COMPENSATION PLAN--FISCAL YEAR 2010
PAY PLAN – C
Effective July 7, 2009 through June 30, 2010

PAY GRD	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
C-17	**AN**	43,128.18	45,283.47	47,548.59	49,926.03	52,422.66	57,665.50	60,685.46	63,720.18	66,904.86	70,250.34	73,762.62
	BW	1,658.78	1,741.67	1,828.79	1,920.23	2,016.26	2,217.90	2,334.06	2,450.78	2,573.26	2,701.94	2,837.02
	HR	20.7347	21.7709	22.8599	24.0029	25.2032	27.7238	29.1757	30.6347	32.1658	33.7742	35.4628
STEP	**HOLD**	**1**	**1**	**1**	**1**	**1**	**1**	**1**	**2**			
C-18	**AN**	47,353.28	49,720.11	52,206.75	54,816.53	57,557.76	60,435.02	63,457.68	66,631.97	69,964.75	73,462.06	77,135.14
	BW	1,821.28	1,912.31	2,007.95	2,108.33	2,213.76	2,324.42	2,440.68	2,562.77	2,690.95	2,825.46	2,966.74
	HR	22.7660	23.9039	25.0994	26.3541	27.6720	29.0553	30.5085	32.0346	33.6369	35.3183	37.0842
STEP	**HOLD**	**1**	**1**	**1**	**1**	**1**	**1**	**1**	**2**			
C-19	**AN**	49,611.95	52,092.77	54,697.76	57,433.17	60,305.44	63,321.02	66,487.62	69,810.62	73,301.49	76,967.07	80,815.49
	BW	1,908.15	2,003.57	2,103.76	2,208.97	2,319.44	2,435.42	2,557.22	2,685.02	2,819.29	2,960.27	3,108.29
	HR	23.8519	25.0446	26.2970	27.6121	28.9930	30.4428	31.9652	33.5628	35.2411	37.0034	38.8536
STEP	**HOLD**	**1**	**1**	**1**	**1**	**1**	**1**	**1**	**2**			
C-20	**AN**	52,092.56	54,697.34	57,433.38	60,304.40	63,320.82	66,487.41	69,811.66	73,301.07	76,966.86	80,815.49	84,856.30
	BW	2,003.56	2,103.74	2,208.98	2,319.40	2,435.42	2,557.21	2,685.06	2,819.27	2,960.26	3,108.29	3,263.70
	HR	25.0445	26.2968	27.6122	28.9925	30.4427	31.9651	33.5633	35.2409	37.0033	38.8536	40.7963
STEP	**HOLD**	**1**	**1**	**1**	**1**	**1**	**1**	**1**	**2**			
C-21	**AN**	54,696.51	57,430.26	60,303.15	63,317.70	66,483.25	69,807.92	73,297.54	76,963.33	80,810.91	84,852.98	89,095.34
	BW	2,103.71	2,208.86	2,319.35	2,435.30	2,557.05	2,684.92	2,819.14	2,960.13	3,108.11	3,263.58	3,426.74
	HR	26.2964	27.6107	28.9919	30.4412	31.9631	33.5615	35.2392	37.0016	38.8514	40.7947	42.8343
STEP	**HOLD**	**1**	**1**	**1**	**1**	**1**	**1**	**1**	**2**			
C-25	**AN**	60,737.66	63,773.84	66,962.90	70,311.49	73,827.52	77,517.86	81,393.94	85,465.12	89,737.02	94,224.42	98,936.03
	BW	2,336.06	2,452.84	2,575.50	2,704.29	2,839.52	2,981.46	3,130.54	3,287.12	3,451.42	3,624.02	3,805.23
	HR	29.2008	30.6605	32.1937	33.8036	35.4940	37.2682	39.1317	41.0890	43.1428	45.3002	47.5654
STEP	**HOLD**	**1**	**1**	**1**	**1**	**1**	**1**	**1**	**2**			

COMPENSATION PLAN--FISCAL YEAR 2010
PAY PLAN – C
Effective July 7, 2009 through June 30, 2010

PAY GRD	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
C-26	**AN**	63,773.84	66,962.90	70,311.49	73,827.52	77,517.86	81,393.94	85,465.12	89,737.02	94,224.42	98,934.99	103,881.65
	BW	2,452.84	2,575.50	2,704.29	2,839.52	2,981.46	3,130.54	3,287.12	3,451.42	3,624.02	3,805.19	3,995.45
	HR	30.6605	32.1937	33.8036	35.4940	37.2682	39.1317	41.0890	43.1428	45.3002	47.5649	49.9431
STEP	**HOLD**	**1**	**1**	**1**	**1**	**1**	**1**	**1**	**2**			
C-27	**AN**	66,652.98	69,983.68	73,483.70	77,157.81	81,015.17	85,065.14	89,319.15	93,784.70	98,474.48	103,398.05	108,568.10
	BW	2,563.58	2,691.68	2,826.30	2,967.61	3,115.97	3,271.74	3,435.35	3,607.10	3,787.48	3,976.85	4,175.70
	HR	32.0447	33.6460	35.3287	37.0951	38.9496	40.8967	42.9419	45.0888	47.3435	49.7106	52.1962
STEP	**HOLD**	**1**	**1**	**1**	**1**	**1**	**1**	**1**	**2**			
C-28	**AN**	69,851.18	73,343.09	77,008.46	80,860.62	84,902.69	89,148.59	93,605.82	98,285.82	103,201.28	108,361.76	113,779.74
	BW	2,686.58	2,820.89	2,961.86	3,110.02	3,265.49	3,428.79	3,600.22	3,780.22	3,969.28	4,167.76	4,376.14
	HR	33.5823	35.2611	37.0233	38.8753	40.8186	42.8599	45.0028	47.2528	49.6160	52.0970	54.7018
STEP	**HOLD**	**1**	**1**	**1**	**1**	**1**	**1**	**1**	**2**			
C-31	**AN**	78,123.14	82,028.96	86,130.10	90,435.70	94,958.03	99,705.63	104,692.22	109,925.71	115,422.74	121,194.11	127,254.19
	BW	3,004.74	3,154.96	3,312.70	3,478.30	3,652.23	3,834.83	4,026.62	4,227.91	4,439.34	4,661.31	4,894.39
	HR	37.5592	39.4370	41.4087	43.4787	45.6529	47.9354	50.3328	52.8489	55.4917	58.2664	61.1799
STEP	**HOLD**	**1**	**1**	**1**	**1**	**1**	**1**	**1**	**2**			
C-33	**AN**	85,945.39	90,243.92	94,755.65	99,493.47	104,468.00	109,691.09	115,175.42	120,936.19	126,983.17	133,331.95	139,998.56
	BW	3,305.59	3,470.92	3,644.45	3,826.67	4,018.00	4,218.89	4,429.82	4,651.39	4,883.97	5,128.15	5,384.56
	HR	41.3199	43.3865	45.5556	47.8334	50.2250	52.7361	55.3728	58.1424	61.0496	64.1019	67.3070
STEP	**HOLD**	**1**	**1**	**1**	**1**	**1**	**1**	**1**	**2**			

