

Compensation Plans and Pay Schedules

The County Compensation Plans (C, E, F, L, O, P, and S) for FY 2009 are included on the following pages.

- The E, L, and S Compensation Plans have been adjusted by 1.48 percent for FY 2009 to include the impact of the annual market index. The FY 2009 Market Index of 2.96 percent calculated as described below has been discounted by 50 percent as a result of budget constraints and consistent with reduction of other compensation adjustments for County employees. It should be noted consistent with the transition from cost of living increases completed in FY 2002, the adjustment impacts the minimum, midpoint, and maximum of the pay plans but does not impact individual employee salaries. This market index is calculated based on data from the Consumer Price Index (CPI) for the Washington-Baltimore area (representing 40 percent of the calculation), a composite of local area jurisdictions salary structure adjustments for non-bargaining general employee scales and the Federal Wage Adjustment (representing 50 percent of the calculation) and The HRA-NCA Salary Planning Survey results (representing 10% of the calculation). The local area jurisdictions included in the composite are Arlington County, City of Alexandria, District of Columbia, Loudoun County, Montgomery County, Prince George's County, and Prince William County. The E Plan designates pay grades for positions appointed by the County Executive, including Department Heads, the L Plan provides pay grades for attorneys in the County, and the S Plan provides the pay grades for the majority of non-public safety employees.
- ◆ The C, F, O, and P Compensation Plans are used for the various Public Safety classifications in the County. They include steps for public safety employees who will continue to be evaluated under the public safety merit evaluation system. The C Plan is used for Sheriff's Deputies, the F Plan for the Fire and Rescue Department, the O Plan for Police Officers and the P Plan for Animal Control Officers, Public Safety Communicators, Police Communication Assistants, and Traffic Enforcement Officers. Each of the pay grades on these Plans have also been adjusted for FY 2009 by 1.48 percent resulting in increases for these public safety employees to reflect the impact of the annual market index, discounted by 50 percent as discussed above.
- ◆ The P Plan has been expanded to include P-27 to accommodate a restructuring of the Animal Control function within the Police Department.

The Job Classification Table includes an alphabetical listing of County job classes with the FY 2009 pay grade classification.

COMPENSATION PLAN--FISCAL YEAR 2009
PAY PLAN – C
 Effective July 7, 2008 through June 30, 2009

PAY GRD	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
C-17	AN	42,508.34	44,632.43	46,865.10	49,208.22	51,669.07	56,836.62	59,813.10	62,804.35	65,943.28	69,240.50	72,702.45
	BW	1,634.94	1,716.63	1,802.50	1,892.62	1,987.27	2,186.02	2,300.50	2,415.55	2,536.28	2,663.10	2,796.25
	HR	20.4367	21.4579	22.5313	23.6578	24.8409	27.3253	28.7563	30.1944	31.7035	33.2887	34.9531
STEP	HOLD	1	1	1	1	1	1	1	2			
C-18	AN	46,672.70	49,005.42	51,456.29	54,028.42	56,730.54	59,566.42	62,545.39	65,674.13	68,959.07	72,406.05	76,026.50
	BW	1,795.10	1,884.82	1,979.09	2,078.02	2,181.94	2,291.02	2,405.59	2,525.93	2,652.27	2,784.85	2,924.10
	HR	22.4388	23.5603	24.7386	25.9752	27.2743	28.6377	30.0699	31.5741	33.1534	34.8106	36.5512
STEP	HOLD	1	1	1	1	1	1	1	2			
C-19	AN	48,898.93	51,343.97	53,911.52	56,607.62	59,438.70	62,410.82	65,531.86	68,807.02	72,247.97	75,860.72	79,653.81
	BW	1,880.73	1,974.77	2,073.52	2,177.22	2,286.10	2,400.42	2,520.46	2,646.42	2,778.77	2,917.72	3,063.61
	HR	23.5091	24.6846	25.9190	27.2152	28.5763	30.0052	31.5057	33.0803	34.7346	36.4715	38.2951
STEP	HOLD	1	1	1	1	1	1	1	2			
C-20	AN	51,343.76	53,911.10	56,607.82	59,437.66	62,410.61	65,531.65	68,808.27	72,247.55	75,860.51	79,653.81	83,636.38
	BW	1,974.76	2,073.50	2,177.22	2,286.06	2,400.41	2,520.45	2,646.47	2,778.75	2,917.71	3,063.61	3,216.78
	HR	24.6845	25.9188	27.2153	28.5758	30.0051	31.5056	33.0809	34.7344	36.4714	38.2951	40.2098
STEP	HOLD	1	1	1	1	1	1	1	2			
C-21	AN	53,910.27	56,604.70	59,436.21	62,407.49	65,527.70	68,804.32	72,243.81	75,856.98	79,649.44	83,633.26	87,814.69
	BW	2,073.47	2,177.10	2,286.01	2,400.29	2,520.30	2,646.32	2,778.61	2,917.58	3,063.44	3,216.66	3,377.49
	HR	25.9184	27.2138	28.5751	30.0036	31.5037	33.0790	34.7326	36.4697	38.2930	40.2083	42.2186
STEP	HOLD	1	1	1	1	1	1	1	2			
C-25	AN	59,864.48	62,856.98	66,000.48	69,300.82	72,766.30	76,403.60	80,223.94	84,236.46	88,447.22	92,870.13	97,513.73
	BW	2,302.48	2,417.58	2,538.48	2,665.42	2,798.70	2,938.60	3,085.54	3,239.86	3,401.82	3,571.93	3,750.53
	HR	28.7810	30.2197	31.7310	33.3177	34.9838	36.7325	38.5692	40.4983	42.5227	44.6491	46.8816
STEP	HOLD	1	1	1	1	1	1	1	2			

