

TRANSITIONING TO 2022 - ECONOMIC SHIFTS AND OPPORTUNITIES TO WATCH



### **TRANSITIONING TO 2022**

### **Recovery trends**

Recovery outlook

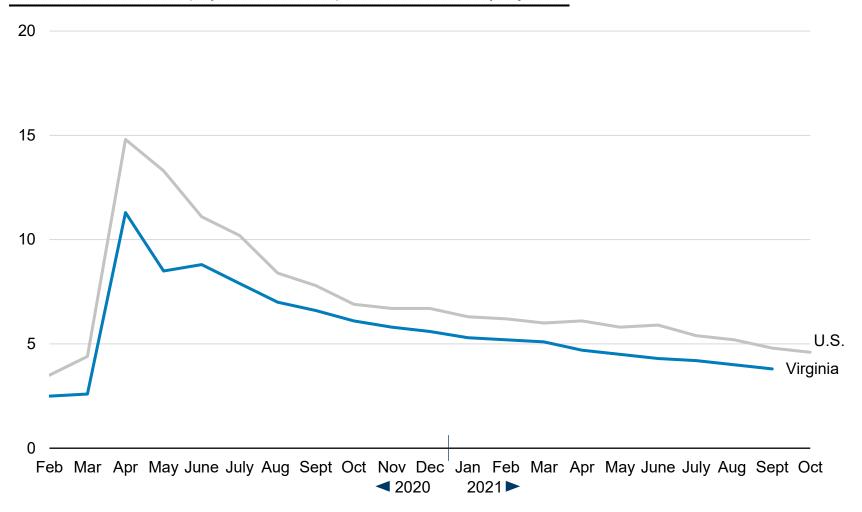
Opportunities to accelerate recovery



### VIRGINIA UNEMPLOYMENT RATE CONSISTENTLY BETTER THAN U.S. WITH STEADY IMPROVEMENT SINCE PEAKING AT ~11% IN APRIL 2020

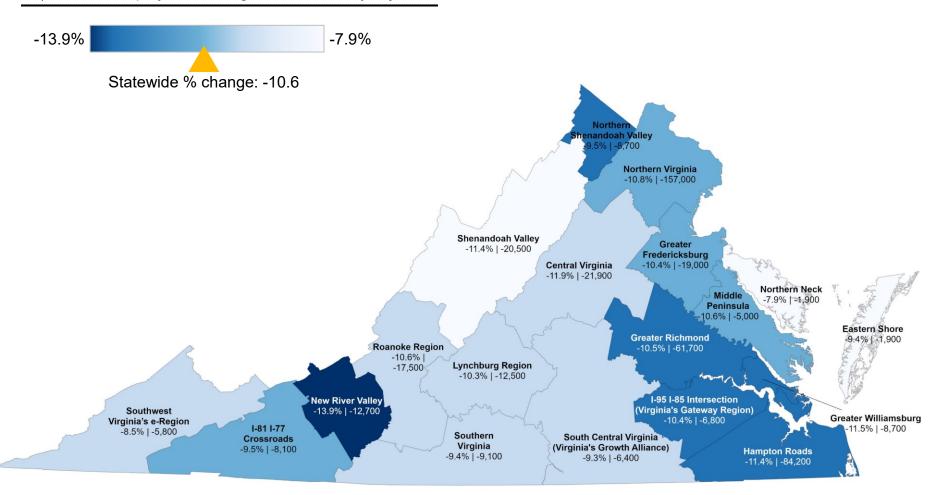
### Monthly unemployment rate for the U.S. and Virginia

Percent labor force unemployed, Feb '20 – Sept / Oct '21, seasonally adjusted



## EMPLOYMENT LOSSES PEAKED IN APRIL / MAY 2020, IMPACTING REGIONS TO DIFFERENT DEGREES

Employment change from Feb '20 – Apr / May '20<sup>1</sup> % | absolute employment change, not seasonally adjusted

