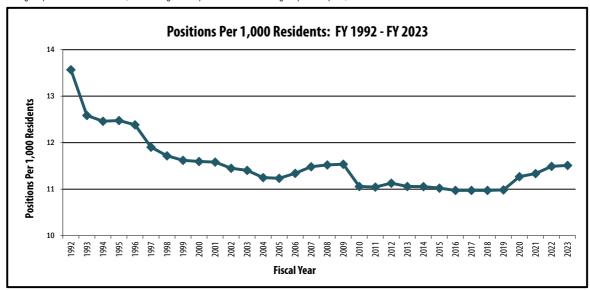
FY 1991 - FY 2023

Authorized Positions - All Funds

Fiscal Years ¹	From	То	Abolished	New Facilities	Other Changes	Other Reviews	Total Change	Population ²	Positions Per 1,000 Residents
FY 1991 to FY 1992	11,164	11,124	(153)	41	20	52	(40)	832,130	13.57
FY 1992 to FY 1993	11,124	10,628	(588)	0	13	79	(496)	844,500	12.58
FY 1993 to FY 1994	10,628	10,685	(88)	62	56	27	57	857,496	12.46
FY 1994 to FY 1995	10,685	10,870	(157)	94	131	117	185	871,268	12.48
FY 1995 to FY 1996	10,870	11,016	(49)	60	76	59	146	889,526	12.38
FY 1996 to FY 1997	11,016	10,782	(477)	150	(14)	107	(234)	905,888	11.90
FY 1997 to FY 1998	10,782	10,802	(56)	4	43	29	20	921,789	11.72
FY 1998 to FY 1999	10,802	10,911	(35)	26	41	77	109	938,912	11.62
FY 1999 to FY 2000	10,911	11,108	(17)	106	26	82	197	958,060	11.59
FY 2000 to FY 2001	11,108	11,317	0	25	107	77	209	977,058	11.58
FY 2001 to FY 2002	11,317	11,385	(2)	14	39	17	68	994,401	11.45
FY 2002 to FY 2003	11,385	11,498	(48)	70	1	90	113	1,008,263	11.40
FY 2003 to FY 2004	11,498	11,443	(124)	49	0	20	(55)	1,017,194	11.25
FY 2004 to FY 2005	11,443	11,547	(4)	56	0	52	104	1,027,972	11.23
FY 2005 to FY 2006	11,547	11,742	(21)	163	50	3	195	1,035,479	11.34
FY 2006 to FY 2007	11,742	11,936	0	159	16	19	194	1,039,409	11.48
FY 2007 to FY 2008	11,936	12,024	0	55	15	18	88	1,043,601	11.52
FY 2008 to FY 2009	12,024	12,101	0	0	33	44	77	1,048,842	11.54
FY 2009 to FY 2010	12,101	11,796	(308)	2	0	1	(305)	1,066,858	11.06
FY 2010 to FY 2011	11,796	12,031	(191)	4	11	411	235	1,089,262	11.05
FY 2011 to FY 2012	12,031	12,278	0	3	36	208	247	1,103,262	11.13
FY 2012 to FY 2013	12,278	12,281	(26)	5	45	(21)	3	1,110,673	11.06
FY 2013 to FY 2014	12,281	12,314	(83)	2	40	74	33	1,113,933	11.05
FY 2014 to FY 2015	12,314	12,354	(45)	11	46	28	40	1,120,816	11.02
FY 2015 to FY 2016	12,354	12,385	(70)	0	51	50	31	1,128,636	10.97
FY 2016 to FY 2017	12,385	12,480	(17)	18	52	42	95	1,137,387	10.97
FY 2017 to FY 2018	12,480	12,595	(9)	8	73	43	115	1,147,881	10.97
FY 2018 to FY 2019	12,595	12,739	0	19	58	67	144	1,159,919	10.98
FY 2019 to FY 2020	12,739	13,179	(6)	23	95	328	440	1,169,407	11.27
FY 2020 to FY 2021	13,179	13,325	0	0	20	126	146	1,175,439	11.34
FY 2021 to FY 2022 Revised	13,325	13,588	0	35	74	154	263	1,182,620	11.49
FY 2022 to FY 2023 Advertised	13,588	13,697	0	29	80	0	109	1,189,801	11.51
Total	11,164	13,697	(2,574)	1,293	1,334	2,480	2,533		

In addition, a total of 168 project positions have been abolished since FY 1991, resulting in a total of 2,742 abolished positions. This results in a net increase of 2,365 positions through the FY 2023 Advertised Budget Plan. Despite the net addition of positions, Positions Per 1,000 Residents have decreased dramatically during the period between FY 1992 and FY 2022, from 13.57 (including the 168 project positions) to 11.51, a 15.3 percent decrease.

During the period FY 1992 - FY 2023, the following chart depicts the trend in merit regular positions per 1,000 residents:



^() Denotes Abolished Positions

1 Fiscal Year totals reflect actuals except for the current and budget year which reflect latest budgeted position counts.