The final FY 2009 pay plans will reflect any changes made by the Board of Supervisors' during deliberations on the FY 2009 Advertised Budget Plan as well as rounding adjustments once programmed into the County's payroll system subsequent to their approval.

COMPENSATION PLAN--FISCAL YEAR 2009
PAY PLAN – C
 Effective July 7, 2008 through June 30, 2009

PAY GRD	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
C-26	AN	62,856.98	66,000.48	69,300.82	72,766.30	76,403.60	80,223.94	84,236.46	88,447.22	92,870.13	97,512.90	102,388.42
	BW	2,417.58	2,538.48	2,665.42	2,798.70	2,938.60	3,085.54	3,239.86	3,401.82	3,571.93	3,750.50	3,938.02
	HR	30.2197	31.7310	33.3177	34.9838	36.7325	38.5692	40.4983	42.5227	44.6491	46.8812	49.2252
STEP	HOLD	1	1	1	1	1	1	1	2			
C-27	AN	65,694.72	68,977.58	72,427.26	76,048.75	79,850.58	83,842.51	88,035.38	92,436.45	97,058.83	101,911.89	107,007.47
	BW	2,526.72	2,652.98	2,785.66	2,924.95	3,071.18	3,224.71	3,385.98	3,555.25	3,733.03	3,919.69	4,115.67
	HR	31.5840	33.1623	34.8208	36.5619	38.3897	40.3089	42.3247	44.4406	46.6629	48.9961	51.4459
STEP	HOLD	1	1	1	1	1	1	1	2			
C-28	AN	68,846.96	72,288.94	75,901.49	79,698.32	83,682.14	87,867.10	92,260.27	96,872.88	101,717.82	106,804.26	112,144.24
	BW	2,647.96	2,780.34	2,919.29	3,065.32	3,218.54	3,379.50	3,548.47	3,725.88	3,912.22	4,107.86	4,313.24
	HR	33.0995	34.7543	36.4911	38.3165	40.2318	42.2438	44.3559	46.5735	48.9028	51.3482	53.9155
STEP	HOLD	1	1	1	1	1	1	1	2			
C-31	AN	77,000.14	80,849.81	84,891.87	89,135.70	93,592.93	98,272.30	103,187.34	108,345.54	113,763.73	119,452.11	125,424.83
	BW	2,961.54	3,109.61	3,265.07	3,428.30	3,599.73	3,779.70	3,968.74	4,167.14	4,375.53	4,594.31	4,824.03
	HR	37.0193	38.8701	40.8134	42.8537	44.9966	47.2463	49.6093	52.0892	54.6941	57.4289	60.3004
STEP	HOLD	1	1	1	1	1	1	1	2			
C-33	AN	84,710.08	88,946.83	93,393.46	98,063.26	102,966.45	108,114.45	113,519.95	119,197.94	125,157.97	131,415.23	137,986.16
	BW	3,258.08	3,421.03	3,592.06	3,771.66	3,960.25	4,158.25	4,366.15	4,584.54	4,813.77	5,054.43	5,307.16
	HR	40.7260	42.7629	44.9007	47.1458	49.5031	51.9781	54.5769	57.3067	60.1721	63.1804	66.3395
STEP	HOLD	1	1	1	1	1	1	1	2			

The final FY 2009 pay plans will reflect any changes made by the Board of Supervisors' during deliberations on the FY 2009 Advertised Budget Plan as well as rounding adjustments once programmed into the County's payroll system subsequent to their approval.

