

**COMPENSATION PLAN - Fiscal Year 2024
PAY PLAN - O**

PAY GRADE	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
O16	ANNUAL	59,634.43	62,616.32	65,747.34	69,034.37	72,486.34	76,110.53	79,916.30	83,911.78	88,107.34	92,512.99	97,138.29	101,995.09
	BIWEEKLY	2,293.63	2,408.32	2,528.74	2,655.17	2,787.94	2,927.33	3,073.70	3,227.38	3,388.74	3,558.19	3,736.09	3,922.89
	HOURLY	28.6704	30.1040	31.6093	33.1896	34.8492	36.5916	38.4213	40.3422	42.3593	44.4774	46.7011	49.0361
O17	ANNUAL	62,616.32	65,747.34	69,034.37	72,486.34	76,110.53	79,916.30	83,911.78	88,107.34	92,512.99	97,138.29	101,995.30	107,095.25
	BIWEEKLY	2,408.32	2,528.74	2,655.17	2,787.94	2,927.33	3,073.70	3,227.38	3,388.74	3,558.19	3,736.09	3,922.90	4,119.05
	HOURLY	30.1040	31.6093	33.1896	34.8492	36.5916	38.4213	40.3422	42.3593	44.4774	46.7011	49.0362	51.4881
O18	ANNUAL	65,747.34	69,034.37	72,486.34	76,110.53	79,916.30	83,911.78	88,107.34	92,512.99	97,138.29	101,995.30	107,095.04	112,450.00
	BIWEEKLY	2,528.74	2,655.17	2,787.94	2,927.33	3,073.70	3,227.38	3,388.74	3,558.19	3,736.09	3,922.90	4,119.04	4,325.00
	HOURLY	31.6093	33.1896	34.8492	36.5916	38.4213	40.3422	42.3593	44.4774	46.7011	49.0362	51.4880	54.0625
O19	ANNUAL	69,034.37	72,486.34	76,110.53	79,916.30	83,911.78	88,107.34	92,512.99	97,138.29	101,995.30	107,095.04	112,450.00	118,072.45
	BIWEEKLY	2,655.17	2,787.94	2,927.33	3,073.70	3,227.38	3,388.74	3,558.19	3,736.09	3,922.90	4,119.04	4,325.00	4,541.25
	HOURLY	33.1896	34.8492	36.5916	38.4213	40.3422	42.3593	44.4774	46.7011	49.0362	51.4880	54.0625	56.7656
O20	ANNUAL	72,486.34	76,110.53	79,916.30	83,911.78	88,107.34	92,512.99	97,138.29	101,995.30	107,095.04	112,450.00	118,072.45	123,975.90
	BIWEEKLY	2,787.94	2,927.33	3,073.70	3,227.38	3,388.74	3,558.19	3,736.09	3,922.90	4,119.04	4,325.00	4,541.25	4,768.30
	HOURLY	34.8492	36.5916	38.4213	40.3422	42.3593	44.4774	46.7011	49.0362	51.4880	54.0625	56.7656	59.6038
O21	ANNUAL	76,110.53	79,916.30	83,911.78	88,107.34	92,512.99	97,138.29	101,995.30	107,095.04	112,450.00	118,072.45	123,975.70	130,174.51
	BIWEEKLY	2,927.33	3,073.70	3,227.38	3,388.74	3,558.19	3,736.09	3,922.90	4,119.04	4,325.00	4,541.25	4,768.30	5,006.71
	HOURLY	36.5916	38.4213	40.3422	42.3593	44.4774	46.7011	49.0362	51.4880	54.0625	56.7656	59.6037	62.5839
O22	ANNUAL	79,916.30	83,911.78	88,107.34	92,512.99	97,138.29	101,995.30	107,095.04	112,450.00	118,072.45	123,975.70	130,174.51	136,683.25
	BIWEEKLY	3,073.70	3,227.38	3,388.74	3,558.19	3,736.09	3,922.90	4,119.04	4,325.00	4,541.25	4,768.30	5,006.71	5,257.05
	HOURLY	38.4213	40.3422	42.3593	44.4774	46.7011	49.0362	51.4880	54.0625	56.7656	59.6037	62.5839	65.7131
O23	ANNUAL	83,911.78	88,107.34	92,512.99	97,138.29	101,995.30	107,095.04	112,450.00	118,072.45	123,975.70	130,174.51	136,683.25	143,517.50
	BIWEEKLY	3,227.38	3,388.74	3,558.19	3,736.09	3,922.90	4,119.04	4,325.00	4,541.25	4,768.30	5,006.71	5,257.05	5,519.90
	HOURLY	40.3422	42.3593	44.4774	46.7011	49.0362	51.4880	54.0625	56.7656	59.6037	62.5839	65.7131	68.9988
O24	ANNUAL	88,107.34	92,512.99	97,138.29	101,995.30	107,095.04	112,450.00	118,072.45	123,975.70	130,174.51	136,683.25	143,517.30	150,693.09
	BIWEEKLY	3,388.74	3,558.19	3,736.09	3,922.90	4,119.04	4,325.00	4,541.25	4,768.30	5,006.71	5,257.05	5,519.90	5,795.89
	HOURLY	42.3593	44.4774	46.7011	49.0362	51.4880	54.0625	56.7656	59.6037	62.5839	65.7131	68.9987	72.4486

