

Summary of Position Changes FY 1991 - FY 2010

Authorized Positions - All Funds

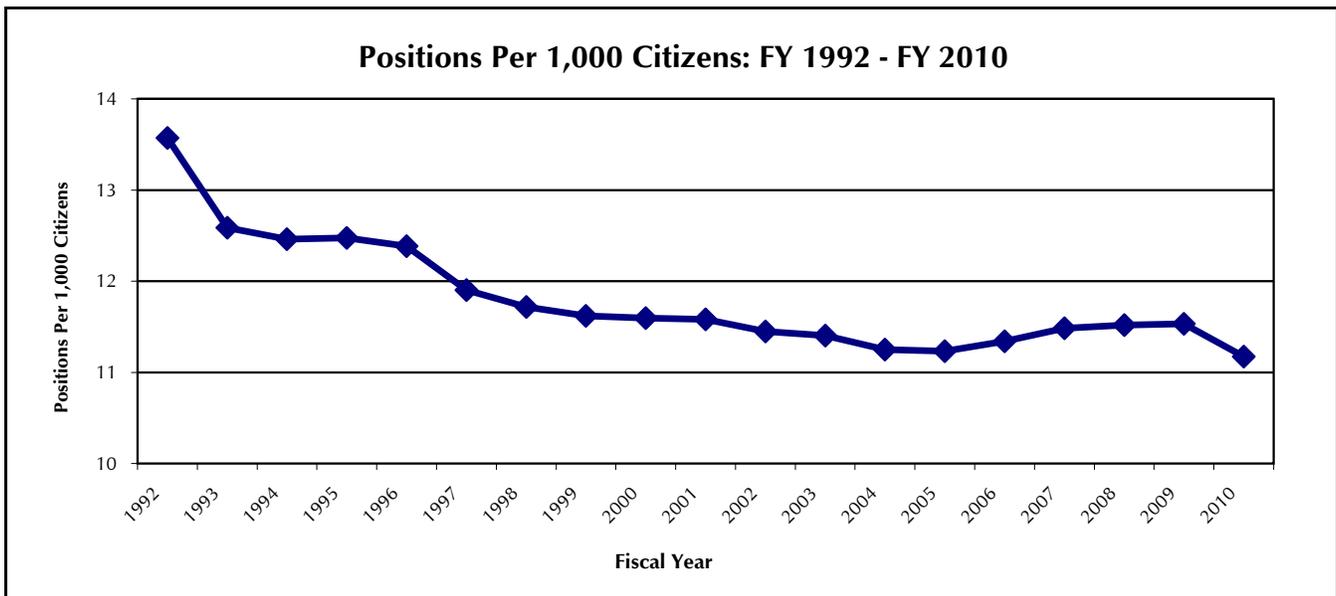
	From	To	Abolished	New Facilities	Other Changes	Other Reviews	Total Change	Positions Per 1,000 Citizens ¹
FY 1991 to FY 1992	11,164	11,124	(153)	41	20	52	(40)	13.57
FY 1992 to FY 1993	11,124	10,628	(588)	0	13	79	(496)	12.58
FY 1993 to FY 1994	10,628	10,685	(88)	62	56	27	57	12.46
FY 1994 to FY 1995	10,685	10,870	(157)	94	131	117	185	12.48
FY 1995 to FY 1996	10,870	11,016	(49)	60	76	59	146	12.38
FY 1996 to FY 1997	11,016	10,782	(477)	150	(14)	107	(234)	11.90
FY 1997 to FY 1998	10,782	10,802	(56)	4	43	29	20	11.72
FY 1998 to FY 1999	10,802	10,911	(35)	26	41	77	109	11.62
FY 1999 to FY 2000	10,911	11,108	(17)	106	26	82	197	11.59
FY 2000 to FY 2001	11,108	11,317	0	25	107	77	209	11.58
FY 2001 to FY 2002	11,317	11,385	(2)	14	39	17	68	11.45
FY 2002 to FY 2003	11,385	11,498	(48)	70	1	90	113	11.40
FY 2003 to FY 2004	11,498	11,443	(124)	49	0	20	(55)	11.25
FY 2004 to FY 2005	11,443	11,547	(4)	56	0	52	104	11.23
FY 2005 to FY 2006	11,547	11,742	(21)	163	50	3	195	11.34
FY 2006 to FY 2007	11,742	11,936	0	159	16	19	194	11.48
FY 2007 to FY 2008	11,936	12,024	0	70	0	18	88	11.52
FY 2008 to FY 2009 Revised	12,024	12,101	0	0	33	44	77	11.53
FY 2009 RBP to FY 2010 Adopted	12,101	11,795	(308)	0	2	0	(306)	11.17
Total	11,164	11,795	(2,127)	1,149	640	969	631	