2 Population numbers used to compute Positions Per 1,000 Residents are provided by the Department of Management and Budget and adjusted for fiscal year.

FY 2023 Position Actions

Agency	Explanation	# of Positions
NEW POSITIONS		109
County Executive	One Fairfax Training Coordinator	1
Human Resources	Employee Recruitment	1
Procurement and Material Management	Warehouse Staffing	5
Procurement and Material Management	Sustainable Procurement	2
Public Affairs	Language Access Program	3
Capital Facilities	Workload Requirements	6
Planning and Development	Workload Requirements	2
Housing and Community Development	Affordable Housing	5
Transportation	Workload Requirements	4
Transportation	Equity Program Manager	1
Park Authority	Patriot Park North	3
Family Services	Domestic Violence	3
Health Department	Epidemiology	1
Health Department	School Health Nurse	1
Neighborhood and Community Services	School-Age Child Care	2
Neighborhood and Community Services	Sully Community Center	1
Neighborhood and Community Services	Original Mt. Vernon High School	1
Juvenile and Domestic Relations District Court	Supervised Visitation and Exhange	1
Commonwealth's Attorney	Workload Requirements	6
General District Court	Diversion First	1
Sheriff	Opioid Taskforce	3
Fire and Rescue Department	Scotts Run Fire Station	17
Emergency Management and Security	UASI	1
Animal Sheltering	South County Animal Shelter	2
County and Regional Transportation Projects	Workload Requirements	1
Community Services Board	Detoxification and Residential Services	5
Community Services Board	Diversion First	4
Community Services Board	Emergency Services	1
McLean Community Center	Workload Requirements	2
Integrated Pest Management	Urban Forester	1
E-911	Diversion First	2
Stormwater Services	Workload Requirements	8
Sewer Operation and Maintenance	Workload Requirements	5
Land Development Services	Workload Requirements	7

FY 2023 Position Actions

Agency	Explanation	# of Positions
DEDUCTIONS/DE AL ICHMENTS		^
REDUCTIONS/REALIGNMENTS		0
Housing and Community Development	Fund Consolidation	2
Family Services	Community Action Program	(1)
Family Services	Adult Day Health Care	5
Health Department	Adult Day Health Care	(48)
Neighborhood and Community Services	Adult Day Health Care	43
Neighborhood and Community Services	Community Action Program	1
Elderly Housing Programs	Fund Consolidation	(2)
	TOTAL CHANGE:	109

