Summary of Position Changes

FY 2008 Position Actions
Total Change - 70 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
NEW FACILITIES/PUBLIC SAFETY			**70**
	Facilities Management	New facility maintenance	2
	Family Services	SACC - Key Center	3
	Library	Positions for Oakton and Burke libraries	34
	Information Technology	PSTOC Expansion	5
	Juvenile and Domestic Relations District Court	Courthouse Expansion	2
	Juvenile and Domestic Relations District Court	ERMS Programmer	1
	Police	PSTOC Expansion	5
	Police	Assistant Wildlife Biologist	1
	Police	Domestic Abuse	8
	Police	Police Psychologist	1
	Police	Animal Shelter	1
	Police	Criminal Justice Academy	2
	Police	Victim Advocacy Justice Center	1
	Fire and Rescue	PSTOC Expansion	4

Summary of Position Changes

FY 2007 Position Actions
Total Change - 185 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
NEW FACILITIES/PUBLIC SAFETY			**159**
	Facilities Management/Public Affairs/Information Technology/ Sheriff	Courthouse Expansion	16
	Facilities Management/Public Safety Communications	PSTOC Expansion	7
	Planning and Zoning	Combined Community Inspector Program	5
	Park Authority	CLEMYJONTRI Park/Turner Farm	1
	Family Services	SACC - Two New Rooms Each at Oak Hill, Cherry Run, and Eagle View Elementary	18
	Information Technology	Deputy Director/Wireless Analyst/ Interoperability Manager/Security Analyst	4
	Health	Medically Fragile Homeless Care	2
	Health	Clinic Room Aides	2
	Health	Address Ratio of Students to Public Health Nurses	2
	Health	Medical Reserve Corps	2
	Health	Communicable Diseases, Epidemiology, and Bioterrorism	2
	Health	Chemical Hazards	2
	Health	Management Analyst III for Strategic Planning, Community Needs Assessment and Statistical Analysis	1
	Juvenile and Domestic Relations District Court	Intake/Probation Services	2
	Police	Patrol	24
	Police	Uniformed Police Officers at DPSC	5
	Police	Criminal Investigations/Crime Analyst	6
	Police	Property Room/Recruiting/ Information Technology	5
	Police	COPS in Schools	6
	Police	Animal Control Officers	3
	Sheriff	Court Security for New Judges	4
	Fire and Rescue	Safe Staffing Initiative	32
	Fire and Rescue	7th Battalion	8

Summary of Position Changes

FY 2007 Position Actions
Total Change - 185 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
WORKLOAD			**16**
	DPWES/Capital Facilities	Developer Default; Stormwater Construction Support	4
	DPWES/Stormwater	Watershed Projects Implementation	1
	DPWES/Land Development Services	Urban Forestry	2
	Housing	GIS Specialist	1
	Transportation	Residential Traffic Administration Program (RTAP), Transit Operations, Metrobus Service Planning	3
	Transportation	Bicycle Coordinator	1
	Transportation	Transportation Demand Management	1
	Transportation	Transportation Planning, Analysis, and Modeling Capacity	2
	McLean Community Center	Club McLean	1
OTHER CHANGES DURING FISCAL YEAR			**10**
	Cable Communications and Consumer Protection	Transfer from Cable Communications	1
	Human Resources	Transfer to Information Technology	(1)
	Human Resources	Compensation	1
	Purchasing and Supply Management	Library Book Transfer	1
	County Attorney	Succession Planning	1
	Information Technology	Transfer from Human Resources	1
	Information Technology	Public Safety GIS	1
	DPWES/Business Planning and Support	Transfer to Land Development Services	(1)
	DPWES/Capital Facilities	Engineers in Construction Management and Building Design	3
	DPWES/Land Development Services	Developer Default	4
	DPWES/Land Development Services	Transfer from Business Planning and Support	1
	Department of Planning and Zoning	Planning Projects	2
	Transportation	Planning Projects	1
	Transportation	Succession Planning	1
	Parks	Position Placement	1
	Juvenile and Domestic Relations District Court	Supervision Visitation and Custody Exchange	2
	Police	Transfer from E-911	1
	Police	Redistribution of Crossing Guard Positions	(14)
	Emergency Management	Special Needs Planner	1
	Administration for Human Services	Training	1

Summary of Position Changes

FY 2007 Position Actions
Total Change - 185 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
	Systems Management for Human Services	Coordinated Services Planning	1
	Health	Medically Fragile	1
	Health	Assisted Living	1
	CSB/Mental Health Services		2
	CSB/Alcohol and Drug Services		1
	E-911	Transfer to Police	(1)
	Cable Communications	Transfer to Cable Communications and Consumer Protection	(1)
	Elderly Housing	Director of Senior Housing	1
	DPWES/Wastewater	Identified for Realignment	(3)

Summary of Position Changes

FY 2006 Position Actions
Total Change - 195 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
NEW FACILITIES/PUBLIC SAFETY			**163**
	Transportation	Photo Red Light	(2)
	Community and Recreation Services	Southgate Community Center	5
	Community and Recreation Services	Club 78	4
	Family Services	SACC	39
	Health	South County Secondary School	4
	Health	Little River Glen Adult Day Health Care Center	9
	Sheriff	Remaining half of new floor in ADC	11
	Police	Youth Gang Activity	4
	Police	Patrol	8
	Police	Administrative Support	3
	Police	Photo Red Light	(5)
	Fire and Rescue	New Crosspointe Station	36
	Fire and Rescue	Phase II of ALS Staffing	23
	Fire and Rescue	Phase II of EMS Infrastructure Staffing	12
	Public Safety Communications	PSCC Reorganization	11
	Risk Management	Automated External Defibrillators	1
REDUCTIONS/REORGANIZATIONS/REDESIGNS			**(21)**
	Police	Transfer of PSCC Positions to New Department of Public Safety Communications and Reduction of Crossing Guard Positions	(174)
	Public Safety Communications	Transfer from Police	153
WORKLOAD			**50**
	Facilities Management	Maintenance at County Facilities	2
	DPWES/Capital Facilities	Construction Project Coordination	2
	DPWES/Stormwater	Stormwater Management Program	3
	DPWES/Land Development Services	Increased Level of Development	14
	Planning and Zoning	Board of Zoning Appeals/Special Exceptions	1
	Planning and Zoning	Laurel Hill Adaptive Reuse	1
	Planning and Zoning	Dulles Rail	1
	Transportation	Workload	5
	Health	Public Health Nurses	2