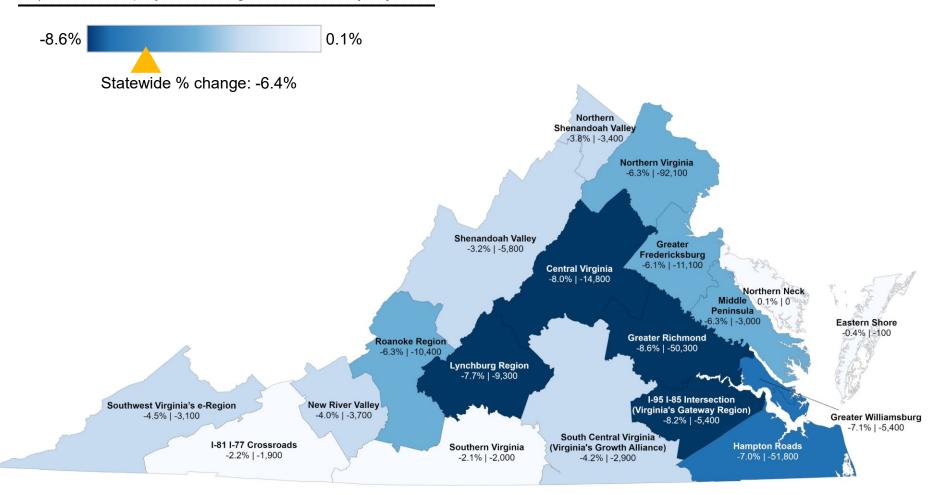


<sup>&</sup>lt;sup>1</sup>April/May depending on when employment reached lowest level in region Source: Bureau of Labor Statistics, Local Area Unemployment Statistics

### VIRGINIA HAS SEEN PROGRESSIVE RECOVERY OF JOBS LOST, BUT NOT ALL REGIONS HAVE RECOVERED TO THE SAME EXTENT

#### Employment change from Feb '20 - Sept '21

% | absolute employment change, not seasonally adjusted



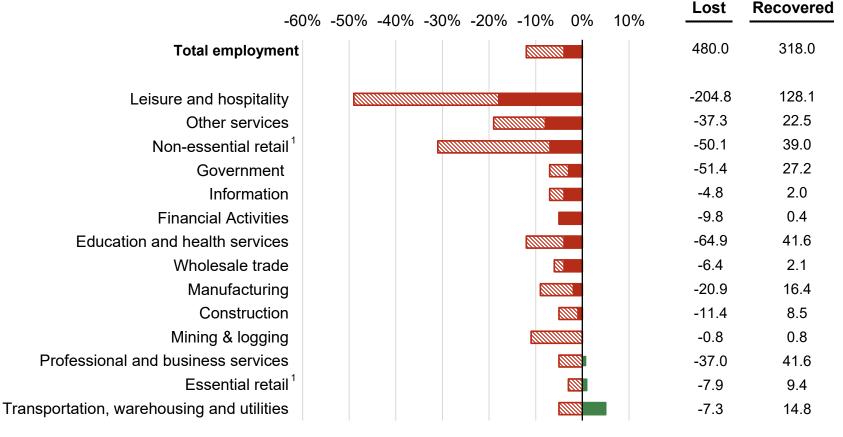
### DESPITE IMPROVEMENTS SINCE APRIL 2020, VA EMPLOYMENT REMAINS BELOW FEBRUARY 2020 LEVELS IN MOST SUPERSECTORS

Virginia employment change since Jan '20 by supersector

% non-farm payroll employment change from Jan '20 - Sept '21, seasonally adjusted