In addition, a total of 168 project positions have been abolished since FY 1991, resulting in a total of 2,295 abolished positions. This results in a net increase of 463 positions through the FY 2010 Adopted Budget Plan. Despite the net addition of positions, Positions Per 1,000 Citizens have decreased dramatically during the period between FY 1992 and FY 2010, from 13.57 (including the 168 project positions) to 11.17, a 17.7 percent decrease.

() Denotes Abolished Positions

¹ Population numbers used to compute Positions Per 1,000 Citizens are provided by the Department of Systems Management for Human Services.

During the period FY 1992 - FY 2009, the following chart depicts the trend in merit regular positions per 1,000 citizens:



Summary of Position Changes

FY 2010 Position Actions Total Change - 306 Regular Merit Positions

<u>Type of Position</u>	<u>Agency</u>	<u>Explanation</u>	<u># of Positions</u>
ABOLISHMENTS			(308)
For more details on these abolishments, please see page 38 - 161.			
	Board of Supervisors/Clerk to the Board	Receptionist	(1)
	County Executive	Energy Coordinator and Management Analyst	(2)
	County Executive	Language Coordinator	(1)
	County Executive/Internal Audit	Auditor	(1)
	County Executive/Public-Private Partnerships	Fiscal Administrator and administrative support	(2)
	Cable Communications and Consumer Protection	Consumer specialist and funding transferred to Cable Communication Fund (adjustment accelerated to FY 2009 at FY 2009 Third Quarter Review)	(1)
	Cable Communications and Consumer Protection	Consumer affairs	(1)
	Cable Communications and Consumer Protection	Gift and Publication Sales Center	(2)
	Finance	Administrative support	(1)
	Finance	Decreased automation efficiencies	(1)
	Finance	Technical systems support	(1)
	Finance	Electronic payment conversion	(1)
	Finance	Financial compliance	(1)
	Finance	Travel accounting	(1)
	Finance	Deputy Director	(1)
	Facilities Management	Capital and utility support	(2)
	Facilities Management	Property management	(1)
	Facilities Management	Material and supply acquisition	(1)
	Human Resources	Assistant Director	(1)
	Human Resources	Human Resources Central	(1)
	Human Resources	Compensation and workforce planning	(1)
	Purchasing and Supply Management	Health Department support	(1)
	Purchasing and Supply Management	Emergency management	(1)
	Purchasing and Supply Management	Vendor relations	(2)
	Purchasing and Supply Management	Purchasing support	(1)
	County Attorney	Administrative support	(1)
	County Attorney	Tax collection support	(1)
	County Attorney	Tax collection attorney	(1)
	County Attorney	Tax collection paralegals	(3)
	Management and Budget	Mandates and legislative analysis	(2)
	Capital Facilities	Streetlight program	(1)
	Capital Facilities	Building design and construction management	(4)