COMPENSATION PLAN--FISCAL YEAR 2010
PAY PLAN – E
Effective July 6, 2009 through June 30, 2010

PAY PLAN GRADE		MINIMUM RATE SALARY	MID RATE SALARY	MAXIMUM RATE SALARY
E-01	**ANNUAL**	60,270.50	80,361.01	100,451.10
	BIWEEKLY	2,318.10	3,090.81	3,863.50
	HOURLY	28.9762	38.6351	48.2938
E-02	**ANNUAL**	63,175.84	84,234.38	105,292.93
	BIWEEKLY	2,429.84	3,239.78	4,049.73
	HOURLY	30.3730	40.4973	50.6216
E-03	**ANNUAL**	66,231.15	88,308.48	110,385.81
	BIWEEKLY	2,547.35	3,396.48	4,245.61
	HOURLY	31.8419	42.4560	53.0701
E-04	**ANNUAL**	69,448.70	92,598.06	115,747.42
	BIWEEKLY	2,671.10	3,561.46	4,451.82
	HOURLY	33.3888	44.5183	55.6478
E-05	**ANNUAL**	70,833.57	94,444.90	118,056.22
	BIWEEKLY	2,724.37	3,632.50	4,540.62
	HOURLY	34.0546	45.4062	56.7578
E-06	**ANNUAL**	74,266.40	99,021.94	123,777.89
	BIWEEKLY	2,856.40	3,808.54	4,760.69
	HOURLY	35.7050	47.6067	59.5086
E-07	**ANNUAL**	77,927.20	103,903.28	129,878.74
	BIWEEKLY	2,997.20	3,996.28	4,995.34
	HOURLY	37.4650	49.9535	62.4417

COMPENSATION PLAN--FISCAL YEAR 2010
PAY PLAN – E
Effective July 6, 2009 through June 30, 2010

PAY PLAN GRADE		MINIMUM RATE SALARY	MID RATE SALARY	MAXIMUM RATE SALARY
E-08	ANNUAL	81,670.37	108,893.41	136,116.66
	BIWEEKLY	3,141.17	4,188.21	5,235.26
	HOURLY	39.2646	52.3526	65.4407
E-09	ANNUAL	87,719.22	116,959.23	146,198.62
	BIWEEKLY	3,373.82	4,498.43	5,623.02
	HOURLY	42.1727	56.2304	70.2878
E-10	ANNUAL	92,094.91	122,792.38	153,490.27
	BIWEEKLY	3,542.11	4,722.78	5,903.47
	HOURLY	44.2764	59.0348	73.7934
E-11	ANNUAL	96,588.13	128,783.82	160,979.94
	BIWEEKLY	3,714.93	4,953.22	6,191.54
	HOURLY	46.4366	61.9153	77.3942
E-12	ANNUAL	100,844.85	134,459.94	168,075.44
	BIWEEKLY	3,878.65	5,171.54	6,464.44
	HOURLY	48.4831	64.6442	80.8055
E-13	ANNUAL	105,820.00	141,093.26	176,366.32
	BIWEEKLY	4,070.00	5,426.66	6,783.32
	HOURLY	50.8750	67.8333	84.7915
E-14	ANNUAL	117,023.92	156,031.41	195,039.73
	BIWEEKLY	4,500.92	6,001.21	7,501.53
	HOURLY	56.2615	75.0151	93.7691

COMPENSATION PLAN--FISCAL YEAR 2010
PAY PLAN – F
Effective July 6, 2009 through June 30, 2010

PAY GRD	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
F-17	AN	44,515.74	46,740.72	49,078.43	51,532.42	54,110.16	59,520.66	62,638.37	65,770.22	69,058.29	72,510.88	76,136.32
	BW	1,712.14	1,797.72	1,887.63	1,982.02	2,081.16	2,289.26	2,409.17	2,529.62	2,656.09	2,788.88	2,928.32
	HR	21.4018	22.4715	23.5954	24.7752	26.0145	28.6157	30.1146	31.6203	33.2011	34.8610	36.6040
	H3	15.2870	16.0511	16.8539	17.6966	18.5818	20.4398	21.5104	22.5859	23.7151	24.9007	26.1457
STEP	HOLD	1	1	1	1	1	1	1	2			
F-18	AN	48,877.71	51,320.46	53,887.39	56,580.37	59,410.21	62,380.03	65,499.82	68,775.82	72,215.94	75,825.98	79,618.24
	BW	1,879.91	1,973.86	2,072.59	2,176.17	2,285.01	2,399.23	2,519.22	2,645.22	2,777.54	2,916.38	3,062.24
	HR	23.4989	24.6733	25.9074	27.2021	28.5626	29.9904	31.4903	33.0653	34.7192	36.4548	38.2780
	H3	16.7849	17.6238	18.5053	19.4301	20.4019	21.4217	22.4931	23.6181	24.7994	26.0391	27.3414
STEP	HOLD	1	1	1	1	1	1	1	2			
F-19	AN	51,209.18	53,769.46	56,458.69	59,281.25	62,246.08	65,358.80	68,626.90	72,056.82	75,660.62	79,443.73	83,415.70
	BW	1,969.58	2,068.06	2,171.49	2,280.05	2,394.08	2,513.80	2,639.50	2,771.42	2,910.02	3,055.53	3,208.30
	HR	24.6198	25.8507	27.1436	28.5006	29.9260	31.4225	32.9937	34.6427	36.3753	38.1941	40.1037
	H3	17.5856	18.4648	19.3883	20.3576	21.3757	22.4446	23.5669	24.7448	25.9824	27.2815	28.6455
STEP	HOLD	1	1	1	1	1	1	1	2			
F-20	AN	53,768.21	56,456.82	59,278.54	62,243.58	65,355.06	68,623.15	72,054.32	75,656.67	79,439.57	83,411.74	87,582.56
	BW	2,068.01	2,171.42	2,279.94	2,393.98	2,513.66	2,639.35	2,771.32	2,909.87	3,055.37	3,208.14	3,368.56
	HR	25.8501	27.1427	28.4993	29.9248	31.4207	32.9919	34.6415	36.3734	38.1921	40.1018	42.1070
	H3	18.4644	19.3876	20.3566	21.3749	22.4434	23.5656	24.7439	25.9810	27.2801	28.6441	30.0764
STEP	HOLD	1	1	1	1	1	1	1	2			
F-21	AN	55,350.05	58,116.66	61,023.04	64,074.19	67,277.18	70,642.00	74,173.84	77,882.06	81,776.24	85,866.35	90,159.06
	BW	2,128.85	2,235.26	2,347.04	2,464.39	2,587.58	2,717.00	2,852.84	2,995.46	3,145.24	3,302.55	3,467.66
	HR	26.6106	27.9407	29.3380	30.8049	32.3448	33.9625	35.6605	37.4433	39.3155	41.2819	43.3457
	H3	19.0076	19.9576	20.9557	22.0035	23.1034	24.2589	25.4718	26.7452	28.0825	29.4871	30.9612
STEP	HOLD	1	1	1	1	1	1	1	2			