FY 2022 Position Actions

Facilities Management Human Resources Collective Bargaining Country Attorney Collective Bargaining 1 Elections Assistant Machine Custodian 1 Elections Financial Support Capital Facilities Capital Support Capital Facilities Capital Support Capital Facilities Ca	Agency	Explanation	# of Positions
Human Resources Collective Bargaining County Attorney Collective Bargaining 1 Elections Assistant Machine Custodian 1 Elections Financial Support 1 Capital Facilities Capital Project Workload 13 Economic Initiatives Workload Requirements 1 Housing and Community Development Affordable Housing 2 Tax Administration Audit Manager 1 Health Department Sully Community Center 1 Health Department UASI Neighborhood and Community Services Sully Community Center 1 Health Department UASI Neighborhood and Community Services Sully Community Center 1 Health Department UASI Neighborhood and Community Services Sully Community Center 1 Health Department UASI Neighborhood and Community Services Sully Community Center 1 Health Department UASI Services Department South County Police Station 16 Sheriff Opicid Taskforce 6 Fire and Rescue Department South County Police Station 16 Sheriff Opicid Taskforce 16 Community Services Board Diversion First Dommunity Services Board Diversion First Do	NEW POSITIONS		109
County Attorney Collective Bargaining Elections Assistant Machine Custodian 1 Elections Financial Support 1 Capital Facilities Capital Project Workload 133 Economic Initiatives Workload Requirements 1 Housing and Community Development Affordable Housing 2 Assistant Machine Custodian 133 Economic Initiatives Workload Requirements 1 Housing and Community Development Affordable Housing 2 Assistant Manager 1 Health Department Sully Community Center 1 Health Department UASI UASI Community Center 1 Health Department UASI UASI Community Services UASI Community Center 9 Commonwealth's Attorney Workload Requirements 15 General District Court Diversion First 33 Police Department South County Police Station 16 Sheriff Opicid Taskforce 6 Fire and Rescue Department South County Police Station 16 Sheriff Opicid Taskforce 16 Fire and Rescue Department South County Police Station 16 Sheriff Opicid Taskforce 16 Fire and Rescue Department South County Police Station 18 Emergency Management UASI 10 Community Services Board UASI 11 Community Services Board Diversion First 12 Community Services Board UASI UASI UASI UASI UASI UASI UASI UASI	Facilities Management	Government Center Security Plan Phase II	1
Elections Assistant Machine Custodian 1 Elections Financial Support 1 Capital Facilities Capital Project Workload 133 Economic Initiatives Workload Requirements 1 Housing and Community Development Affordable Housing 2 Tax Administration Audit Manager 1 Health Department Sully Community Center 2 Health Department Opioid Taskforce 1 Health Department UASI UASI 2 Health Department UASI 3 Commonwealth's Attorney Workload Requirements 15 General District Court Diversion First 3 Police Department South County Police Station 16 Sheriff Opioid Taskforce 6 Fire and Rescue Department South County Police Station 16 Fire and Rescue Department South County Police Station 16 Fire and Rescue Department UASI 15 Community Services Board Diversion First 1 Community Services Board Support Diversion First 1 Community Services Board Support Services Board Support Coordination 19 E-B11 Workload Requirements 5 REDUCTIONS/REALIGNMENTS Business Planning and Support DPWES IT Reorganization 2 Stormwater Services DPWES IT Reorganization 2 Stormwater Services DPWES IT Reorganization 2 Stormwater Services DPWES IT Reorganization 2 County Executive Collective Bargaining (FY 2021 Carryover) 1 County Executive Energy Strategy (FY 2021 Carryover) 1 Cable and Consumer Services Position Reductions (FY 2021 Carryover) (1) Cable and Consumer Services Position Reductions (FY 2021 Carryover) (1) Facilities Management Security Reorganization (FY 2021 Carryover) (1) Facilities Management Security Reorganization (FY 2021 Carryover) (1) Facilities Management Security Reorganization (FY 2021 Carryover) (2) Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) (2) Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) (2)	Human Resources	Collective Bargaining	5
Elections Financial Support 1 Capital Facilities Capital Project Workload 13 Caconomic Initiatives Workload Requirements 1 Housing and Community Development Affordable Housing 2 Tax Administration Audit Manager 1 Health Department Sully Community Center 2 Health Department Opicid Taskforce 1 Health Department UASI 2 Neighborhood and Community Services Sully Community Center 9 Commonwealth's Attorney Workload Requirements 15 General District Court Diversion First 3 Police Department South County Police Station 16 Sheriff Opicid Taskforce 6 Fire and Rescue Department South County Police Station 16 Sheriff Opicid Taskforce 6 Fire and Rescue Department Scotts Run Fire Station 8 Emergency Management UASI 1 Community Services Board Diversion First 2 Community Services Board Diversion First 2 Community Services Board Healthcare Business Operations 4 Community Services Board Support Coordination 9 E-911 Workload Requirements 5 **REDUCTIONS/REALIGNMENTS 0 Business Planning and Support DPWES IT Reorganization 2 Stormwater Services DPWES IT Reorganization 2 Control Executive Collective Bargaining (FY 2021 Carryover) 1 County Executive Collective Bargaining (FY 2021 Carryover) 6 County Executive Security Reorganization (FY 2021 Carryover) (1) Cable and Consumer Services Position Reductions (FY 2021 Carryover) (2) Facilities Management Security Reorganization (FY 2021 Carryover) (3) Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) 1 Human Resources Collective Bargaining (FY 2021 Carryover) 1 Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) 1 Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) 1 Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) 1 Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) 1	County Attorney	Collective Bargaining	1