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<u>Type of Position</u>	<u>Agency</u>	<u>Explanation</u>	<u># of Positions</u>
	Planning and Zoning	Rezoning and special exceptions	(1)
	Planning and Zoning	Sidewalks and trails	(1)
	Planning and Zoning	Property maintenance	(2)
	Planning and Zoning	Planning and policy	(1)
	Planning and Zoning	Zoning evaluation support	(1)
	Planning and Zoning	Plan processing delay	(3)
	Planning and Zoning	Planning studies	(1)
	Planning and Zoning	Processing delay	(2)
	Housing and Community Development	Division Director	(1)
	Housing and Community Development	Transfer accounts receivable support to Public Housing, a non-appropriated fund	(1)
	Housing and Community Development	Information technology	(4)
	Housing and Community Development	Transfer of maintenance positions and funding requirements to the Fairfax County Rental Program, a non-appropriated fund	(2)
	Human Rights and Equity Programs	Leadership position	(1)
	Human Rights and Equity Programs	Administrative support	(1)
	Human Rights and Equity Programs	Education and outreach	(1)
	Human Rights and Equity Programs	Investigation and training	(1)
	Transportation	Administrative support	(1)
	Transportation	Transportation Demand Management	(1)
	Community and Recreation Services	Facility use support	(1)
	Community and Recreation Services	Willston Multicultural Center support	(1)
	Community and Recreation Services	Technology and program development support	(2)
	Community and Recreation Services	Teen center regional programming	(1)
	Park Authority	Trail outreach and development	(1)
	Park Authority	CLEMYJONTRI and Turner Farm Parks staffing	(1)
	Park Authority	Custodial services at Frying Pan, Hidden Oaks, Hidden Pond and Colvin Run Mill Parks	(2)
	Park Authority	Cultural resource support	(1)
	Park Authority	Resource management	(7)
	Park Authority	Landscape services	(3)
	Park Authority	Centralized grounds maintenance	(3)
	Park Authority	Area grounds maintenance	(2)
	Library	Community library hours	(32)
	Tax Administration	Revenue collection	(1)

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<u>Type of Position</u>	<u>Agency</u>	<u>Explanation</u>	<u># of Positions</u>
	Tax Administration	Outsourcing delinquent personal property and Business, Professional and Occupational License taxes collection	(12)
	Tax Administration	Personal property support	(1)
	Tax Administration	Information technology	(3)
	Tax Administration	Outsourcing delinquent parking ticket collection	(4)
	Tax Administration	Telephone customer service	(13)
	Tax Administration	Assistant Real Estate Director	(1)
	Tax Administration	Cashier counter	(6)
	Family Services	Special project support	(1)
	Family Services	Child protective services hotline	(1)
	Family Services	Prevention programs financial support	(1)
	Family Services	Receptionist	(1)
	Family Services	Prevention services	(1)
	Family Services	Foster care and adoption case work	(2)
	Family Services	Child abuse and neglect	(1)
	Family Services	Be-Friend a Parent Program	(1)
	Administration for Human Services	Community organization payments for Family Services contracts	(1)
	Administration for Human Services	Community and Recreation Services support	(1)
	Administration for Human Services	Emergency response planning and monitoring	(1)
	Administration for Human Services	Human resource support for Community and Recreation Services	(1)
	Administration for Human Services	Procurement card reconciliation and audit	(1)
	Administration for Human Services	Training specialist	(1)
	Administration for Human Services	Licensure and insurance	(1)
	Administration for Human Services	Budget and contract management support for Community Services Board	(1)
	Administration for Human Services	Information technology	(2)
	Administration for Human Services	Comprehensive Services Act support	(1)
	Administration for Human Services	Contracts management support	(1)
	Systems Management for Human Services	Geographic Information System Support Services	(1)
	Systems Management for Human Services	Redesign and service integration project	(1)
	Systems Management for Human Services	Internet-based resource management	(1)
	Information Technology	Business Applications Resources	(1)
	Information Technology	Information security	(1)
	Information Technology	Technology strategy	(1)