COMPENSATION PLAN--FISCAL YEAR 2010
PAY PLAN – F
Effective July 6, 2009 through June 30, 2010

PAY GRD	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
F-22	AN	58,893.33	61,838.40	64,929.70	68,176.16	71,584.86	75,164.75	78,924.35	82,868.86	87,012.85	91,363.58	95,932.10
	BW	2,265.13	2,378.40	2,497.30	2,622.16	2,753.26	2,890.95	3,035.55	3,187.26	3,346.65	3,513.98	3,689.70
	HR	28.3141	29.7300	31.2162	32.7770	34.4158	36.1369	37.9444	39.8408	41.8331	43.9248	46.1212
	H3	20.2244	21.2357	22.2973	23.4121	24.5827	25.8121	27.1031	28.4577	29.8808	31.3749	32.9437
STEP	HOLD	1	1	1	1	1	1	1	2			
F-23	AN	61,837.15	64,929.07	68,175.54	71,583.82	75,163.92	78,922.27	82,867.82	87,010.98	91,362.75	95,929.18	100,726.29
	BW	2,378.35	2,497.27	2,622.14	2,753.22	2,890.92	3,035.47	3,187.22	3,346.58	3,513.95	3,689.58	3,874.09
	HR	29.7294	31.2159	32.7767	34.4153	36.1365	37.9434	39.8403	41.8322	43.9244	46.1198	48.4261
	H3	21.2353	22.2971	23.4119	24.5824	25.8118	27.1024	28.4574	29.8801	31.3746	32.9427	34.5901
STEP	HOLD	1	1	1	1	1	1	1	2			
F-24	AN	64,929.07	68,175.54	71,583.82	75,163.92	78,922.27	82,867.82	87,010.98	91,362.75	95,929.18	100,727.33	105,763.63
	BW	2,497.27	2,622.14	2,753.22	2,890.92	3,035.47	3,187.22	3,346.58	3,513.95	3,689.58	3,874.13	4,067.83
	HR	31.2159	32.7767	34.4153	36.1365	37.9434	39.8403	41.8322	43.9244	46.1198	48.4266	50.8479
	H3	22.2971	23.4119	24.5824	25.8118	27.1024	28.4574	29.8801	31.3746	32.9427	34.5904	36.3199
STEP	HOLD	1	1	1	1	1	1	1	2			
F-25	AN	68,021.41	71,421.58	74,993.36	78,743.18	82,680.62	86,813.17	91,154.96	95,713.07	100,498.53	105,524.43	110,800.56
	BW	2,616.21	2,746.98	2,884.36	3,028.58	3,180.02	3,338.97	3,505.96	3,681.27	3,865.33	4,058.63	4,261.56
	HR	32.7026	34.3373	36.0545	37.8573	39.7503	41.7371	43.8245	46.0159	48.3166	50.7329	53.2695
	H3	23.3590	24.5266	25.7532	27.0409	28.3931	29.8122	31.3032	32.8685	34.5119	36.2378	38.0496
STEP	HOLD	1	1	1	1	1	1	1	2			
F-26	AN	71,421.58	74,993.36	78,743.18	82,680.62	86,813.17	91,154.96	95,713.07	100,498.53	105,524.43	110,799.10	116,338.98
	BW	2,746.98	2,884.36	3,028.58	3,180.02	3,338.97	3,505.96	3,681.27	3,865.33	4,058.63	4,261.50	4,474.58
	HR	34.3373	36.0545	37.8573	39.7503	41.7371	43.8245	46.0159	48.3166	50.7329	53.2688	55.9322
	H3	24.5266	25.7532	27.0409	28.3931	29.8122	31.3032	32.8685	34.5119	36.2378	38.0491	39.9516
STEP	HOLD	1	1	1	1	1	1	1	2			

COMPENSATION PLAN--FISCAL YEAR 2010
PAY PLAN – F
Effective July 6, 2009 through June 30, 2010