COMPENSATION PLAN--FISCAL YEAR 2009
PAY PLAN – E
 Effective July 7, 2008 through June 30, 2009

PAY PLAN GRADE		MINIMUM RATE SALARY	MID RATE SALARY	MAXIMUM RATE SALARY
E-01	ANNUAL	59,404.18	79,205.98	99,007.17
	BIWEEKLY	2,284.78	3,046.38	3,807.97
	HOURLY	28.5597	38.0798	47.5996
E-02	ANNUAL	62,267.71	83,023.41	103,779.52
	BIWEEKLY	2,394.91	3,193.21	3,991.52
	HOURLY	29.9364	39.9151	49.8940
E-03	ANNUAL	65,279.14	87,039.06	108,799.18
	BIWEEKLY	2,510.74	3,347.66	4,184.58
	HOURLY	31.3842	41.8457	52.3073
E-04	ANNUAL	68,450.30	91,266.86	114,083.63
	BIWEEKLY	2,632.70	3,510.26	4,387.83
	HOURLY	32.9088	43.8783	54.8479
E-05	ANNUAL	69,815.41	93,087.28	116,359.36
	BIWEEKLY	2,685.21	3,580.28	4,475.36
	HOURLY	33.5651	44.7535	55.9420
E-06	ANNUAL	73,198.74	97,598.59	121,998.66
	BIWEEKLY	2,815.34	3,753.79	4,692.26
	HOURLY	35.1917	46.9224	58.6532
E-07	ANNUAL	76,806.91	102,409.84	128,011.94
	BIWEEKLY	2,954.11	3,938.84	4,923.54
	HOURLY	36.9264	49.2355	61.5442

The final FY 2009 pay plans will reflect any changes made by the Board of Supervisors' during deliberations on the FY 2009 Advertisised Budget Plan as well as rounding adjustments once programmed into the County's payroll system subsequent to their approval.

COMPENSATION PLAN--FISCAL YEAR 2009
PAY PLAN – E
 Effective July 7, 2008 through June 30, 2009

PAY PLAN GRADE		MINIMUM RATE SALARY	MID RATE SALARY	MAXIMUM RATE SALARY
E-08	ANNUAL	80,496.42	107,328.00	134,160.00
	BIWEEKLY	3,096.02	4,128.00	5,160.00
	HOURLY	38.7002	51.6000	64.5000
E-09	ANNUAL	86,458.32	115,277.97	144,097.20
	BIWEEKLY	3,325.32	4,433.77	5,542.20
	HOURLY	41.5665	55.4221	69.2775
E-10	ANNUAL	90,771.20	121,027.30	151,283.81
	BIWEEKLY	3,491.20	4,654.90	5,818.61
	HOURLY	43.6400	58.1862	72.7326
E-11	ANNUAL	95,199.73	126,932.62	158,665.94
	BIWEEKLY	3,661.53	4,882.02	6,102.54
	HOURLY	45.7691	61.0253	76.2817
E-12	ANNUAL	99,395.30	132,526.99	165,659.31
	BIWEEKLY	3,822.90	5,097.19	6,371.51
	HOURLY	47.7862	63.7149	79.6439
E-13	ANNUAL	104,298.90	139,065.26	173,831.01
	BIWEEKLY	4,011.50	5,348.66	6,685.81
	HOURLY	50.1437	66.8583	83.5726
E-14	ANNUAL	115,341.62	153,788.54	192,236.10
	BIWEEKLY	4,436.22	5,914.94	7,393.70
	HOURLY	55.4527	73.9368	92.4212

The final FY 2009 pay plans will reflect any changes made by the Board of Supervisors' during deliberations on the FY 2009 Advertisised Budget Plan as well as rounding adjustments once programmed into the County's payroll system subsequent to their approval.

COMPENSATION PLAN--FISCAL YEAR 2009
PAY PLAN – F
 Effective July 7, 2008 through June 30, 2009