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O25	ANNUAL	92,512.99	97,138.29	101,995.30	107,095.04	112,450.00	118,072.45	123,975.70	130,174.51	136,683.25	143,517.30	150,693.09	158,227.89
	BIWEEKLY	3,558.19	3,736.09	3,922.90	4,119.04	4,325.00	4,541.25	4,768.30	5,006.71	5,257.05	5,519.90	5,795.89	6,085.69
	HOURLY	44.4774	46.7011	49.0362	51.4880	54.0625	56.7656	59.6037	62.5839	65.7131	68.9987	72.4486	76.0711
O26	ANNUAL	97,138.29	101,995.30	107,095.04	112,450.00	118,072.45	123,975.70	130,174.51	136,683.25	143,517.30	150,693.09	158,227.89	166,139.17
	BIWEEKLY	3,736.09	3,922.90	4,119.04	4,325.00	4,541.25	4,768.30	5,006.71	5,257.05	5,519.90	5,795.89	6,085.69	6,389.97
	HOURLY	46.7011	49.0362	51.4880	54.0625	56.7656	59.6037	62.5839	65.7131	68.9987	72.4486	76.0711	79.8746
O27	ANNUAL	101,995.30	107,095.04	112,450.00	118,072.45	123,975.70	130,174.51	136,683.25	143,517.30	150,693.09	158,227.89	166,139.17	174,446.27
	BIWEEKLY	3,922.90	4,119.04	4,325.00	4,541.25	4,768.30	5,006.71	5,257.05	5,519.90	5,795.89	6,085.69	6,389.97	6,709.47
	HOURLY	49.0362	51.4880	54.0625	56.7656	59.6037	62.5839	65.7131	68.9987	72.4486	76.0711	79.8746	83.8684
O28	ANNUAL	107,095.04	112,450.00	118,072.45	123,975.70	130,174.51	136,683.25	143,517.30	150,693.09	158,227.89	166,139.17	174,446.27	183,168.54
	BIWEEKLY	4,119.04	4,325.00	4,541.25	4,768.30	5,006.71	5,257.05	5,519.90	5,795.89	6,085.69	6,389.97	6,709.47	7,044.94
	HOURLY	51.4880	54.0625	56.7656	59.6037	62.5839	65.7131	68.9987	72.4486	76.0711	79.8746	83.8684	88.0618
O29	ANNUAL	112,450.00	118,072.45	123,975.70	130,174.51	136,683.25	143,517.30	150,693.09	158,227.89	166,139.17	174,446.27	183,168.54	192,326.99
	BIWEEKLY	4,325.00	4,541.25	4,768.30	5,006.71	5,257.05	5,519.90	5,795.89	6,085.69	6,389.97	6,709.47	7,044.94	7,397.19
	HOURLY	54.0625	56.7656	59.6037	62.5839	65.7131	68.9987	72.4486	76.0711	79.8746	83.8684	88.0618	92.4649
O30	ANNUAL	118,072.45	123,975.70	130,174.51	136,683.25	143,517.30	150,693.09	158,227.89	166,139.17	174,446.27	183,168.54	192,326.99	201,943.25
	BIWEEKLY	4,541.25	4,768.30	5,006.71	5,257.05	5,519.90	5,795.89	6,085.69	6,389.97	6,709.47	7,044.94	7,397.19	7,767.05
	HOURLY	56.7656	59.6037	62.5839	65.7131	68.9987	72.4486	76.0711	79.8746	83.8684	88.0618	92.4649	97.0881
O31	ANNUAL	123,975.70	130,174.51	136,683.25	143,517.30	150,693.09	158,227.89	166,139.17	174,446.27	183,168.54	192,326.99	201,943.25	212,040.61
	BIWEEKLY	4,768.30	5,006.71	5,257.05	5,519.90	5,795.89	6,085.69	6,389.97	6,709.47	7,044.94	7,397.19	7,767.05	8,155.41
	HOURLY	59.6037	62.5839	65.7131	68.9987	72.4486	76.0711	79.8746	83.8684	88.0618	92.4649	97.0881	101.9426
O32	ANNUAL	130,174.51	136,683.25	143,517.30	150,693.09	158,227.89	166,139.17	174,446.27	183,168.54	192,326.99	201,943.25	212,040.61	222,642.78
	BIWEEKLY	5,006.71	5,257.05	5,519.90	5,795.89	6,085.69	6,389.97	6,709.47	7,044.94	7,397.19	7,767.05	8,155.41	8,563.18
	HOURLY	62.5839	65.7131	68.9987	72.4486	76.0711	79.8746	83.8684	88.0618	92.4649	97.0881	101.9426	107.0398
O33	ANNUAL	136,683.25	143,517.30	150,693.09	158,227.89	166,139.17	174,446.27	183,168.54	192,326.99	201,943.25	212,040.61	222,642.58	233,774.53
	BIWEEKLY	5,257.05	5,519.90	5,795.89	6,085.69	6,389.97	6,709.47	7,044.94	7,397.19	7,767.05	8,155.41	8,563.18	8,991.33
	HOURLY	65.7131	68.9987	72.4486	76.0711	79.8746	83.8684	88.0618	92.4649	97.0881	101.9426	107.0397	112.3916