PAY GRD	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
F-27	AN	74,646.00	78,376.06	82,295.62	86,410.06	90,730.64	95,266.08	100,029.90	105,031.06	110,283.26	115,797.14	121,587.65
	BW	2,871.00	3,014.46	3,165.22	3,323.46	3,489.64	3,664.08	3,847.30	4,039.66	4,241.66	4,453.74	4,676.45
	HR	35.8875	37.6808	39.5652	41.5433	43.6205	45.8010	48.0913	50.4957	53.0208	55.6717	58.4556
	H3	25.6339	26.9149	28.2609	29.6738	31.1575	32.7150	34.3509	36.0684	37.8720	39.7655	41.7540
STEP	HOLD	1	1	1	1	1	1	1	2			
F-29	AN	83,313.57	87,477.94	91,853.01	96,444.61	101,267.92	106,331.68	111,648.16	117,230.26	123,024.10	129,176.74	135,635.55
	BW	3,204.37	3,364.54	3,532.81	3,709.41	3,894.92	4,089.68	4,294.16	4,508.86	4,731.70	4,968.34	5,216.75
	HR	40.0546	42.0567	44.1601	46.3676	48.6865	51.1210	53.6770	56.3607	59.1462	62.1042	65.2094
	H3	28.6104	30.0405	31.5429	33.1197	34.7761	36.5150	38.3407	40.2576	42.2473	44.3601	46.5781
STEP	HOLD	1	1	1	1	1	1	1	2			
F-31	AN	91,706.78	96,292.56	101,106.30	106,160.70	111,469.70	117,042.85	122,896.59	129,039.66	135,493.28	142,268.05	149,381.02
	BW	3,527.18	3,703.56	3,888.70	4,083.10	4,287.30	4,501.65	4,726.79	4,963.06	5,211.28	5,471.85	5,745.42
	HR	44.0898	46.2945	48.6088	51.0388	53.5912	56.2706	59.0849	62.0383	65.1410	68.3981	71.8178
	H3	31.4927	33.0675	34.7206	36.4563	38.2794	40.1933	42.2035	44.3131	46.5293	48.8558	51.2984
STEP	HOLD	1	1	1	1	1	1	1	2			
F-33	AN	100,890.61	105,935.44	111,232.16	116,793.66	122,634.10	128,764.27	135,203.33	141,964.37	149,062.99	156,516.05	164,341.84
	BW	3,880.41	4,074.44	4,278.16	4,492.06	4,716.70	4,952.47	5,200.13	5,460.17	5,733.19	6,019.85	6,320.84
	HR	48.5051	50.9305	53.4770	56.1508	58.9587	61.9059	65.0016	68.2521	71.6649	75.2481	79.0105
	H3	34.6465	36.3789	38.1979	40.1077	42.1134	44.2185	46.4297	48.7515	51.1892	53.7486	56.4361
STEP	HOLD	1	1	1	1	1	1	1	2			

COMPENSATION PLAN--FISCAL YEAR 2010
PAY PLAN – L
Effective July 6, 2009 through June 30, 2010

PAY PLAN GRADE		MINIMUM RATE SALARY	MID RATE SALARY	MAXIMUM RATE SALARY
L-01	**ANNUAL**	50,654.03	67,539.06	84,423.66
	BIWEEKLY	1,948.23	2,597.66	3,247.06
	HOURLY	24.3529	32.4707	40.5883
L-02	**ANNUAL**	57,899.71	77,198.99	96,498.90
	BIWEEKLY	2,226.91	2,969.19	3,711.50
	HOURLY	27.8364	37.1149	46.3937
L-03	**ANNUAL**	65,143.52	86,858.10	108,573.09
	BIWEEKLY	2,505.52	3,340.70	4,175.89
	HOURLY	31.3190	41.7587	52.1986
L-04	**ANNUAL**	72,388.58	96,517.62	120,646.86
	BIWEEKLY	2,784.18	3,712.22	4,640.26
	HOURLY	34.8022	46.4027	58.0033
L-05	**ANNUAL**	79,633.22	106,177.34	132,721.47
	BIWEEKLY	3,062.82	4,083.74	5,104.67
	HOURLY	38.2852	51.0468	63.8084
L-06	**ANNUAL**	84,365.01	112,486.82	140,608.83
	BIWEEKLY	3,244.81	4,326.42	5,408.03
	HOURLY	40.5601	54.0802	67.6004
L-07	**ANNUAL**	87,871.06	117,161.20	146,451.14
	BIWEEKLY	3,379.66	4,506.20	5,632.74
	HOURLY	42.2457	56.3275	70.4092

COMPENSATION PLAN--FISCAL YEAR 2010
PAY PLAN – L
Effective July 6, 2009 through June 30, 2010

PAY PLAN GRADE		MINIMUM RATE SALARY	MID RATE SALARY	MAXIMUM RATE SALARY
L-08	ANNUAL	94,940.35	126,587.14	158,234.34
	BIWEEKLY	3,651.55	4,868.74	6,085.94
	HOURLY	45.6444	60.8592	76.0742
L-09	ANNUAL	104,073.42	138,764.50	173,455.36
	BIWEEKLY	4,002.82	5,337.10	6,671.36
	HOURLY	50.0353	66.7137	83.3920

COMPENSATION PLAN--FISCAL YEAR 2010
PAY PLAN – O
Effective July 6, 2009 through June 30, 2010

PAY GRD	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
O-17	AN	44,853.12	47,094.74	49,450.34	51,923.25	54,519.71	59,972.02	63,112.61	66,268.59	69,580.99	73,060.00	76,713.31
	BW	1,725.12	1,811.34	1,901.94	1,997.05	2,096.91	2,306.62	2,427.41	2,548.79	2,676.19	2,810.00	2,950.51
	HR	21.5640	22.6417	23.7742	24.9631	26.2114	28.8327	30.3426	31.8599	33.4524	35.1250	36.8814
STEP	HOLD	1	1	1	1	1	1	1	2			
O-18	AN	49,247.33	51,708.80	54,294.86	57,009.47	59,860.32	62,852.61	65,996.11	69,297.28	72,763.39	76,400.48	80,220.82
	BW	1,894.13	1,988.80	2,088.26	2,192.67	2,302.32	2,417.41	2,538.31	2,665.28	2,798.59	2,938.48	3,085.42
	HR	23.6766	24.8600	26.1033	27.4084	28.7790	30.2176	31.7289	33.3160	34.9824	36.7310	38.5677
STEP	HOLD	1	1	1	1	1	1	1	2			
O-19	AN	51,596.48	54,176.51	56,885.92	59,730.53	62,717.82	65,853.63	69,147.10	72,603.02	76,233.46	80,045.68	84,048.22
	BW	1,984.48	2,083.71	2,187.92	2,297.33	2,412.22	2,532.83	2,659.50	2,792.42	2,932.06	3,078.68	3,232.62
	HR	24.8060	26.0464	27.3490	28.7166	30.1528	31.6604	33.2438	34.9053	36.6507	38.4835	40.4078
STEP	HOLD	1	1	1	1	1	1	1	2			
O-20	AN	54,176.30	56,885.50	59,730.74	62,716.58	65,853.42	69,146.69	72,604.27	76,233.04	80,045.26	84,048.22	88,250.45
	BW	2,083.70	2,187.90	2,297.34	2,412.18	2,532.82	2,659.49	2,792.47	2,932.04	3,078.66	3,232.62	3,394.25
	HR	26.0463	27.3488	28.7167	30.1522	31.6603	33.2436	34.9059	36.6505	38.4833	40.4078	42.4281
STEP	HOLD	1	1	1	1	1	1	1	2			
O-21	AN	56,884.26	59,727.62	62,715.33	65,850.51	69,142.53	72,600.11	76,229.71	80,041.94	84,043.44	88,246.91	92,659.42
	BW	2,187.86	2,297.22	2,412.13	2,532.71	2,659.33	2,792.31	2,931.91	3,078.54	3,232.44	3,394.11	3,563.82
	HR	27.3482	28.7152	30.1516	31.6589	33.2416	34.9039	36.6489	38.4817	40.4055	42.4264	44.5478
STEP	HOLD	1	1	1	1	1	1	1	2			
O-25	AN	63,166.90	66,324.54	69,641.52	73,123.86	76,780.50	80,618.30	84,649.55	88,883.60	93,326.69	97,993.38	102,893.44
	BW	2,429.50	2,550.94	2,678.52	2,812.46	2,953.10	3,100.70	3,255.75	3,418.60	3,589.49	3,768.98	3,957.44
	HR	30.3687	31.8868	33.4815	35.1557	36.9137	38.7588	40.6969	42.7325	44.8686	47.1122	49.4680
STEP	HOLD	1	1	1	1	1	1	1	2			

