers prior to submission to the county for permit application. The county then processes these plans on a priority basis cutting the normal review time by at least one-half.
- The Fast Track Program is for small and non-complex projects that enables submitters to obtain their plan review on a first-come, first-serve basis with permanently assigned program staff. Single units in multi-family buildings can be reviewed in under a week, while home improvement projects and installation of manufactured housing can take as little as 24 hours to review.
- For common home improvement projects, the county has developed typical details that customers can opt to use instead of designing and drawing their own plans. When applying for permits, this removes the building department's review and quickens permit issuance.
- The Modified Processing option for construction gives developers of large and mega-sized projects the ability to mobilize crews on site and begin construction of the footings and foundation while the main building is still in the midst of design and county review. If no structural review deficiencies existing, construction can proceed out of the ground saving much valuable time.
- Other programs provide incentives to builders and developers in order to more quickly maneuver the permit application process
 that include the Adaptive Reuse Program that has seen long vacant office buildings converted to residential, the Green Building
 Program for LEED-certified silver, gold and platinum construction and the Community Revitalization Program for qualifying
 construction in identified economically challenged districts across Fairfax County.

Streamlining the Process

From recent to long standing improvements, Fairfax County's Land Development Services has developed innovative ways to streamline the permit, plan review and inspections processes with the effort to reduce the burden of obtaining a permit.

• Since the late 1980, field staff in Fairfax County have been recruited as Master Combination Inspectors which requires certifications in all trades from single family dwellings to large-scale apartment buildings. This requires extensive training and eight certifications in building/life-safety, HVAC, plumbing and electrical trades. When qualified, staff can inspect a new electrical service in a home and then

- cross the street to conduct a final inspection of a high-rise apartment complex allowing greater flexibility in ensuring customers receive a quality inspection when requested.
- Must like our Master Combination Inspectors, our Fast Track plan reviewers conduct their code analysis of submitted building plans for all trades. This eliminates handing off the plans between disciplines and enables a more comprehensive review for qualifying projects.
- Recently Land Development Services extended this same philosophy to create the "Super Tech" job class for permit technicians to elevate their duties and conduct administrative reviews for not just the building department, but for other regulatory agencies such as site and zoning.
- The county's switch to epermitting has revolutionized the permit application, plan submission, plan review and permit issuance process. With the 2020 pandemic as its catalyst, epermitting became mandatory for all projects enabling customers to never have to step foot in a county facility. Wizard-like workflows have been established to guide applicants through the process.

Assisting Through the Process

Through an internal analysis of its services, programs and processes, Land Development Services created a new branch within its Operations Division made up of Project Managers to assist customers for various county districts and project types. If requested, the new team can provide assistance at the conceptual submission to the Department of Planning and Development through the rezoning and entitlement phases and then onto to permit application, inspections and final occupancy. The areas of expertise include:

- The Permits Project Manager helps any customer who requests or requires assistance while specifically maneuvering through permitting.
- The Site Plan Project Manager assists customers navigate the site-related plan approval process.
- The regional project managers provide their assistance to projects in Tysons, Reston and established revitalization districts.
- The Places of Worship and Non-Profits Project Manager is assigned applicants from organizations countywide that may not be as well funded or staffed as most production developers. This extra assistance brings projects to completion with less complication.

SP-60 Homelessness Strategy – 91.215(d)

Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

The Fairfax County Continuum of Care ("CoC") conducts outreach to people experiencing homelessness, including unsheltered persons. Most people experiencing, or at risk of, homelessness are first engaged either via telephone or in-person. Individuals engaged via telephone may be calling the Department of Neighborhood and Community Services' Coordinated Services Planning (CSP) information and referral hotline or they may call the emergency shelters directly. Telephone numbers for CSP and the shelters are advertised widely via the Internet, County webpages

and social media; paper documents like flyers and brochures; and verbally via staff in local government or nonprofits, as well as community members.

Reaching out in-person is primarily accomplished by the CoC's street outreach teams that engage people who are experiencing homelessness and are unsheltered. Outreach staff enroll every individual who is unsheltered within the community's geographic boundaries in the outreach programs, regardless of whether they have engaged in services. Using the Homeless Management Information System (HMIS), outreach projects maintain a real time, by-name-list of every individual. Individuals are first identified both by the regional outreach teams as well as community members, who contact outreach programs and County government. Based on the by-name-list, outreach programs work to engage the individuals in meeting their basic needs, such as food and healthcare, then increase engagement as trust is established so the individual can access emergency shelter and eventually permanent housing. Staff from the Department of Housing and Community Development's Office to Prevent and End Homelessness manage the by-name list and facilitate biweekly outreach meetings to coordinate the outreach teams' activities.

Assessing individuals' needs and providing the right level of assistance is essential to the CoC's success in preventing and ending homelessness. The CoC is formally established a set of policies and procedures for a "Coordinated Entry System" by January 23, 2018 in accordance with the HUD CoC Program Interim Rule. These policies and procedures define how people experiencing homelessness: access homeless assistance programs; are assessed; prioritized; and referred to the programs that best fit their needs. A dedicated OPEH staff person, called a Coordinated Entry System Manager, provide training, technical assistance, policy development, monitoring, and evaluation. Standardized assessment tools, such as the Vulnerability Index – Service Prioritization and Decision Assistance Tool (VI-SPDAT), are being used so that individuals and families' needs will be better understood, and the appropriate intervention can be applied quickly.

Addressing the emergency and transitional housing needs of homeless persons

The Fairfax County Continuum of Care (CoC) has numerous emergency shelters and transitional housing programs for families and individuals experiencing homelessness. Emergency shelters are available for households the three primary household types: (1) households with adults and children, or "families"; (2) households with only adults, or "singles"; and (3) households with only children – as well as shelters specifically for people fleeing domestic violence, or "DV". As part of the Hypothermia Prevention Program, additional shelter capacity is added during the winter months via local houses of worship and local government buildings to prevent unnecessary death or injury due to the cold weather.

The number of transitional housing programs in the community has decreased as eligible federal, state, and local government funding has declined, but some transitional housing programs remain, especially for special sub-populations like survivors of domestic violence. Many former transitional housing programs were converted to permanent housing projects, such as rapid rehousing and permanent supportive housing.

A recent bond referendum was approved to renovate or relocate four of the County's emergency shelters as part of the Capital Improvement Program. Planned renovations will make necessary repairs and enhancements to the facilities so that they are in safe, suitable conditions and ensure that they can meet the emergency shelter needs for individuals and families in the future. The first of the new facilities, Baileys Shelter and Supportive Housing, opened its doors in late 2019 and replaced the Baileys Crossroads Community Shelter. The remaining three shelters that are slated for redevelopment – the Eleanor Kennedy Shelter, the Embry Rucker Community Shelter, and the Patrick Henry Family Shelter – will follow in subsequent years. The new facilities are expected to include co-located permanent supportive housing units.

The shelters for families, singles, and DV are primarily funded and managed by the Department of Housing and Community Development's (HCD) Office to Prevent and End Homelessness. HCD's contracts establish formal standards for the emergency shelter operations and performance, including reducing the average length of stay and moving a greater percentage of households to permanent housing.

Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again.

Based on the strategies adopted by the Fairfax County Continuum of Care (CoC), local homeless assistance programs are intentionally designed to use the Housing First approach to quickly and successfully connect individuals and families experiencing homelessness to permanent housing without preconditions and barriers to entry. Supportive services are offered to maximize housing stability and prevent returns to homelessness.

Significant federal, state, and local government resources are dedicated to rapid rehousing and permanent supportive housing programs. Emergency Solutions Grant dollars are dedicated entirely to homelessness prevention and rapid rehousing assistance, primarily in the form of direct financial and rental assistance. State Virginia Homeless Solutions Program funds are prioritizing rapid rehousing assistance, and local county General Funds are used to supplement rapid rehousing funding. Housing and service providers are trained on best practices, such as Critical Time Intervention, Trauma Informed Care, and Progressive Engagement to strengthen their skills and improve the outcomes of program participants. Transitional housing programs have also been converted to permanent housing to shorten the length of time that individuals and families experience homelessness.

In the coming years, the CoC will continue to invest in creating permanent housing opportunities for people experiencing homelessness through rapid rehousing assistance, permanent supportive housing, and other permanent housing programs. For example, the renovation or replacement of four older emergency shelters will provide the opportunity to design and construct co-located permanent supportive housing.

These kinds of investments in permanent housing proved effective in increasing the number of people moving to permanent housing from homelessness and shortening the length of homelessness since the adoption of the community plan to prevent and end homelessness in 2008.

The continued development of a Coordinated Entry System will facilitate quick return to stable housing for individuals and families. Improvements to the homeless delivery system have also made significant reductions in the number of individuals identified as chronically experiencing homelessness. Clear standards for program eligibility and prioritization, as well as effective assessments and efficient referral processes improve outcomes for people experiencing homelessness. Prioritizing permanent supportive housing for people with documented disabilities and the longest histories of homelessness ensures that limited housing resources are allocated to the families and individuals that need them most.

Help low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families who are likely to become homeless after being discharged from a publicly funded institution or system of care, or who are receiving assistance from public and private agencies that address housing, health, social services, employment, education or youth needs

The Fairfax Continuum of Care (CoC) dedicates significant public and private funding towards homelessness prevention and shelter diversion assistance. Federal Emergency Solutions Grant (ESG) dollars have been dedicated entirely to homelessness prevention and rapid rehousing assistance, primarily in the form of direct financial and rental assistance. In addition to direct assistance, staff positions have been re-oriented to do more community-based work, outside of emergency shelter, to serve individuals and families at-risk of homelessness. Commonwealth of Virginia Homeless Solutions Program funding is also being used to provide prevention assistance, and local county General Funds have also been used to supplement prevention resources. Private organizations, such as community-based nonprofits and houses of worship, also contribute significant resources for financial and rental assistance in the effort to prevent homelessness.

Partnerships between Fairfax County government human service agencies, police, fire, public works, schools, faith communities, businesses and nonprofits all play a part in preventing people from becoming homeless. Each community partner may come into contact with a family or individual at-risk of homelessness in their work. The homeless assistance system is designed so that anyone who is homeless or at-risk of homelessness should contact the county's Coordinated Services Planning (CSP) phone number to get information and referral to the appropriate services. As such, the CSP phone number is distributed widely and community partners are encouraged to direct people in need to call the CSP number first. Community partners will also often call the county's Office to Prevent and End Homelessness, or one of their nonprofit contracting organizations, directly for assistance. Partnerships with the local hospitals and mental health institutions are particularly important connections

in preventing homelessness. Established points of contact between these institutions and homeless assistance providers have enabled a speedier response to an at-risk individual or family's needs and prevented homelessness when possible.

Coordinated Entry policies and procedures document official community-wide standards for homelessness prevention program eligibility and prioritization. They also document the process through which families and individuals are referred to local prevention programs. The new policies and procedures are important because they will ensure that families and individuals have fair, consistent access to prevention programs regardless of where they are located in the community and it ensures that scarce prevention resources will be targeted to the individuals who are most likely to become homeless without assistance. Continued development of the Coordinated Entry policies will ensure that homelessness prevention complement other systems of care, such as the mental health and criminal justice systems, which are also evolving. For example, the Fairfax County Diversion First initiative is targeting resources a population of individuals with behavioral health issues and involvement in the criminal justice system to reduce recidivism and increase housing stability.

