



# Police Civilian Review Panel

Jimmy Bierman, Chair (2021)

Public Safety Committee Meeting  
May 17, 2022

# The Panel's Purpose, Structure, and Means

- Purpose: **Enhance legitimacy and trust between the FCPD and the community.**
- Means:
  - Review investigations
    - Complete, thorough, accurate, impartial, and objective
  - Provide independent avenue for making a complaint against the police
  - Make recommendations regarding policies and practices

# 2021 Annual Report Overview

- March of 2021 to March of 2022 marked by change and transition
  - New Police Chief
  - Six New Members
  - Panel's first Executive Director appointed
- Systematize and streamline its processes
  - Clarifying the subcommittee process
  - Adopting new rules surrounding complainant comments at meetings
  - Implementing new communication templates
- Implement recommendations from the prior year's Four-Year Review into practice

# Annual Report by the numbers

	2017	2018 <sup>&amp;</sup>	2019	2020	2021 <sup>&amp;</sup>	All Years
Number of All Complaints filed against the FCPD (Panel Authority)	2	31	29	35	28	<b>125</b>
Number of Initial Complaints brought to the Panel	1	24	20	21	14	<b>80</b>
Number of Initial Complaints filed with the Panel but for which there is no ultimate review request	1	18	14	10	2	<b>45</b>
Number of Initial Complaints that are later requested to be reviewed by the Panel	0	2	5	11	8	<b>26</b>
Number of Initial Complaints in process (investigation ongoing as of 12/31/2021)	0	0	0	0	4	<b>4</b>
Number of Review Requests Brought to the Panel	1	7	9	14	14	<b>45</b>
Number of Review Requests Accepted for Full Panel Review	1	4	5	5	0	<b>15</b>
Number of Review Requests Reviewed by a Subcommittee	0	1	8	9	9	<b>27</b>
Number of Review Requests Rejected by the Panel (No full Panel Review)	0	2	4	9	11 <sup>^</sup>	<b>26</b>
Number of Review Requests in process (as of 12/31/2021)	0	0	0	0	4	<b>4</b>
Number of FCPD Investigations still pending (as of 12/31/2021)	0	0	0	0	3	<b>3</b>

*& In 2021, 1 Review Request was unclear so no action was taken. In 2018, 3 Initial Complaints and 1 Review Request were withdrawn.*

*^ In 2021, 3 Review Requests were denied due to late submission.*

# Key Takeaways from the Annual Report

- Updated the latest version of its matrix with FCPD responses to Panel recommendations
- Reaffirms request for the Board to consider additional recommendations made in its Four-Year Review
- Two complaints reviewed concerned police procedures when responding to 9-1-1 calls
- Easier access to investigation files
- Looking ahead: Training and Outreach