



## MA TAHAY DHIBANE LA KULMAY MIDAB-TAKOOR SHAQO?

- Xil ahaan darajaada hoos ma loogu dhigay isirkaaga ama midabkaaga awgeed?
- Miyaa lagaaga eryay shaqadaadii uurkaaga awgeed?
- Shirkad ma ku diiday inay ku shaqaalaysiiso awgeed inaad istcimaasho gaari-naafo (wheelchair), in kasta oo aad ahayd shaqo u tartamaha ugu qalmitaanka badan?
- Ma laguu diiday dalacsiin awgeed adiga oo ah qof 40 jir ama ka wayn ah?
- Miyaa lagaaga eryay shaqadaadii maadama aad ka dhiidhiday ficil kala-takoor?

Haddii aad aaminsantahay taas ama xaalado la mid ah inay kugu dhaceen adiga, waxaad noqon kartaa dhibbane ku kala-takoor shaqo.

## SIDAAN ANNAGU KUUGU ADEEGNO ADIGA

OHREP waa wakaalad maamuleed dhexdhexaad ah, oo xaqiiqo-raadin ah, fulisana Xeerka Xuquuqda Aadanaha ee degaanka Fairfax County iyo Sharciga Guriyeynta Cadaaladda ah ee degaanka Fairfax County. Annagu ma bixino wakiilnimo sharciyeed.

Xafiiskayagu ayaa wax kaga qabta kala-takoorka iyada oo:

- Xallisa kiisaska iyada oo loo maro qaadasho, u fiirsi, dhexdhexaadin, baaritaan, heshiisiin, iyo dhageysi dadwayne.
- Tijaabisa si ay u ogaato xaddiga kala-takoorka ka jira deegaanka Fairfax County.
- U diyaarisa khudbo-jeediyeyaal iyo barnaamijyo ku saabsan mowduucyada xuquuqda madaniga ah, oo ay ka mid yihiin ku kala-takoorka guriyeynta iyo shaqada.

Waxa kale oo aad ka heli kartaa daabacaadyo lacag la'aanah oo ku saabsan kala-takoorka boggayaga internetka iyo marka aad weyddiisato.

## Xafiiska Xuquuqha Aadanaha iyo Sinnaanta Deegaanka Fairfax County

12000 Government Center Parkway, Suite 318  
Fairfax, VA 22035-0093  
Tel: 703-324-2953, TTY 711  
[fairfaxcounty.gov/humanrights](http://fairfaxcounty.gov/humanrights)



Daabacaaddii Deegaanka Fairfax County, Va.

Deegaanka Fairfax County, Va. ayaa u heellan inayna ka jirin kala-takoorka ku saleysan naafonimada dhammaan barnaamijyada, adeegyada iyo waxqabadyada deegaanka. U waafajinta macquulka xeerka naafada ADA iyo qaabab ka duwan oo macluumaad ayaa la bixin doonaa marka la codsado.



September 2020 (Somali)

## KU KALA-TAKOORKA SHAQADA

## Ogow Xuquuqdaada



Xafiiska Xuquuqha Aadanaha iyo Sinnaanta Deegaanka Fairfax County



## KUWAAN ANNAGU NAHAY

Xafiiska Degaanka Fairfax County ee Barnaamijyada Xuquuqda Aadanaha iyo Sinnaanta (OHREP) ayaa fulisa Xeerka Xuquuqda Aadanaha ee degaanka Fairfax County iyo Sharciga Guriyeynta Cadaaladda ah ee degaanka Fairfax County, oo mamnuucday kal-takoorigda shaqaalaynta, guriyeynta, u waafajinta dadweyne, waxbarashada gaarka ah, iyo deynta. OHREP waxay qaabbishaa oo ay baartaa cabashooyinka ay xereeyaan qof kasta oo aaminsan in lagu takooray Deegan Fairfax County.



## OGOW SHARCIGA

Marka loo eego Xeerka Xuquuqda Aadanaha ee degaanka Fairfax County, loo-shaqeeyayaasha leh afar ama in ka badan oo shaqaale, hay'adaha shaqada iyo shaqaalaha, iyo ururrada shaqada iyo shaqaalaha ee ka shaqeeya Deegaanka Fairfax County ayaa laga mamnuucay inay ku takooraan qof kasta ha noqdee iyada oo ku saleysan xubinnimadooda mid ka mid ah kuwa soo socda ee ah **Qaybaha difaacan:**