SP-65 Lead based paint Hazards – 91.215(i)

Actions to address LBP hazards and increase access to housing without LBP hazards

The Fairfax County website displays a lead poisoning prevention page (http://www.fairfaxcounty.gov/hd/eh/lead/). The webpage defines some of the major sources of lead in people's homes: dust from deteriorating lead-based paint primarily due to opening and closing windows in older homes (built pre-1978), residual lead dust in residential soils, and lead pipes. In addition, the Fairfax County Health Department educates household members about reducing lead exposure. To reduce risk of lead poisoning, the County recommends that residents remove peeling paint and chips from the home, not allow for children to be present when scraping or cleaning up paint chips, minimize dust through frequent damp mopping of floors and using wet cloths to wipe down windows, and discourage children from playing in bare soil surrounding the home. In addition, the Fairfax County lead poisoning prevention website provides links to numerous websites with information on lead exposure. Telephone consultation, literature, and referrals to private lead testing companies are provided to citizens who call regarding lead-based paint or other potential environmental lead hazards in the community.

How are the actions listed above related to the extent of lead poisoning and hazards?

Although most of the housing in the County is in relatively good repair (and much of it is of relatively recent construction), there are some cases of lead paint exposure. The protection of public health has always been a primary priority in responding to housing problems.

Abatement of lead-based paint in Fairfax County's Public Housing was completed in the fall of 1997. The County is complying with regulations issued by HUD which require notification, evaluation, and reduction of lead-based paint hazards in federally owned residential properties and other housing receiving federal assistance. Telephone consultation, literature, and referrals to private lead testing companies are provided to citizens who call regarding lead-based paint or other potential environmental lead hazards in the community.

How are the actions listed above integrated into housing policies and procedures?

Fairfax County Department of Housing and Community Development staff have attended training seminars on Implementing the Lead Safe Housing Rule in CPD-Funded Programs. The County is implementing procedures for compliance with regulations issued by HUD which established new requirements for notification, evaluation, and reduction of lead-based paint hazards in federally owned residential property and housing receiving federal assistance. All CDBG/HOME funded projects receive Environmental Reviews and as part of the review a determination is made on any potential lead paint hazards and need for testing and abatement.

The Fairfax County Health Department conducts environmental blood lead level evaluations for all reported cases of lead poisoning in children under 6. The evaluation is used to create a Lead Hazard Control Plan for interim lead controls and abatement of lead hazards. An investigation of the source of the contamination takes place including the child's home. If the source is determined to be from the home, siblings will be tested and the Health Department will counsel the family on steps to take to remove the source of contamination. Retesting of the children is required. The Department of Social Services may be asked to intervene if the family does not properly remove the lead contaminants. If necessary, the child or children could be removed from the home until appropriate measures have been taken.

SP-70 Anti-Poverty Strategy – 91.215(j)

Jurisdiction Goals, Programs and Policies for reducing the number of Poverty-Level Families

While Fairfax County has one of the highest median household incomes in the nation (estimated \$111,079 in 2013), there were an estimated 64,851 persons living below the poverty level in 2013 (based on data from the American Community Survey (ACS)). Although the percent of the population below poverty in Fairfax County (5.8 percent) is among the lowest of Virginia jurisdictions, the number of persons below poverty in Fairfax County is larger than any other jurisdiction in Virginia. Providing sufficient housing affordability to all income levels is key to

reducing the number of housings at or below poverty in the County. Therefore, for the creation of a minimum of 5,000 new units of affordable housing in 15 years and not net loss of affordability are key components to reducing poverty in the County.

The Community Action Advisory Board (CAAB) serves as an advisory body to the Fairfax County Board of Supervisors. The CAAB advises the Board on the needs, concerns and aspirations of low-income persons and recommends policies that promote meaningful change. The following are goals established by CAAB:

- Identify review and develop policies as they relate to low-income residents.
- Support, when possible, increases in programs and services providing the greatest supports to low-income families and individuals and, when necessary, actions that minimize reductions to such programs.
- Maximize opportunities to provide input based on identified priority areas.
- Oversee the disposition of Community Service Block Grant funds, to include:- Researching and assessing community needs-Obtaining public input from facilitating public hearings for low- income families and individuals- Allocating funds- Approving programs and contracts with community organizations serving low-income persons, Educate the Board of Supervisors and other county officials, other agencies and civic groups, the low-income community and citizens of Fairfax County in support of the CAAB mission

Community Action Programs (CAPs) are public-private partnerships, locally managed and controlled by volunteer boards of directors, for the purpose of reducing poverty and promoting self-sufficiency of the poor.

Specific programs administered by Fairfax County that help reduce the number of poverty-level families include Housing Choice Voucher, Transitional Housing, Permanent Supportive housing, and Family Unification Program. The FCRHA's PROGRESS (Partnership for Resident Opportunities, Growth, Resources and Economic Self-Sufficiency) Center undertakes family self-sufficiency initiatives and links the FCRHA's residents with county resources to prevent eviction, assist with family crises, meet lease obligations, access mental health services and participate in economic self-sufficiency programs.

The Fairfax County Department of Housing and Community Development also administers the Bridging Affordability Program, a locally-funded rental subsidy program operated through a consortium of nonprofit organizations. The collaborative provides rental subsidies as well as an array of supportive services to program participants. Bridging Affordability is intended to be a gateway to the county's Housing Continuum as part of the FCRHA's Moving to Work program. The Housing Continuum and the FCRHA's Total Housing Reinvention for Individual Success, Vital Services and Economic Empowerment (THRIVE) initiative is an approach that provides work incentives, service

supports, and permanent housing to residents of FCRHA properties. The THRIVE Housing Continuum is focused on self-sufficiency and establishes goals to help residents move to their highest level of success.

How are the Jurisdiction poverty reducing goals, programs, and policies coordinated with this affordable housing plan

Agencies in Fairfax County work together and coordinate services to help combat poverty and help residents with low- income become self-sufficient. Funds from the Fairfax County Consolidated Community Funding Pool (CCFP) support programs that target households with incomes below poverty. The CCFP is a competitive grant process for funding human services through community-based organizations. Begun in 1997, the CCFP combines Fairfax County General Fund dollars along with the Community Development Block Grant (CDBG) and the Community Services Block Grant (CSBG). The CCFP has provided funding for several projects that meet the priority to provide supports that assist individuals and families in achieving self-sufficiency. Programs funded through the CCFP with CSBG funds are specifically targeted toward households with incomes at or below the poverty program guidelines. CSBG funds are usually targeted toward those below 125% of the federal poverty guideline. However, for FY 21 the threshold has been raised to 200% of poverty due to the impact of COVID social distancing measures.

The Fairfax County Redevelopment and Housing Authority (FCRHA)/Fairfax County Department of Housing and Community Development (HCD), the Fairfax County Department of Family Services (DFS), and the Community Action Advisory Board (CAAB) share responsibilities in combating poverty. HCD entered into a cooperative agreement with DFS to share information and/or target supportive services. DFS partners with DHCD on providing a platform for DHCD staff along with shelter and other housing program staff to provide input on how to address affordable housing needs. The Coalition for Trauma Informed Housing and Homeless Services (CTIHHS) meets bi monthly to discuss these concerns and how to work towards practical outcomes to resolve them-all with the input and guidance from the people who do the front-line work with our community. Other coordination efforts between HCD and DFS include client referrals, information sharing regarding mutual clients (for rent determinations and otherwise), coordination of the provision of specific social and self-sufficiency services and programs to eligible families, and joint administration of programs.

SP-80 Monitoring – 91.230

Describe the standards and procedures that the jurisdiction will use to monitor activities carried out in furtherance of the plan and will use to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements

The Department of Housing and Community Development (HCD) staff conduct regular program monitoring to ensure compliance with HUD regulations and program requirements. HCD also report to the Consolidated Community Funding Advisory Committee (CCFAC), the Board of Supervisors and the public on the achievements of programs funded under and covered by the goals of the Consolidated Plan.

Expected Resources

AP-15 Expected Resources – 91.220(c)(1,2)

Introduction

The recommended allocations of FY 2022 CDBG, ESG and HOME funding (Federal Funding) and program income earned from prior uses of Federal Funding (Program Income) were based on estimates. If there is greater than a 10 percent difference between the estimated and actual CDBG, ESG and/or HOME funding awarded for FY 2022, the County's Board of Supervisors reserves the right to reconsider the proposed funding allocations. If there is no more than a 10 percent difference between the estimated and the actual funding awarded, Fairfax County will utilize the following contingency provision governing the use of the Federal Funds:

CDBG

- A. If the actual CDBG funding amount is lower than the estimated funding, all CDBG-funded activities are to be proportionally decreased from the estimated funding levels to match the actual CDBG award amount, with the following exceptions:
 - The Section 108 Loan Payment will remain as represented in the plan.
 - General Administration, Planning, Fair Housing, and Homeownership Administration are to be capped at 20 percent of the CDBG award based on HUD limits. Total allocation for these four activities will not exceed 20 percent of the actual CDBG award.
 - The Targeted Public Services (CCFP TPS) allocation is to be capped at 15 percent of the CDBG award based on HUD limits. The allocation to the Targeted Public Services will be 15 percent of the actual CDBG award.

- Funding allocations for Section 108 Loan, General Administration, Planning, Fair Housing, Homeownership Administration and CCFP TPS are to be made prior to any other proportional adjustments to the remaining CDBG-funded activities.
- B. If the actual CDBG funding amount is greater than the estimated funding, all CDBG-funded activities are to be funded as represented in the plan, with the following exceptions:
 - General Administration, Planning, Fair Housing, and Homeownership Administration are to be capped at 20 percent of the CDBG award based on HUD limits. Total allocation for these four activities will not exceed 20 percent of the actual CDBG award.
 - The CCFP TPS allocation is to be increased to an amount that is 15 percent of the actual CDBG award.
 - The unallocated balance of the CDBG funding available as a result of the funding increase is to be allocated as follows:
 - o 50 percent to the NOFA/RFP; and
 - o 50 percent to the FCRHA and Fairfax County Rehabilitation and Acquisitions

HOME

- A. If the actual HOME funding amount is lower than the estimated funding, all HOME-funded activities are to be proportionally decreased from the estimated funding levels to match the actual HOME award amount, with the following exceptions:
 - HOME Administration and Fair Housing are to be capped at 10 percent of the HOME award based on HUD limits. The HOME Administration and Fair Housing allocations will not exceed 10 percent of the actual HOME award.
 - Federal regulations require that jurisdictions set-aside a minimum of 15 percent of the HOME award each year for Community Housing Development Organization (CHDO) investment. The CHDO set-aside will be 15 percent of the actual HOME award.
 - Funding allocations for HOME Administration, Fair Housing and CHDO are to be made prior to all other proportional adjustments to the remaining HOME funded activities.

- B. If the actual HOME funding amount is greater than the estimated funding, all HOME-funded activities are to be funded as represented in the plan, with the following exceptions:
 - HOME Administration and Fair Housing are to be capped at 10 percent of the HOME award based on HUD limits. The HOME Administration and Fair Housing allocations will not exceed 10 percent of the actual HOME award.
 - The CHDO set-aside will be 15 percent of the actual HOME award.
 - The unallocated balance of the CDBG funding available as a result of the funding increase is to be allocated as follows:
 - o 50 percent to the NOFA/RFP; and
 - o 50 percent to FCRHA and Fairfax County Rehabilitation and Acquisitions

ESG

All ESG-funded activities are proportionally increased or decreased from the estimated funding levels to match the actual ESG award amount.