Capital Facilities Capital Project Workload 13 Economic Initiatives Workload Requirements 1 Housing and Community Development Affordable Housing 2 Tax Administration Audit Manager 1 Health Department Sully Community Center 2 Health Department Opioid Taskforce 1 Health Department UASI 2 Commonwealth's Attorney Workload Requirements 15 General District Court Diversion First 3 Police Department South County Police Station 16 Fire and Rescue Department South County Police Station 16 Fire and Rescue Department Scotts Run Fire Station 16 Fire and Rescue Department UASI 1 Community Services Board Diversion First 2 Community Services Board Diversion First 2 Community Services Board Diversion First 2 Community Services Board Support Coordination 3 E-911 Workload Requirements 5 REDUCTIONS/REALIGNMENTS 0 Business Planning and Support DPWES IT Reorganization 2 Stormwater Services DURING FISCAL YEAR 154 County Executive Collective Bargaining (FY 2021 Carryover) 1 County Executive Security Reorganization (FY 2021 Carryover) (1) Cable and Consumer Services Position Reductions (FY 2021 Carryover) (1) Facilities Management Workload Requirements 12 Human Resources Workload Requirements 14 Human Resources Position Reductions (FY 2021 Carryover) 12 Human Resources Position Reductions (FY 2021 Carryover) 12 Human Resources Position Reductions (FY 2021 Carryover) 12 Human Resources Position Reductions (FY 2021 Carryover) 11 Human Resources Position Reductions (FY 2021 Carryover) 11 Human Resources Position Reductions (FY 2021 Carryover) 12	Elections	Assistant Machine Custodian	1
Economic Initiatives Workload Requirements 1 Housing and Community Development Affordable Housing 2 Tax Administration Audit Manager 1 11 Health Department Sully Community Center 2 Health Department Opioid Taskforce 1 Health Department UASI 2 Neighborhood and Community Services Sully Community Center 9 Norkload Requirements 15 General District Court Diversion First 3 Police Department South County Police Station 16 Sheriff Opioid Taskforce 6 Sheriff Opioid Taskforce 7 Sheriff	Elections	Financial Support	1
Housing and Community Development Affordable Housing 2 Tax Administration Audit Manager 1 1 Health Department Sully Community Center 2 Health Department Opioid Taskforce 1 Health Department UASI 2 Neighborhood and Community Services Sully Community Center 9 Commonwealth's Attorney Workload Requirements 15 General District Court Diversion First 3 Police Department South County Police Station 16 Sheriff Opioid Taskforce 6 Fire and Rescue Department South County Police Station 16 Sheriff Opioid Taskforce 6 Fire and Rescue Department Sootts Run Fire Station 8 Emergency Management UASI 11 Community Services Board Diversion First 11 Community Services Board Diversion First 11 Community Services Board Support Coordination 9 E-911 Workload Requirements 5 REDUCTIONS/REALIGNMENTS 0 Business Planning and Support DPWES IT Reorganization 12 Stormwater Services DURING FISCAL YEAR 154 County Executive Collective Bargaining (FY 2021 Carryover) 12 County Executive Collective Bargaining (FY 2021 Carryover) 11 Facilities Management Workload Requirements Frozorover) 12 Facilities Management Workload Requirements Frozorover) 11 Facilities Management Workload Requirements Frozorover) 12 Facilities Management Workload Requirements Frozorover) 12 Facilities Management Workload Requirements Frozorover) 12 Facilities Management Services Position Reductions (FY 2021 Carryover) 12 Facilities Management Services Position Reductions (FY 2021 Carryover) 12 Facilities Management Security Reorganization (FY 2021 Carryover) 12 Facilities Management Workload Requirements (FY 2021 Carryover) 12 Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) 12 Human Resources Workload Requirements 11 Human Resources Workload Requirements 11 Human Resources Workload Requirements 12	Capital Facilities	Capital Project Workload	13
Tax Administration Audit Manager 1 Health Department Sully Community Center 2 Health Department Opioid Taskforce 1 Health Department UASI 1 Neighborhood and Community Services Sully Community Center 9 Commonwealth's Attorney Workload Requirements 15 General District Court Diversion First 3 Police Department South County Police Station 16 Sheriff Opioid Taskforce 6 Fire and Rescue Department South South County Police Station 16 Sheriff UASI 1 Community Services Board Diversion First 2 Community Services Board Healthcare Business Operations 4 Community Services Board Support Coordination 9 E-911 Workload Requirements 5 REDUCTIONS/REALIGNMENTS 0 Business Planning and Support DPWES IT Reorganization 2 Stormwater Services DURING FISCAL YEAR 154 County Executive Collective Bargaining (FY 2021 Carryover) 1 County Executive Office of Strategy Management Realignment (FY 2021 Carryover) 1 County Executive Security Reorganization (FY 2021 Carryover) 1 Cable and Consumer Services Position Reductions (FY 2021 Carryover) 1 Facilities Management Workload Requirements (FY 2021 Carryover) 1 Facilities Management Security Reorganization (FY 2021 Carryover) 1 Facilities Management Security Reorganization (FY 2021 Carryover) 1 Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) 1 Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) 1 Human Resources Vorkload Requirements (FY 2021 Carryover) 1 Human Resources Vorkload Requirements 1 Human Resources Position Reductions (FY 2021 Carryover) 1 Human Resources Positio	Economic Initiatives	Workload Requirements	1
Health Department	Housing and Community Development	Affordable Housing	2
Health Department UASI 2 Neighborhood and Community Services Sully Community Center 9 Commonwealth's Attorney Workload Requirements 15 General District Court Diversion First 3 Police Department South County Police Station 16 Sheriff Opioid Taskforce 6 Fire and Rescue Department Scotts Run Fire Station 8 Emergency Management UASI 11 Community Services Board Diversion First 2 Community Services Board Diversion First 2 Community Services Board Healthcare Business Operations 4 Community Services Board Support Coordination 9 E-911 Workload Requirements 5 REDUCTIONS/REALIGNMENTS 0 Business Planning and Support DPWES IT Reorganization 2 Stormwater Services DURING FISCAL YEAR 154 County Executive Collective Bargaining (FY 2021 Carryover) 1 County Executive Consumer Services Position Reductions (FY 2021 Carryover) (1) Facilities Management Workload Requirements (FY 2021 Carryover) 12 Facilities Management Security Reorganization (FY 2021 Carryover) 12 Facilities Management Security Reorganization (FY 2021 Carryover) (1) Facilities Management Security Reorganization (FY 2021 Carryover) (1) Facilities Management Security Reorganization (FY 2021 Carryover) (2) Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) 1 Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) 1 Human Resources Workload Requirements (FY 2021 Carryover) 1 Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) 1 Human Resources Position Reductions (FY 2021 Carryover) 1	Tax Administration	Audit Manager	1
