

Police Civilian Review Panel  
November 12, 2022  
Fairfax County Pennino Building  
Meeting Summary

Panel Members Present:

Cheri Belkowitz  
Jimmy Bierman  
Todd Cranford, Vice-Chair  
Dirck Hargraves, Chair  
Bryon Garner  
Janell Wolfe

Others Present:

Brian Cole, Executive Director, Peace  
Commission of City of Cambridge and the Police  
Review & Advisory Board  
Sanjida Lisa, PCR  
Steven Richardson, Executive Director, PCR  
(present for introductions, had another meeting  
to attend)

The Panel held a Civilian Review of Law Enforcement training on November, 12, 2022. The meeting was called to order at 9:15 a.m. Mr. Hargraves, Chair, welcomed everyone present. All persons present stated their name and their position. The presentation was facilitated by Brian Cole, Executive Director, Peace Commission of City of Cambridge and the Police Review & Advisory Board.

Brian Cole has been the Executive Director for the City of Cambridge Peace Commission since 2008 and the Police Review & Advisory Board since 2010. He served as the President of the National Association for Civilian Oversight of Law Enforcement (NACOLE) from 2016-2019 and served as a board member from 2012-2021. Mr. Cole is training in Group Crisis Intervention, Post-Traumatic Stress Management, Psychological First Aid, and Mental Health First Aid. Mr. Cole is also a NACOLE Certified Practitioner of Oversight.

Executive Director Richardson introduced Brian Cole to the Panel.

Mr. Cole reviewed his agenda by providing an overview of his presentation, which included the following:

- Historical Perspective on Policing and Civilian Oversight in the United States
- The Path to Civilian Oversight in the U.S.
- Protest, Reform, Reimagining Policing, and Transformation
- Civilian Oversight Today
- The Three Pillars of Civilian Oversight
- The Nature and Structure of Civilian Oversight
- The State of the Field & Effective Practices

The Panel took a break from 12:30 p.m. to 1:00 p.m.

Discussion ensued on the Panel members' reflections on their work, their accomplishments, and vision for the future. Some of the goals discussed included the ability to have remote and electronic unfettered access to Fairfax County Police case files when reviewing for Subcommittee and Panel meetings. Panel members also voiced a desire for monitoring authority and some degree of independent investigative authority.

Mr. Cole discussed the role of trauma and the trauma-informed approach in oversight and systemic injustice, sharing the implementation of dialing 988 to reach the Suicide & Crisis Lifeline, effective as of July 2022.

The meeting adjourned at 3:27 p.m.