

Policy Number: 1102
Policy Title: Ethical and Professional Behavior
Date Adopted: June 24, 2020

Purpose

To communicate the basic standards of ethical behavior that the CSB Board are expected to maintain in support of the CSB’s mission.

Policy

It is the policy of the CSB Board that:

1. CSB Board members, CSB staff, partners, students, interns, and volunteers perform their designated functions in a manner that reflects the highest standards of ethical behavior by adhering to relevant:
 - Federal, State, County laws and regulations
 - In keeping with the Commonwealth of Virginia’s Department of Behavioral Health, and Developmental Services Human Rights Regulation.
2. The Executive Director shall ensure that the CSB Board is offered training on ethical issues, including County personnel practices and matters exempted from release by Virginia Freedom of Information Act. This will include procedures for reporting Codes of Ethics violations and non-retaliation against any person because they complied with this policy.
3. The Executive Director shall ensure that a mechanism is in place for handling ethical issues as they arise.

Approved 
CSB Board Secretary

June 24, 2020
Date

References:

- [Fairfax County Code of Ethics and Standards of Conduct – Volunteers](#)
- [Commonwealth of Virginia, Department of Behavioral Health and Developmental Services \(DBHDS\), 12VAC 35-15-130, Rules and Regulations to Assure the Rights of Individuals Receiving Services from Providers Licensed, Funded or Operated by DBHDS](#)
- CSB Board Member Training: *Corporate Compliance and Ethics (ONL-RELIAS-REL-ALL-0-CCETH)*

Policy Adopted: April 28, 2004
Revision Adopted: January 28, 2015
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