FY 2009 Advertised Budget Plan (Overview) - 337	PAY GRD	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
	F-17	AN	43,875.73	46,068.88	48,373.10	50,791.52	53,332.24	58,664.94	61,737.94	64,824.66	68,065.50	71,468.59	75,042.03
		BW	1,687.53	1,771.88	1,860.50	1,953.52	2,051.24	2,256.34	2,374.54	2,493.26	2,617.90	2,748.79	2,886.23
		HR	21.0941	22.1485	23.2563	24.4190	25.6405	28.2043	29.6817	31.1657	32.7238	34.3599	36.0779
		H3	15.0672	15.8204	16.6116	17.4421	18.3146	20.1459	21.2012	22.2612	23.3741	24.5428	25.7699
	STEP	HOLD	1	1	1	1	1	1	1	2			
	F-18	AN	48,175.09	50,582.90	53,112.80	55,767.09	58,556.37	61,483.34	64,558.42	67,787.20	71,178.02	74,736.06	78,473.62
		BW	1,852.89	1,945.50	2,042.80	2,144.89	2,252.17	2,364.74	2,483.02	2,607.20	2,737.62	2,874.46	3,018.22
		HR	23.1611	24.3187	25.5350	26.8111	28.1521	29.5593	31.0377	32.5900	34.2202	35.9308	37.7277
		H3	16.5436	17.3705	18.2393	19.1508	20.1086	21.1138	22.1698	23.2786	24.4430	25.6649	26.9484
	STEP	HOLD	1	1	1	1	1	1	1	2			
	F-19	AN	50,473.07	52,996.53	55,647.07	58,429.07	61,351.47	64,419.26	67,640.56	71,021.18	74,572.99	78,301.81	82,216.78
		BW	1,941.27	2,038.33	2,140.27	2,247.27	2,359.67	2,477.66	2,601.56	2,731.58	2,868.19	3,011.61	3,162.18
		HR	24.2659	25.4791	26.7534	28.0909	29.4959	30.9708	32.5195	34.1448	35.8524	37.6451	39.5273
		H3	17.3328	18.1994	19.1096	20.0649	21.0685	22.1220	23.2282	24.3891	25.6089	26.8894	28.2338
	STEP	HOLD	1	1	1	1	1	1	1	2			
	F-20	AN	52,995.28	55,645.41	58,426.58	61,348.98	64,415.73	67,636.61	71,018.69	74,569.04	78,297.65	82,212.62	86,323.74
		BW	2,038.28	2,140.21	2,247.18	2,359.58	2,477.53	2,601.41	2,731.49	2,868.04	3,011.45	3,162.02	3,320.14
		HR	25.4785	26.7526	28.0897	29.4947	30.9691	32.5176	34.1436	35.8505	37.6431	39.5253	41.5018
		H3	18.1989	19.1090	20.0641	21.0676	22.1208	23.2269	24.3883	25.6075	26.8879	28.2324	29.6441
	STEP	HOLD	1	1	1	1	1	1	1	2			
	F-21	AN	54,554.45	57,281.12	60,145.90	63,153.17	66,309.98	69,626.54	73,107.63	76,762.40	80,600.62	84,632.08	88,863.22
		BW	2,098.25	2,203.12	2,313.30	2,428.97	2,550.38	2,677.94	2,811.83	2,952.40	3,100.02	3,255.08	3,417.82
		HR	26.2281	27.5390	28.9163	30.3621	31.8798	33.4743	35.1479	36.9050	38.7503	40.6885	42.7227
		H3	18.7344	19.6707	20.6545	21.6872	22.7713	23.9102	25.1056	26.3607	27.6788	29.0632	30.5162
	STEP	HOLD	1	1	1	1	1	1	1	2			

The final FY 2009 pay plans will reflect any changes made by the Board of Supervisors' during deliberations on the FY 2009 Advertised Budget Plan as well as rounding adjustments once programmed into the County's payroll system subsequent to their approval.

COMPENSATION PLAN--FISCAL YEAR 2009
PAY PLAN – F
 Effective July 7, 2008 through June 30, 2009

FY 2009 Advertised Budget Plan (Overview) - 338

PAY GRD	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
F-22	AN	58,046.77	60,949.62	63,996.40	67,196.27	70,555.89	74,084.40	77,789.71	81,677.65	85,761.94	90,050.27	94,553.26
	BW	2,232.57	2,344.22	2,461.40	2,584.47	2,713.69	2,849.40	2,991.91	3,141.45	3,298.54	3,463.47	3,636.66
	HR	27.9071	29.3027	30.7675	32.3059	33.9211	35.6175	37.3989	39.2681	41.2317	43.2934	45.4583
	H3	19.9336	20.9305	21.9768	23.0756	24.2294	25.4411	26.7135	28.0486	29.4512	30.9239	32.4702
STEP	HOLD	1	1	1	1	1	1	1	2			
F-23	AN	60,948.16	63,995.78	67,195.44	70,554.85	74,083.36	77,787.84	81,676.61	85,760.27	90,049.44	94,550.14	99,278.40
	BW	2,344.16	2,461.38	2,584.44	2,713.65	2,849.36	2,991.84	3,141.41	3,298.47	3,463.44	3,636.54	3,818.40
	HR	29.3020	30.7672	32.3055	33.9206	35.6170	37.3980	39.2676	41.2309	43.2930	45.4568	47.7300
	H3	20.9300	21.9766	23.0754	24.2290	25.4407	26.7129	28.0483	29.4506	30.9236	32.4691	34.0929
STEP	HOLD	1	1	1	1	1	1	1	2			
F-24	AN	63,995.78	67,195.44	70,554.85	74,083.36	77,787.84	81,676.61	85,760.27	90,049.44	94,550.14	99,279.44	104,243.36
	BW	2,461.38	2,584.44	2,713.65	2,849.36	2,991.84	3,141.41	3,298.47	3,463.44	3,636.54	3,818.44	4,009.36
	HR	30.7672	32.3055	33.9206	35.6170	37.3980	39.2676	41.2309	43.2930	45.4568	47.7305	50.1170
	H3	21.9766	23.0754	24.2290	25.4407	26.7129	28.0483	29.4506	30.9236	32.4691	34.0932	35.7979
STEP	HOLD	1	1	1	1	1	1	1	2			
F-25	AN	67,043.60	70,394.90	73,915.50	77,611.25	81,492.11	85,565.38	89,844.77	94,337.36	99,053.76	104,007.70	109,207.90
	BW	2,578.60	2,707.50	2,842.90	2,985.05	3,134.31	3,290.98	3,455.57	3,628.36	3,809.76	4,000.30	4,200.30
	HR	32.2325	33.8437	35.5363	37.3131	39.1789	41.1372	43.1946	45.3545	47.6220	50.0037	52.5038
	H3	23.0232	24.1741	25.3831	26.6522	27.9849	29.3837	30.8533	32.3961	34.0157	35.7169	37.5027
STEP	HOLD	1	1	1	1	1	1	1	2			
F-26	AN	70,394.90	73,915.50	77,611.25	81,492.11	85,565.38	89,844.77	94,337.36	99,053.76	104,007.70	109,206.45	114,666.66
	BW	2,707.50	2,842.90	2,985.05	3,134.31	3,290.98	3,455.57	3,628.36	3,809.76	4,000.30	4,200.25	4,410.26
	HR	33.8437	35.5363	37.3131	39.1789	41.1372	43.1946	45.3545	47.6220	50.0037	52.5031	55.1282
	H3	24.1741	25.3831	26.6522	27.9849	29.3837	30.8533	32.3961	34.0157	35.7169	37.5022	39.3773
STEP	HOLD	1	1	1	1	1	1	1	2			