Health Department UASI 2 Neighborhood and Community Services Sully Community Center 9 Commonwealth's Attorney Workload Requirements 15 General District Court Diversion First 3 Police Department South County Police Station 16 Sheriff Opiol Taskforce 6 Fire and Rescue Department Scotts Run Fire Station 8 Emergency Management UASI 1 Community Services Board Diversion First 2 Community Services Board Diversion First 2 Community Services Board Support Coordination 9 E-911 Workload Requirements 5 REDUCTIONS/REALIGNMENTS 0 Business Planning and Support DPWES IT Reorganization 2 Stormwater Services DURING FISCAL YEAR 154 County Executive Collective Bargaining (FY 2021 Carryover) 1 County Executive County Executive Energy Strategy (FY 2021 Carryover) 1 County Executive Security Reorganization (FY 2021 Carryover) 1 Cable and Consumer Services Position Reductions (FY 2021 Carryover) (1) Facilities Management Workload Requirements (FY 2021 Carryover) 12 Facilities Management Services Position Reductions (FY 2021 Carryover) (2) Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) (2) Human Resources Workload Requirements (FY 2021 Carryover) 1 Human Resources Position Reductions (FY 2021 Carryover) (3) Human Resources Workload Requirements (FY 2021 Carryover) 1 Human Resources Workload Requirements (FY 2021 Carryover) 1 Human Resources Position Reductions (FY 2021 Carryover) 2 Position Reductions (FY 2021 Carryover) 1 Human Resources Position Reductions (FY 2021 Carryover) 2 Position Reductions (FY 2021 Carryover) 1 Human Resources Position Reductions (FY 2021 Carryover) 2 Position Reductions (FY 2021 Carryover) 2 Position Reductions (FY 2021 Carryover) 1 Pulman Resources Position Reductions (FY 2021 Carryover) 2 P	Health Department	Sully Community Center	2
Neighborhood and Community Services Commonwealth's Attorney Workload Requirements 15 General District Court Diversion First 33 Police Department South County Police Station 16 Sheriff Opioid Taskforce 68 Fire and Rescue Department Soctis Run Fire Station 8 Emergency Management UASI Community Services Board Diversion First 2 Community Services Board Diversion First 2 Community Services Board Diversion First Community Services Board Diversion First 2 Community Services Board Healthcare Business Operations 4 Community Services Board Support Coordination 9 E-911 Workload Requirements 5 REDUCTIONS/REALIGNMENTS Business Planning and Support DPWES IT Reorganization 2 Stormwater Services DPWES IT Reorganization (2) OTHER CHANGES DURING FISCAL YEAR County Executive Collective Bargaining (FY 2021 Carryover) County Executive County Executive Contry Executive General Strategy (FY 2021 Carryover) (1) Cable and Consumer Services Position Reductions (FY 2021 Carryover) (1) Facilities Management Workload Requirements (FY 2021 Carryover) (2) Human Resources Vorkload Requirement Realignment (FY 2021 Carryover) (3) Human Resources Vorkload Requirements (FY 2021 Carryover) (4) Facilities Management Security Reorganization (FY 2021 Carryover) (5) Human Resources Vorkload Requirements (FY 2021 Carryover) (6) Collective Bargaining (FY 2021 Carryover) (7) (8) Human Resources Vorkload Requirements (FY 2021 Carryover) (9) Human Resources Vorkload Requirements (FY 2021 Carryover) (1) Human Resources Vorkload Requirements Position Reductions (FY 2021 Carryover) (1) Human Resources Position Reductions (FY 2021 Carryover) (2)	Health Department	Opioid Taskforce	1
Commonwealth's Attorney Workload Requirements 15 General District Court Diversion First 3 Police Department South County Police Station 16 Sheriff Opioid Taskforce 6 Fire and Rescue Department Scotts Run Fire Station 8 Emergency Management UASI 1 Community Services Board Diversion First 2 Community Services Board Diversion First 2 Community Services Board Diversion First 2 Community Services Board Healthcare Business Operations 4 Community Services Board Support Coordination 9 E-911 Workload Requirements 5 REDUCTIONS/REALIGNMENTS 0 Business Planning and Support DPWES IT Reorganization 2 Stormwater Services DPWES IT Reorganization (2) OTHER CHANGES DURING FISCAL YEAR 154 County Executive Collective Bargaining (FY 2021 Carryover) 1 County Executive Office of Strategy Management Realignment (FY 2021 Carryover) 1 County Executive Energy Strategy (FY 2021 Carryover) 1 County Executive Security Reorganization (FY 2021 Carryover) (1) Cable and Consumer Services Position Reductions (FY 2021 Carryover) 1 Facilities Management Workload Requirements (FY 2021 Carryover) 1 Facilities Management Services Position Reductions (FY 2021 Carryover) 1 Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) 1 Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) 1 Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) 1 Human Resources Position Reductions (FY 2021 Carryover) 1	Health Department	UASI	2
General District Court Diversion First 3 Police Department South County Police Station 16 Sheriff Opioid Taskforce 6 Fire and Rescue Department Scotts Run Fire Station 8 Emergency Management UASI 1 Community Services Board Diversion First 1 Community Services Board Healthcare Business Operations 4 Community Services Board Support Coordination 9 E-911 Workload Requirements 5 REDUCTIONS/REALIGNMENTS Workload Requirements 5 REDUCTIONS/REALIGNMENTS DPWES IT Reorganization 2 Stormwater Services DPWES IT Reorganization 2 Stormwater Services DPWES IT Reorganization (2) OTHER CHANGES DURING FISCAL YEAR 154 County Executive Collective Bargaining (FY 2021 Carryover) 1 County Executive Office of Strategy Management Realignment (FY 2021 Carryover) 1 County Executive Security Reorganization (FY 2021 Carryover) (1) Cable and Consumer Services Position Reductions (FY 2021 Carryover) (2) Facilities Management Workload Requirements (FY 2021 Carryover) 12 Facilities Management Services Position Reductions (FY 2021 Carryover) (3) Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) 1 Human Resources Workload Requirements (FY 2021 Carryover) 1 Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) 1 Human Resources Position Reductions (FY 2021 Carryover) 1	Neighborhood and Community Services	Sully Community Center	9