Program Income Available for Use in FY 2022

- All Program Income received from activities funded with CDBG and/or HOME in excess of the estimates in FY 2022 is to be allocated as follows:
 - 50 percent to the NOFA/RFP; and
 - $\circ\quad$ 50 percent to FCRHA and Fairfax County Rehabilitation and Acquisitions

Anticipated Resources

Program	Use	es of Funds	Expected Amount Available Year 1	Expected	Narrative Description
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	Source of Funds		Annual Allocation: \$	Program Income: \$	Prior Year Resources: \$	Total: \$	Amount Available Remainder of ConPlan \$	
CDBG	public - federal	Acquisition Admin and Planning Economic Development Housing Public Improvements						Annual allocation based on HUD FY 2020/County FY 2021 grant amount.
		Public Services	5,960,799	380,137	82,000	6,422,936	25,691,744	
HOME	public - federal	Acquisition Homebuyer assistance Homeowner rehab Multifamily rental new construction Multifamily rental rehab New construction for ownership						Annual allocation based on HUD FY 2020/County FY 2021 grant amount.
		TBRA	2,141,854	47,000	0	2,188,854	8,755,416	

ESG	public -	Conversion and						Annual allocation based on
	federal	rehab for						HUD FY 2020/County FY 2021
		transitional housing						grant amount.
		Financial						
		Assistance						
		Overnight shelter						
		Rapid re-housing						
		(rental assistance)						
		Rental Assistance						
		Services						
		Transitional						
		housing	492,880	0	0	492,880	1,971,520	

Table 7 - Expected Resources - Priority Table

Explain how federal funds will leverage those additional resources (private, state and local funds), including a description of how matching requirements will be satisfied

Fairfax County leverages federal CDBG, HOME and ESG funds through a variety of local resources, including private investments, donations and other county funds.

CDBG-funded targeted public services activities are supported by private cash and in-kind donations, as well as other county funds. The gaps between CDBG funding for non-profit sponsored affordable housing capital projects and the total acquisition, renovation and leasing costs are funded by equity investments, private financing and/or other local funds, as well as by donations of cash, services and materials.

Fairfax County meets and exceeds its HOME Match requirement through non-federal cash resources contributed to fund the Bridging Affordability Program, the activities of which are eligible for HOME funding.

Additionally, the county created a Housing Trust Fund (HTF) in FY 1990, which is used to encourage and support the acquisition, preservation, development and redevelopment of affordable housing by the FCRHA, non-profit sponsors and private developers. The majority of all units developed with HTF financing are HOME eligible. Housing Trust Fund awards are anticipated in FY 2021. HOME and CHDO funds invested in

nonprofit sponsored capital projects also are leveraged by equity investments, private financing and/or other local funds, as well as by donations of cash, services and materials.

Fairfax County invests local General Funds to provide a one-to-one match for the ESG funding. The local matching funds are appropriated on an annual basis as a part of the normal Fairfax County budget cycle, typically in April or May.

If appropriate, describe publicly owned land or property located within the jurisdiction that may be used to address the needs identified in the plan

Fairfax County and the FCRHA have a long and successful track record of utilizing public land for the development of housing to meet a continuum of need identified in this Consolidated Plan. Projects that are expected to be completed, under construction or in planning during the time covered by this plan include the following:

Oakwood Senior Housing: The development scope consists of creating 150 affordable independent senior housing units on the 6.2-acre site located at the intersection of South Van Dorn Street and Oakwood Road. The land ownership was transferred from the County to the FCRHA for the purpose of creating affordable senior housing. Using the Public-Private Partnership Infrastructure and Education Act of 2002 (PPEA), the FCRHA partnered with the Arlington Partnership for Affordable Housing to implement the project using Low Income Housing Tax Credits (LIHTC) and other funding sources, including federal Project Based Vouchers awarded under the FCRHA's Moving to Work authority. The project was awarded LIHTC in June 2020. The project is scheduled for completion by the middle of 2023.

Residences at North Hill: The development scope consists of creating 279 affordable housing units on one third of the 34-acre site located at the intersection of Dart Drive and Richmond Highway. The second third of the site was sold to a market rate developer to construct 175 market rate townhouses. The sale proceeds are to fund the site infrastructure for the affordable development. The final third of the site is to be used to create a public park. The FCRHA closed on the deal in June 2020. Construction is underway and is scheduled for completion by the end of 2022.

Autumn Willow Senior Housing: The development scope consists of creating 150 affordable independent senior housing units on the 10.9-acre site located at the intersection of Stringfellow Road and Autumn Willow Drive. The land ownership was transferred from the County to the FCRHA for the purpose of creating affordable senior housing. Using the PPEA process, the FCRHA partnered with the Michaels Group to implement the project using LIHTC and other funding sources. The development in the land use approval process. The developer is planning on applying for LIHTC in March 2021. Schedule for the completion of the project will be established once the LIHTC is awarded.

One University: The development scope consists of creating 240 affordable housing units on the 11-acre site located at the intersection of Route 123 and University Drive. The land is owned by the FCRHA. Using the PPEA process, the FCRHA is partnering with the US Department of Housing and Urban Development (HUD) and Stratford Capital Group to implement the project using LIHTC and other funding sources. The project was awarded LIHTC in June 2020. The project is scheduled for completion by the middle of 2023. A portion of the site is being leased to a developer to construct 333 market rate student housing units. The lease will generate funds to support the FCRHA mission of creating affordable housing.

Murraygate Village Apartments Renovation: The development scope consists of renovating the 200-unit apartments complex. The renovation scope includes replacing central plant HVAC with decentralized HVAC system, comprehensive interior rehabilitation, including kitchen and bathroom modernization, new finishes, window replacement, accessibility upgrades, and minor site improvements. The construction was completed in December 2020.

Little River Glen IV: The development scope consists of constructing 60 units of affordable senior housing units on 2.9 acres of available land on the Little River Glen campus. The project will be funded using LIHTC and other sources. the LIHTC application is to be submitted to Virginia Housing in March 2021. The project is currently in the design phase. Assuming that the project is awarded LIHTC in June 2021, construction can be completed by the end of 2023.

Little River Glen I Renovation: The development scope consists of renovating the 120 affordable senior housing units located on the Little River Glen campus. The project will be funded using LIHTC and other sources. The LIHTC application is to be submitted to Virginia Housing in March 2021. The property condition needs assessment was completed in October 2020 and the design phase was initiated in December 2020. Assuming that the project is awarded LIHTC in June 2021, construction can be completed by the end of 2023.

Stonegate Village Apartments Renovation: The development scope consists of renovating the 234 affordable housing units located in Reston near the intersection of Reston Pkwy and Glade Drive. The renovation scope includes comprehensive interior rehabilitation, including kitchen and bathroom modernization, flooring, painting, window replacement, accessibility upgrades, and site improvements. The project will be funded using LIHTC and other sources. The LIHTC application is to be submitted to Virginia Housing in March 2022. The property condition needs assessment was completed in October 2020 and the design phase was initiated in December 2020. Assuming that the project is awarded LIHTC in June 2022, construction can be completed by the end of 2024.

Housing at Route 50/West Ox Road: This project involves the development of affordable housing serving persons with special needs. One potential concept for the property is to construct up to 30 units of permanent supportive housing for formerly homeless individuals, including formerly homeless veterans. The Board of Supervisors has transferred the property to the FCRHA for the purpose of creating affordable housing. The development of the site will be implemented through the PPEA process.

Future affordable housing sites: staff has identified multiple candidate county-owned properties for the creation of affordable housing. Due diligence effort is underway to determine the development feasibility of such sites. The county Board of Supervisors has set the precedence of transferring county-owned properties to the FCRHA for the purpose of creating affordable housing. Oakwood and Autumn Willow mentioned above are two recent examples of the County's leveraging publicly owned land to address the needs identified in the plan.

Annual Goals and Objectives

AP-20 Annual Goals and Objectives

Goals Summary Information

Table 8 – Goals Summary

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
1	Homelessness	2022	2026	Homeless	Countywide	Homelessness Prevention and Rapid Re-Housing Affordable Rental Housing Community Services	CDBG: \$400,000 HOME: \$700,000 ESG: \$492,880	Rental units rehabilitated: 10 Household Housing Unit Tenant-based rental assistance / Rapid Rehousing: 1735 Households Assisted 1,300 people assisted with rental assistance, as well as housing relocation and stabilization services.

2	Special Needs	2022	2026	Affordable	Countywide	Affordable Rental	CDBG:	Public service activities other
	•			Housing		Housing	\$1,200,000	than Low/Moderate Income
				Non-Homeless		Homeownership	HOME:	Housing Benefit: 100
				Special Needs		Access and	\$500,000	Persons
				•		Rehabilitation		Assisted
						Community Services		Public service activities for
						•		Low/Moderate Income
								Housing Benefit: 20
								Households Assisted
								Rental units rehabilitated: 5
								Household Housing Unit
								Tenant-based rental
								assistance / Rapid
								Rehousing:
								30 Households Assisted
3	Working Families	2022	2026	Affordable	Countywide	Affordable Rental	CDBG:	Rental units rehabilitated:
				Housing		Housing	\$300,000	200
						Homeownership	HOME:	Household Housing Unit
						Access and	\$300,000	Tenant-based rental
						Rehabilitation		assistance / Rapid
						Community Services		Rehousing:
								23 Households Assisted
4	Workforce	2022	2026	Affordable	Countywide	Affordable Rental	CDBG:	Rental units constructed:
	Housing			Housing		Housing	\$200,000	200
						Homeownership	HOME:	Household Housing Unit
						Access and	\$200,000	Homeowner Housing Added:
						Rehabilitation		15 Household Housing Unit

5	Human Service System	2022	2026	Non-Housing Community Development	Countywide	Community Services Administration and Planning	CDBG: \$0 HOME: \$0 ESG: \$0	Other: 1 Other
6	Poverty Reduction/Self Sufficiency	2022	2026	Non-Housing Community Development	Countywide	Community Services	CDBG: \$0 HOME: \$0 ESG: \$0	Public service activities other than Low/Moderate Income Housing Benefit: 542 Persons Assisted
7	Reinvestment	2022	2026	Non-Housing Community Development	Countywide	Administration and Planning	CDBG: \$0 HOME: \$0 ESG: \$0	Other: 1 Other
8	Community Input	2022	2026	Institutional	Countywide	Administration and Planning	CDBG: \$250,000 HOME: \$0 ESG: \$0	Other: 1 Other

Goal Descriptions

1	Goal Name	Homelessness
	Goal Description	To Address the Challenge of Homelessness Year 1 Projected Outcomes:
		 Housing opportunities created by turnover in federal and local resources: 164 New housing opportunities (non-turnover): 45
2	Goal Name	Special Needs

	Goal Description	 To Provide Affordable Housing Options to Special Needs Populations The County will provide affordable housing options to special needs populations including low to extremely-low income households, seniors, and persons with physical or mental disabilities through several means. (Note: Persons with special needs are also served throughout the other goals identified in the Housing Blueprint and the Consolidated Plan.) Year 1 Projected Outcomes:
}	Goal Name	 Housing opportunities created by turnover in federal and local resources: 262 New housing opportunities (non-turnover): 82 Low Income Working Families
	Goal Description	To Meet the Affordable Housing Needs of Low-income Working Families The County will work to address the current need, estimated at about 31,000 units, for affordable housing among low- income working families via a variety of means. Year 1 Projected Outcomes: Housing opportunities created by turnover in federal and local resources: 499 New housing opportunities (non-turnover): 124
	Goal Name	Working Families/Workforce Housing

	Goal Description	To Increase Workforce Housing through Creative Partnerships and Public Policy Over the next 15 years, the need for affordable housing options will grow, as the county is projected to add 62,184 households, of which 18,622 are expected to earn 80 percent of the AMI and below. Projected Outcomes: New housing opportunities: 420					
5	Goal Name	Human Service System					
	Goal Description	Maintain and strengthen a safe, healthy and vibrant community through a human service system that is responsive to all populations and their diverse needs including children, the elderly, persons with disabilities, or those with other special needs, with emphasis on benefiting low- and moderate-income persons and families					
		The county will continue to promote healthy child and youth development, identify strategies to meet current and emerging service needs, and encourage and support a public and private network of community services that fosters stability and maximizes self-sufficiency. The programs and activities funded through the CCFP also support the accomplishment of this goal.					
		Specific Objectives:					
		1.1 Promote healthy, positive child and youth development through a community support system that meets the diverse needs of all children and provides positive alternatives that help in the prevention of gang activity.					
		1.2 Identify gaps and develop strategies to meet critical current and emerging service needs in the community.					
		1.3 Encourage and support a coordinated public and private network of community services that fosters stability and maximizes independence for individuals and families.					
		1.4 Promote a human service system that ensures residents can meet basic and emergency human needs, that emphasizes prevention and early intervention to minimize crises and that preserves individual and family stability.					
		1.5 Encourage best practices, sensitivity to cultural differences and enhanced performances in service delivery to ensure residents receive high quality services as needed.					
6	Goal Name	Poverty Reduction/Self Sufficiency					

Goal Description

Reduce poverty and foster self-sufficiency by using public and private resources to provide essential training and support services, and by encouraging employment opportunities and development of business

The county will strengthen self-sufficiency for program participants via a variety of means, including programs and activities funded through the CCFP. Consistent with the FCRHA's Moving to Work/THRIVE program, emphasis will be placed on promoting self-sufficiency activities for those participating in the various affordable housing programs operated by the FCRHA and Fairfax County.

