



# County of Fairfax, Virginia

## MEMORANDUM

**DATE:** October 6, 2022

**TO:** Police Civilian Review Panel (PCRP)

**FROM:** Steven Richardson  
Executive Director, Fairfax County Police Civilian Review Panel

**SUBJECT:** Executive Director's Report

### Staffing

The Police Civilian Review Panel, Office of the Executive Director is now fully staffed and functional. Our Management Analyst, Sanjida Lisa, began her tenure on September 26<sup>th</sup>, 2022, and is already proving herself to be an outstanding asset to the Panel's efforts.

### Training

On Saturday October 1<sup>st</sup>, 2022 the Panel had its first, in a series of trainings that this office is organizing, to effectuate Chairman Hargraves' vision of establishing a "best in class oversight body." The session was facilitated by attorney Marcia K. Thompson, Esq., who brought her vast experience in law enforcement and strategic planning to bear in helping the Panel take a look back at its genesis, evaluate its current operation, and brainstorm on ways to move forward and to maximize the work of the Panel. Each Panel member in attendance got an opportunity to voice their perspective, ask questions, and to give input in an open and thought-provoking forum. Everything from the Panel's historical context to the intricacies of reviewing racially sensitive, or otherwise nuanced, cases were discussed, as well as allowing Panel members a moment of reflection and introspection, and a chance to articulate what they uniquely bring to the Panel (their superpower). We hope to bring attorney Thompson back, before the end of the year, for a follow up session.

Our next training will be held on Saturday, November 12<sup>th</sup>, 2022, from 9am-4pm, at the Pennino Building, located at 12011 Government Center Parkway, Room 200. This will be a Civilian Review and Oversight training conducted by past National Association of Civilian Oversight of Law Enforcement (NACOLE) President, Brian Corr. The training will focus on the crux of the Panel's mandate and equip Panel members with ideas and concepts on how to approach case reviews.

## **Outreach**

To bring further awareness of the Panel and to brand this body as an entity established for “the people,” this office is finalizing two locations for this year’s remaining public meetings. We have been offered the usage of the Gum Springs Community Center, located at 8100 Fordson Road, Alexandria, VA 22306, for the Panel’s November 3<sup>rd</sup>, 2022 public meeting. Gum Springs is the oldest African-American community in Fairfax County, and it would say a lot about the Panel to be a visible presence in that historical community. I will be visiting the location on Monday morning, October, 10<sup>th</sup>, 2022, to assess whether or not the space meets the requirements to host a Panel public meeting. Once confirmed I will notify the Panel via email. Additionally, I am awaiting a meeting with one of the County’s Imams in the hopes of confirming their willingness to host the Panel’s December 1<sup>st</sup> public meeting at a Muslim community center. More information on this matter to follow.

**\*\*\*SAVE THE DATE!!!\*\*\***

On Thursday, November 10<sup>th</sup>, 2022, from 6:30pm-9:30pm this office will be hosting a PCRCP Reception in the Government Center Forum (lobby atrium). We are inviting the Board of Supervisors, other County leaders, the Fairfax County Police Chief, his command staff, station commanders, Internal Affairs leadership, community leaders and organizations, as well as members of the general public. The event will be an opportunity to introduce/re-introduce the Panel to the greater Fairfax County community and to hear from the Panel Chair. This event will also be an opportunity for the community to interact with its elected and appointed officials. Channel 16 will be covering the event and refreshments will be served. Formal invitations will be going out on October 10<sup>th</sup>, 2022 and RSVP’s are required.