Police Department South County Police Station Sheriff Opioid Taskforce 6 Fire and Rescue Department Scotts Run Fire Station 8 Emergency Management UASI Community Services Board Diversion First 2 Community Services Board Healthcare Business Operations 4 Community Services Board Support Coordination 9 E-911 Workload Requirements TREDUCTIONS/REALIGNMENTS Business Planning and Support DPWES IT Reorganization 2 Stormwater Services DPWES IT Reorganization 2 Stormwater Services DPWES IT Reorganization (2) OTHER CHANGES DURING FISCAL YEAR County Executive Collective Bargaining (FY 2021 Carryover) 1 County Executive Office of Strategy Management Realignment (FY 2021 Carryover) 2 County Executive Energy Strategy (FY 2021 Carryover) (1) Cable and Consumer Services Positin Reductions (FY 2021 Carryover) (1) Facilities Management Workload Requirements (FY 2021 Carryover) (1) Facilities Management Security Reorganization (FY 2021 Carryover) (2) Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) (3) Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) (3) Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) (3) Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) (4) Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) (5) Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) (6) Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) (7) Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) (8) Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) (9) Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) (9) Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) (9) Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) (9)	Commonwealth's Attorney	Workload Requirements	15
Sheriff Opioid Taskforce 6 Fire and Rescue Department Scotts Run Fire Station 8 Emergency Management UASI 1 Community Services Board Diversion First 2 Community Services Board Healthcare Business Operations 4 Community Services Board Support Coordination 9 E-911 Workload Requirements 5 REDUCTIONS/REALIGNMENTS 0 Business Planning and Support DPWES IT Reorganization 2 Stormwater Services DPWES IT Reorganization 2 Stormwater Services DPWES IT Reorganization (2) OTHER CHANGES DURING FISCAL YEAR 154 County Executive Collective Bargaining (FY 2021 Carryover) 1 County Executive Office of Strategy Management Realignment (FY 2021 Carryover) 2 County Executive Energy Strategy (FY 2021 Carryover) (1) Cable and Consumer Services Position Reductions (FY 2021 Carryover) (1) Facilities Management Workload Requirements (FY 2021 Carryover) 12 Facilities Management Service Position Reductions (FY 2021 Carryover) 12 Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) 12 Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) 12 Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) 12 Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) 12 Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) 12 Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) 11 Human Resources Position Reductions (FY 2021 Carryover) 11 Human Resources Position Reductions (FY 2021 Carryover) 11 Human Resources Position Reductions (FY 2021 Carryover) 12	General District Court	Diversion First	3
Fire and Rescue Department Emergency Management UASI Community Services Board Diversion First 2 Community Services Board Healthcare Business Operations 4 Community Services Board Support Coordination E-911 Workload Requirements 5 REDUCTIONS/REALIGNMENTS Business Planning and Support DPWES IT Reorganization 2 Stormwater Services DPWES IT Reorganization County Executive Collective Bargaining (FY 2021 Carryover) County Executive Security Reorganization (FY 2021 Carryover) County Executive Security Reorganization (FY 2021 Carryover) County Executive Security Reorganization (FY 2021 Carryover) Cable and Consumer Services Position Reductions (FY 2021 Carryover) (1) Facilities Management Workload Requirements (FY 2021 Carryover) (2) Human Resources Workload Requirements Human Resources Position Reductions (FY 2021 Carryover) (2) Human Resources Position Reductions (FY 2021 Carryover) (2)	Police Department	South County Police Station	16
Emergency Management UASI Community Services Board Diversion First 2 Community Services Board Healthcare Business Operations 4 Community Services Board Support Coordination 9 E-911 Workload Requirements 5 REDUCTIONS/REALIGNMENTS UAVIS STREAM SUPPORT SERVICES DURING FISCAL YEAR 154 County Executive Collective Bargaining (FY 2021 Carryover) 1 County Executive Control Strategy Management Realignment (FY 2021 Carryover) 1 County Executive Services Position Reductions (FY 2021 Carryover) 1 County Executive Services Position Reductions (FY 2021 Carryover) 1 County Executive Security Reorganization (FY 2021 Carryover) 2 County Executive Security Reorganization (FY 2021 Carryover) 1 Cable and Consumer Services Position Reductions (FY 2021 Carryover) 1 Facilities Management Workload Requirements (FY 2021 Carryover) 1 Facilities Management Services Position Reductions (FY 2021 Carryover) 1 Facilities Management Workload Requirements (FY 2021 Carryover) 2 Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) 1 Human Resources Workload Requirements (FY 2021 Carryover) 1 Human Resources Workload Requirements (FY 2021 Carryover) 1 Human Resources Position Reductions (FY 2021 Carryover) 1 Human Resources Position Reductions (FY 2021 Carryover) 2 Description Reductions (FY 2021 Carryover) 1 Human Resources Position Reductions (FY 2021 Carryover) 1 Human Resources Position Reductions (FY 2021 Carryover) 1	Sheriff	Opioid Taskforce	6
Community Services Board Diversion First 2 Community Services Board Healthcare Business Operations 4 Community Services Board Support Coordination 9 E-911 Workload Requirements 5 REDUCTIONS/REALIGNMENTS 0 Business Planning and Support DPWES IT Reorganization 2 Stormwater Services DPWES IT Reorganization (2) OTHER CHANGES DURING FISCAL YEAR 154 County Executive Collective Bargaining (FY 2021 Carryover) 1 County Executive Office of Strategy Management Realignment (FY 2021 Carryover) 2 County Executive Energy Strategy (FY 2021 Carryover) 1 Cable and Consumer Services Position Reductions (FY 2021 Carryover) (1) Facilities Management Workload Requirements (FY 2021 Carryover) 12 Facilities Management Security Reorganization (FY 2021 Carryover) 12 Facilities Management Security Reorganization (FY 2021 Carryover) 12 Facilities Management Workload Requirements (FY 2021 Carryover) 12 Facilities Management Security Reorganization (FY 2021 Carryover) 12 Facilities Management Realignment (FY 2021 Carryover) 12 Facilities Management Security Reorganization (FY 2021 Carryover) 12 Human Resources Collective Bargaining (FY 2021 Carryover) 13 Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) 14 Human Resources Position Reductions (FY 2021 Carryover) 15 Human Resources Position Reductions (FY 2021 Carryover) 16 Human Resources Position Reductions (FY 2021 Carryover) 17 Human Resources Position Reductions (FY 2021 Carryover) 17 Human Resources Position Reductions (FY 2021 Carryover) 19	Fire and Rescue Department	Scotts Run Fire Station	8
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	Procurement and Material Management	Energy Strategy (FY 2021 Carryover)	