Specific Objectives:

- 2.1 Strengthen current job skill training and employment programs to prepare potential workers for better job opportunities and strengthen communication and partnerships with employers to remove barriers and to improve access to and increase the number of job placements in better employment, especially for families with low income.
- 2.2 Promote training and educational opportunities for workers to gain skills necessary for jobs that provide wages for individuals and families to be self-sufficient and that support family stability.
- 2.3 Strengthen the provision and flexibility of supportive services for individuals to begin new jobs or continue in existing jobs by ensuring they have access to affordable child-care, services for adults who are disabled or elderly, transportation, English as a Second Language programs and/or other needed support.
- 2.4 Support community efforts in the development and assistance to micro-enterprises and small businesses to reduce small business failures and to retain and create more jobs.
- 2.5 Ensure that the commercial revitalization program serves as a resource to achieve a portion of these objectives.
- 2.6 Implement Fairfax County's Strategic Plan to Facilitate Economic Success, which has an overall focus on maintaining, diversifying, and enhancing the county's strong and vital community in order to sustain and foster economic prosperity.

7 Goal Name

Reinvestment

Goal Description	In commercial and residential areas that are vulnerable to instability, facilitate reinvestment, encourage business development, promote public and private investment and reinvestment, preserve affordable housing and prevent or eliminate the negative effects of disinvestment				
	The county will continue to implement the Strategic Plan to Facilitate Economic Success of Fairfax County, which focuses or four fundamentals – people, places, employment and governance. In terms of places, Fairfax County will focus on infrastructure, mobility, redevelopment and fostering the retail industrial and other emerging uses.				
	Specific Objectives:				
	3.1 Develop strategies of prevention and early intervention in communities in danger of deterioration to reduce the need for greater community investment and improvements in the future.				
	3.2 Review existing plans for Conservation Areas, Redevelopment Areas, residential Revitalization Areas, Commercial Revitalization Districts, and Commercial Revitalization Areas to promote a comprehensive and coordinated approach to meeting community development needs while maintaining the affordable housing stock and the unique character of each community.				
	3.3 Build on community strengths and involve the residents in decision making on needs, priorities, plans, improvements, and solutions to community concerns, in cooperation with the county's Department of Code Compliance.				
Goal Name	Community Input				
Goal Description	Ensure broad community input throughout the development and implementation of the Consolidated Plan, build public/private partnerships to implement the Plan, and monitor and evaluate the goals, strategies and program outcomes				
	Overarching Objective: The county will implement the Citizen Participation Plan and monitor and evaluate the effectiveness of community outreach and education on community needs, plans and priorities, funded programs and results, and the effectiveness of the citizen participation process under the Consolidated Plan.				

Goal: Prevent and End Homelessness

Description: Every person who is homeless or at risk of being homeless is able to access appropriate affordable housing and the services needed to keep them in their homes.

Year 1 Projected Outcomes:

- Housing opportunities created by turnover of Continuum of Care grants: 37
- People receiving Emergency Solutions Grant-funded homelessness prevention and rapid rehousing assistance: 1,300
- New households served in local Bridging Affordability program:

Projects

AP-35 Projects - 91.220(d)

Introduction

Introduction

The following sixteen projects will be the base for all investment of HOME, CDBG and ESG entitlement funds and any subsequent leverage of local and private resources for FY 2022.

Projects

#	Project Name
1	Section 108 Loan Payments
2	Fair Housing
3	Planning
4	General Administration (CDBG)
5	HOME Administration
6	Targeted Public Services (CCFP)
7	Home Repair for the Elderly & Community Rehabilitation
8	TBRA and Other Rental Assistance
9	FCRHA and Fairfax County Properties - Rehabilitation and
	Acquisitions
10	Homeownership Program
11	Relocation Program
12	CHDO Set-Aside
13	Special Needs Housing
14	Emergency Solutions Grant
15	CDBG/HOME Affordable Housing Requests for Proposals
16	North Hill

Table 9 - Project Information

Describe the reasons for allocation priorities and any obstacles to addressing underserved

Needs

The Board of Supervisors adopted several policy documents that support the creation of a sufficient supply of housing appropriately priced for individuals and families throughout the county across the income spectrum: the 2015 Strategic Plan to Facilitate the Economic Success of Fairfax County to shape a strong economic development strategy, the 2017 One Fairfax Policy for racial and social equity to affirm county goals of inclusivity and shared prosperity for all county residents, and the 2018 Communitywide

Housing Strategic Plan, to provide a housing strategy that meets the housing need for the production and preservation of housing affordability throughout the county.

The Fairfax County Board of Supervisors adopted the One Fairfax racial and social equity policy to ensure individuals in the Fairfax County community have an opportunity to reach their highest level of personal achievement. The Board recognized that in order to help residents reach their highest level of personal achievement it is vital for residents to have access to price-appropriate housing. When households pay more than 30 percent of their income in housing, they are forced to make difficult choices about how to afford other necessities, such as health care and transportation to employment.

The Communitywide Housing Strategic Plan identified a specific need for an additional 15,000 net new homes, affordable to households at 60 percent of the AMI and below, over the 15 years between 2018 and 2033. More price-appropriate housing is needed in the county at a range of income levels, in both the rental and homeownership markets, as it has become increasingly difficult for many households to find price-appropriate housing in the county. Individuals and families with the lowest income levels face the greatest challenges finding affordable housing.

Further, the lack of affordable housing in the county is a leading cause of homelessness. The Board of Supervisors recognized this when on January 26, 2010, adopted a "Housing Blueprint", which established the county's affordable housing policy direction for FY 2011 and beyond. The Housing Blueprint reflects the philosophy of the Board that affordable housing is a continuum ranging from the needs of the homeless to first-time homebuyers. The goals and priority needs set forth in the Housing Blueprint are revised and updated each year and have evolved over time as a product of ongoing input from the community.

In addition, price-appropriate housing must be available to county residents that have a disability. Individuals with disabilities are more likely to have extremely low-income and often face a compounded problem - finding housing that is affordable and has the accessibility features needed to live comfortably in the home. Similarly, for seniors, many of whom worked in Fairfax County throughout their careers and contributed to their communities and the local economy, have difficulty affording homes with necessary accessibility features and on fixed incomes.

Based on Fairfax County's Five-Year Consolidated Plan for Fiscal Years 2016-2020, the county faces a deficit of more than 31,000 rental homes affordable to individuals and families with low-income. Over time, the gap between the need and the supply will grow considerably without new approaches for expanded housing availability and affordability. By 2032, the county is expected to add more than 62,000 households. These household projections are based on the county's analysis of recent growth and the capacity for residential development based on current land use and zoning. To support sustainable population growth and bolster the Fairfax County economy, it is important to intentionally plan for price-appropriate housing to address the current housing gap and to meet the needs of the growing workforce.

The housing goals established in the Consolidated Plan for FY 2022-2026 and are as follows:

- Goal 1: Address the challenge of homelessness
- **Goal 2:** To provide affordable housing options to special needs population
- Goal 3: To meet the affordable housing needs of low-income working families; and
- Goal 4: To increase workforce housing through creative partnerships and public policy

This Consolidated Plan reflects the overarching goals and is the product of the input gathered through the process of bringing together county officials and staff, representatives from the non-profit community and for-profit development sector, and the citizens of Fairfax County and supplemented by data compiled from local sources, HUD, and the U.S. Census Bureau. To accomplish these goals, Fairfax County will draw upon the community and private sector to leverage resources through partnerships. The county will complete projects already in the pipeline as well as embark on new initiatives.

The **philosophy** driving the priority needs in this Five-Year Plan is that affordable housing is a continuum ranging from the needs of the homeless to first-time buyers. Included in this range are the diverse housing needs of hard-working, but low paid families; senior citizens; persons with physical or mental disabilities; and the workforce across Fairfax County.

The main obstacle facing the county is the affordable housing gap for low- and moderate-income residents. The bulk of all proposed projects endeavor to combat the shortage of affordable units in the county.

AP-38 Project Summary

Project Summary Information

1	Project Name	Section 108 Loan Payments	
	Target Area	Countywide	
	Goals Supported	Homelessness Special Needs Working Families Reinvestment	
	Needs Addressed	Affordable Rental Housing Community Services	
	Funding	CDBG: \$559,786	

	Description	The funding will be used to make annual payments on two loans under Section 108 of the Housing and Community Development Act of 1974, as amended. Loan proceeds have been used by the FCRHA for affordable housing development and preservation; reconstruction of Washington Plaza in Reston and Olley Glen; and road and storm drainage improvements in five Conservation Areas (Bailey's, Fairhaven, Gum Springs, James Lee, and Jefferson Manor). The loan applications were approved by the Board, who pledged future CDBG funds for the payment of annual interest and principal premiums due on the notes.
	Target Date	6/30/2022
	Estimate the number and type of families that will benefit from the proposed activities	All beneficiary data related to each of the projects was reported in the CAPER for the year in which the project was completed.
	Location Description	Not applicable.
	Planned Activities	Matrix Code- 19F Planned Repayments of Section 108 Loans
		Matrix Code- 24A Payment of Interest on Section 108 Loans
2	Project Name	Fair Housing
	Target Area	Countywide
	Goals Supported	Homelessness Special Needs Working Families Workforce Housing Human Service System Poverty Reduction/Self Sufficiency Reinvestment Community Input
	Needs Addressed	Community Services Administration and Planning

	Funding	CDBG: \$255,946
		HOME: \$25,116
	Description	The funding will be used by the Fairfax County Office of Human Rights and Equity Programs to support fair housing testing performed by contractors, to conduct fair housing outreach and education activities, and to investigate fair housing complaints. In addition, funds will be used in FY 2022 for activities that affirmatively further fair housing for county residents, including FCRHA clients and tenants.
	Target Date	6/30/2022
	Estimate the number and type of families that will benefit from the proposed activities	General fair housing outreach and education will be made available to all county residents, businesses, and organizations. Beneficiary demographics will be tracked as activities are completed and will be reported in the CAPER for FY 2022.
	Location Description	Not applicable.
	Planned Activities	Matrix Code- 21D Fair Housing Activities (subject to Admin Cap)
3	Project Name	Planning
	Target Area	Countywide
	Goals Supported	Homelessness Special Needs Working Families Workforce Housing Human Service System Poverty Reduction/Self Sufficiency Reinvestment Community Input
	Needs Addressed	Special Needs Working Families Workforce Housing Human Service System Poverty Reduction/Self Sufficiency Reinvestment