COMPENSATION PLAN--FISCAL YEAR 2010
PAY PLAN – O
Effective July 6, 2009 through June 30, 2010

PAY GRD	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
O-26	AN	66,324.54	69,641.52	73,123.86	76,780.50	80,618.30	84,649.55	88,883.60	93,326.69	97,993.38	102,892.40	108,037.28
	BW	2,550.94	2,678.52	2,812.46	2,953.10	3,100.70	3,255.75	3,418.60	3,589.49	3,768.98	3,957.40	4,155.28
	HR	31.8868	33.4815	35.1557	36.9137	38.7588	40.6969	42.7325	44.8686	47.1122	49.4675	51.9410
STEP	HOLD	1	1	1	1	1	1	1	2			
O-27	AN	69,318.91	72,783.15	76,422.94	80,244.32	84,255.39	88,467.81	92,891.76	97,535.78	102,413.58	107,534.13	112,910.72
	BW	2,666.11	2,799.35	2,939.34	3,086.32	3,240.59	3,402.61	3,572.76	3,751.38	3,938.98	4,135.93	4,342.72
	HR	33.3264	34.9919	36.7418	38.5790	40.5074	42.5326	44.6595	46.8922	49.2373	51.6991	54.2840
STEP	HOLD	1	1	1	1	1	1	1	2			
O-28	AN	72,645.25	76,276.72	80,088.74	84,095.02	88,298.70	92,714.75	97,350.03	102,217.23	107,329.46	112,696.06	118,330.99
	BW	2,794.05	2,933.72	3,080.34	3,234.42	3,396.10	3,565.95	3,744.23	3,931.43	4,128.06	4,334.46	4,551.19
	HR	34.9256	36.6715	38.5042	40.4303	42.4513	44.5744	46.8029	49.1429	51.6007	54.1808	56.8899
STEP	HOLD	1	1	1	1	1	1	1	2			
O-31	AN	91,706.78	96,292.56	101,106.30	106,160.70	111,469.70	117,042.85	122,896.59	129,039.66	135,493.28	142,268.05	149,381.02
	BW	3,527.18	3,703.56	3,888.70	4,083.10	4,287.30	4,501.65	4,726.79	4,963.06	5,211.28	5,471.85	5,745.42
	HR	44.0898	46.2945	48.6088	51.0388	53.5912	56.2706	59.0849	62.0383	65.1410	68.3981	71.8178
STEP	HOLD	1	1	1	1	1	1	1	2			
O-33	AN	100,890.61	105,935.44	111,232.16	116,793.66	122,634.10	128,764.27	135,203.33	141,964.37	149,062.99	156,516.05	164,341.84
	BW	3,880.41	4,074.44	4,278.16	4,492.06	4,716.70	4,952.47	5,200.13	5,460.17	5,733.19	6,019.85	6,320.84
	HR	48.5051	50.9305	53.4770	56.1508	58.9587	61.9059	65.0016	68.2521	71.6649	75.2481	79.0105
STEP	HOLD	1	1	1	1	1	1	1	2			

COMPENSATION PLAN--FISCAL YEAR 2010
PAY PLAN – P
Effective July 6, 2009 through June 30, 2010