FY 2022 Position Actions

Agency	Explanation	# of Positions
Procurement and Material Management	Position Reductions (FY 2021 Carryover)	(3)
Public Affairs	Office of Strategy Management Realignment (FY 2021 Carryover)	1
Management and Budget	Collective Bargaining (FY 2021 Carryover)	2
Management and Budget	Office of Strategy Management Realignment (FY 2021 Carryover)	4
Management and Budget	Position Reductions (FY 2021 Carryover)	(1)
Business Planning and Support	IT Reorganization (FY 2021 Carryover)	2
Capital Facilities	IT Reorganization (FY 2021 Carryover)	(2)
Economic Initiatives	Office of Strategy Management Realignment (FY 2021 Carryover)	3
Planning and Development	Workload Requirements	1
Housing and Community Development	Affordable Housing Preservation (FY 2021 Carryover)	1
Transportation	Student Bus Pass Program Coordinator (FY 2021 Carryover)	1
Transportation	Realignment of Positions	(1)
Independent Police Auditor	Establish Police Civilian Review Panel (FY 2022 Mid-Year)	(1)
Police Civilian Review Panel	Establish Police Civilian Review Panel (FY 2022 Mid-Year)	2
Park Authority	Realignment of Positions	(1)
Park Authority	Position Reductions (FY 2021 Carryover)	(4)
Tax Administration	Tax Relief Program (FY 2022 Mid-Year)	5
Family Services	Public Assistance Eligibility (FY 2021 Carryover)	7
Family Services	Family First In-Home Services (FY 2021 Carryover)	2
Family Services	ARPA - Coaching and Job Training (FY 2021 Carryover)	6
Family Services	ARPA - Short-term Behavioral Health (FY 2021 Carryover)	1
Information Technology	Office of Strategy Management Realignment (FY 2021 Carryover)	1
Information Technology	Position Reductions (FY 2021 Carryover)	(1)
Health Department	Public Health Nurses (FY 2021 Carryover)	82
Health Department	Public Health Preparedness (FY 2021 Carryover)	16
Health Department	Office of Strategy Management Realignment (FY 2021 Carryover)	3
Strategy Mgmt for Health and Human Services	Office of Strategy Management Realignment (FY 2021 Carryover)	(28)
Neighborhood and Community Services	Emergency Rental Assistance Program (FY 2021 Carryover)	9
Neighborhood and Community Services	School-Age Child Care (FY 2021 Carryover)	6
Neighborhood and Community Services	Lee Community Center (FY 2021 Carryover)	1
Neighborhood and Community Services	Office of Strategy Management Realignment (FY 2021 Carryover)	7
Neighborhood and Community Services	Realignment of Positions	(3)
Circuit Court	Workload Requirements	1
Circuit Court	Position Reductions (FY 2021 Carryover)	(2)
Juvenile and Domestic Relations District Court	Position Reductions (FY 2021 Carryover)	(2)
Police Department	Co-Responder Behavioral Health Crisis (FY 2022 Mid-Year)	9
Emergency Management and Security	Security Reorganization (FY 2021 Carryover)	4
County and Regional Transportation Projects	Workload Requirements	1
County and Regional Transportation Projects	Position Reductions (FY 2021 Carryover)	(1)
Cable Communications	Position Reductions (FY 2021 Carryover)	(4)
Community Services Board	Co-Responder Behavioral Health Crisis (FY 2022 Mid-Year)	17
Community Services Board	Office of Strategy Management Realignment (FY 2021 Carryover)	2
Early Childhood	Workload Requirements	3

