

Response to Questions on the Retirement System Review

Request By: Supervisor Storck

Question: Provide the analysis behind the decision to lower the discount rate from 7.5% to 7.25%.

Response: The discount rate was lowered from 7.5% to 7.25% in all three of the County's retirement systems based on the recommendations of the actuary for the retirement systems that were included in the 5-year experience study. The actuary's analysis and recommendations can be found in Section II – Economic Assumptions of the 2010-2015 Experience Study Results for each system, which are available at the following links.

Employees' Retirement System:

<https://www.fairfaxcounty.gov/budget/sites/budget/files/Assets/documents/retirement-system-review/2015-fairfax-ers-experience-study.pdf>

Uniformed Retirement System:

<https://www.fairfaxcounty.gov/budget/sites/budget/files/Assets/documents/retirement-system-review/2015-fairfax-urs-experience-study.pdf>

Police Officers Retirement System:

<https://www.fairfaxcounty.gov/budget/sites/budget/files/Assets/documents/retirement-system-review/2015-fairfax-pors-experience-study.pdf>