PAY GRD	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
P-11	**AN**	29,219.84	30,680.62	32,214.62	33,825.38	35,516.42	37,292.53	39,156.42	41,114.94	43,170.61	45,328.82	47,594.98
	BW	1,123.84	1,180.02	1,239.02	1,300.98	1,366.02	1,434.33	1,506.02	1,581.34	1,660.41	1,743.42	1,830.58
	HR	14.0480	14.7503	15.4878	16.2622	17.0752	17.9291	18.8252	19.7668	20.7551	21.7927	22.8822
STEP	**HOLD**	**1**	**1**	**1**	**1**	**1**	**1**	**1**	**2**			
P-12	**AN**	30,680.62	32,214.62	33,825.38	35,516.42	37,292.53	39,156.42	41,114.94	43,170.61	45,328.82	47,594.98	49,974.70
	BW	1,180.02	1,239.02	1,300.98	1,366.02	1,434.33	1,506.02	1,581.34	1,660.41	1,743.42	1,830.58	1,922.10
	HR	14.7503	15.4878	16.2622	17.0752	17.9291	18.8252	19.7668	20.7551	21.7927	22.8822	24.0263
STEP	**HOLD**	**1**	**1**	**1**	**1**	**1**	**1**	**1**	**2**			
P-13	**AN**	32,214.62	33,825.38	35,516.42	37,292.53	39,156.42	41,114.94	43,170.61	45,328.82	47,594.98	49,974.70	52,473.82
	BW	1,239.02	1,300.98	1,366.02	1,434.33	1,506.02	1,581.34	1,660.41	1,743.42	1,830.58	1,922.10	2,018.22
	HR	15.4878	16.2622	17.0752	17.9291	18.8252	19.7668	20.7551	21.7927	22.8822	24.0263	25.2278
STEP	**HOLD**	**1**	**1**	**1**	**1**	**1**	**1**	**1**	**2**			
P-14	**AN**	33,825.38	35,516.42	37,292.53	39,156.42	41,114.94	43,170.61	45,328.82	47,594.98	49,974.70	52,473.82	55,097.12
	BW	1,300.98	1,366.02	1,434.33	1,506.02	1,581.34	1,660.41	1,743.42	1,830.58	1,922.10	2,018.22	2,119.12
	HR	16.2622	17.0752	17.9291	18.8252	19.7668	20.7551	21.7927	22.8822	24.0263	25.2278	26.4890
STEP	**HOLD**	**1**	**1**	**1**	**1**	**1**	**1**	**1**	**2**			
P-15	**AN**	35,516.42	37,292.53	39,156.42	41,114.94	43,170.61	45,328.82	47,594.98	49,974.70	52,473.82	55,097.33	57,852.29
	BW	1,366.02	1,434.33	1,506.02	1,581.34	1,660.41	1,743.42	1,830.58	1,922.10	2,018.22	2,119.13	2,225.09
	HR	17.0752	17.9291	18.8252	19.7668	20.7551	21.7927	22.8822	24.0263	25.2278	26.4891	27.8136
STEP	**HOLD**	**1**	**1**	**1**	**1**	**1**	**1**	**1**	**2**	**5**	**5**	
P-16	**AN**	37,292.53	39,156.42	41,114.94	43,170.61	45,328.82	47,594.98	49,974.70	52,473.82	55,097.33	57,852.08	60,744.53
	BW	1,434.33	1,506.02	1,581.34	1,660.41	1,743.42	1,830.58	1,922.10	2,018.22	2,119.13	2,225.08	2,336.33
	HR	17.9291	18.8252	19.7668	20.7551	21.7927	22.8822	24.0263	25.2278	26.4891	27.8135	29.2041
STEP	**HOLD**	**1**	**1**	**1**	**1**	**1**	**1**	**1**	**2**			

COMPENSATION PLAN--FISCAL YEAR 2010
PAY PLAN – P
Effective July 6, 2009 through June 30, 2010

PAY GRD	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
P-17	**AN**	39,156.42	41,114.94	43,170.61	45,328.82	47,594.98	49,974.70	52,473.82	55,097.33	57,852.08	60,744.53	63,781.95
	BW	1,506.02	1,581.34	1,660.41	1,743.42	1,830.58	1,922.10	2,018.22	2,119.13	2,225.08	2,336.33	2,453.15
	HR	18.8252	19.7668	20.7551	21.7927	22.8822	24.0263	25.2278	26.4891	27.8135	29.2041	30.6644
STEP	**HOLD**	**1**	**1**	**1**	**1**	**1**	**1**	**1**	**2**			
P-18	**AN**	41,114.94	43,170.61	45,328.82	47,594.98	49,974.70	52,473.82	55,097.33	57,852.08	60,744.53	63,781.95	66,970.80
	BW	1,581.34	1,660.41	1,743.42	1,830.58	1,922.10	2,018.22	2,119.13	2,225.08	2,336.33	2,453.15	2,575.80
	HR	19.7668	20.7551	21.7927	22.8822	24.0263	25.2278	26.4891	27.8135	29.2041	30.6644	32.1975
STEP	**HOLD**	**1**	**1**	**1**	**1**	**1**	**1**	**1**	**2**			
P-19	**AN**	43,170.61	45,328.82	47,594.98	49,974.70	52,473.82	55,097.33	57,852.08	60,744.53	63,781.95	66,971.22	70,319.60
	BW	1,660.41	1,743.42	1,830.58	1,922.10	2,018.22	2,119.13	2,225.08	2,336.33	2,453.15	2,575.82	2,704.60
	HR	20.7551	21.7927	22.8822	24.0263	25.2278	26.4891	27.8135	29.2041	30.6644	32.1977	33.8075
STEP	**HOLD**	**1**	**1**	**1**	**1**	**1**	**1**	**1**	**2**			
P-20	**AN**	45,328.82	47,594.98	49,974.70	52,473.82	55,097.33	57,852.08	60,744.53	63,781.95	66,971.22	70,319.39	73,835.84
	BW	1,743.42	1,830.58	1,922.10	2,018.22	2,119.13	2,225.08	2,336.33	2,453.15	2,575.82	2,704.59	2,839.84
	HR	21.7927	22.8822	24.0263	25.2278	26.4891	27.8135	29.2041	30.6644	32.1977	33.8074	35.4980
STEP	**HOLD**	**1**	**1**	**1**	**1**	**1**	**1**	**1**	**2**			
P-21	**AN**	47,594.98	49,974.70	52,473.82	55,097.33	57,852.08	60,744.53	63,781.95	66,971.22	70,319.39	73,835.63	77,527.63
	BW	1,830.58	1,922.10	2,018.22	2,119.13	2,225.08	2,336.33	2,453.15	2,575.82	2,704.59	2,839.83	2,981.83
	HR	22.8822	24.0263	25.2278	26.4891	27.8135	29.2041	30.6644	32.1977	33.8074	35.4979	37.2729
STEP	**HOLD**	**1**	**1**	**1**	**1**	**1**	**1**	**1**	**2**			
P-22	**AN**	49,974.70	52,473.82	55,097.33	57,852.08	60,744.53	63,781.95	66,971.22	70,319.39	73,835.63	77,527.63	81,403.09
	BW	1,922.10	2,018.22	2,119.13	2,225.08	2,336.33	2,453.15	2,575.82	2,704.59	2,839.83	2,981.83	3,130.89
	HR	24.0263	25.2278	26.4891	27.8135	29.2041	30.6644	32.1977	33.8074	35.4979	37.2729	39.1361
STEP	**HOLD**	**1**	**1**	**1**	**1**	**1**	**1**	**1**	**2**			

COMPENSATION PLAN--FISCAL YEAR 2010
PAY PLAN – P
Effective July 6, 2009 through June 30, 2010