	Description	The funding will support planning and implementation of the county's housing and community development programs. Funding supports activities required to meet CDBG and HOME regulations and local procedures, prepare and process the county's Consolidated Plan and related citizen participation and public input processes, prepare community plans, implement housing and community development programs, as well as identify and pursue funding sources to match and leverage entitlement funding. Planning will include FCRHA activities to affirmatively further fair housing.
	Target Date	6/30/2022
	Estimate the number and type of families that will benefit from the proposed activities	Planning is a required administrative function of the CDBG entitlement that is not limited to a specific number and type of beneficiaries.
	Location Description	Not applicable.
	Planned Activities	Matrix Code- 20 Planning
4	Project Name	General Administration (CDBG)
	Target Area	Countywide
	Goals Supported	Homelessness Special Needs Working Families Workforce Housing Human Service System Poverty Reduction/Self Sufficiency Reinvestment Community Input
	Needs Addressed	Administration and Planning
	Funding	CDBG: \$399,287

	Description	Funding for the general administration of the county's CDBG and HOME-funded programs and projects, as well as projects funded under the Section 108 and Economic Development Initiative. Funding provides for administration of housing and community development programs and projects, including contract management for projects and programs funded through the Consolidated Community Funding Pool; drafting of required local, state, and federal reports and preparation of documents; provision of technical assistance; financial management; and administrative and professional support to the CCFAC and various citizen participation processes. General Administration will include FCRHA activities that will affirmatively further fair housing. Funding provides for salaries and fringe benefits plus related operating costs.
	Target Date	6/30/2022
	Estimate the number and type of families that will benefit from the proposed activities	The required administrative function of the CDBG entitlement is not limited to a specific number and type of beneficiaries.
	Location Description	Not applicable.
	Planned Activities	Matrix Code- 21A General Program Administration
5	Project Name	HOME Administration
	Target Area	Countywide
	Goals Supported	Homelessness Special Needs Working Families
	Needs Addressed	Administration and Planning
	Funding	HOME: \$193,769

	Description	Funding will support the operation of the HOME Program and projects receiving HOME funding. The funding will support salaries and fringe benefits, plus related operating and equipment costs and eligible preliminary costs related to the planning and design of housing development projects by the FCRHA.
	Target Date	6/30/2022
	Estimate the number and type of families that will benefit from the proposed activities	This is a required administrative function of the HOME entitlement that is not limited to a specific number and type of beneficiaries.
	Location Description	To be determined.
	Planned Activities	See Description.
6	Project Name	Targeted Public Services (CCFP)
	Target Area	Countywide
	Goals Supported	Homelessness Special Needs Working Families Human Service System Poverty Reduction/Self Sufficiency Reinvestment Community Input
	Needs Addressed	Homelessness Prevention and Rapid Re-Housing Affordable Rental Housing Homeownership Access and Rehabilitation Community Services
	Funding	CDBG: \$894,120
	Description	The amount of funding allocated to the CCFP for Targeted Public Services will be 15 percent of the CDBG award. The funds will be awarded to eligible nonprofit organizations for delivery of public services in accordance with CDBG eligibility criteria and CCFP priorities adopted by the Board of Supervisors. Funding for specific programs and activities is subject to appropriations by the Board.

Target Date	6/30/2022
Estimate the number and type of families that will benefit from the proposed activities	The number of families and individuals assisted will vary. Beneficiary demographics will be tracked as services are provided and will be reported in the CAPER for FY 2022.
Location Description	To be determined.
Planned Activities	Funding allocated to the CCFP for Targeted Public Services will support programs provided in FY 2022. Programs typically provide a variety of services aimed at promoting stability and self-sufficiency, preventing homelessness and/or meeting basic needs, including case management, training in life skills, employment, financial management, ESOL and limited direct financial assistance and in-kind donations.
Project Name	Home Repair for the Elderly and Community Rehabilitation
Target Area	Countywide
Goals Supported	Homelessness Special Needs Working Families Human Service System Poverty Reduction/Self Sufficiency
Needs Addressed	Homeownership Access and Rehabilitation
Funding	CDBG: \$802,391
Description	Funding will enable minor repairs at no cost to the homeowners who are eligible low-income seniors or persons with disabilities. HREP provides up to one week of labor and \$500 in material expenses by the HREP crew. The proposed funding support salaries and fringe benefits, plus related operating and equipment costs. These funds are supplemented by county funds generated from payments on loans through the Home Improvement Loan Program. Funding also will be used to support the provision of technical assistance, training, referral services, and

	rehabilitation materials for the preservation of affordable single and multi-family housing units in the City of Falls Church and the Town of Herndon. Services and materials will be provided to assist in renovations needed to comply with local codes, install accessibility features and/or correct other deficiencies necessary to preserve the housing and/or prevent homelessness. Uncapped Low and Moderate Income Summary Data for Exception CDBG grantees, as provided by HUD, will be used to determine the eligible benefit
	areas in the City of Falls Church and Town of Herndon.
Target Date	6/30/2022
Estimate the number and type of families that will benefit from the proposed activities	Approximately 100 elderly households are expected to be served by the Home Repair for the Elderly Program. The numbers of families and individuals assisted in the City of Falls Church and the Town of Herndon will vary depending on the requests for assistance and the specific activities. All program beneficiary demographics will be tracked as services are provided and will be reported in the CAPER for FY 2022.
Location Description	To be determined.
Planned Activities	Matrix Codes- 14A Rehab: Single-Unit Residential; 14B Rehab: Multi-Unit Residential; 14H Rehabilitation Administration.
Project Name	TBRA and Other Rental Assistance
Target Area	Countywide
Goals Supported	Homeless Special Needs Working Families
Needs Addressed	Homelessness Prevention and Rapid Re-Housing Affordable Rental Housing
Funding	HOME: \$721,231

8

Description	The funding will be used to provide TBRA vouchers and other rental assistance to prevent families/individuals from becoming homeless, help families/individuals experiencing homelessness obtain permanent housing, support stable housing for persons with special needs, respond to reasonable accommodation requests, and subsidize units for clients of the Progress Center.
Target Date	6/30/2022
Estimate the number and type of families that will benefit from the proposed activities	Approximately 50 families or individuals in Fairfax County are expected to receive TBRA vouchers. Other rental assistance will be provided for an unknown number of families and individuals in the City of Falls Church. The total number of beneficiaries and their demographics will be tracked as services are provided and will be reported in the CAPER for FY 2022.
Location Description	To be determined.
Planned Activities	Provision of TBRA vouchers and other rental assistance
Project Name	FCRHA and Fairfax County Properties - Rehabilitation and Acquisitions
Target Area	Countywide
Goals Supported	Homelessness Special Needs Working Families Workforce Housing Reinvestment Human Service System
Needs Addressed	Affordable Rental Housing Community Services
	CDBG: \$1,500,000

	Description	Funding will be used by the FCRHA/County to acquire properties to be used for affordable housing or public facilities, or to rehabilitate residential properties or public facilities owned by the FCRHA/County to maintain safety and quality of life. A portion of funding also may be used to purchase Affordable Dwelling Units or other properties for affordable housing.
	Target Date	6/30/2022
	Estimate the number and type of families that will benefit from the proposed activities	The number of families and individuals who will benefit from the activities will be determined by the projects. Beneficiary demographics will be tracked as services are provided and will be reported in the CAPER for FY 2022.
	Location Description	To be determined.
	Planned Activities	Matrix Codes – 3 Public Facilities; Code- 13A Housing Counseling for Homeownership Assistance; 13B Direct Homeownership, excluding Housing Counseling; and Improvements; 14G Rehab: Acquisition
10	Project Name	Homeownership Program
	Target Area	Countywide
	Goals Supported	Working Families Workforce Housing
	Needs Addressed	Homeownership Access and Rehabilitation
	Funding	CDBG: \$858,969
	Description	Funding will be used to provide activities related to the First-Time Homebuyer Program, including financial assistance to homebuyers when available. Uncapped income limits, as provided by HUD, will be used to qualify household eligibility for homebuyer assistance.
	Target Date	6/30/2022

	Estimate the number and type of families that will benefit from the proposed activities	This program is expected to benefit approximately 50 families who are currently housed but not on the certified eligible applicant waiting list and approximately 200-250 families
		who are on the waiting list. Approximately 6,000 additional families will be served through orientations and other marketing activities. Beneficiary demographics will be tracked as services are provided and will be reported in the CAPER for FY 2022.
	Location Description	To be determined.
	Planned Activities	Matrix Code- 13A Housing Counseling for Homeownership Assistance; 13B Direct Homeownership, excluding Housing Counseling.
L	Project Name	Relocation Program
	Target Area	Countywide
	Goals Supported	Homelessness Special Needs Working Families Workforce Housing Human Service System Poverty Reduction/Self Sufficiency
	Needs Addressed	Affordable Rental Housing
	Funding	CDBG: \$XX
	Description	The funding will be used to provide relocation benefits to residents of FCRHA owned property as needed to facilitate rehabilitation of housing units and the buildings in which the units are located. Funding may also be used to support the provision of federally mandated relocation and advisory services or reviews and technical assistance for CDBG- and HOME-funded nonprofit development.
	Target Date	6/30/2022

	Estimate the number and type of families that will benefit from the proposed activities Location Description	The numbers of families assisted will vary depending on the specific needs for each activity. Large-scale rehabilitation of FCRHA owned multifamily properties typically involves some level of relocation for low- and moderate-income residents. Beneficiary demographics will be tracked as services are provided and will be reported in the CAPER for FY 2022.
	Planned Activities	Matrix Code- 08 Relocation.
12	Project Name	CHDO Set-Aside
	Target Area	Countywide
	Goals Supported	Homelessness Special Needs Working Families Workforce Housing
	Needs Addressed	Affordable Rental Housing Homeownership Access and Rehabilitation
	Funding	HOME: \$321,279
	Description	CHDO set-aside funding will be used to acquire and/or rehabilitate existing affordable housing or develop additional affordable housing units for homebuyers and renters.
	Target Date	6/30/2022
	Estimate the number and type of families that will benefit from the proposed activities	This project is expected to serve one family at or below 50 percent AMI. Beneficiary demographics will be tracked as services are provided and will be reported in the CAPER for FY 2022.
	Location Description	To be determined based on applications.
	Planned Activities	Typical CHDO projects in the past have included the acquisition and rehabilitation of housing units for use as affordable rental housing for persons with income at or below 50 percent AMI.
13	Project Name	Special Needs Housing
	Target Area	Countywide
	Goals Supported	Homelessness Special Needs