Change in # jobs since Jan<sup>2</sup> Thousands of jobs

■Lowest employment level ■ Current employment level



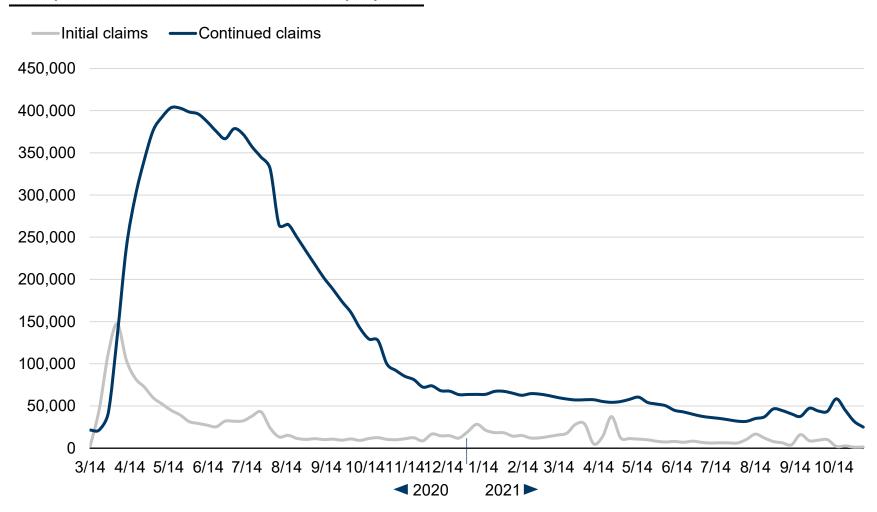
<sup>&</sup>lt;sup>1</sup>Essential / non-essential retail employment change based on assumptions from national trends

<sup>&</sup>lt;sup>2</sup>Jobs lost at / recovered since lowest employment level for industry. Industry sub-totals do not equal state total due to differing time frames Source: Current Employment Statistics

### WEEKLY INITIAL UI CLAIMS AND CONTINUED CLAIMS ARE SLOWLY RETURNING TO PRE-PANDEMIC LEVELS

### **Unemployment Insurance (UI) claims**

Weekly claims, Mar '20 - Oct '21, not seasonally adjusted



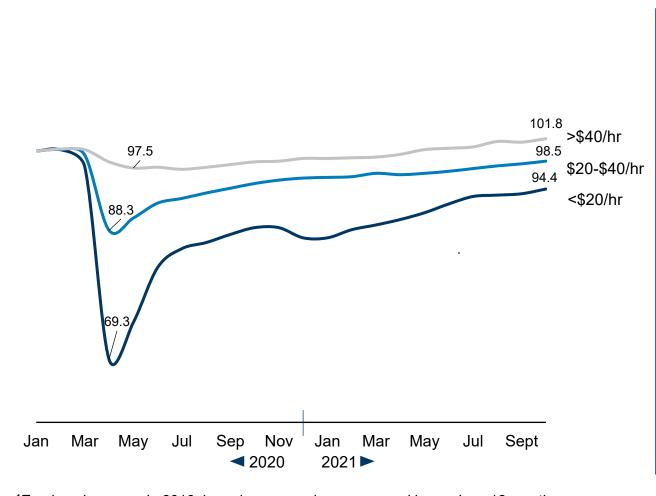
## COVID-19 IMPACT IN VIRGINIA GOES BEYOND THE UNEMPLOYED POPULATION

Impacted populations	Jan '20 – Sep '21 change (absolute)	Jan '20 – Sep '21 % change
Lost primary job – actively looking	+49,797	45%
Lost secondary job,	+174,192	53%
Involuntary reduction of hours	-9,805	-15%
Not actively looking, but want a job	-5,782	-5%
Total impacted population	+208,402	72%

## COVID-19 ECONOMIC SHOCK HAS DISPROPORTIONATELY IMPACTED LESS EDUCATED, MINORITIES, WOMEN, LOWER WAGE EARNERS

Change in U.S. employment by average industry earnings

Non-farm payroll jobs, Jan '20 – Oct '21, indexed to Jan. '20 employment levels



Virginia workers earning less than \$20/hour<sup>1</sup>

22%

Have a Bachelor's degree or higher (vs. 77% of workers earning >\$40/hr)

45%

Are non-white / Hispanic (vs. 30% of workers earning >\$40/hr)

55%

Are women (vs. 35% of workers earning >\$40/hr)