Summary of Position Changes

FY 2006 Position Actions
Total Change - 195 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
	Juvenile and Domestic Relations District Court	Intensive Supervision Program	4
	General District Court	Court Services	1
	CSB/Mental Retardation Services	Special Education Graduates	1
	CSB/Mental Health and ADS	Jail Diversion	7
	Retirement	DROP	1
	Vehicle Services	Increased Maintenance Requirements	5
OTHER CHANGES DURING FISCAL YEAR			**3**
	Facilities Management	Space Planner, Engineers	3
	Human Resources	Assistant Director	1
	Purchasing and Supply Management	Transfer from Dept. of Tax Administration	1
	Public Affairs	Regional Planning Position	1
	DPWES/Capital Facilities	PSTOC Construction Manager, Transportation Design Branch, Planning Design Division	5
	DPWES/Capital Facilities	Transfer from Wastewater	1
	DPWES/Stormwater	Transfer from Land Development and Wastewater	2
	DPWES/Land Development Services	Transfer to Stormwater Management	(1)
	Planning and Zoning	Affordable Housing, DD ZAD	2
	Community and Recreation Services	After School Program Coordinator	1
	Community and Recreation Services	Club 78 Transfer from Family Services	3
	Community and Recreation Services	Transfer from Family Services	1
	Tax Administration	Transfer to Purchasing and Supply Management	(1)
	Family Services	Club 78 Transfer to Recreation	(3)
	Family Services	Transfer from Health Department and Administration for Human Services	2
	Family Services	In Support of Partnerships	1
	Family Services	Transfer to Community and Recreation Services	(1)
	Family Services	Fairfax Futures	1
	Administration for Human Services	Transfer to Family Services	(1)
	Health Department	Transfer to Family Services	(1)
	Health Department	Physician	1
	Health Department	Adult Day Health Care	2
	General District Court	Workload	1

Summary of Position Changes

FY 2006 Position Actions
Total Change - 195 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
	Police Department	Redistribution of Crossing Guard Positions	(21)
	Emergency Management	Transfer from E-911	5
	Emergency Management	Planning Compliance, Citizens Corps, Grants and Fiscal Administrator	3
	Public Safety Communications	Information Technology Position	1
	DPWES/Wastewater	Transfer to Stormwater and Capital Facilities	(2)
	Retirement	Investment Analyst	1
	E- 911	Transfer to Emergency Management	(5)
	Cable Communications	Engineer IV	1
	Document Services	Print Shop	(1)

Summary of Position Changes

FY 2005 Position Actions
Total Change - 104 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
NEW FACILITIES/PUBLIC SAFETY			**56**
	Community and Recreation Services	Herndon Harbor House	5
	Community and Recreation Services	Teen Center Redesign - Phase II	3
	Family Services	New SACC rooms at Navy elementary due to renovations and Sunrise Valley as a result of room availability	6
	Police	PSCC positions	16
	Fire and Rescue	Final phase-in of staffing for new Fairfax Center station	23
	Fire and Rescue	support of Emergency Medical Services fees creation and administration	3
REDUCTIONS/REORGANIZATIONS/REDESIGNS			**(4)**
	DPWES/Business Planning and Support	Transfer to Land Development for financial, human resource and information technology reorganization	(29)
	DPWES/Land Development	Transfer from Business Planning and Support for financial, human resource and information technology reorganization	29
	Community and Recreation Services	Redesign of Senior Centers	(2)
	Park Authority	Transfer of position to non-appropriated Park Revenue Fund	(1)
	Information Technology	Management Analyst IV	(1)
	Police	Transfer to new Emergency Management agency	(5)
	Emergency Management	Transfer from Police of emergency management	5
	CSB/Mental Retardation	Transfer to Early Intervention as part of reorganization	(20)
	CSB/Early Intervention	Transfer from Mental Retardation as part of reorganization	20

Summary of Position Changes

FY 2005 Position Actions
Total Change - 104 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
OTHER CHANGES DURING FISCAL YEAR			**52**
	County Executive/ Administration of County Policy	Federal legislative liaison	1
	County Executive/Office of Partnerships	Anti-gang coordination	1
	County Executive/Office of Partnerships	Medical Care for Children Partnership (MCCP) and the Adult Health Program (AHP)	1
	County Executive/ Equity Programs	Transfer from Human Rights to reflect redistribution of workload	1
	Cable Communications and Consumer Protection	Transfer to Libraries, Tax Adminstration and Information Technology based on reorganization	(9)
	DPWES/Facilities Management Division	Transfer to Emergency Management to support emergency operations activities	(1)
	DPWES/Facilities Management Division	Maintenance	1
	DPWES/Facilities Management Division	Identified for realignment	(1)
	Human Resources	Benefits customer service	1
	Human Resources	Organizational development and training	2
	Economic Development Authority	Economic development activities	1
	Management and Budget	Legislative analysis	1
	DPWES/Capital Facilities	Transfer from Wastewater based on agency redirection of resources	4
	DPWES/Stormwater	Identified for realignment	(1)
	DPWES/Stormwater	Transfer to Land Development Services based on agency redirection of resources	(1)
	DPWES/Land Development Services	Transfer from Stormwater based on agency redirection of resources	1
	Planning and Zoning	Laurel Hill	1
	Human Rights	Transfer to Equity Programs to reflect redistribution of workload	(1)
	Transportation	Dulles Rail	1
	Community and Recreation Sevrices	Identified for realignment	(1)
	Library	Transfer from Cable Communications and Consumer Protection based on reorganization	8
	Library	Identified for realignment	(1)

Summary of Position Changes

FY 2005 Position Actions
Total Change - 104 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
	Tax Administration	Transfer from Cable Communications and Consumer Protection based on reorganization	1
	Family Services	Transfer from Systems Management for realignment	3
	Family Services	Comprehensive Services Act utilization	1
	Systems Management for Human Services	Transfer to Family Services for realignment	(3)
	Systems Management for Human Services	Prevention	1
	Information Technology	Public Safety Architect	1
	Information Technology	Information systems security	1
	Information Technology	Transfer from Cable Communications and Consumer Protection based on reorganization	2
	Information Technology	Electronic records management	1
	Health	Pace	1
	Health	Air Quality	1
	Health	Bioterrorism	1
	Police	Criminal Intelligence Unit	1
	Police	Watch Officers	2
	Sheriff	Opening half floor in Adult Detention Center	18
	Fire and Rescue	ALS and EMS phase in	32
	Fire and Rescue	EMS fee Quality Assurance	1
	Fire and Rescue	Identified for realignment	(2)
	Emergency Management	Transfer from Facilities Management for emergency operations activities	1
	CSB/Mental Retardation	MR Graduate program	1
	CSB/Mental Retardation	Consumer Directed Services	1
	Document Services Division	Transfer to Libraries based on reorganization	(2)
	Technology Infrastructure Services	Identified for realignment	(2)
	Alcohol Safety Action Program	Non-appropriated positions	(14)
	Wastewater	Identified for realignment	(5)