		Working Families
	Needs Addressed	Homelessness Prevention and Rapid Re-Housing Affordable Rental Housing
	Funding	CDBG: \$XX
	Description	All of the funding will be used to support the development, preservation, acquisition, modification and rehabilitation of housing and facilities to serve persons with special needs, as defined by the Housing Blueprint including persons who are experiencing homelessness, hav disabilities, are 62 years or older, are large families with severely limited housing options, are severely rent burdened or are victims of domestic violence. The \$95,336 in HOME funding is earmarked for inclusion in the FY 2022 CDBG/HOME Affordable Housing Request for Proposals (see Project 15).
	Target Date	6/30/2022
	Estimate the number and type of families that will benefit from the proposed activities	To be determined based on applications.
	Location Description	To be determined.
	Planned Activities	Typical projects include shared housing for persons with disabilities, renovations, upgrades and/or repairs to remove architectural barriers that restrict mobility and accessibility, install HVACs and water heater, and/or replace pipes and lighting to preserve and maintain long term safe affordable housing residents with special needs.
4	Project Name	Emergency Solutions Grant
	Target Area	Countywide
	Goals Supported	Homelessness
	Needs Addressed	Homelessness Prevention and Rapid Re-Housing
	Funding	ESG: \$492,880
	Description	Pursuant to the HEARTH Act, the Emergency Solutions Grant (ESG) will continue to be used to fund activities that have an emphasis on

		preventing homelessness and rapidly re-housing people experiencing homelessness.
	Target Date	6/30/2022
	Estimate the number and type of families that will benefit from the proposed activities	More than 2,000 individuals are estimated to benefit from the ESG funded programs in FY 2021. Beneficiary demographics will be tracked as services are provided and will be reported in the CAPER for FY 2022.
	Location Description	To be determined.
	Planned Activities	The ESG funds will be used to support homelessness prevention and rapid rehousing assistance to persons who are at-risk of homelessness and those experiencing homelessness. The funded activities will provide housing relocation and stabilization services, as well as short-to medium-term rental assistance to help program participants regain stability in current permanent housing or move into other more suitable permanent housing in order to achieve stability. Services also will include case management for housing stability, housing search and placements, and financial assistance for rental application fees, security deposits, last month's rents, utility deposits and payments, and moving costs.
15	Project Name	CDBG/HOME Affordable Housing Request for Proposals
	Target Area	Countywide
	Goals Supported	Homelessness Special Needs Working Families Workforce Housing
	Needs Addressed	Homelessness Prevention and Rapid Re-Housing Affordable Rental Housing Homeownership Access and Rehabilitation
	Funding	CDBG: \$967,479 HOME: \$927,459
	Description	The FY 2022 CDBG/HOME Affordable Housing Request for Proposals (RFP) will be used to fund

	_ _
	the acquisition, preservation and/or rehabilitation of existing affordable housing units, and the development of additional affordable housing units for income eligible homebuyers or renters. The notice of funding availability will coincide with the availability of the CHDO funding for FY 2022.
Target Date	6/30/2022
Estimate the number and type of families that will benefit from the proposed activities	The number and type of beneficiaries will be determined based on the activities completed by the non-profit recipients of the RFP funding. In the most recent RFPs, scoring preference typically has been given to proposed activities that included the acquisition and/or preservation of units to be used as affordable housing that can be completed in an expedited manner and that served specified populations, below, and provided beneficiaries with direct access to public transportation and/or community retail centers and/or supportive services.
	 Elderly persons ages 62 and up earning at or below 30 percent of Area Median Income (AMI); Youth transitioning out of foster care earning at or below 60 percent of the AMI; Homeless (or at risk of homelessness) earning at or below 60 percent of the AMI; Persons with disabilities (physical, mental or sensory) earning at or below 60 percent of the AMI; Veterans earning at or below 60 percent of the AMI; Survivors of domestic violence earning at or below 80 percent of the AMI.
	Beneficiary demographics will be tracked as activities are completed and will be reported in the CAPER for FY 2022.
Location Description	To be determined.
Planned Activities	Typical projects funded through past RFPs have included the acquisitions and rehabilitation of

		housing units to be used to provide affordable rental housing for persons with income at or below 50 percent of the AMI.
16	Project Name	North Hill
	Target Area	Countywide
	Goals Supported	Working Families Workforce Housing Reinvestment
	Needs Addressed	Affordable Rental Housing Community Services
	Funding	CDBG:
	Description	The funding will support costs associated with the North Hill Affordable Multifamily Development project. Under this FCRHA activity, the scope of work for the initial phase includes demolition, removal and disposal of existing improvements; treatment of invasive plants; site grading; and restoration and seeding of disturbed areas. Funding will also support infrastructure work, including earth work, erosion and sediment control, utility installation, road improvements, storm water management, site improvements, removal of marine clay soils, and building of needed retaining walls.
	Target Date	6/30/2022
	Estimate the number and type of families that will benefit from the proposed activities	North Hill Affordable Multifamily Rental Housing Development: 278 low-moderate income families North Hill Community Park: Approximately 3,260 persons, including approximately 1,450 low-moderate income persons.
		Beneficiary demographics will be tracked as services are provided and will be reported in the CAPER for FY 2022.
	Location Description	The North Hill Project is located on approximately 33 acres in the Mount Vernon District, which is within U.S. Census Tract (CT) 415401 Block Group (BG) 3. The community park will serve persons from CT 415401 BG 3, as well as from neighboring CT 415401 BG 2.

Planned Activities	Development of affordable multifamily rental	
	housing and a community park.	

AP-50 Geographic Distribution – 91.220(f)

Description of the geographic areas of the entitlement (including areas of low-income and minority concentration) where assistance will be directed

Consistent with the principles of the One Fairfax policy, Fairfax County in general is opportunity-driven in the allocation of affordable housing resources, while at the same time working actively to promote the de-concentration of poverty, particularly in the programs operated by the Fairfax County Redevelopment and Housing Authority (FCRHA). With respect to the investment of capital resources for affordable housing development, the FCRHA has financed the acquisition and development of properties in locations across the county over the last ten years and will continue to operate its program on a countywide basis.

Geographic Distribution

Target Area	Percentage of Funds
Countywide	100

Table 10 - Geographic Distribution

Rationale for the priorities for allocating investments geographically

N/A

Affordable Housing

AP-55 Affordable Housing - 91.220(g)

Introduction

The goals represented below are taken from the Housing Blueprint. A copy of the draft Housing Blueprint for FY 2021 may be found in the Grantee Unique Appendices section.

One Year Goals for the Number of Households to be Supported	
Homeless	209
Non-Homeless	948
Special-Needs	344
Total	1,501

Table 11 - One Year Goals for Affordable Housing by Support Requirement

One Year Goals for the Number of Households Supported Through		
Rental Assistance	[write text here]	
The Production of New Units		
Rehab of Existing Units		
Acquisition of Existing Units		
Total		

Table 12 - One Year Goals for Affordable Housing by Support Type

AP-60 Public Housing – 91.220(h)

Introduction

Fairfax County's Moving to Work Plan highlights planned capital fund expenditures for eleven different public housing properties in FY 2022. The variety of need is portrayed through the different repairs and projects based on the different needs of each aging asset and the estimated cost at these properties.

Actions planned during the next year to address the needs to public housing

Audubon requires the parking lot sealcoating and striping along with replacing dumpster enclosures, interior replacement where needed for water heaters, baseboard heaters, refrigerators and kitchen flooring for an estimated cost of \$82,150.

Penderbrook will replace flooring and appliances where needed at an estimate of \$35,000.

Ragan Oaks will upgrade the common area cooling system and replace flooring and countertops in aging units with a total estimate of \$14,530.

Colchester Towne will replace HVAC units at an estimated cost of \$24,000.

Greenwood will seal coat and stripe the asphalt parking lot, replace all the asphalt roof shingles where needed along with HVAC replacements for a total estimate of \$365,500.

Kingsley Park will seal coat and stripe the asphalt parking lot and replace bathroom flooring in units for an estimate of \$56,000.

Rosedale will make repairs to exterior walls of the buildings where needed along with exterior guardrails, replace interior flooring where needed and seal coat and stripe the parking lot for a total estimate of \$20,925.

Old Mill Gardens will replace interior unit cabinets and countertops on turnover and as needed for an estimate of \$252,000.

Westford will replace appliances and flooring as needed for an estimate of \$5,200.

Tavenner Lane will replace the unit gas water heaters at an estimated cost of \$7,200.

Waters Edge will replace the unit sliding doors along with the entry doors for an estimate of \$11,500.

The total planned capital funding expenditures for FY 2022 on FCRP-PBV units is \$725,005.

Actions to encourage public housing residents to become more involved in management and

participate in homeownership

The FCRHA coordinates a Resident Advisory Council (RAC), consisting of RAD-PBV and HCV participants. The RAC meets approximately 10 times per year to provide advice to the FCRHA concerning the management of the RAD-PBV and HCV programs.

As a part of the THRIVE initiative, the Fairfax County Homeownership and Relocation Division (HRD) conducts intake and counseling for RAD funded residents who have homeownership as a goal. On March 7, 2019, the FCRHA amended homeownership preference points policy to provide one point for each year of uninterrupted, unduplicated time in any FCRHA rental program, including but not limited to, Housing Choice Voucher, RAD or any FCRHA self-sufficiency program, as an equivalency for families on the First-Time Homebuyers Program eligibility list, with a maximum of three points. This helps residents in these programs have an equal opportunity to purchase a home through the FCRHA Affordable Dwelling Unit (ADU) Program. Residents moving from the above FCRHA programs to homeownership will get the best long term "deal" if they are able to purchase a unit provided through the FTHB Program.

In FY 2021, the FCRHA will be implementing a down-payment assistance program for very low-income families purchasing FTHB units. It is anticipated that up to 50 families will be served through this program in the two fiscal years following FCRHA approval of the program. Participants are required to set and achieve goals towards economic self-sufficiency, including completing financial literacy courses, budgeting, establishing savings, paying down debts and increasing credit scores. Completing these steps, along with the benefits of accessing escrow upon program completion, place graduates in a unique position to pursue homeownership opportunities.

If the PHA is designated as troubled, describe the manner in which financial assistance will be provided or other assistance

N/A

AP-65 Homeless and Other Special Needs Activities – 91.220(i)

Introduction

Fairfax County is committed to the goal to ensure that every family and individual has an affordable, stable place to call home. This commitment is reflected in the Fairfax County Board of Supervisors' adoption of the local Blueprint for Success: Strategic Directions for the Plan to Prevent and End Homelessness in 2008. The strategies established by the Blueprint include: preventing homelessness due to economic crisis and disability; preserving and increasing the supply of affordable housing to prevent and end homelessness; delivering appropriate support

services to obtain and maintain stable housing; and creating a management system for plan implementation with the collaboration of the public and private sectors that ensures adequate financial resources and accountability.

The new Communitywide Strategic Plan was presented to the Board of Supervisors by the County Executive in early 2020 and, although adoption of the plan was deferred due to the COVID-19 pandemic, it is expected to finalized in the near future. The plan identifies nine priority areas, including Housing and Neighborhood Livability. The desired outcome is that Fairfax County is a place where all people live in communities that foster safe, enjoyable, and affordable living expenses. Part of the Housing and Neighborhood Livability priority area includes strategies to strive to end homelessness, specifically:

- 1. Expand the availability of permanent supportive housing units and services for people experiencing homelessness, including both individuals and families.
- 2. Provide incentives so that nonprofit and for-profit housing developers and landlords will set aside units for people experiencing homelessness.

Federal housing programs, such as the Continuum of Care and the Emergency Solutions Grant, are essential resources for local efforts to end homelessness therefore Fairfax County strives to utilize these resources in the most effective and efficient way possible.

Describe the jurisdictions one-year goals and actions for reducing and ending homelessness including housing

Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

The Fairfax County Continuum of Care (CoC) established a coordinated system, which establishes standards for eligibility and prioritized access to homeless assistance programs, procedures for referrals, and common assessment tools. The system ensures that families and individuals who are experiencing, or at-risk of, homelessness can access the most appropriate assistance in a manner that is fair and efficient.

