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Joint Board Matter with Chairman McKay

Tyson-based Hilton Named No. 1 World's Best Workplace

Members of the Board,

The best place to work in the world is right here in Fairfax County. Hilton, headquartered in Tysons, topped the 2023 World's Best Workplaces list compiled by *Fortune* and *Great Place to Work*. This recognition also marks the first time a hospitality company has achieved the top honor.

Each year, *Great Place to Work* invites companies to participate in a rigorous, data-based model that quantifies the employee experience to determine the World's Best Workplaces. The process includes soliciting employee feedback through surveys, collecting data about company culture and workforce, and achieving certification status. This year's World's Best Workplaces list is based on 6.2 million survey responses from employees around the globe.

Hilton made efforts this year to enhance its workplaces and attract talent. Since 2016, Hilton has continued to build its strong culture by creating an inclusive workspace that offers growth opportunities and provides support to its 460,000 employees around the world. The survey found that 90% of Hilton employees said the company is a great place to work, 88% said their work has a special meaning to them, and

84% said that management involves people in decisions that affect their jobs or work environment. Additionally, Hilton was ranked No. 10 in the nation on *Military Times*'s annual 2023 Best for Vets ranking and named the Best Workplace for Women in the U.S.

To thank Hilton employees for their commitment to expanding talent in the hospitality industry, Hilton launched *Hilton Cares*, a scholarship and financial assistance program that will provide \$500,000 to employees and community members passionate about building and growing careers in hospitality.

Hilton renewed its lease in Tysons and plans to add 350 jobs over the next five years. Tysons is a great place to work because of companies like Hilton that put their employees first.

Therefore, we move without objection, that a resolution be prepared and presented to Hilton inside or outside the Board room to recognize and celebrate its achievement of being named No. 1 World's Best Workplace.