PAY GRD	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
P-23	**AN**	52,473.82	55,097.33	57,852.08	60,744.53	63,781.95	66,971.22	70,319.39	73,835.63	77,527.63	81,403.50	85,474.06
	BW	2,018.22	2,119.13	2,225.08	2,336.33	2,453.15	2,575.82	2,704.59	2,839.83	2,981.83	3,130.90	3,287.46
	HR	25.2278	26.4891	27.8135	29.2041	30.6644	32.1977	33.8074	35.4979	37.2729	39.1363	41.0933
STEP	**HOLD**	**1**	**1**	**1**	**1**	**1**	**1**	**1**	**2**			
P-24	**AN**	55,097.33	57,852.08	60,744.53	63,781.95	66,971.22	70,319.39	73,835.63	77,527.63	81,403.50	85,474.06	89,747.84
	BW	2,119.13	2,225.08	2,336.33	2,453.15	2,575.82	2,704.59	2,839.83	2,981.83	3,130.90	3,287.46	3,451.84
	HR	26.4891	27.8135	29.2041	30.6644	32.1977	33.8074	35.4979	37.2729	39.1363	41.0933	43.1480
STEP	**HOLD**	**1**	**1**	**1**	**1**	**1**	**1**	**1**	**2**			
P-25	**AN**	57,852.08	60,744.53	63,781.95	66,971.22	70,319.39	73,835.63	77,527.63	81,403.50	85,474.06	89,748.05	94,235.02
	BW	2,225.08	2,336.33	2,453.15	2,575.82	2,704.59	2,839.83	2,981.83	3,130.90	3,287.46	3,451.85	3,624.42
	HR	27.8135	29.2041	30.6644	32.1977	33.8074	35.4979	37.2729	39.1363	41.0933	43.1481	45.3053
STEP	**HOLD**	**1**	**1**	**1**	**1**	**1**	**1**	**1**	**2**			
P-26	**AN**	60,744.53	63,781.95	66,971.22	70,319.39	73,835.63	77,527.63	81,403.50	85,474.06	89,748.05	94,234.61	98,946.64
	BW	2,336.33	2,453.15	2,575.82	2,704.59	2,839.83	2,981.83	3,130.90	3,287.46	3,451.85	3,624.41	3,805.64
	HR	29.2041	30.6644	32.1977	33.8074	35.4979	37.2729	39.1363	41.0933	43.1481	45.3051	47.5705
STEP	**HOLD**	**1**	**1**	**1**	**1**	**1**	**1**	**1**	**2**			
P-27	**AN**	63,781.95	66,971.22	70,319.39	73,835.63	77,527.63	81,403.50	85,474.06	89,748.05	94,234.61	98,946.64	103,893.92
	BW	2,453.15	2,575.82	2,704.59	2,839.83	2,981.83	3,130.90	3,287.46	3,451.85	3,624.41	3,805.64	3,995.92
	HR	30.6644	32.1977	33.8074	35.4979	37.2729	39.1363	41.0933	43.1481	45.3051	47.5705	49.9490
STEP	**HOLD**	**1**	**1**	**1**	**1**	**1**	**1**	**1**	**2**			

COMPENSATION PLAN--FISCAL YEAR 2010
PAY PLAN – S
Effective July 6, 2009 through June 30, 2010

PAY PLAN GRADE		MINIMUM RATE SALARY	MID RATE SALARY	MAXIMUM RATE SALARY
S-01	**ANNUAL**	15,270.94	21,648.64	28,027.17
	BIWEEKLY	587.34	832.64	1,077.97
	HOURLY	7.3418	10.4080	13.4746
S-02	**ANNUAL**	16,729.65	23,232.77	29,735.47
	BIWEEKLY	643.45	893.57	1,143.67
	HOURLY	8.0431	11.1696	14.2959
S-03	**ANNUAL**	18,493.70	25,141.58	31,789.47
	BIWEEKLY	711.30	966.98	1,222.67
	HOURLY	8.8912	12.0873	15.2834
S-04	**ANNUAL**	20,353.01	27,137.34	33,921.89
	BIWEEKLY	782.81	1,043.74	1,304.69
	HOURLY	9.7851	13.0468	16.3086
S-05	**ANNUAL**	21,266.96	28,356.22	35,445.28
	BIWEEKLY	817.96	1,090.62	1,363.28
	HOURLY	10.2245	13.6328	17.0410
S-06	**ANNUAL**	22,264.53	29,685.97	37,107.41
	BIWEEKLY	856.33	1,141.77	1,427.21
	HOURLY	10.7041	14.2721	17.8401
S-07	**ANNUAL**	23,261.06	31,015.30	38,769.33
	BIWEEKLY	894.66	1,192.90	1,491.13
	HOURLY	11.1832	14.9112	18.6391

COMPENSATION PLAN--FISCAL YEAR 2010
PAY PLAN – S
Effective July 6, 2009 through June 30, 2010

PAY PLAN GRADE		MINIMUM RATE SALARY	MID RATE SALARY	MAXIMUM RATE SALARY
S-08	**ANNUAL**	24,329.55	32,439.68	40,549.39
	BIWEEKLY	935.75	1,247.68	1,559.59
	HOURLY	11.6969	15.5960	19.4949
S-09	**ANNUAL**	25,481.87	33,975.34	42,469.65
	BIWEEKLY	980.07	1,306.74	1,633.45
	HOURLY	12.2509	16.3343	20.4181
S-10	**ANNUAL**	26,634.61	35,513.30	44,391.36
	BIWEEKLY	1,024.41	1,365.90	1,707.36
	HOURLY	12.8051	17.0737	21.3420
S-11	**ANNUAL**	27,933.36	37,244.06	46,555.18
	BIWEEKLY	1,074.36	1,432.46	1,790.58
	HOURLY	13.4295	17.9058	22.3823
S-12	**ANNUAL**	29,158.69	38,878.32	48,597.95
	BIWEEKLY	1,121.49	1,495.32	1,869.15
	HOURLY	14.0186	18.6915	23.3644
S-13	**ANNUAL**	30,611.78	40,815.84	51,020.32
	BIWEEKLY	1,177.38	1,569.84	1,962.32
	HOURLY	14.7172	19.6230	24.5290
S-14	**ANNUAL**	32,066.11	42,754.40	53,443.31
	BIWEEKLY	1,233.31	1,644.40	2,055.51
	HOURLY	15.4164	20.5550	25.6939