The final FY 2009 pay plans will reflect any changes made by the Board of Supervisors' during deliberations on the FY 2009 Advertised Budget Plan as well as rounding adjustments once programmed into the County's payroll system subsequent to their approval.

COMPENSATION PLAN--FISCAL YEAR 2009
PAY PLAN – F
 Effective July 7, 2008 through June 30, 2009

PAY GRD	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
F-27	AN	73,573.14	77,249.33	81,112.51	85,168.10	89,426.48	93,896.82	98,592.00	103,521.39	108,697.89	114,132.72	119,840.03
	BW	2,829.74	2,971.13	3,119.71	3,275.70	3,439.48	3,611.42	3,792.00	3,981.59	4,180.69	4,389.72	4,609.23
	HR	35.3717	37.1391	38.9964	40.9462	42.9935	45.1427	47.4000	49.7699	52.2586	54.8715	57.6154
	H3	25.2655	26.5279	27.8546	29.2473	30.7096	32.2448	33.8571	35.5499	37.3276	39.1939	41.1539
STEP	HOLD	1	1	1	1	1	1	1	2			
F-29	AN	82,116.11	86,220.37	90,532.62	95,058.29	99,812.13	104,803.09	110,043.23	115,545.25	121,255.68	127,319.92	133,685.97
	BW	3,158.31	3,316.17	3,482.02	3,656.09	3,838.93	4,030.89	4,232.43	4,444.05	4,663.68	4,896.92	5,141.77
	HR	39.4789	41.4521	43.5253	45.7011	47.9866	50.3861	52.9054	55.5506	58.2960	61.2115	64.2721
	H3	28.1992	29.6086	31.0895	32.6436	34.2761	35.9901	37.7896	39.6790	41.6400	43.7225	45.9086
STEP	HOLD	1	1	1	1	1	1	1	2			
F-31	AN	90,388.69	94,908.53	99,652.80	104,634.82	109,867.26	115,360.54	121,130.05	127,184.93	133,545.78	140,222.99	147,233.63
	BW	3,476.49	3,650.33	3,832.80	4,024.42	4,225.66	4,436.94	4,658.85	4,891.73	5,136.38	5,393.19	5,662.83
	HR	43.4561	45.6291	47.9100	50.3052	52.8208	55.4618	58.2356	61.1466	64.2047	67.4149	70.7854
	H3	31.0401	32.5922	34.2214	35.9323	37.7291	39.6156	41.5969	43.6761	45.8605	48.1535	50.5610
STEP	HOLD	1	1	1	1	1	1	1	2			
F-33	AN	99,440.22	104,412.67	109,633.26	115,114.69	120,871.30	126,913.49	133,259.98	139,923.68	146,920.18	154,266.32	161,979.38
	BW	3,824.62	4,015.87	4,216.66	4,427.49	4,648.90	4,881.29	5,125.38	5,381.68	5,650.78	5,933.32	6,229.98
	HR	47.8078	50.1984	52.7083	55.3436	58.1112	61.0161	64.0673	67.2710	70.6347	74.1665	77.8747
	H3	34.1484	35.8560	37.6488	39.5311	41.5080	43.5829	45.7624	48.0507	50.4534	52.9761	55.6248
STEP	HOLD	1	1	1	1	1	1	1	2			

FY 2009 Advertised Budget Plan (Overview) - 339

The final FY 2009 pay plans will reflect any changes made by the Board of Supervisors' during deliberations on the FY 2009 Advertised Budget Plan as well as rounding adjustments once programmed into the County's payroll system subsequent to their approval.