Summary of Position Changes

FY 2004 Position Actions
Total Change - (55) Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
NEW FACILITIES/PUBLIC SAFETY			**49**
	DPWES/Facilities Management Division	South County Government Center and support for Courthouse expansion	1
	Community and Recreation Services	James Lee Community Center	6
	Family Services	New and expanded SACC sites	19
	Health	Public Health Nurse to support 4 new County schools	1
	Health	Clinic Room Aides to support 4 new County schools	6
	Police	Emergency medical dispatcher coordinator	1
	Fire and Rescue	Phase-in of staffing for new Crosspointe and Fairfax Center stations	15
REDUCTIONS/REORGANIZATIONS/REDESIGNS			**(124)**
	Office for Women	Reorganization, including transfer to Department of Family Services of 2 positions	(8)
	Finance	Reorganization	(3)
	Human Resources	Reorganization	(1)
	Purchasing and Supply Management	Eliminate Central Stores	(3)
	Purchasing and Supply Management	Eliminate Equipment Repair Program	(1)
	Purchasing and Supply Management	P-card and small order transaction processing	(1)
	Management and Budget	Special projects	(2)
	DPWES/Capital Facilities	GIS and financial administration	(2)
	DPWES/Stormwater Management	Flood plains	(1)
	DPWES/Stormwater Management	Sign shop	(2)
	DPWES/Land Development	Environmental and facilities review	(5)
	DPWES/Land Development	Residential building inspections	(2)
	DPWES/Land Development	Commercial building inspections	(2)
	DPWES/Land Development	Home improvement contractor licensing	(2)

Summary of Position Changes

FY 2004 Position Actions
Total Change - (55) Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
	DPWES/Land Development	Code enforcement	(1)
	DPWES/Land Development	Urban forestry	(1)
	DPWES/Land Development	Building plan review	(1)
	DPWES/Land Development	Preliminary site inspection	(1)
	DPWES/Land Development	Environmental and facilities inspection	(1)
	DPWES/Land Development	Contractor ID card	(1)
	DPWES/Land Development	Inspection requests and records	(1)
	Planning and Zoning	Environment and development review	(2)
	Planning and Zoning	Zoning enforcement	(2)
	Planning and Zoning	Rezoning/special exceptions	(1)
	Planning and Zoning	Ordinance administration	(1)
	Human Rights	Transfer Equal Employment Opportunity position to grant	(1)
	Community and Recreation Services	Pinn Community Center	(1)
	Park Authority	Natural resource planning	(1)
	Park Authority	Land management	(1)
	Park Authority	Resource stewardship	(1)
	Park Authority	Landscaping at Government Center	(3)
	Park Authority	Riverbend and Hidden Oaks parks	(4)
	Tax Administration	TARGET	(13)
	Tax Administration	Outsource parking ticket processing and collection	(3)
	Family Services	Child protective services	(2)
	Family Services	Child care resource	(2)
	Family Services	Transfer to Administration for Human Services for information technology support	(1)
	Family Services	Transfer from Office for Women	2
	Family Services	Children, Youth and Family technology support	(1)
	Family Services	SACC administrative support	(1)
	Administration for Human Services	Transfer from Family Services for information technology support	1

Summary of Position Changes

FY 2004 Position Actions
Total Change - (55) Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
	Administration for Human Services	Administrative	(2)
	Administration for Human Services	Transfer to Information Technology as part of Human Services Information Technology reorganization	(28)
	Systems for Human Services	Research, Analysis and Project Services	(1)
	Systems for Human Services	Region 5	(1)
	Health	Transfer to Forest Integrated Pest Management for West Nile	(1)
	Information Technology	Transfer from Administration for Human Services as part of Human Services Information Technology reorganization	28
	Information Technology	Strategic planning	(1)
	Information Technology	Applications architect	(1)
	Information Technology	Infrastructure strategist	(1)
	Information Technology	Telecommunications coordination	(1)
	Information Technology	Group Decision Support Center	(1)
	Information Technology	E-government	(1)
	Information Technology	Information technology security	(1)
	Information Technology	Radio services inventory management	(1)
	Juvenile and Domestic Relations District Court	Juvenile Detention Center	(4)
	Police	Inspections	(1)
	Police	Victim services	(1)
	Police	Public information	(1)
	Police	Community policing	(1)
	Police	School crossing guards	(3)
	Police	Court liaison	(1)
	Sheriff	Community relations	(1)
	Sheriff	Mental Health and Alcohol and Drug services in the Adult Detention Center	(1)
	Sheriff	Privatize Food Services	(13)
	CSB/Mental Health	Prevention	(1)
	CSB/Alcohol and Drug	Homeless Shelter	(2)
	CSB/Alcohol and Drug	Entry and referral	(2)
	Forest Integrated Pest Management	Transfer from Health Department for West Nile	1

Summary of Position Changes

FY 2004 Position Actions
Total Change - (55) Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
	Technology Infrastructure	Programmer	(1)
	Retirement Administration	DROP Program	1
OTHER CHANGES DURING FISCAL YEAR			**20**
	County Executive/Office of Partnerships	Transfer from Administration for Human Services to realign administrative support of Partnerships	1
	DPWES/Facilities Management Division	Transfer from Wastewater based on agency redirection of resources	1
	DPWES/Business Planning and Support	Transfer from Capital Facilities of Deputy Director	1
	DPWES/Business Planning and Support	Transfer to Land Development for administrative support	(1)
	DPWES/Capital Facilities	Transfer to Business Planning and Support of Deputy Director	(1)
	DPWES/Capital Facilities	Transfer to Stormwater based on agency redirection of resources	(1)
	DPWES/Stormwater	Transfer from Capital Facilities based on agency redirection of resources	1
	DPWES/Stormwater	Transfer from Wastewater based on agency redirection of resources	6
	DPWES/Land Development	Transfer from Business Planning and Support for administrative support	1
	DPWES/Land Development	Transfer from Wastewater based on agency redirection of resources	1
	Housing	Transfer to Administration for Human Services based on redirection of resources	(2)
	Community and Recreation Services	Athletic Field Scheduling	1
	Park Authority	Identified for realignment	(2)
	Park Authority	Restore hours at Riverbend and Hidden Oaks parks	4
	Tax Administration	Transfer from Police based on administrative requirements	1
	Administration for Human Services	Transfer to Office of Partnerships for administrative alignment	(1)
	Administration for Human Services	Transfer to Information Technology as part of Human Services Information Technology reorganization	(2)
	Administration for Human Services	Transfer from Housing based on redirection of resources	2