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<u>Type of Position</u>	<u>Agency</u>	<u>Explanation</u>	<u># of Positions</u>
	Information Technology	Data center	(2)
	Information Technology	Wireless network	(1)
	Information Technology	End-user information technology service management	(2)
	Health	Eliminate environmental hazards investigation program	(2)
	Health	Eliminate air pollution control program	(2)
	Circuit Court	Law clerk oversight	(1)
	Circuit Court	Training specialist	(1)
	Circuit Court	Administrative support for judges	(2)
	Juvenile and Domestic Relations District Court	Reduce Family Counseling Unit	(3)
	General District Court	Volunteer coordinator for pretrial services	(1)
	Police	Eliminate geese management program	(1)
	Police	Information Technology Captain	(1)
	Police	Reduce Cadet Program	(4)
	Police	Reduce Office of Research and Support	(2)
	Police	Eliminate School Education Officers	(8)
	Police	Reduce Traffic Safety Program	(2)
	Police	Reduce Crime Prevention Officer Program by half	(8)
	Sheriff	Close Satellite Intake Center at the Mason District Stations	(4)
	Sheriff	Training	(1)
	Fire and Rescue	Emergency Medical Services support	(1)
	Fire and Rescue	Special Projects/Legislation	(1)
	Fire and Rescue	Eliminate Peer Fitness Program	(1)
	Fire and Rescue	Photographer	(1)
	Fire and Rescue	Consolidate Equal Employment Opportunity and Women's Program offices	(2)
	Fire and Rescue	Capital project coordination	(1)
	Fire and Rescue	Public information support	(2)
	Fire and Rescue	Emergency Medical Services Regulatory	(1)
	Fire and Rescue	Eliminate Relief Battalion Management team	(6)
	Fire and Rescue	Second Safety Officer	(4)
	Fire and Rescue	Eliminate Life Safety Education Program	(1)
	Fire and Rescue	Emergency Medical Services battalion Chief	(2)
	Fire and Rescue	Special operations	(3)
	Emergency Management	Reduce Watch Center	(3)
	Cable Communications	Consumer specialist transferred from the General Fund (adjustment accelerated to FY 2009 at FY 2009 Third Quarter Review)	1
	Community Services Board	Mental Health outpatient and case management services	(2)

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<u>Type of Position</u>	<u>Agency</u>	<u>Explanation</u>	<u># of Positions</u>
	Community Services Board	Alcohol and Drug Services outpatient services at the North County Human Services Center	(3)
	Community Services Board	Close Western Fairfax Outpatient Clinic Site	(7)
	Community Services Board	Eliminate Diversion to Detoxification Program	(4)
	Community Services Board	Leadership and Resiliency Program	(2)
	Community Services Board	Forensic Mental Health and Alcohol and Drug Services at the Adult Detention Center	(1)
	Community Services Board	Assessment and referral	(1)
	Community Services Board	Eliminate consumer housing development, service site planning, centralized leasing and resource development	(2)
	Community Services Board	Close eight residential substance abuse and co-occurring treatment beds	(2)
	Community Services Board	Eliminate three vacant positions including MH Manager assigned to Older Adult Services	(3)
	Risk Management	Risk analysis	(1)
	Vehicle Services	Mechanics	(3)
	Document Services	Print Shop	(4)
	Technology Infrastructure Services	Regional program support	(1)
	Technology Infrastructure Services	Information Technology voice telecommunications	(2)
REORGANIZATIONS/REDESIGNS/NEW POSITIONS			2
	Stormwater Management	Transfer to new Stormwater Services Fund	(139)
	Health	Clinic Room Aides for New Schools	2
	Stormwater Services	Transfer from General Fund	139

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FY 2009 Position Actions Total Change - 77 Regular Merit Positions

<u>Type of Position</u>	<u>Agency</u>	<u>Explanation</u>	<u># of Positions</u>
NEW POSITIONS			33
	Land Development Services	Code Enforcement Strike Team	8
	Transportation	Transportation Planning, Management, and Engineering Design	19
	Family Services	Adult Protective Services	2
	Police	P/CASO Program	4
REDUCTIONS/REORGANIZATIONS/REDESIGNS			0
	Board of Supervisors	Transfer to County Executive	(1)
	County Executive	CEX Reorganization - Transfers from Board of Supervisors, Management and Budget, Land Development Services, Systems Management, and Information Technology	7
	County Executive	Transfer to Human Rights	(7)
	Management and Budget	Transfer to County Executive	(1)
	Capital Facilities	Transfer to Transportation	(18)
	Land Development Services	Transfer to County Executive	(1)
	Human Rights and Equity Programs	Transfer from County Executive	7
	Transportation	Transfer from Capital Facilities	18
	Family Services	Transfer from Community Services Board	15
	Systems Management	Transfer to County Executive	(2)
	Information Technology	Transfer to County Executive	(2)
	Community Services Board	Transfer to Family Services	(15)
	Retiree Health Benefits	Transfer to OPEB Trust	(1)
	OPEB Trust	Transfer from Retiree Health Benefits	1
OTHER CHANGES DURING FISCAL YEAR			44
	County Executive/Public-Private Partnerships	Transfer to Family Services for Medical Care for Children Program	(2)
	Cable Communications and Consumer Protection	Consumer specialist and funding transferred to Cable Communication Fund	(1)
	Land Development Services	Transfer of Code Enforcement strike team positions to Health, Sheriff and Fire and Rescue	(4)
	Library	Redistribution of positions	(3)
	Family Services	Transfer from Public-Private Partnerships for Medical Care for Children Program	2
	Family Services	Transfer to Office to Prevent and End Homelessness	(1)