Most people seeking assistance contact a centralized, telephone-operated information and referral hotline operated by the Fairfax County Department of Neighborhood and Community Services' Coordinated Services Planning office before being referred to emergency shelters or homelessness prevention and rapid rehousing assistance providers. Homeless outreach services, staffed by local nonprofit case managers as well as nurses from the Health Department and mental health workers from the Community Services Board, work to engage unsheltered individuals. All homeless families and individuals are assessed in a way that is consistent across programs with many standardized questions and tools, such as the

Vulnerability Index – Service Prioritization Decision Assistance Tool (VI- SPDAT). The answers from the assessments provide valuable information to homeless assistance providers and the system in making decisions as to where families and individuals should be referred for assistance and who will be prioritized for the most resource-intensive programs.

Addressing the emergency shelter and transitional housing needs of homeless persons

With funding from a 2016 bond, three shelters are slated to be renovated or replaced in the coming years: the Patrick Henry Family Shelter, the Eleanor U. Kennedy Shelter, and the Embry Rucker Community Shelter. The older buildings lack accessibility and have serious deficiencies with their major mechanical systems. The buildings also lack sufficient space to provide the wide array of services on-site for guests of the shelters or unsheltered individuals that visit during the day to get food, showers, laundry, and other basic needs. Improvements through their redevelopment will ensure that the emergency shelters are safe respite for people experiencing housing crises and support guests' return to stability.

Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again

In support of the strategies established in the 2008 Blueprint and 2020 Countywide Strategic Plan, Fairfax County will continue to increase the number of permanent supportive housing units through the renovation or replacement of its emergency shelters. Like Mondloch Place and the Baileys Shelter and Supportive Housing facilities in prior years, redevelop creates the opportunity to incorporate new permanent supportive housing units as part of the new design and construction.

Rapid rehousing, which local data shows is effective in ending homelessness for most people, will continue to be an important part of the continuum of homeless assistance. Rapid rehousing is effective in reducing the average length of homelessness and increasing the percentage of people exiting shelters to permanent housing. Efforts will continue to improve the local programs by using data to better target the assistance to the families and individuals who need it most; training service providers on best practices; increasing landlord outreach and engagement; and standardizing effective and efficient operations.

Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities,

foster care and other youth facilities, and corrections programs and institutions); or, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs

Homelessness prevention remains a priority for Fairfax County. Resources are committed to homelessness prevention and shelter diversion assistance in the form of direct financial and rental assistance, as well as community case management and housing location. Local data from the Homeless Management Information System will be used to improve targeting of limited homelessness prevention resources to assist those households who are most likely to become homeless. Increased training for service providers and newly developed procedures on shelter diversion will ensure that families and individuals who are at imminent risk of homelessness can be effectively served.

AP-75 Barriers to affordable housing – 91.220(j)

Actions it planned to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment

For Fiscal Year 2021, the Fairfax County Board of Supervisors adopted the following affordable housing goals as part of the Housing Blueprint:

- Goal 1: Address the challenge of homelessness
- **Goal 2:** To provide affordable housing options to special needs population
- Goal 3: To meet the affordable housing needs of low-income working families; and
- Goal 4: To increase workforce housing through creative partnerships and public policy

In implementing these goals, it is the intention that the principles of the One Fairfax policy be upheld including ensuring opportunities are available to all who live or work in Fairfax County to purchase or rent safe, decent, affordable housing within their means. Affordable housing should be located as close as possible to employment opportunities without adversely affecting quality of life standards. Affordable housing should be a vital element in high density and mixed-use development communities, should be encouraged in revitalization areas, and encouraged through more flexible zoning wherever possible.

The following policies demonstrate the breadth and depth of the County's commitment to creating affordable housing opportunities for its citizens including those groups identified as having priority needs and to removing regulatory impediments. Examples include:

- Develop a minimum of 5,000 new units of housing affordable at 60% AMI and below within 15 years
- Provide bonus densities in exchange for affordable housing via the Affordable

- Dwelling Unit and Workforce Dwelling Unit programs
- Increase community understanding and desire to ensure sufficient housing affordability for all throughout the county
- Residential rezoning should not be approved above the low end of the Comprehensive Plan range unless an appropriate commitment of land, dwelling units, and/or a cash contribution to the Housing Trust Fund is provided
- Capitalize the Housing Trust Fund and the Tysons Housing Trust Fund so that they can be used as a mechanism to fund the development of affordable housing throughout the County and specifically in the Tysons area
- Encourage affordable housing as a development option for infill sites, particularly in commercial areas and near employment concentrations
- Give priority for the use of County and other government-owned buildings and land as sites for the provision of affordable housing
- Promote and facilitate innovative site design and construction techniques, as well as
 encourage the use of manufactured housing and manufactured housing components,
 when aimed at providing affordable housing
- Support the efforts of the Fairfax County Redevelopment and Housing Authority in producing a portion of these affordable housing units through the use of county resources and the approval of suitable housing sites

AP-85 Other Actions – 91.220(k)

Actions planned to address obstacles to meeting underserved needs

To increase the supply of housing available to special populations, including those with physical and mental disabilities, people experiencing homelessness, and the seniors with low-income, and large families, the county employs the following policies:

- Locate housing resources for special populations in all parts of the county as a way of improving accessibility to employment opportunities, county services, as well as cultural and recreational amenities
- Facilitate the development of single room occupancy residences and other types of permanent housing for persons and families experiencing homelessness, as well as others in need of these housing options
- Enforce fair housing laws and nondiscriminatory practices in the sale and rental of housing to all citizens
- Promote housing for seniors and people with disabilities that is conveniently located to public transportation, community services and amenities
- Encourage the creation of accessible housing units or units that can be easily modified for use by persons with disabilities

- Participation in Virginia Housing's Virginia Housing Registry, which serves as an information clearinghouse for landlords with accessible housing, and persons searching for accessible housing (see accessibility)
- Redesign of Domestic Violence service system making sheltering services communitybased

The county will utilize Regional approaches to address the impact of government regulations on the overall supply of housing. Fairfax County advocates "fair growth" within the region, a strategy that requires regional cooperation to assure sufficient land is planned and zoned for residential development and reduces the reliance on land use planning and rezoning as a technique to control development.

Predicted job growth through 2032 will continue to increase competition for the supply of housing in Fairfax County. The goal is to develop a minimum of 5,000 new units in 15 years to address this predicted growth by identifying opportunities for increased housing development despite a decreasing supply of developable land (i.e. vacant land suitable for development), as the County has become more and more built out.

As Fairfax County becomes increasingly built-out, the county is promoting an increased supply of housing through redevelopment and repurposing. Opportunities to increase mixed-income, transit-oriented residential development and mixed-use commercial redevelopment is a strategy that the County is using to generate a significant number of housing units.

Actions planned to foster and maintain affordable housing

The County is committed to encouraging the provision of affordable housing in all parts of the county. Policies implementing this objective include:

- Expand housing opportunities in or near mixed-use Centers as a way of providing the opportunity for persons employed in the County to live near their jobs
- Promote the development of multifamily housing in both mixed-use Centers and
 existing residential areas, as appropriate, in an effort to diversify the housing stock
 and expand lower cost housing options (the county has adopted Locational
 Guidelines for Multifamily Residential Development as part of the Countywide Land
 Use)
- Promote affordable housing opportunities throughout the county, particularly in areas where existing supply is low
- Encourage the creation of affordable housing for persons with special needs via the Independent Living provisions in the Zoning Ordinance and the use of specific voucher programs available for individuals with special needs

Fairfax County strives to conserve stable neighborhoods and encourage rehabilitation and other initiatives that will help to revitalize and promote the stability of older neighborhoods. Policies implementing this objective include:

- Ensure no net loss of affordable housing through market affordable and committed affordable units
- Provide assistance to seniors and homeowners with disabilities that have low and moderate income to stay in their homes, via the Home Repair for the Elderly Program
- Encourage redevelopment through tax abatement (details on the tax-abatement revitalization program are provided later)
- Improve and maintain existing housing and neighborhood quality by upgrading substandard housing and improving physical community facilities (e.g., streets, sidewalks, lighting) in existing neighborhoods
- Maintain housing quality in existing neighborhoods and preserve neighborhood stability through the abatement of "spot" blight
- Facilitate improvement and maintenance of existing neighborhoods by initiating community development programs, in communities where needed, with as little displacement as possible; and incorporating affordable housing units as part of all major housing rehabilitation efforts
- Retain existing below market rental housing through acquisition, rehabilitation assistance and other subsidies
- Facilitate the retention of existing mobile home and manufactured housing communities which are identified in the Area Plans as appropriate for mobile home and manufactured housing use (the county has adopted Guidelines for Mobile Home Retention as part of the Countywide Land Use)

Actions planned to reduce lead-based paint hazards

Fairfax County provides telephone consultation, literature, and referrals to private lead testing companies to citizens who seek information regarding lead-based paint or other potential environmental lead hazards in the community. The Fairfax County website displays a lead poisoning prevention page (https://www.fairfaxcounty.gov/health/environment/lead). The webpage defines some of the major sources of lead in people's homes: dust from deteriorating lead-based paint primarily due to opening and closing windows in older homes (built pre-1978), residual lead dust in residential soils, and lead pipes. In addition, the Fairfax County Health Department educates household members about reducing lead exposure. To reduce risk of lead poisoning, the county recommends that residents remove peeling paint and chips from the home, not allow for children to be present when scraping or cleaning up paint chips, minimize dust through frequent damp mopping of floors and using wet cloths to wipe down windows, and discourage children from playing in bare soil surrounding the home. In

addition, the Fairfax County lead poisoning prevention website provides links to numerous websites with information on lead exposure. Telephone consultation, literature, and referrals to private lead testing companies are provided to citizens who call regarding lead-based paint or other potential environmental lead hazards in the community.

Actions planned to reduce the number of poverty-level families

While Fairfax County has one of the highest median household incomes in the nation (estimated \$111,079 in 2013), there were an estimated 64,851 persons living below the poverty level in 2013 (based on data from the American Community Survey (ACS)). Although the percent of the population below poverty in Fairfax County (5.8 percent) is among the lowest of Virginia jurisdictions, the number of persons below poverty in Fairfax County is larger than any other jurisdiction in Virginia. Providing sufficient housing affordability to all income levels is key to reducing the number of housings at or below poverty in the County. Therefore, for the creation of a minimum of 5,000 units of affordable housing in 15 years and not net loss of affordability are key components to reducing poverty in the County.

The Community Action Advisory Board (CAAB) serves as an advisory body to the Fairfax County Board of Supervisors. The CAAB advises the Board on the needs, concerns and aspirations of low-income persons and recommends policies that promote meaningful change. The following are goals established by CAAB:

- Identify review and develop policies as they relate to low-income residents.
- Support, when possible, increases in programs and services providing the greatest supports to low-income families and individuals and, when necessary, actions that minimize reductions to such programs.
- Maximize opportunities to provide input based on identified priority areas.
- Oversee the disposition of Community Service Block Grant funds, to include:Researching and assessing community needs- Obtaining public input from facilitating
 public hearings for low- income families and individuals- Allocating funds- Approving
 programs and contracts with community organizations serving low-income persons,
 Educate the Board of Supervisors and other county officials, other agencies and civic
 groups, the low-income community and citizens of Fairfax County in support of the
 CAAB mission

Community Action Programs (CAPs) are public-private partnerships, locally managed and controlled by volunteer boards of directors, for the purpose of reducing poverty and promoting self-sufficiency of the poor.

Specific programs administered by Fairfax County that help reduce the number of poverty-level families include Housing Choice Voucher, Transitional Housing, Permanent Supportive housing, and Family Unification Program. The FCRHA's PROGRESS (Partnership for Resident Opportunities, Growth, Resources and Economic Self-Sufficiency) Center undertakes family self-sufficiency

initiatives and links the FCRHA's residents with county resources to prevent eviction, assist with family crises, meet lease obligations, access mental health services and participate in economic self-sufficiency programs.