Summary of Position Changes

FY 2004 Position Actions
Total Change - (55) Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
	Information Technology	Transfer from Administration for Human Services as part of Human Services Information Technology reorganization	2
	Health	Long term care	1
	Police	COPS UHP	16
	Police	Transfer to Fire and Rescue of EMD position for PSCC support	(1)
	Police	Transfer to Tax Adminstration based on administrative requirements.	(1)
	Sheriff	Transfer from Fire for Alternative Placement Program	1
	Fire and Rescue	Transfer from Police of EMD position	1
	Fire and Rescue	Transfer to Sheriff for Alternative Placement Program	(1)
	Refuse Disposal	Transfer from Wastewater based on agency redirection of resources	1
	Integrated Forest Pest Management	Conversion of contract to direct service for West Nile treatment	2
	Wastewater	Identified for realignment	(11)

Summary of Position Changes

FY 2003 Position Actions
Total Change - 113 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
NEW FACILITIES/PUBLIC SAFETY			**70**
	Family Services	New and expanded SACC sites	22
	Police	Sully Police Station	25
	Police	Transfer of Animal Shelter function	19
	Animal Shelter	Transfer of Animal Shelter function to Police	(19)
	Fire and Rescue	Full time Hazardous Materials Unit	23
WORKLOAD RELATED			**1**
	McLean CC	Performance Arts support position	1
ABOLISHMENTS			**(48)**
	Finance	E-Government Initiative	(1)
	Human Resources	Division head	(1)
	Purchasing	Processing purchasing transactions	(2)
	Management and Budget	Special Projects	(2)
	Tax Administration	Personal Property Division	(6)
	Information Technology	Strategic planning, Human Services IT support and PRISM support/modifications	(3)
	Circuit Court	Mediation program	(1)
	Sheriff	Vacant positions to be determined	(3)
	DPWES/Business Planning and Support	IT Support and Development	(2)
	DPWES/Capital Facilities	Special Projects and Citizen Response	(3)
	DPWES/Stormwater Management	Flooding and Snow emergency response	(2)
	Family Services	Deputy Director	(1)
	Administration for Human Services	Assistant Buyer and Computer Systems Analyst	(2)
	Community and Recreation Services	FASTRAN scheduling	(1)
	Fairfax County Park Authority	Computer program analysis, RECPAC support and to be determined	(3)
	DPWES/Land Development	Plan processing and review	(10)
	Planning and Zoning	Land use applications, public facility review, processing of building permits and special projects	(4)
	Community Services Board	Support position as result of Fairfax House closure	(1)

Summary of Position Changes

FY 2003 Position Actions
Total Change - 113 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
OTHER CHANGES DURING FISCAL YEAR			**90**
	DPWES/Facilities Mgmt	Lorton/Laurel Hill Development	1
	Human Resources	Transfer to Public Affairs for Courier	(1)
	Public Affairs	Transfer from Human Resources for Courier	1
	Public Affairs	Transfer positions from Administration for Human Services for South County	2
	Park Authority	Lorton/Laurel Hill Development	2
	DPWES/Business Planning and Support	Transfer from Administration for Human Services for information technology support	1
	Tax Administration	Revenue enhancement	4
	Administration for Human Services	Transfer to Health for Long Term Care	(1)
	Administration for Human Services	Transfer to Systems for Human Services for Strengthening Neighborhoods and Building Communities Initiative	(1)
	Administration for Human Services	Transfer to Public Affairs for South County	(2)
	Administration for Human Services	Transfer to DPWES/Business Planning and Support for information technology support	(1)
	Systems for Human Services	Transfer from Admin for Human Services for Strengthening Neighborhoods and Building Communities Initiative	1
	Information Technology	HIPAA Compliance Officer	1
	Health	Transfer from Admin for Humans Services for Long Term Care	1
	Health	Transfer from Forest Integrated Pest Management Program for West Nile	1
	Police	COPS UHP	52
	Sheriff	Additional ADC positions to meet required staffing levels	37
	ASAP	Transfer to CSB	(1)
	CSB/Central Services	Transfer from ASAP	1
	CSB/Mental Health	Adult day support services (as part of State cut to be taken in FY 2003)	(1)
	CSB/Alcohol and Drug	Hope Center (as part of State cut to be taken in FY 2003)	(6)
	Refuse Collection	DPWES realignment of positions	(1)
	Refuse Disposal	DPWES realignment of positions	2
	Wastewater Treatment	DPWES realignment of positions	(1)
	Forest Integrated Pest Management Program	Transfer position to Health for West Nile	(1)

Summary of Position Changes

FY 2003 Position Actions
Total Change - 113 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
POSITION POOL CHANGES			**0**
	Transportation	Traffic Calming	1
	Police	Emergency Coordinator	1
	Wastewater Treatment	Identified for realignment	(2)

Summary of Position Changes

FY 2002 Position Actions
Total Change - 68 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
NEW FACILITIES			**14**
	Family Services	New and expanded SACC sites	12
	Community and Recreation Services	Expanded Groveton Senior Center	2
PUBLIC SAFETY			**17**
	Sheriff	Inmate Janitorial Supervision in ADC Expansion	5
	Sheriff	LIDs Clerk for State Reporting	1
	Fire and Rescue	Additional Tanker staffing	9
	Fire and Rescue	Staff requirements for an expanded South County apparatus shop	2
WORKLOAD RELATED			**20**
	County Executive	Elimination of 1 Assistant to the County Executive position	(1)
	Finance	Financial Management	1
	DPWES/Capital Facilities	Elimination of Streetlight and Bus Shelter project management position	(1)
	Housing and Community Development	Revitalization	3
	Community and Recreation Services	Senior Social Day Program	2
	Community and Recreation Services	Transfer of positions associated with Leisure Enterprises and the Employee Fitness Center to the Park Authority	(6)
	Park Authority	Transfer of positions associated with Leisure Enterprises and the Employee Fitness Center to from Community and Recreation Services	6
	Tax Administration	Real Estate Appraisers to improve ratio of parcels per appraiser	3
	Systems Management for Human Services	Coordination of Continuum of Care Process	2
	Information Technology	Security for Information Processing Systems	2
	Health	Community Health Care Network	1
	General District Court	Probation Counselor I	1
	Vehicle Services	Fleet Maintenance	4
	CSB/Mental Retardation	Support for new graduates of County Schools	1
	CSB/Mental Health	Case workers for JDC/LSC	2

