

## UPDATED: Use of Force Subcommittee Work Plan

Activity	Tasks	Assignment	Meetings
<b>Data Collection and Review</b>	<ol style="list-style-type: none"> <li>1. Recent use of force incidents (lethal and non-lethal) involving FCPD.</li> <li>2. Data summarizing FCPD use of force interactions, officer involved shootings resulting in death or injury, and in-custody deaths from 2005 to 2015.</li> <li>3. Incidents in which SWAT teams, military-type equipment, and other high risk tactics were employed</li> <li>4. Use of Force Committee</li> </ol>	FCPD	<ul style="list-style-type: none"> <li>• May 20<sup>th</sup> and June 3<sup>rd</sup></li> </ul>
<b>Understand Policies and Practices</b>	<ol style="list-style-type: none"> <li>1. General Orders and SOP 12-045; other policies and practices</li> </ol>	All Members	NA   ASAP
Review FCPD use of force and critical incident response policies and practices	<ol style="list-style-type: none"> <li>2. Training</li> </ol>	FCPD	June 17 <sup>th</sup>
	<ol style="list-style-type: none"> <li>3. Threat assessment, de-escalation and incident avoidance</li> </ol>	FCPD	June 17 <sup>th</sup>
	Observations and Findings	All Members	June 17 <sup>th</sup>
<b>Benchmarking</b>	<ol style="list-style-type: none"> <li>1. Police Executive Research Forum Report</li> <li>2. DOJ reports on Cleveland police department</li> <li>3. DOJ report on Ferguson police department</li> <li>4. DOJ report on Philadelphia police department</li> <li>5. The Report of the President's Task Force on 21st Century Policing</li> <li>6. The March 2011 "Electronic Control Weapons Guidelines" published jointly by the Police Executive Research Forum and the U.S. Department of Justice Office of Community Oriented Policing Services.</li> <li>7. Policies on the use of <b>body cameras and dashboard cameras</b>, including when they</li> </ol>	PERF & FCPD Sal Culosi Randy Sayles Mary Kimm Hassan Aden Joe Smith Bernard Thompson	July 1 <sup>st</sup> July 15 <sup>th</sup> July 15 <sup>th</sup> July 15 <sup>th</sup> July 15 <sup>th</sup> July 15 <sup>th</sup> July 15 <sup>th</sup>
<ol style="list-style-type: none"> <li>a) Review "best practices" on <u>use of force and critical incident response</u>.</li> <li>b) Determine how FCPD compares.</li> </ol>	Recommend changes to close any identified tasks.		

	are required to be used, the retention of the video, the public release of and public access to the video, how best to respect individual privacy interests, and the administrative burdens associated with the use of such cameras		
	8. Policies on the provision of <b>medical treatment</b> and other assistance to individuals injured as the result of the use of force	Joseph Becerra	July 15 <sup>th</sup>
	Observations, Findings, Recommendations	All Members	July 22 <sup>nd</sup>
<p><b>Organizational Roles, Responsibilities, and Relationships</b></p> <p>Review the roles and relationships in connection with use of force and critical incident responses</p>	1. FCPD and the Office of the County Attorney	FCPD & County Att.	July 29 <sup>th</sup>
	2. FCPD and Office of the Commonwealth's Attorney	FCPD & Comm. Att.	July 29 <sup>th</sup>
	Observations, Findings, Recommendations on Organizational Responsibilities	All Members	July 29 <sup>th</sup>
	Review & Clarify All Recommendations		
<p><b>Findings and Recommendations</b></p> <p>Based on the review of existing FCPD policies and practices and a review of the policies and practices of other jurisdictions and the cited and other resources, develop proposed recommendations to the Board of Supervisors for changes and/or next steps for consideration by the Commission</p>	Ranking of Recommendations	All Members	August 12 <sup>th</sup>
	Approve Report Outline and Writing Assignments	Chair	August 12 <sup>th</sup>
	First Draft Completed	Chair and Members	August 19 <sup>th</sup>
	Approve Report to Commission	All Members	August 26 <sup>th</sup>