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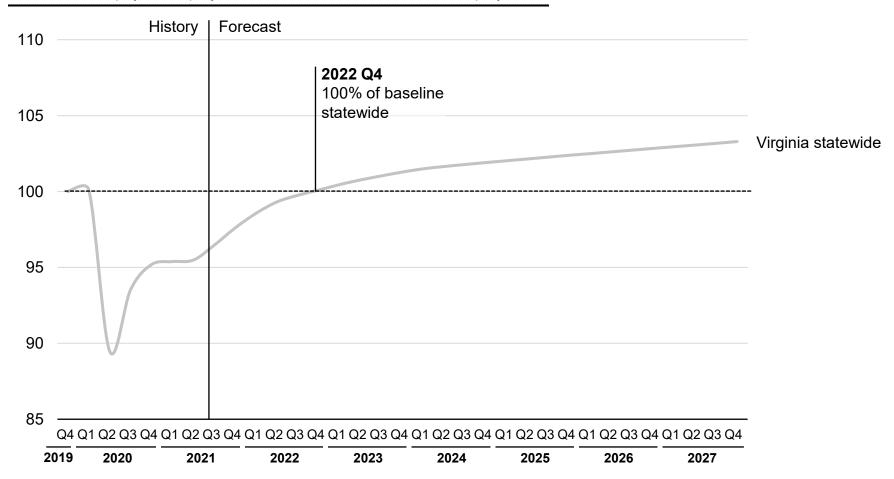
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## STATEWIDE, EMPLOYMENT IS CURRENTLY PROJECTED TO REACH PRE-COVID-19 LEVELS BY THE FOURTH QUARTER OF 2022

### Forecasted quarterly employment as % of pre-COVID-19 baseline

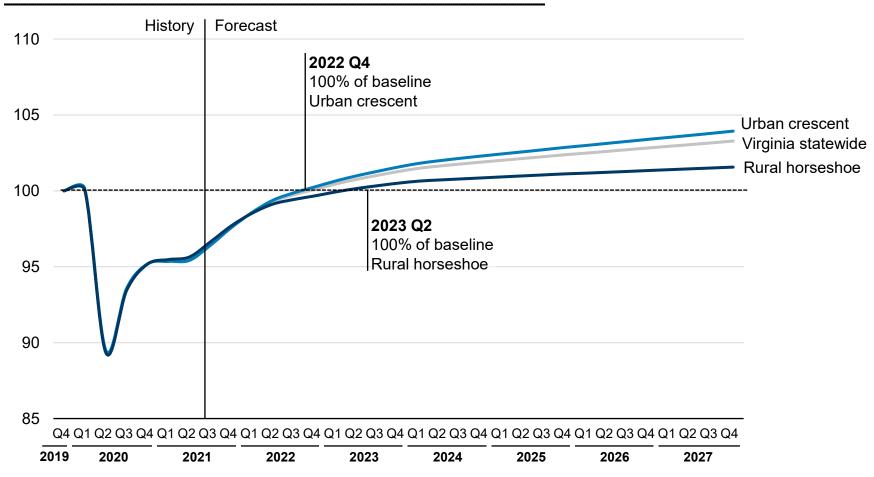
Total non-farm payroll employment, indexed to actual 2019 Q4 employment



## OUTSIDE URBAN CRESCENT, RECOVERY CURRENTLY EXPECTED TO LAG ~6 MONTHS, BUT GAP LIKELY MUCH LARGER IF GROWTH SLOWS

#### Forecasted quarterly employment as % of pre-COVID-19 baseline

Total non-farm payroll employment<sup>1</sup>, indexed to actual 2019 Q4 employment



<sup>&</sup>lt;sup>1</sup>Locality forecast data have been corrected to match statewide employment forecasts; data differs slightly due to methodological differences in Moody's state and sub-state models

Source: Moody's Analytics (October baseline forecast); Census Bureau; VEDP analysis

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### VIRGINIA WILL BE WELL-POSITIONED FOR HEALTHY GROWTH IN POST-PANDEMIC AMERICA



Cloud Computing • Data Centers • Autonomous Systems • E-Commerce • Food-and-Beverage Processing • Commercial Trucks • Delivery Vehicles • Logistics • Broadband Investments