Summary of Position Changes

FY 2002 Position Actions
Total Change - 68 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
OTHER CHANGES DURING FISCAL YEAR			**17**
	Electoral Board and General Registrar	Conversion of Exempt Limited term Positions in response to National Voter Registration Act workload	2
	DPWES/Business Planning and Support	Transfer of position from Land Development for better alignment of duties	1
	DPWES/Stormwater Management	Transfer of position from Land Development for Stormwater design issues and creation of two new positions for Perennial Streams Mapping	3
	DPWES/Land Development	Transfer of position to Stormwater Management	(1)
	DPWES/Land Development	Transfer of position to Business Planning and Support	(1)
	Community and Recreation Services	Transfer of position to Health	(1)
	Administration for Human Services	Transfer of position from Juvenile and Domestic Relations for better alignment of duties	1
	Health	Transfer of position from Community and Recreation Services for the Senior+ Program	1
	Juvenile and Domestic Relations	Transfer of position to Administration for Human Services	(1)
	Police	School Resource Officers	6
	Police	Conversion of COPS More grant positions	7
POSITION POOL CHANGES			**0**
	Human Resources	Training staff	2
	Public Affairs	Citizen Hotline	1
	System Management for Human Services	Assistant for Human Services Deputy County Executive	1
	Police	Criminal Intelligence Unit crime analysts and Emergency Preparedness Coordinator	3
	Wastewater Treatment	Identified for realignment	(7)

Summary of Position Changes

FY 2001 Position Actions
Total Change - 209 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
NEW FACILITIES			**25**
	Family Services	New and expanded SACC sites	12
	Health	Herndon Harbor House Adult Day Care Facility	9
	Family Services	SACC Pilot in Middle Schools	3
	Family Services	Herndon Harbor House Adult Day Care Facility	1
PUBLIC SAFETY			**38**
	Fire and Rescue	Building Inspections	9
	Police	Public Safety Communication Assistants	7
	Police	Alarm Ordinance	6
	Police	Animal Control officers	4
	Police	Central Record clerical support	3
	Police	Victim Services Section	2
	Fire and Rescue	Fiscal Administrator and Accountant	2
	Police	Child Abuse Section	1
	Police	Information Technology support	1
	Animal Control	Education/Fundraising position	1
	Animal Control	Secretarial support	1
	Fire and Rescue	Women's Program officer	1

Summary of Position Changes

FY 2001 Position Actions
Total Change - 209 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
WORKLOAD RELATED POSITIONS			**69**
	CSB/Alcohol and Drug	Prevention Resiliency Program in County Schools	8
	Information Technology	County Internet, Enterprise Services Manager and Help Desk	7
	DPWES/Land Development	Site Inspectors	7
	Housing and Community Development	Financial Management support as recommended by external auditor	5
	Park Authority	Maintenance staff for Athletic Fields	5
	Health	Public Health Nurses for County Schools	5
	Juvenile and Domestic Relations	Probation Counselors and Secretary for Domestic Relations, East County Probation Office and Less Secure Facility	5
	Administration for Human Services	IT Positions for workload requirements	5
	Transportation	Accounting, Transit Operations, Proffers workload	5
	CSB/Mental Retardation	Individuals with Disabilities Education Act (IDEA) Service Provision	3
	Systems Management for Human Services	Faith in Action coordinator and support	2
	Health	Healthy Families	2
	CSB/Mental Retardation	Support for new graduates of County Schools	1
	Juvenile and Domestic Relations	IT Strategist and Coordinator	1
	Circuit Court	Land Records workload	1
	Internal Audit	Audit Finding for enhanced audit capacity	1
	Transportation	Senior Transportation Initiative	1
	McLean CC	Theater cashier	1
	Electoral Board	Secretary	1
	Human Rights	Human Rights Specialist	1
	Family Services	Healthy Families	1
	CSB/Alcohol and Drug	Wrap Around Substance Abuse Treatment	1

Summary of Position Changes

FY 2001 Position Actions
Total Change - 209 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
OTHER CHANGES DURING FISCAL YEAR			**77**
	County Executive	Transfer of Environmental Coordinator from DPWES/Business Planning and Support	1
	Telecommunications and Consumer Services	Transfer of position to Information Technology	(1)
	DPWES/Business Planning and Support	Transfer of positions to County Execuitve and Land Development	(10)
	DPWES/Land Development	Transfer of positions from Business Planning and Support	9
	Park Authority	Master Gardener	1
	Library	Transfer of positions to Information Technology	(12)
	Family Services	SACC positions for Spring Hill Recreation Center and Churchill Road Elementary SACC Expansions	6
	Family Services	Conversion of Gum Springs Contract Positions to Merit status	18
	Administration for Human Services	Transfer of positions to Information Technology and Juvenile and Domestic Relations	(6)
	Information Technology	Transfer of positions from Telecommunications and Consumer Services, Libraries and Human Services Administration	18
	Juvenile and Domestic Relations	Transfer of position from Human Services Administration	1
	Police	Conversion of Merit Grant position from COPS More Grant	1
	CSB/Mental Health	Residential Services	1
	Police	School Resource Officers	14
	Police	COPS UHP	36

Summary of Position Changes

FY 2001 Position Actions
Total Change - 209 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
POSITION POOL CHANGES			**0**
	County Executive	Language Coordinator, Auditor, Network Analyst	3
	Office for Women	Management Analyst IV	1
	Finance	Financial management	2
	Human Resources	Administative Aide for training staff	1
	Public Affairs	Support Staff (Conversion of Limited Term)	1
	DPWES/Business Planning and Support	Information Technology Training Program	1
	DPWES/Capital Facilities	Streetlight and Bus Shelter project management	1
	DPWES/Land Development	Inspection services information system replacement project	1
	Planning and Zoning	Trail Planner	1
	Housing and Community Development	Information Technology Training Program	1
	Park Authority	Park Foundation Director	1
	Tax Administration	Identified for realignment	(6)
	Family Services	Senior Transportation Initiative	1
	Administration for Human Services	Identified for realignment - Specifically for Information Technology	(3)
	Information Technology	Information Technology positions to support Human Services Administration	3
	Circuit Court	Language Intrepreter	1
	Police	Program and Procedures Coordinator	1
	Sheriff	Information Technology	2
	Refuse Collection	Identified for realignment	(2)
	ASAP	Identified for realignment	(1)
	Wastewater Treatment	Identified for realignment	(10)

