



# State Salary Supplements

Public Safety Committee Meeting

September 17, 2019

# Current State Supplements

Agency	Number of Positions Receiving Supplements	Position Categories	Supplement Amount
<b>General District Court</b>	83	Clerk of the General District Court Chief Deputy Clerk Supervising Deputy Clerks Deputy Clerks	15% of State Salary
<b>Juvenile &amp; Domestic Relations District Court</b>	34	Clerk of the Court Supervising State Clerks State Clerks	15% of State Salary
<b>Office of the Public Defender</b>	23	Public Defender Chief Deputy Public Defender Sr. Assistant Public Defenders Attorney II Public Defenders Entry Level Public Defenders Officer Manager Assistant Office Manager	Flat dollar amount as established by the Office of the Public Defender varies by position level.
<b>Office of the Sheriff<sup>1</sup></b>	9	Magistrates	25% of State Salary
<b>State Probation Officers</b>	0	Currently no State Probation Officers receive supplements.	

<sup>1</sup> In 2008 Virginia Code, Section 19.2-46.1 was revised to no longer allow supplement to Magistrates hired after June 30, 2008, and current supplements may not exceed 50 percent of the amount paid by the Commonwealth. Therefore the 9 represent the Magistrates in their current position prior to the code change. In addition to salary supplements, the County also provides \$15,000 in operating support as required by Virginia Code, Section 19.2-48.1 which is not included in the figures above.

# Constitutional Officer Supplements

Constitutional Officer	Supplement Amount	Other Considerations
<b>Clerk of the Circuit Court</b>	\$14,217 or 9.46% of State Salary	
<b>Commonwealth's Attorney</b>	\$44,092 or 29.40% of State Salary	Virginia Code 15.2-1627.1 states: Each assistant attorney for the Commonwealth authorized by law, if his service shall be deemed necessary by the Compensation Board, shall receive an annual salary which shall not exceed ninety percent of the salary received by the attorney for the Commonwealth of his county.
<b>Sheriff</b>	\$53,076 or 34.25% of State Salary	Virginia Code 15.2-1609.2 states: The salary of any deputy sheriff shall not exceed ninety percent of the salary of the sheriff by whom he is employed. As a result of increases to the Sheriff's salary scale, and to maintain compliance with Virginia State Code, the Sheriff's salary has been adjusted each year resulting in an increase to the supplement annually.

<sup>1</sup> Data reflects State Salary Information from 7/1/2019 - 6/30/2020.

# Comparisons to Other Jurisdictions

Agency	Fairfax County		Arlington County		City of Alexandria	
	Number of Positions Eligible for Supplement	Supplement Formula	Number of Positions Eligible for Supplement	Supplement Formula	Number of Positions Eligible for Supplement	Supplement Formula
<b>General District Court</b>	83 out of 83	15% of State Salary	21 out of 21	15% of State Salary	13 out of 13	15% of State Salary
<b>Juvenile &amp; Domestic Relations District Court</b>	34 out of 34	15% of State Salary	7 out of 7	15% of State Salary	7 out of 7	15% of State Salary
<b>Office of the Public Defender<sup>1</sup></b>	23 out of 33	Flat dollar amount; varies by position level	17 out of 17	15% of State Salary	18 out of 18	Flat dollar amount; varies by position level
<b>Office of the Sheriff, Magistrate's Office</b>	9 out of 27	25% of State Salary	2 out of 9	24.5% of State Salary	3 out of 3	50% of State Salary
<b>Probation &amp; Parole</b>	0 out of 29	NA	23 out of 23	7.5% of State Salary	18 out of 18	Flat dollar amount; varies by position level

<sup>1</sup> Positions currently not receiving supplements are - Mitigation Specialists, Investigators, and Secretaries.

# Pay Scale Comparisons

Office of the Commonwealth's Attorney (CWA)					Office of the Public Defender		
Position	Average Pay	Min	Mid	Max	Position	Current Pay <sup>1</sup>	Percent of CWA Pay Scale
Chief Deputy Commonwealth's Attorney	\$162,725	\$97,636	\$130,181	\$162,725	Chief Public Defender	\$154,148	94.73%
Deputy Commonwealth's Attorney	\$136,459	\$93,120	\$124,159	\$155,199	Deputy Public Defender	\$136,832	88.17%
Senior Assistant Commonwealth's Attorney	\$109,562	\$88,852	\$118,469	\$148,087	Senior Assistant Public Defender	\$99,978	67.51%
Assistant Commonwealth's Attorney III	\$105,343	\$80,764	\$107,685	\$134,607	Assistant Public Defender II	\$89,062	66.16%
Assistant Commonwealth's Attorney II	\$79,695	\$72,032	\$96,043	\$120,054	Assistant Public Defender I	\$72,202	60.14%

<sup>1</sup> Current Pay includes current County supplement.

# Questions and Discussion