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	Administration for Human Services	Support of Office to Prevent and End Homelessness	1
	Health	Code Enforcement strike team	1
	Prevent and End Homelessness	Creation of new agency	3
	Sheriff	Code Enforcement strike team	1
	Fire and Rescue	Code Enforcement strike team	2
	Cable Communications	Consumer specialist transferred from the General Fund	1
	E-911	Conversion from Overtime use of Fire and Rescue and Police staffing to full time public safety communicators	44
	Community Services Board	Transfer to Office to Prevent and End Homelessness	(1)
	Retirement	Investment Manager	1

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<u>Type of Position</u>	<u>Agency</u>	<u>Explanation</u>	<u># of Positions</u>
NEW FACILITIES/PUBLIC SAFETY			70
	Facilities Management	New facility maintenance	2
	Library	Positions for Oakton and Burke libraries	34
	Family Services	SACC - Key Center	3
	Information Technology	MPSTOC Expansion	5
	Juvenile and Domestic Relations District Court	Courthouse Expansion	2
	Juvenile and Domestic Relations District Court	ERMS Programmer	1
	Police	MPSTOC Expansion	5
	Police	Assistant Wildlife Biologist	1
	Police	Domestic Abuse	8
	Police	Police Psychologist	1
	Police	Animal Shelter	1
	Police	Criminal Justice Academy	2
	Police	Victim Advocacy Justice Center	1
	Fire and Rescue	MPSTOC Expansion	4
OTHER CHANGES DURING FISCAL YEAR			18
	County Executive	Office of Community Revitalization and Reinvestment	8
	County Executive	Transfer to Civil Service Commission	(1)
	County Executive	Transfer to Recreation - Computer Learning Center	(2)
	Purchasing and Supply Management	Transfers from Facilities Management and Human Services Administration	5
	Human Resources	Succession Planning	1
	County Attorney	Code Enforcement Strike Team	1
	Management and Budget	Legacy Systems	1
	Facilities Management	Transfer to Purchasing and Supply Management	(1)
	Facilities Management	Loading Dock at Courthouse	1
	Capital Facilities	Transfer from Wastewater Management	2
	Capital Facilities	Transfer from Land Development Services	3
	Stormwater Management	MS4 Permit	5
	Stormwater Management	Transfer from Land Development	2
	Land Development Services	Code Enforcement Strike Team	3
	Land Development Services	Transfer to Stormwater Management	(2)

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	Land Development Services	Transfer to Capital Facilities	(3)
	Land Development Services	Transfer from Wastewater Management	3
	Planning and Zoning	Code Enforcement Strike Team	4
	Planning and Zoning	Transfer from Family Services	1
	Housing and Community Development	Transfer to County Executive	(4)
	Housing and Community Development	Transfer to Human Services Administration	(1)
	Transportation	West Ox Bus Operations Center	3
	Civil Service Commission	Transfer from County Executive	1
	Recreation	Redistribution of Club 78 Positions	(3)
	Recreation	Computer Learning Centers	3
	Library	Redistribution of Positions	(14)
	Tax Administration	Additional Real Estate Appraisers	10
	Family Services	Transfer to Planning and Zoning	(1)
	Family Services	Utilization Management	1
	Family Services	SACC (Expansion of Full-Day Kindergarten)	(10)
	Human Services Administration	Transfer to Purchasing and Supply Management	(4)
	Human Services Administration	Transfer from Housing	1
	Human Services Administration	Transfer to Community Services Board	(1)
	Information Technology	Legacy Systems	1
	Health	Code Enforcement Strike Team	1
	Police	Code Enforcement Strike Team and Animal Shelter	2
	Sheriff	Code Enforcement Strike Team	1
	Fire and Rescue	Code Enforcement Strike Team, FIDO, Alternative Placement	5
	Community Services Board	Transfer from Human Services Administration	1
	Wastewater Management	Transfers to Capital Facilities and Land Development Services	(5)