Summary of Position Changes

FY 2000 Position Actions
Total Change - 197 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
NEW FACILITIES / PUBLIC SAFETY			**106**
	Comm & Rec	Sully Senior Center	2
	Public Library	New Great Falls Community Library	5
	Family Services	New and Expanded SACC Centers	25
	Family Services	Expanded Franconia/Springfield Family Center	1
	Sheriff, CSB/MH	Expansion of Adult Detention Center	10
	Fire & Rescue	New North Point Station	33
	CSB/Mental Health	New Stevenson Road Adult Care Facility	2
	Police	Support for Central Records Section	3
	Police	School Resource Officers	10
	Police	Officers for "Mixing Bowl"	12
	Sheriff	Support for Live-Scan Fingerprinting and Mug Shot Systems, Emergency Clinic Services for Inmates	3
WORKLOAD / REDIRECTED POSITIONS			**9**
	Purchasing	Efficiencies	(1)
	Human Resources	Outreach Recruitment Program	1
	Family Svs, Health	Healthy Families Fairfax	3
	Health	Public School Nurses	5
	Information Tech	Increased Workload in Network Services	3
	Circuit Court	Expansion of Differentiated Case Tracking System for Chancery Cases	4
	Police	Transfer of Animal Shelter Cost Center	(17)
	Animal Shelter	Create Animal Shelter Agency	17
	CSB/M Retardation	Support for New Special Education Graduates	1
	CSB/Alcohol & Drug	Substance Abuse Counselors for Schools	3
	CSB/Alcohol & Drug	Convert HIDTA Grant Position to Regular	1
	County Insurance	Claims/Rehabilitation Specialist	1
	Cable	Installation of Institutional Network	4
	Sewers and Solid Waste	Streamlining of Processes, Productivity Increases, and Automation	(16)

Summary of Position Changes

FY 2000 Position Actions
Total Change - 197 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
OTHER CHANGES DURING FISCAL YEAR			**82**
	Electoral Board	Voting Machine Supervisor	1
	Juvenile Court	Substance Abuse Screening	4
	General District Court	Clerical Specialist and relief workers	5
	CSB/Mental Health, Mental Retardation and Alcohol & Drug	Support for additional State funded activities, case managers, Schools ADS position, ADS Youth Initiative and MH/ADS Medical Services Unit	42
	Transportation	Photo Red Light Program	3
	Police	COPS Universal Hiring Grant additional Police Officers	25
	Family Services	Administrative Adjustment	(1)
	Human Resources	Administrative Adjustment	1
	Telecom	Massage Ordinance	1
	Police	School Resource Officer	1

Summary of Position Changes

FY 2000 Position Actions
Total Change - 197 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
POSITION POOL CHANGES			**0**
	Program Partnerships	Program Support	3
	Equity Programs	Alternative Dispute Resolution program	1
	Purchasing and Supply Management	Procurement Card Program	1
	Utilities Planning and Design	Engineer Positions	2
	Planning & Zoning	Planners for the backlog of zoning application processing	2
	Family Services	Identified for realignment - Specifically for CSB	(1)
	Information Technology	Program Analysts for Tax Project and Database Administrator for Enterprise Systems	6
	Tax Administration	Identified for realignment - Specifically for DIT	(6)
	Health Department	Adjustment for Human Services Reorganization	3
	Circuit Court	Support for Automated Systems	2
	Fire and Rescue	Engineer Positions	2
	CSB	Child Specific Team Coordinator	1
	Refuse Collection	Identified for realignment	(8)
	Refuse Disposal	Identified for realignment	(4)
	I-95 Solid Waste	Identified for realignment	(1)
	Gypsy Moth	Identified for realignment	(1)
	Wastewater Treatment	Identified for realignment	(1)
	Systems Engineering	Identified for realignment	(2)
	Technology Infrastructure Services	Data Center Maintenance	1

Summary of Position Changes

FY 1999 Position Actions
Total Change - 109 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
ABOLISHMENTS			**(35)**
	Sewers	Streamlining of Processes, Productivity Increases, and Automation	(28)
	Various	County Executive Reorganization	(7)
NEW FACILITIES			**26**
	Family Services	Shrevewood and Chesterbrook Child Care Centers	6
	Facilities Mgmt.	Support Adult and Juvenile Detention Centers	3
	Comm & Rec Svs	Bailey's Community Center Expansion	1
	Public Library	Kingstowne & Great Falls Community Libraries	15
	Health	West County Middle School Clinic Room Aide	1
WORKLOAD/PROGRAMMATIC			**41**
	County Executive	Assistants to the County Executive	2
	County Executive	Information Systems Auditor - Office of Internal Audit	1
	Health Department	Health Inspectors	4
	Health Department	Public Health Nurses and Support for Respite and Bathing Program	4
	Health Department	Environmental Health Specialists	4
	Juvenile Court	Intake and Probation Services Support	6
	Police	Warden, Naturalist IV and Support for Public Safety Communications Center	4
	Police	Gang Investigation Unit	8
	CSB/M Retardation	Support for New Graduates of County Schools	1
	Human Rights	Investigator	1
	Site Development	Urban Foresters II	5
	Family Services	Child Protective Services Supervisor for Hotline	1

Summary of Position Changes

FY 1999 Position Actions
Total Change - 109 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
OTHER CHANGES DURING FISCAL YEAR			**77**
	County Executive	Director for 6 new Computer Learning Centers	1
	CSB/Alcohol & Drug	Hope Day Treatment	8
	Building Code Svs	Design Review Workload	11
	Police	Parking Guards	7
	McLean Center	Efficiency	(1)
	CSB/Mental Health, Alcohol & Drug	Dual Diagnosis Facility	15
	Family Services	Child Medical Care Program	5
	Police	Universal Hiring Grant	25
	Police	Photo Red Light Program	6