- |                                                                  |                                                                                                                      |
|------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|
| <input checked="" type="checkbox"/> Isir                         | <input checked="" type="checkbox"/> Uurka                                                                            |
| <input checked="" type="checkbox"/> Midab                        | <input checked="" type="checkbox"/> Dhalmada ama xaaladaha caafimaad ee la xiriira, oo ay ka mid tahay ilmo nuujintu |
| <input checked="" type="checkbox"/> Diin                         | <input checked="" type="checkbox"/> Da'da                                                                            |
| <input checked="" type="checkbox"/> Lab ama dheddig              | <input checked="" type="checkbox"/> Naafonimada                                                                      |
| <input checked="" type="checkbox"/> Doorbid lab ama dheddig      | <input checked="" type="checkbox"/> Xaaladda cidamo ka tirsan hore                                                   |
| <input checked="" type="checkbox"/> Isku Aqoonsi lab ama dheddig | <input checked="" type="checkbox"/> Ka soo jeed qarameed                                                             |
| <input checked="" type="checkbox"/> Xaaladda guurka              |                                                                                                                      |

Sharcigu wuxuu mamnuucayaa ugu kala-takoorka shaqada ee ka ka soo horjeedda qof kasta ee la xiriirta arrimaha soo socda:

- |                                                      |                                                                                        |
|------------------------------------------------------|----------------------------------------------------------------------------------------|
| <input checked="" type="checkbox"/> Shaqo qorista    | <input checked="" type="checkbox"/> Tababaritaan shaqo                                 |
| <input checked="" type="checkbox"/> Shaqaalaynta     | <input checked="" type="checkbox"/> Mushqaayadaha                                      |
| <input checked="" type="checkbox"/> Dallacsiinta     | <input checked="" type="checkbox"/> Shuruud, xaalad, ama u mudnaan kasta oo kale shaqo |
| <input checked="" type="checkbox"/> Shaqo Ka Eryidda |                                                                                        |
| <input checked="" type="checkbox"/> Beddelka shaqada |                                                                                        |

Shaqaaluhu waxay xaq u leeyihiin inay ka shaqeeyaan jawi ka madax-bannaan kal-takoorigda iyo xasaradaynta, oo ay ku jiraan, laakiin aan ku xaddidnayn, ku xasaradayn isku-tag iyo xasaraynta jisiyeed. Intaa waxa u dheer, sharciga oo mamnuucaya aargudashada lagula kaco qof kasta awgeed sababo la xiriira ka qaybqadashada qofka ee waxqabadka difaacan, oo ay ku jirto xeraynta cabashada takooridda iyo markaati-furka, gacan siinta, ama ka qaybqadashada baaritaan, dacwada, ama dhageysi.



## SIDA LOO XEREYO CABASHADA

Haddii aad u malayso in laguu geystey takoorka sharcidarrada ah, waxaad ku xareyn kartaa cabasho OHREP gudaheeda 365 laga soo bilaabo laga bilaabo taariikhda takoorka la sheegtay. Si aad u xerayso cabasho ama aad weydiiso su'aalo ku saabsan xeraynta cabashada:

**NA SOO WAC:** 703-324-2953, TTY 711

**BOOQO BARTAYADA INTERNETKA:**  
fairfaxcounty.gov/humanrights

**BOOQO XAFIISKAYAGA:**  
Fairfax County Government Center  
12000 Government Center Parkway, Suite 318  
Fairfax, VA 22035-0093

**Wax lacag ku dallac ah la iskagama qaado** xeraynta cabashada.

Cabashada **waan in lagu xereeyaa gidahooda 365 maalmood** laga soo bilaabo taariikhda kala-takoorka la sheegtay.

## 6DA TALAABO OO LAGU XEREYO CABASHO

Bilow illaa dhammaad, waa inaad ka filataa tallaabooyinka soo socda inta lagu guda jiro habsocodka baaritaanka.

1. Waxaad buuxin su'aalo weyddiinno qaadasho.
2. Arrimo baare ayaa socodsiin doona ka qaadidi waraysi telefoon ama qof ahaanba ah si aad u diyaarisaan cabashada.
3. Waxaad diyaarin oo aad saxeexi foomka cabashada.\*
4. Baaruhu wuxuu ogeysiinayaa ka jawaabha eedaynta.
5. Baaritaan dhammeystiran ayaa dhacaya si loo ogaado xaqiiqooyinka.
6. OHREP ayaa go'aaminaysa inay caddaymuhu ay taageerayaan ama aysan taageerayn sheegashadaada.

\* Cabashadaada looma tixgaliyo in "in la xereeyay" illaa aad saxeexo, oo OHREP ay aqbasho oo ay ku shaabbadeyso cabashada oo leh taariikh fayl.