

**Present:**

Commissioner Crawford  
Commissioner S. Malik  
Commissioner Alber  
Commissioner Brangman  
Commissioner Khairallah  
Commissioner M. Malik  
Commissioner Margosis  
Commissioner Salinas  
Commissioner Selim  
Commissioner Shipman  
Commissioner Solon  
Director Saunders

**CALL TO ORDER**

Commission Chair Gloria Crawford called the Wednesday, January 6, 2016, Commission meeting to order at 7:30 p.m.

**Approval of Agenda:** It was moved by Commissioner Selim and seconded by Commissioner Margosis that the December 16, 2015, meeting agenda be approved as presented. The motion passed by unanimous vote.

**Approval of Agenda:** It was moved by Commissioner Selim and seconded by Commissioner Margosis that the January 6, 2016, meeting agenda be approved as presented. The motion passed by unanimous vote.

**Approval of Minutes:** It was moved by Commissioner Margosis and seconded by Commissioner Salinas that the December 2, 2015, minutes be approved as presented. The motion passed by majority vote, with Commissioner Khairallah abstaining.

**Approval of Minutes:** It was moved by Commissioner Selim and seconded by Commissioner Salinas that the December 16, 2015, minutes be approved as presented. The motion passed by unanimous vote.

**STAFF ISSUES:**

Director Saunders updated the Commission on the November 2015 Monthly Report. The staff met the Balance Score Card goals for that month.

## **COMMISSION BUSINESS:**

**HRC #2009028E** – It was moved by Commissioner Khairallah and seconded by Commissioner Selim that the staff findings be upheld and this matter be dismissed due to no cause finding. The motion passed by majority vote, with Commissioner Brangman abstaining.

**HRC #2015115H** – It was moved by Commissioner Shipman and seconded by Commissioner Margosis that the finding of reasonable cause based on evidence sufficient to establish that a violation of the Human Rights Ordinance has occurred consistent with the recommendation of OHREP. The motion passed by majority vote, with one opposing vote by Commissioner Solon.

**HRC # 2015121H** - It was moved by Commissioner Brangman and seconded by Commissioner S. Malik that this complaint be dismissed due to insufficient evidence that a violation of the Human Rights Ordinance has occurred consistent with the recommendation of OHREP. The motion passed by unanimous vote.

### **HRC # 2015128H –**

- Issue of Disability: It was moved by Commissioner Solon and seconded by Commissioner Selim that the finding of reasonable cause based on evidence sufficient to establish that a violation of the Human Rights Ordinance has occurred consistent with the recommendation of OHREP. The motion passed by unanimous vote.
- Issue of Familial Status: It was moved by Commissioner Solon and seconded by Commissioner Selim that the finding of reasonable cause based on evidence sufficient to establish that a violation of the Human Rights Ordinance has occurred consistent with the recommendation of OHREP. The motion passed by majority vote, with Commissioner Solon abstaining.
- Issue of Retaliation: It was moved by Commissioner S. Malik and seconded by Commissioner Margosis that the finding of reasonable cause based on evidence sufficient to establish that a violation of the Human Rights Ordinance has occurred consistent with the recommendation of OHREP. The motion passed by unanimous vote.

**COMMUNITY CONCERNS:** There were no Community Concerns.

**PENDING BUSINESS:** There was no Pending Business.

## **NEW BUSINESS:**

The Commission requested that Director Saunders obtain information from the Office of the County Executive about Bias Crimes and what the Fairfax County Police Department does regarding Human/Civil Rights training.

The meeting adjourned at 10:05 p.m.