Summary of Position Changes

FY 1998 Position Actions
Total Change - 20 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
ABOLISHMENTS			**(56)**
Major Actions	Solid Waste	Reduced Workload due to Closure of Landfill	(13)
	Sewers	Adjusted Workload - Upgrade of Lower Potomac Pollution Control Plant	(34)
	Cable	Reduced Workload due to New Technology	(1)
	FMD, Human Resources, DMB, Comm & Rec, CSB/Mental Health	KPMG Recommendations	(8)
NEW FACILITIES			**4**
	Family Services	SACC for Fox Mill, Franconia Elementary Schools	4
WORKLOAD/PROGRAMMATIC			**43**
Public Safety:	Sheriff	Mt. Vernon and Mason Lock-up Programs	14
	Fire	Auto Mechanics for Aging/Growing Vehicle Fleet	2
	Police	Motorcycle Officers and Increased Public Safety Center Staff	13
Other Major Actions:	Public Affairs	Internet Supervision	1
	Commonwealth Attorney	State-reimbursed Positions to Address Increased Domestic Relations Felony cases	5
	Design Review	Urban Foresters	2
	Juvenile Court	Additional Probation Counselors and Conversion of Grant Positions Supporting Detention Release Program	6

Summary of Position Changes

FY 1998 Position Actions
Total Change - 20 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
OTHER CHANGES DURING FISCAL YEAR			**29**
	Various	Position Reductions to Achieve $438,276 Savings	(18)
	Human Rights	Fair Housing Program	1
	CSB/Mental Health	State Funded Residential Services	2
	Ec. Dev. Authority	Planners for Increased Workload	7
	DEM	Engineers for Increased Workload	4
	Health	Discontinue Medical Exam Unit	(1)
	Police	Grant Funded COPS Program	25
	Information Tech	Transfer from Schools to Support Purchasing System	3
	CSB/M Retardation	Increased Case Management Services	5
	Juvenile Court	Increased Workload	1

Summary of Position Changes

FY 1997 Position Actions
Total Change - (234) Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
ABOLISHMENTS			**(477)**
	Tax Admin	Close Branch Offices	(26)
	Public Safety	Workload Redistribution	(58)
	FMD/Housing	Privatize Custodial Contracts	(55)
	Libraries	Close 4 Mini-branches	(10)
	Div. Of Solid Waste	Planned Closure of Landfill. Upgrade of Lower Potomac Pollution Control Plant	(22)
	Public Works	Capital Projects Schedule	(12)
	Various	Lines of Business Modifications/Eliminations, Consolidations, Org. Efficiencies	(294)
NEW FACILITIES			**150**
	Sheriff	Adult Detention Center Expansion	68
	Juvenile Court	Juvenile Detention Center Expansion	61
	OFC	1 New and 7 Expanded SACC Centers	20
	Recreation	"The Pit" Teen Center in Reston	1
WORKLOAD/PROGRAMMATIC			**(14)**
	Housing	Transferred to Non-Appropriated Funds	(14)

Summary of Position Changes

FY 1997 Position Actions
Total Change - (234) Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
OTHER CHANGES DURING FISCAL YEAR			**107**
	CSB/Alcohol & Drug	New Generations and CSAT Grant to Regular	19
	OFC	Day Care Teachers for Virginia Initiative for Employment not Welfare (VIEW)	9
	Various	Downsize Medical Unit, Page Staff, Clearing Crews	(7)
	Reston Center	Senior Citizens Educational Center Staff	2
	Document Services	County/Schools Consolidation of Print Shop	7
	Transportation	Reinstate Planner Based on RPPD Workload	1
	Parks	Transfer Information Officer to Trust Fund. State Co-operative Position to Extension Services	0
	FMD	Custodians for Public Safety Secured Areas	10
	Com./Rec Svs	Restore Services to Community Centers	3
	Circuit Court	Service Realignment Associated with Consolidation with Judicial Operations	2
	Police	Crossing Guards, Impound/Wrecker Section, Universal Hiring Grant	37
	Fire	Rehabilitation Positions Converted from Exempt Limited Term	14
	Aging	Human Services Redesign Grant to Regular	6
	Commonwealth Attorney	State-reimbursed Positions for Increased Domestic Relations Felony Cases	4

Summary of Position Changes

FY 1996 Position Actions
Total Change - 146 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
ABOLISHMENTS			**(49)**
Major Actions	Public Works	Capital Project Schedules	(11)
	Parks	Adjusted Workload - Planning and Land Management, Facility Development	(18)
	Various	Agency Efficiency Efforts	(12)
	Refuse Disposal	Planned Closure of Landfill to Municipal Solid Waste	(8)
NEW FACILITIES			**60**
	Fire & Rescue	West Centreville Fire Station	27
	Juvenile Court	Expand Boys' Probation House from 12 to 22 Beds	7
	Various	2 Schools - SACC Centers, Crossing Guards, Clinic Room Aides	25
	Recreation	Braddock Community Center	1
WORKLOAD/PROGRAMMATIC			**76**
Public Safety:	Police	Officers to Expand Community Policing - Grant Funding COPS AHEAD	25
	Sheriff	Workload due to Increased Inmate Population	12
Other Major Actions:	CSB	Stonegate Drug and Alcohol Treatment Program - Previously Grant Funded	8
	Circuit Court	State Mandated Fines and Costs Program	5
	OFC	2 Additional SACC Centers	4
	Various	Workload Adjustments	11
	Health	5 Public Health Nurses, North County Affordable Health Care	11
OTHER CHANGES DURING FISCAL YEAR			**59**
	Tax Admin, Sheriff	TARGET II Program Converted from Exempt Limited Term, Offset by Revenues	36
	Juvenile Court	Increased Workload	8
	Police	Crossing Guards for 2 New Schools, Polygraph Operator - Public Safety Academy	3
	Sheriff	Applicant Screening/Training for Public Safety Academy	8
	CSB	Psychiatrists	3
	Retirement	Replace Contracted Investment Consulting Services	1