### THE COMMONWEALTH STRATEGIC ECONOMIC RESTORATION ROADMAP IS DESIGNED AROUND FOUR BIG OPPORTUNITIES



Capture manufacturing reshoring and new supply chain opportunities



Accelerate Digital Virginia (cloud computing, software, data centers)

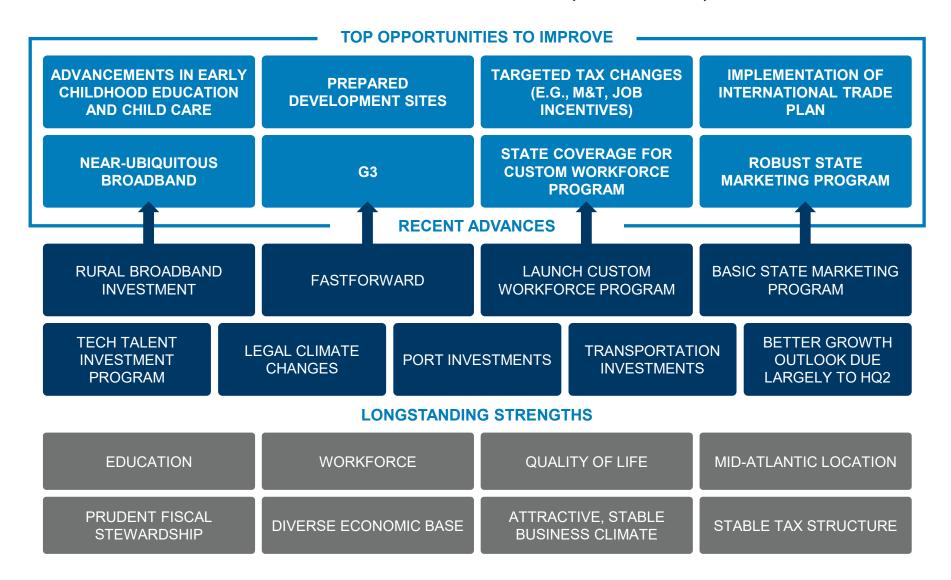


Seize telework transition opportunities, with special focus on rural & small metro regions



Retool and reskill Virginia's (unemployed) workforce for post-COVID career opportunities

# BIG DRIVERS OF ECONOMIC GROWTH, ECONOMIC OPPORTUNITY, AND BUSINESS CLIMATE RANKINGS: PAST, PRESENT, FUTURE



ABS

GLIMPSES OF THE FUTURE: SOME DEFINITE, OTHERS LIKELY WITH THE RIGHT ACTIONS



Nearly ubiquitous broadband



Bucking America's rural decline trend



Growing commercial space sector on the Eastern Shore



Gigawatts of solar power



Gigawatts of offshore wind



> \$10 billion per year in data center investment



Leading America in container port capabilities



Leading America in export-oriented manufacturing wins



Leading America in unmanned systems



Leading America in rural and small metro tech centers



Leading
America in
computer
science:

\$1.1B Tech Talent Investment Program



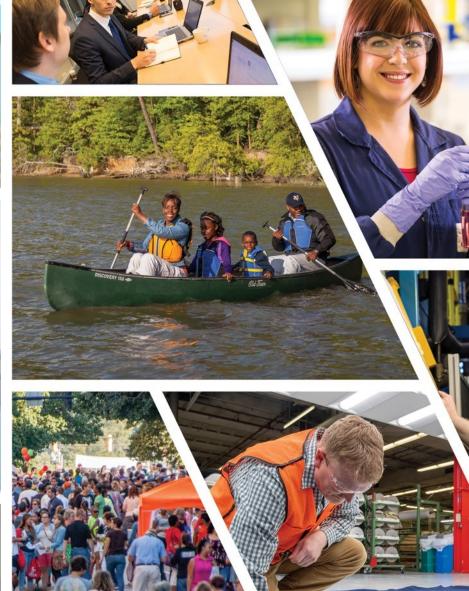
Leading America in data science



Leading
America in
human capital
development







### **THANK YOU**

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