COMPENSATION PLAN--FISCAL YEAR 2009
PAY PLAN – L
 Effective July 7, 2008 through June 30, 2009

PAY PLAN GRADE		MINIMUM RATE SALARY	MID RATE SALARY	MAXIMUM RATE SALARY
L-01	ANNUAL	49,926.03	66,568.32	83,209.98
	BIWEEKLY	1,920.23	2,560.32	3,200.38
	HOURLY	24.0029	32.0040	40.0048
L-02	ANNUAL	57,067.30	76,089.31	95,111.74
	BIWEEKLY	2,194.90	2,926.51	3,658.14
	HOURLY	27.4362	36.5814	45.7268
L-03	ANNUAL	64,207.10	85,609.68	107,012.26
	BIWEEKLY	2,469.50	3,292.68	4,115.86
	HOURLY	30.8688	41.1585	51.4482
L-04	ANNUAL	71,348.16	95,130.26	118,912.77
	BIWEEKLY	2,744.16	3,658.86	4,573.57
	HOURLY	34.3020	45.7357	57.1696
L-05	ANNUAL	78,488.38	104,651.25	130,813.70
	BIWEEKLY	3,018.78	4,025.05	5,031.30
	HOURLY	37.7348	50.3131	62.8912
L-06	ANNUAL	83,152.16	110,869.82	138,587.70
	BIWEEKLY	3,198.16	4,264.22	5,330.30
	HOURLY	39.9770	53.3028	66.6287
L-07	ANNUAL	86,608.08	115,477.02	144,345.97
	BIWEEKLY	3,331.08	4,441.42	5,551.77
	HOURLY	41.6385	55.5178	69.3971

The final FY 2009 pay plans will reflect any changes made by the Board of Supervisors' during deliberations on the FY 2009 Advertised Budget Plan as well as rounding adjustments once programmed into the County's payroll system subsequent to their approval.

COMPENSATION PLAN--FISCAL YEAR 2009
PAY PLAN – L
 Effective July 7, 2008 through June 30, 2009

PAY PLAN GRADE		MINIMUM RATE SALARY	MID RATE SALARY	MAXIMUM RATE SALARY
L-08	ANNUAL	93,575.66	124,767.55	155,959.65
	BIWEEKLY	3,599.06	4,798.75	5,998.45
	HOURLY	44.9883	59.9844	74.9806
L-09	ANNUAL	102,577.28	136,769.78	170,962.06
	BIWEEKLY	3,945.28	5,260.38	6,575.46
	HOURLY	49.3160	65.7547	82.1933

The final FY 2009 pay plans will reflect any changes made by the Board of Supervisors' during deliberations on the FY 2009 Advertised Budget Plan as well as rounding adjustments once programmed into the County's payroll system subsequent to their approval.

COMPENSATION PLAN--FISCAL YEAR 2009
PAY PLAN – O
 Effective July 7, 2008 through June 30, 2009

PAY GRD RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
O-17 AN	44,208.53	46,417.90	48,739.39	51,176.74	53,735.97	59,110.06	62,205.52	65,316.16	68,580.93	72,009.81	75,610.70
BW	1,700.33	1,785.30	1,874.59	1,968.34	2,066.77	2,273.46	2,392.52	2,512.16	2,637.73	2,769.61	2,908.10
HR	21.2541	22.3163	23.4324	24.6042	25.8346	28.4183	29.9065	31.4020	32.9716	34.6201	36.3513
STEP HOLD	1	1	1	1	1	1	1	1	2		
O-18 AN	48,539.30	50,965.62	53,514.45	56,189.95	58,999.82	61,949.26	65,047.42	68,301.17	71,717.57	75,302.24	79,067.66
BW	1,866.90	1,960.22	2,058.25	2,161.15	2,269.22	2,382.66	2,501.82	2,626.97	2,758.37	2,896.24	3,041.06
HR	23.3362	24.5027	25.7281	27.0144	28.3653	29.7833	31.2728	32.8371	34.4796	36.2030	38.0133
STEP HOLD	1	1	1	1	1	1	1	1	2		
O-19 AN	50,854.96	53,397.76	56,068.06	58,871.90	61,816.14	64,907.02	68,153.28	71,559.28	75,137.50	78,895.02	82,839.95
BW	1,955.96	2,053.76	2,156.46	2,264.30	2,377.54	2,496.42	2,621.28	2,752.28	2,889.90	3,034.42	3,186.15
HR	24.4495	25.6720	26.9558	28.3038	29.7193	31.2053	32.7660	34.4035	36.1238	37.9303	39.8269
STEP HOLD	1	1	1	1	1	1	1	1	2		
O-20 AN	53,397.55	56,067.65	58,872.11	61,815.10	64,906.82	68,152.86	71,560.74	75,137.09	78,894.61	82,839.95	86,981.86
BW	2,053.75	2,156.45	2,264.31	2,377.50	2,496.42	2,621.26	2,752.34	2,889.89	3,034.41	3,186.15	3,345.46
HR	25.6719	26.9556	28.3039	29.7188	31.2052	32.7658	34.4042	36.1236	37.9301	39.8269	41.8182
STEP HOLD	1	1	1	1	1	1	1	1	2		
O-21 AN	56,066.61	58,869.20	61,813.86	64,903.90	68,148.50	71,556.37	75,133.97	78,891.49	82,835.38	86,978.53	91,327.60
BW	2,156.41	2,264.20	2,377.46	2,496.30	2,621.10	2,752.17	2,889.77	3,034.29	3,185.98	3,345.33	3,512.60
HR	26.9551	28.3025	29.7182	31.2038	32.7637	34.4021	36.1221	37.9286	39.8247	41.8166	43.9075
STEP HOLD	1	1	1	1	1	1	1	1	2		
O-25 AN	62,258.77	65,371.28	68,640.42	72,072.62	75,676.85	79,459.33	83,432.75	87,606.06	91,985.30	96,584.80	101,414.35
BW	2,394.57	2,514.28	2,640.02	2,772.02	2,910.65	3,056.13	3,208.95	3,369.46	3,537.90	3,714.80	3,900.55
HR	29.9321	31.4285	33.0002	34.6503	36.3831	38.2016	40.1119	42.1183	44.2237	46.4350	48.7569
STEP HOLD	1	1	1	1	1	1	1	1	2		

