

Almost 15 million
employees in the United
States provide care to
their older loved ones.*



“Plan today for a more aging friendly
community tomorrow.”

Fairfax County Board of Supervisors
October 2007
www.fairfaxcounty.gov/olderadults

Partners for Eldercare



You may only
see her at her
day job.



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www.fairfaxcounty.gov/aaa

Who Provides Eldercare? You May be Surprised!

Growing numbers of your employees are enlisted as caregivers for older adults, often overnight. And it's not just your female employees. Today, almost 40 percent of caregivers are men. Younger people, including adult grandchildren, are also shouldering the responsibility of caring for older relatives.

Almost one out of every four households cares for an adult over age 50.*

Many caregivers of older adults also juggle the demands of children and are part of what's known as the "sandwich generation."

Caregivers of older adults provide a wide range of services. This includes transportation to medical appointments, financial management, grocery shopping, household chores, and personal care.



Partners for Eldercare – Helps You Help Your Employees.

Our **FREE** services include:

- **On site educational seminars** to help your employees manage their caregiving responsibilities and keep them on the job.
- **Consultation** to help you create a caregiver-friendly workplace.
- **Information and referral** – one number your employees can call for information.



Our specialists have advanced degrees in social work and gerontology. We work with your human resources staff and employee assistance programs. Let us help you provide the best options for your staff.

Partners for Eldercare is an initiative of the Fairfax County Department of Family Services' Fairfax Area Agency on Aging.

The High Cost of Eldercare to Business and Employees.

- Sixty-two percent report they have had to go to work late, leave early and use vacation and sick leave for caregiving.*
- Thirty-five percent report feeling stressed by their caregiving responsibilities.*
- Caregivers report a loss in earnings due to missed promotional opportunities.*
- U.S. businesses have lost between \$17 and \$34 billion in retention costs, absenteeism and lost productivity related to employees with caregiving responsibilities.**

We Can Help.

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* AARP and the National Alliance for Caregiving. 2004. "Caregiving in the U.S."

** Metlife Mature Market Institute and the National Alliance for Caregiving. 2006. "The Metlife Caregiving Cost Study: Productivity Losses to U.S. Businesses."