Summary of Position Changes

FY 1995 Position Actions
Total Change - 185 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
ABOLISHMENTS			**(157)**
	EMTA	Privatization of West Ox Garage	(70)
	Public Works	Capital Projects Schedule	(41)
	Various	Human Services Redesign - Admin. Functions	(27)
	Other	Agency Reorganizations and Adjusted Workload	(19)
NEW FACILITIES			**94**
	Fire & Rescue	Kingstowne Fire Station	23
	Libraries	Chantilly Regional and Herndon Community Libraries	28
	Health, Police	2 Schools - Clinic Room Aides, School Crossing Guards	7
	OFC	6 New SACC Centers	32
	Judicial Operations	4 New Courtrooms	2
	Parks	Green Spring Gardens Park	2
WORKLOAD/PROGRAMMATIC			**131**
Public Safety:	Police	56 Officers, 5 TARGET Positions	61
	Fire & Rescue	33 Advanced Life Support Positions, 1 Volunteer Training Coordinator	34
	Sheriff	Community Diversion Program - Previously Grant	18
	Juvenile Court	Increased Workload in Probation Services	5
Other Actions:	CSB	Comply with Federally Mandated Waiver Program Standards	7
	Health	Chesapeake Bay Preservation Ordinance, Public Health Nurses for Schools	5
	Assessments	Support Litigation of Assessments Appeals	5
	Other	Workload adjustments	19
	Housing	Transfer SF 175, County Assisted Rental Housing Positions to Non-Appropriated Subfund	(23)

Summary of Position Changes

FY 1995 Position Actions
Total Change - 185 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
OTHER CHANGES DURING FISCAL YEAR			**117**
	OFC	New SACC Center	5
	Juvenile Court	Outreach Detention Program	4
	Police	Communication Assistants for Public Safety Center, Emergency Services Section, Crime "Hot Spots"	28
	EMTA	West Ox Positions Restored	53
	CSB	Psychiatrists and Federal Substance Abuse Treatment Grant	5
	Various	Human Services Redesign Efforts	(10)
	Various	Workload Adjustments	38
	Sheriff	Redesign Community Diversion Program	(6)

Summary of Position Changes

FY 1994 Position Actions
Total Change - 57 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
ABOLISHMENTS			**(88)**
	CSB	Mental Retardation Privatization, Mental Health Redesign	(27)
	County Executive	Graduate Management Intern Program	(13)
	Public Works	Capital Projects Schedule	(11)
	Refuse Collection	Roadside Litter and Newspaper Collection	(8)
	Sewers	Closing of Little Hunting Creek Plant	(7)
	Police	Privatization of Government Center Security	(5)
	EMTA	Reduced Requirement for School Buses	(11)
	Various	Agency Efficiencies	(6)
NEW FACILITIES			**62**
	CSB	Crossroads - 70 Bed Facility	24
	CSB	New Beginnings - 30 Bed Facility, Social Detoxification Program	35
	OFC	SACC Center for New School, Serves 30 Children	2
	Libraries	Sunday Hours, Centreville Regional Library	1
WORKLOAD/PROGRAMMATIC			**56**
	Fire & Rescue	EMS Relief Personnel	15
	DEM	Workload Requirements	9
	Circuit Court, Jud. Operations	Court Workload Requirements	6
	Various	Planning and Development Redesign (Corporate Land Development System)	17
	Auditor	Initiate Financial Program Auditor on behalf of the Board of Supervisors	3
	Sheriff, Jud. Ops.	Support 2 New Judges	5
	Reston	Teen Partnership Proposal	1
OTHER CHANGES DURING FISCAL YEAR			**27**
	Fire & Rescue	Hazardous Materials Bureau	7
	OFC	Expand SACC Center	1
	CSB/Alcohol & Drug	Adolescent Day Treatment	3
	County Attorney	Enhance Tax Assessment Litigation	9
	Comp Planning	Corporate Land Development System	7

Summary of Position Changes

FY 1993 Position Actions
Total Change - (496) Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
ABOLISHMENTS			**(588)**
	Various	Reduction in General Government Agencies	(84)
	Fire & Rescue	48 Firefighters and other Positions due to the Elimination of Citizen CPR Program	(52)
	Police	19 School Crossing Guards, Admin Support, Cadets, Planning & Research	(30)
	Consumer Affairs	Downsize Agency by 1/2	(11)
	FMD	Custodial, Planning and Engineering Functions	(13)
	Public Works	Defer Projects	(39)
	OFC	SACC Support, Public Information Officers, Provider Training	(12)
	Parks	Transfer to Fund 940, Historic Preservation, Grounds Maintenance, Marketing	(60)
	Libraries	Systemwide Reductions	(50)
	DEM	Inspections, Enforcement, Technical Support, Urban Forestry	(53)
	OCP	Environmental, Commercial Revitalization, Heritage Resources, Publications	(40)
	Transportation	Administration, Planning	(13)
	EMTA	Defer Maintenance or Increase Downtime due to Abolishing Vacant Positions	(48)
	CSB/ Mental Health	Administrative Support	(15)
	Other	Reductions	(68)
NEW FACILITIES	None		**0**
WORKLOAD/PROGRAMMATIC			**13**
	Health	Dementia and Respite Care - Previously Grant Funded	8
	Judicial Operations	New Judge and Differentiated Case Tracking	4
	CSB/ M Retardation	Services for New Special Education Graduates	1

Summary of Position Changes

FY 1993 Position Actions
Total Change - (496) Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
OTHER CHANGES DURING FISCAL YEAR			**79**
	DEM	Workload and Chesapeake Bay Ordinance	15
	Libraries	Re-Open 6 Mini-libraries	9
	Various	TARGET II	24
	CSB, DCA	Convert Grant Positions to Regular	14
	OFC	New SACC Center, Expand Resource Center	7
	Police	Enhanced Revenue Collection	6
	Health	Abolish State Co-operative Positions	(12)
	Various	Workload Adjustments	16

Summary of Position Changes

FY 1992 Position Actions
Total Change - (40) Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
ABOLISHMENTS			**(153)**
Major Actions	DEM	Agency Downsizing due to Existing Workload	(151)
	CSB	Reductions in Administrative Support Staff	(2)
NEW FACILITIES			**41**
	Various	New Government Center (Communications, FMD, CCC, Police)	39
	Health	2 New Schools - Clinic Room Aides	2
WORKLOAD/PROGRAMMATIC			**20**
	Various	TARGET Program, Offset by Revenues	15
	County Attorney	To represent Schools, Billed to Schools	1
	Reston & McLean	Community Center Staff, No General Fund Impact	4
OTHER CHANGES DURING FISCAL YEAR			**52**
	DHD	State Funded Benefits Program, Child Protective Services, Medicaid Processing	32
	Board of Supervisors	New Sully District	3
	Sheriff	Double-bunking of Pre-Release Center	10
	General Dist. Court	Pre-Trial Release Program	3
	CSB/Alcohol & Drug	Federal War on Drugs	4