FY 2022 Position Actions

Agency	Explanation	# of Positions
Early Childhood	ARPA - Equitable School Readiness (FY 2021 Carryover)	1
Refuse Collection and Recycling	Realignment of Positions	(4)
Refuse Disposal	Workload Requirements	4
Refuse Disposal	Position Reductions (FY 2021 Carryover)	(4)
Elderly Housing Programs	Position Reductions (FY 2021 Carryover)	(3)
County Insurance	Position Reductions (FY 2021 Carryover)	(1)
Vehicle Services	Position Reductions (FY 2021 Carryover)	(2)
Document Services	Realignment of Positions	(2)
	TOTAL CHANGE:	263

FY 2021 Position Actions

Health School Health Nurses 7 Health School Health Nurses 7 Health School Health Aides 3 3 Health Epidemiology 1 Health Epidemiology 1 Health COVID-19 Pandemic 8 REDUCTIONS/REALIGNMENTS 0 Housing and Community Development OPEH and HCD Consolidation 24 Prevent and End Homelessness OPEH and HCD Consolidation (24) Neighborhood and Community Services Creation of Early Childhood Birth to 5 Fund (48) Early Childhood Creation of Early Childhood Birth to 5 Fund (48) Early Childhood Error of Early Childhood Birth to 5 Fund (48) Creation of Early Childhood Birth to 5 Fund (48) OTHER CHANGES DURING FISCAL YEAR 126 County Executive Realignment of Positions (FY 2020 Carryover) 1 County Executive Climate Adaptation Plan (FY 2020 Carryover) 2 County Executive Energy Analysis (FY 2021 Third Quarter) 1 Facilities Mangement Realignment of Positions (FY 2020 Carryover) (1) Public Affairs Workload Requirements 1 Capital Facilities Realignment of Positions (FY 2020 Carryover) (1) Land Development Services HCD Shift to Third-Party Management 1 Land Development Services Customer Experience Team (FY 2021 Third Quarter) 5 Planning and Development Realignment of Positions (FY 2020 Carryover) (1) Housing and Community Development Realignment of Positions (FY 2020 Carryover) (1) Housing and Community Development Realignment of Positions (FY 2020 Carryover) (1) Fairfax County Public Library HCD Shift to Third-Party Management (1) Family Services Sexual Abuse Support (FY 2020 Carryover) 1 Fairfax County Public Library HCD Shift to Third-Party Management (1) Family Services Public Assistance (FY 2020 Carryover) 2 Family Services Mobile Unit for Child Protective Services (FY 2021 Third Quarter) 6 Information Technology Workload Requirements (7) Information Technology Horkload Requirements (1) Health Department Public Health Nurses (FY 2020 Carryover) 4 Health Department Public Health Nurses (FY 2020 Carryover) 1 Health Department Public Health Nurses (FY 2020 Carryover) 1 Health Department Public Health Nurses (FY 2020 Carryover) 1 Neighbor	Agency	Explanation	# of Positions
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Neighborhood and Community Services Lee Community Center (FY 2021 Third Quarter) 5	Neighborhood and Community Services	, ,	
	Neighborhood and Community Services		
	Commonwealth's Attorney		

FY 2021 Position Actions

Agency	Explanation	# of Positions
Police Department	Body-Worn Cameras (FY 2020 Carryover)	2
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Fire and Rescue Department	Workload Requirements	2
Emergency Management	Emergency Response (FY 2020 Carryover)	2
Community Services Board	HCD Shift to Third-Party Management	1
Early Childhood	Workload Requirements	1
Refuse Collection and Recycling Operations	Realignment of Positions	(3)
Refuse Disposal	Realignment of Positions	(1)
I-95 Refuse Disposal	Workload Requirements	2
Elderly Housing Programs	HCD Shift to Third-Party Management	(4)
Sewer Operation and Maintenance	Workload Requirements	1
	TOTAL CHANGE	: 146