The Fairfax County Department of Housing and Community Development also administers the Bridging Affordability Program, a locally-funded rental subsidy program operated through a consortium of nonprofit organizations. The collaborative provides rental subsidies as well as an array of supportive services to program participants. Bridging Affordability is intended to be a gateway to the county's Housing Continuum as part of the FCRHA's Moving to Work program. The Housing Continuum and the FCRHA's Total Housing Reinvention for Individual Success, Vital Services and Economic Empowerment (THRIVE) initiative is an approach that provides work incentives, service supports, and permanent housing to residents of FCRHA properties. The THRIVE Housing Continuum is focused on self-sufficiency and establishes goals to help residents move to their highest level of success.

Actions planned to develop institutional structure

Gaps and Strengths related to the institutional structure were identified in SP-40 of the Consolidated Plan portion of this document. The county plans the following actions to address the gaps and weaknesses:

<u>Strategy #1</u>: *Make a segment of Bridging Affordability rental assistance resources available to* individuals with disabilities who have been admitted to residential programs for more than 90 days and no longer need this level of care but would be otherwise discharged to homelessness.

As the gateway to the county's housing continuum, the Bridging Affordability program provides access to locally funded rental assistance for two to three years with a bridge to other county housing programs or market housing, depending on individual need. Currently, in order to be eligible for Bridging Affordability rental assistance, a household must be on a county or CSB housing waitlist. Rather than base eligibility on housing waitlist status, the county is looking at a new approach which makes eligibility for individuals with disabilities contingent upon achievement of service plan goals and no longer needing the level of care the residential program provides. This approach focuses on those who have stabilized their medical, mental health, and substance abuse conditions and/or developed basic adaptive skills yet do not have enough income to move to more integrated housing to continue their recovery and growth. Those who would be discharged to homelessness but do not qualify for homeless services due to their length of stay in the residential program should receive priority. This process frees up resources for those waiting to receive more intensive residential services.

<u>Strategy #2:</u> *Stimulate alternative affordable housing opportunities through development of a* roommate referral program.

Those with disabilities and very low incomes who live in precarious housing situations but are not homeless and who are unable to get on housing waitlists need other affordable alternatives. The county or a contracted entity could coordinate matches between individuals who need housing and persons with safe, decent rooms to rent. Individuals could receive guidance on what to look for in a housemate, what questions to ask, how to check references, and how to develop a rental agreement.

<u>Strategy #3:</u> *Expand the Housing Locator program to serve non-homeless individuals with disabilities* in precarious housing situations.

Persons with low income and disabilities living in precarious housing situations who are not homeless need assistance to find other affordable alternatives that meet their specific needs. The county's Housing Locator Network currently prioritizes work with homeless populations, and this work generally keeps the program operating at capacity. Adding staff resources to serve non-homeless persons with disabilities living in unsafe, overcrowded or unaffordable housing would reduce the odds that these individuals become homeless.

Actions planned to enhance coordination between public and private housing and social service agencies

Human and social services agencies work together in Fairfax County and coordinate services to help combat poverty and help low-income residents to become self-sufficient. In addition, the CCFP is a countywide grant process for funding private community-based human services programs that meet community identified needs. Begun in 1997, the CCFP leverages Fairfax County General Fund dollars with CDBG and CSBG to support programs that provide affordable housing and public services to low-income households and residents with special needs. The CCFP provides funding for programs and services that meet Fairfax County priorities, which were developed based on community input and reflect the most critical needs for a continuum of services and opportunities for stability, connectedness, well-being, and self-sufficiency for individuals and families. Critical needs include housing, literacy, educational development, financial stability, and health and support networks. Programs funded through the CCFP with CSBG funds are specifically targeted toward households with incomes at or below the poverty level.

The FCRHA, DHCD, DFS, and CAAB share responsibilities in combating poverty. DHCD and DFS have entered into a cooperative agreement to make client referrals, share information about mutual clients (for rent determinations and otherwise), coordinate the provision of specific social and self-sufficiency services and programs to eligible families, and provide joint administration of

programs.

Program Specific Requirements

AP-90 Program Specific Requirements – 91.220(I)(1,2,4)

Introduction:

The use of CDBG, HOME and ESG entitlement funds in Fairfax County are guided by the following Vision and Mission:

Vision

- A community that cares about its children, the elderly, persons with physical or mental disabilities, and those less able to meet their basic needs;
- A community that values creative endeavors, arts and diversity which creates a strong, diverse
 and vibrant community that cares about the strengths and needs of its residents, where all can
 live to the best of their abilities in thriving, supportive neighborhoods;
- A community that adequately supports its human services system to ensure optimal service delivery;
- A community that actively participates in the planning, needs assessment, priority setting and decision-making processes to allocate community resources to meet the needs of its citizens; and
- A community that addresses these needs by building dynamic, flexible partnerships among the public, private, and non-profit sectors, and community volunteers.

Mission Statement

The mission of the county is to maximize the effective and efficient use of resources in the Consolidated Plan through a citizen-driven, staff-supported process to develop and preserve affordable housing, promote healthy, thriving and safe neighborhoods, and provide quality, accessible human services that meet essential existing and emerging needs throughout Fairfax County.

A consecutive period of one, two or three years may be used to determine that a minimum overall benefit of 70 percent of CDBG funds is used to benefit persons of low and moderate income. For CDBG, Fairfax County uses a three-year average to ensure compliance with the low moderate-income benefit. The three years to which this FY 2022 One-Year Action Plan is applicable are: 2020, 2021 and 2022.

The county program specific requirements for CDBG, HOME and ESG are listed below.

Community Development Block Grant Program (CDBG) Reference 24 CFR 91.220(I)(1)

Projects planned with all CDBG funds expected to be available during the year are identified in the Projects Table. The following identifies program income that is available for use that is included in projects to be carried out.

1. The total amount of program income that will have been received before the start of the next program year and that has not yet been reprogrammed

\$380,137

- 2. The amount of proceeds from section 108 loan guarantees that will be used during the year to address the priority needs and specific objectives identified in the grantee's strategic plan
- 3. The amount of surplus funds from urban renewal settlements
- 4. The amount of any grant funds returned to the line of credit for which the planned use has not been included in a prior statement or plan.
- 5. The amount of income from float-funded activities Total Program Income

\$380,137

Other CDBG Requirements

1. The amount of urgent need activities

0

2. The estimated percentage of CDBG funds that will be used for activities that benefit persons of low and moderate income.

95.00%

Overall Benefit - A consecutive period of one, two or three years may be used to determine that a minimum overall benefit of 70 percent of CDBG funds is used to benefit persons of low and moderate income.

HOME Investment Partnership Program (HOME) Reference 24 CFR 91.220(I)(2)

1. A description of other forms of investment being used beyond those identified in Section 92.205 is as follows:

The county has no plan or required HUD approval to utilize other forms of investment not specifically eligible under Section 92.205.

2. A description of the guidelines that will be used for resale or recapture of HOME funds when used

for homebuyer activities as required in 92.254, is as follows:

The county has no plan to utilize HOME funding in FY 2021 for FCRHA direct homebuyer assistance activities under 92.254.

3. A description of the guidelines for resale or recapture that ensures the affordability of units acquired with HOME funds? See 24 CFR 92.254(a)(4) are as follows:

The county has no plan to utilize HOME funding in FY 2021 for FCRHA direct homebuyer assistance activities under 92.254.

4. Plans for using HOME funds to refinance existing debt secured by multifamily housing that is rehabilitated with HOME funds along with a description of the refinancing guidelines required that will be used under 24 CFR 92.206(b), are as follows:

Fairfax County does not currently utilize HOME funds to refinance existing debt.

Emergency Solutions Grant (ESG) Reference 91.220(I)(4)

1. Include written standards for providing ESG assistance (may include as attachment)

The Fairfax County Continuum of Care (CoC) established a set of policies and procedures for the provision of financial and rental assistance that is funded by the federal Emergency Solutions Grant (ESG), as well as other homeless assistance programs. These written standards were developed in collaboration for public and private partners from the CoC and are designed to be in compliance with the authorizing laws, regulations and Federal Register Notices for the ESG program. A copy of the written standards are attached.

2. If the Continuum of Care has established centralized or coordinated assessment system that meets HUD requirements, describe that centralized or coordinated assessment system.

The Fairfax County Continuum of Care (CoC) has established coordinated assessment system, which is described in detail in the attached "Coordinated Entry Policies & Procedures, 2nd Edition" document, which was published in March 2019. The manual details the written standards, policies, and procedures regarding the core elements of the CoC's Coordinated Entry System. It includes the standards for eligibility and the prioritization process for programs, policies for access and assessment, procedures for referrals and applications, tools and requirements for filling vacancies. The system ensures that families and individuals who are

experiencing, or at-risk of, homelessness can access the most appropriate assistance in a manner that is fair and efficient.

Most people seeking assistance contact a centralized, telephone-operated information and referral hotline operated by the Fairfax County Department of Neighborhood and Community Services' Coordinated Services Planning office before being referred to emergency shelters or homelessness prevention and rapid rehousing assistance providers. Homeless outreach services, staffed by local nonprofit case managers as well as nurses from the Health Department and mental health workers from the Community Services Board, work to engage unsheltered individuals. All homeless families and individuals are assessed in a way that is consistent across programs with many standardized questions and tools, such as the Vulnerability Index – Service Prioritization Decision Assistance Tool (VI- SPDAT). The answers from the assessments provide valuable information to homeless assistance providers and the system in making decisions as to where families and individuals should be referred for assistance and who will be prioritized for the most resource-intensive programs.

3. Identify the process for making sub-awards and describe how the ESG allocation available to private nonprofit organizations (including community and faith-based organizations).

Emergency Solutions Grant sub-awards are established to support Fairfax County contracts for emergency shelter, homelessness prevention, and rapid rehousing assistance that were established through formal Fairfax County procurement processes. The allocations of ESG resources among the eligible program components is established by the CoC Collaborative Applicant in local government, Department of Housing and Community Development's Office to Prevent and End Homelessness, in planning with the CoC membership and contracting nonprofit organizations.

4. If the jurisdiction is unable to meet the homeless participation requirement in 24 CFR 576.405(a), the jurisdiction must specify its plan for reaching out to and consulting with homeless or formerly homeless individuals in considering policies and funding decisions regarding facilities and services funded under ESG.

The Fairfax County Continuum of Care (CoC) includes formerly homeless individuals as a members of the CoC Board as required by the federal regulations. A Consumer Advisory Council also exists to review important policies and procedures with staff from the Office to Prevent and End Homelessness and provide valuable feedback based on the perspective of individuals who were formerly homeless.

5. Describe performance standards for evaluating ESG.

Emergency Solutions Grant (ESG) program funding is primarily used to support homelessness prevention and rapid rehousing assistance in the Fairfax County Continuum of Care. A webbased Homeless Management Information System database application is used to record, measure and evaluate data related to ESG-funded programs. There are four primary performance standards used to evaluate ESG supported programs: (1) the number of families and individuals served over the course of a fiscal year; (2) the length of time that services are provided; (3) the housing destination of families and individuals exiting the program; and (4) the number of people that return to homelessness after being assisted with rapid rehousing. In order to increase the effectiveness and efficiency of homeless assistance programs the goal is to increase the number of people assisted each year, reduce the length of time that services are provided, increase the number of people exiting programs to permanent housing destinations, and reduce the number of people that return to homelessness each year.