COMPENSATION PLAN--FISCAL YEAR 2010
PAY PLAN – S
Effective July 6, 2009 through June 30, 2010

PAY PLAN GRADE		MINIMUM RATE SALARY	MID RATE SALARY	MAXIMUM RATE SALARY
S-15	**ANNUAL**	33,602.19	44,802.16	56,003.17
	BIWEEKLY	1,292.39	1,723.16	2,153.97
	HOURLY	16.1549	21.5395	26.9246
S-16	**ANNUAL**	35,128.50	46,838.27	58,547.42
	BIWEEKLY	1,351.10	1,801.47	2,251.82
	HOURLY	16.8887	22.5184	28.1478
S-17	**ANNUAL**	36,820.16	49,093.82	61,367.07
	BIWEEKLY	1,416.16	1,888.22	2,360.27
	HOURLY	17.7020	23.6028	29.5034
S-18	**ANNUAL**	38,503.50	51,337.52	64,172.58
	BIWEEKLY	1,480.90	1,974.52	2,468.18
	HOURLY	18.5113	24.6815	30.8522
S-19	**ANNUAL**	40,340.14	53,786.72	67,233.50
	BIWEEKLY	1,551.54	2,068.72	2,585.90
	HOURLY	19.3943	25.8590	32.3238
S-20	**ANNUAL**	42,252.08	56,336.18	70,419.65
	BIWEEKLY	1,625.08	2,166.78	2,708.45
	HOURLY	20.3135	27.0847	33.8556
S-21	**ANNUAL**	44,327.30	59,103.20	73,878.69
	BIWEEKLY	1,704.90	2,273.20	2,841.49
	HOURLY	21.3112	28.4150	35.5186

COMPENSATION PLAN--FISCAL YEAR 2010
PAY PLAN – S
Effective July 6, 2009 through June 30, 2010

PAY PLAN GRADE		MINIMUM RATE SALARY	MID RATE SALARY	MAXIMUM RATE SALARY
S-22	ANNUAL	46,392.94	61,857.33	77,322.13
	BIWEEKLY	1,784.34	2,379.13	2,973.93
	HOURLY	22.3043	29.7391	37.1741
S-23	ANNUAL	48,615.01	64,819.46	81,024.53
	BIWEEKLY	1,869.81	2,493.06	3,116.33
	HOURLY	23.3726	31.1632	38.9541
S-24	ANNUAL	51,065.04	68,086.93	85,109.02
	BIWEEKLY	1,964.04	2,618.73	3,273.42
	HOURLY	24.5505	32.7341	40.9178
S-25	ANNUAL	53,552.93	71,403.90	89,255.09
	BIWEEKLY	2,059.73	2,746.30	3,432.89
	HOURLY	25.7466	34.3288	42.9111
S-26	ANNUAL	56,039.57	74,719.42	93,399.28
	BIWEEKLY	2,155.37	2,873.82	3,592.28
	HOURLY	26.9421	35.9228	44.9035
S-27	ANNUAL	58,800.56	78,401.02	98,000.86
	BIWEEKLY	2,261.56	3,015.42	3,769.26
	HOURLY	28.2695	37.6928	47.1158
S-28	ANNUAL	61,634.77	82,179.97	102,724.75
	BIWEEKLY	2,370.57	3,160.77	3,950.95
	HOURLY	29.6321	39.5096	49.3869

COMPENSATION PLAN--FISCAL YEAR 2010
PAY PLAN – S
Effective July 6, 2009 through June 30, 2010

PAY PLAN GRADE		MINIMUM RATE SALARY	MID RATE SALARY	MAXIMUM RATE SALARY
S-29	ANNUAL	64,615.82	86,154.64	107,693.46
	BIWEEKLY	2,485.22	3,313.64	4,142.06
	HOURLY	31.0653	41.4205	51.7757
S-30	ANNUAL	67,754.75	90,339.39	112,924.45
	BIWEEKLY	2,605.95	3,474.59	4,343.25
	HOURLY	32.5744	43.4324	54.2906
S-31	ANNUAL	69,106.13	92,141.30	115,176.88
	BIWEEKLY	2,657.93	3,543.90	4,429.88
	HOURLY	33.2241	44.2987	55.3735
S-32	ANNUAL	72,454.93	96,607.06	120,758.98
	BIWEEKLY	2,786.73	3,715.66	4,644.58
	HOURLY	34.8341	46.4457	58.0572
S-33	ANNUAL	76,026.50	101,369.01	126,711.31
	BIWEEKLY	2,924.10	3,898.81	4,873.51
	HOURLY	36.5512	48.7351	60.9189
S-34	ANNUAL	79,678.35	106,237.46	132,796.77
	BIWEEKLY	3,064.55	4,086.06	5,107.57
	HOURLY	38.3069	51.0757	63.8446
S-35	ANNUAL	83,542.16	111,389.62	139,236.86
	BIWEEKLY	3,213.16	4,284.22	5,355.26
	HOURLY	40.1645	53.5527	66.9408

COMPENSATION PLAN--FISCAL YEAR 2010
PAY PLAN – S
Effective July 6, 2009 through June 30, 2010

PAY PLAN GRADE		MINIMUM RATE SALARY	MID RATE SALARY	MAXIMUM RATE SALARY
S-36	**ANNUAL**	87,709.44	116,945.09	146,181.36
	BIWEEKLY	3,373.44	4,497.89	5,622.36
	HOURLY	42.1680	56.2236	70.2795
S-37	**ANNUAL**	91,988.62	122,651.36	153,314.30
	BIWEEKLY	3,538.02	4,717.36	5,896.70
	HOURLY	44.2253	58.9670	73.7088
S-38	**ANNUAL**	93,809.25	125,079.14	156,349.02
	BIWEEKLY	3,608.05	4,810.74	6,013.42
	HOURLY	45.1006	60.1342	75.1678
S-39	**ANNUAL**	98,437.25	131,249.66	164,061.66
	BIWEEKLY	3,786.05	5,048.06	6,310.06
	HOURLY	47.3256	63.1008	78.8758
S-40	**ANNUAL**	106,385.34	141,846.85	177,308.77
	BIWEEKLY	4,091.74	5,455.65	6,819.57
	HOURLY	51.1468	68.1956	85.2446