The final FY 2009 pay plans will reflect any changes made by the Board of Supervisors' during deliberations on the FY 2009 Advertised Budget Plan as well as rounding adjustments once programmed into the County's payroll system subsequent to their approval.

COMPENSATION PLAN--FISCAL YEAR 2009
PAY PLAN – O
 Effective July 7, 2008 through June 30, 2009

PAY GRD RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
O-26 AN	65,371.28	68,640.42	72,072.62	75,676.85	79,459.33	83,432.75	87,606.06	91,985.30	96,584.80	101,413.52	106,484.14
BW	2,514.28	2,640.02	2,772.02	2,910.65	3,056.13	3,208.95	3,369.46	3,537.90	3,714.80	3,900.52	4,095.54
HR	31.4285	33.0002	34.6503	36.3831	38.2016	40.1119	42.1183	44.2237	46.4350	48.7565	51.1943
STEP HOLD	1	1	1	1	1	1	1	2			
O-27 AN	68,322.59	71,736.91	75,324.29	79,090.96	83,044.42	87,196.10	91,556.61	96,133.86	100,941.57	105,988.27	111,287.70
BW	2,627.79	2,759.11	2,897.09	3,041.96	3,194.02	3,353.70	3,521.41	3,697.46	3,882.37	4,076.47	4,280.30
HR	32.8474	34.4889	36.2136	38.0245	39.9252	41.9212	44.0176	46.2182	48.5296	50.9559	53.5037
STEP HOLD	1	1	1	1	1	1	1	2			
O-28 AN	71,600.88	75,180.14	78,937.46	82,886.34	87,029.49	91,381.89	95,950.82	100,747.92	105,786.51	111,076.16	116,630.18
BW	2,753.88	2,891.54	3,036.06	3,187.94	3,347.29	3,514.69	3,690.42	3,874.92	4,068.71	4,272.16	4,485.78
HR	34.4235	36.1443	37.9507	39.8492	41.8411	43.9336	46.1302	48.4365	50.8589	53.4020	56.0722
STEP HOLD	1	1	1	1	1	1	1	2			
O-31 AN	90,388.69	94,908.53	99,652.80	104,634.82	109,867.26	115,360.54	121,130.05	127,184.93	133,545.78	140,222.99	147,233.63
BW	3,476.49	3,650.33	3,832.80	4,024.42	4,225.66	4,436.94	4,658.85	4,891.73	5,136.38	5,393.19	5,662.83
HR	43.4561	45.6291	47.9100	50.3052	52.8208	55.4618	58.2356	61.1466	64.2047	67.4149	70.7854
STEP HOLD	1	1	1	1	1	1	1	2			
O-33 AN	99,440.22	104,412.67	109,633.26	115,114.69	120,871.30	126,913.49	133,259.98	139,923.68	146,920.18	154,266.32	161,979.38
BW	3,824.62	4,015.87	4,216.66	4,427.49	4,648.90	4,881.29	5,125.38	5,381.68	5,650.78	5,933.32	6,229.98
HR	47.8078	50.1984	52.7083	55.3436	58.1112	61.0161	64.0673	67.2710	70.6347	74.1665	77.8747
STEP HOLD	1	1	1	1	1	1	1	2			

The final FY 2009 pay plans will reflect any changes made by the Board of Supervisors' during deliberations on the FY 2009 Advertised Budget Plan as well as rounding adjustments once programmed into the County's payroll system subsequent to their approval.

COMPENSATION PLAN--FISCAL YEAR 2009
PAY PLAN – P
 Effective July 7, 2008 through June 30, 2009

FY 2009 Advertised Budget Plan (Overview) - 344

PAY GRD	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
P-11	AN	28,799.68	30,239.46	31,751.41	33,339.28	35,005.78	36,756.51	38,593.57	40,523.81	42,549.94	44,677.36	46,910.86
	BW	1,107.68	1,163.06	1,221.21	1,282.28	1,346.38	1,413.71	1,484.37	1,558.61	1,636.54	1,718.36	1,804.26
	HR	13.8460	14.5382	15.2651	16.0285	16.8297	17.6714	18.5546	19.4826	20.4567	21.4795	22.5533
STEP	HOLD	1	1	1	1	1	1	1	2			
P-12	AN	30,239.46	31,751.41	33,339.28	35,005.78	36,756.51	38,593.57	40,523.81	42,549.94	44,677.36	46,910.86	49,256.48
	BW	1,163.06	1,221.21	1,282.28	1,346.38	1,413.71	1,484.37	1,558.61	1,636.54	1,718.36	1,804.26	1,894.48
	HR	14.5382	15.2651	16.0285	16.8297	17.6714	18.5546	19.4826	20.4567	21.4795	22.5533	23.6810
STEP	HOLD	1	1	1	1	1	1	1	2			
P-13	AN	31,751.41	33,339.28	35,005.78	36,756.51	38,593.57	40,523.81	42,549.94	44,677.36	46,910.86	49,256.48	51,719.41
	BW	1,221.21	1,282.28	1,346.38	1,413.71	1,484.37	1,558.61	1,636.54	1,718.36	1,804.26	1,894.48	1,989.21
	HR	15.2651	16.0285	16.8297	17.6714	18.5546	19.4826	20.4567	21.4795	22.5533	23.6810	24.8651
STEP	HOLD	1	1	1	1	1	1	1	2			
P-14	AN	33,339.28	35,005.78	36,756.51	38,593.57	40,523.81	42,549.94	44,677.36	46,910.86	49,256.48	51,719.41	54,305.26
	BW	1,282.28	1,346.38	1,413.71	1,484.37	1,558.61	1,636.54	1,718.36	1,804.26	1,894.48	1,989.21	2,088.66
	HR	16.0285	16.8297	17.6714	18.5546	19.4826	20.4567	21.4795	22.5533	23.6810	24.8651	26.1083
STEP	HOLD	1	1	1	1	1	1	1	2			
P-15	AN	35,005.78	36,756.51	38,593.57	40,523.81	42,549.94	44,677.36	46,910.86	49,256.48	51,719.41	54,305.47	57,020.70
	BW	1,346.38	1,413.71	1,484.37	1,558.61	1,636.54	1,718.36	1,804.26	1,894.48	1,989.21	2,088.67	2,193.10
	HR	16.8297	17.6714	18.5546	19.4826	20.4567	21.4795	22.5533	23.6810	24.8651	26.1084	27.4138
STEP	HOLD	1	1	1	1	1	1	1	2	5	5	
P-16	AN	36,756.51	38,593.57	40,523.81	42,549.94	44,677.36	46,910.86	49,256.48	51,719.41	54,305.47	57,020.50	59,871.34
	BW	1,413.71	1,484.37	1,558.61	1,636.54	1,718.36	1,804.26	1,894.48	1,989.21	2,088.67	2,193.10	2,302.74
	HR	17.6714	18.5546	19.4826	20.4567	21.4795	22.5533	23.6810	24.8651	26.1084	27.4137	28.7843
STEP	HOLD	1	1	1	1	1	1	1	2			

The final FY 2009 pay plans will reflect any changes made by the Board of Supervisors' during deliberations on the FY 2009 Advertised Budget Plan as well as rounding adjustments once programmed into the County's payroll system subsequent to their approval. The P Plan will be expanded to include P-27 to accommodate a restructuring of the Animal Control function within the Police Department.

COMPENSATION PLAN--FISCAL YEAR 2009
PAY PLAN – P
 Effective July 7, 2008 through June 30, 2009

FY 2009 Advertised Budget Plan (Overview) - 345

PAY GRD	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
P-17	AN	38,593.57	40,523.81	42,549.94	44,677.36	46,910.86	49,256.48	51,719.41	54,305.47	57,020.50	59,871.34	62,865.09
	BW	1,484.37	1,558.61	1,636.54	1,718.36	1,804.26	1,894.48	1,989.21	2,088.67	2,193.10	2,302.74	2,417.89
	HR	18.5546	19.4826	20.4567	21.4795	22.5533	23.6810	24.8651	26.1084	27.4137	28.7843	30.2236
STEP	HOLD	1	1	1	1	1	1	1	2			
P-18	AN	40,523.81	42,549.94	44,677.36	46,910.86	49,256.48	51,719.41	54,305.47	57,020.50	59,871.34	62,865.09	66,008.18
	BW	1,558.61	1,636.54	1,718.36	1,804.26	1,894.48	1,989.21	2,088.67	2,193.10	2,302.74	2,417.89	2,538.78
	HR	19.4826	20.4567	21.4795	22.5533	23.6810	24.8651	26.1084	27.4137	28.7843	30.2236	31.7347
STEP	HOLD	1	1	1	1	1	1	1	2			
P-19	AN	42,549.94	44,677.36	46,910.86	49,256.48	51,719.41	54,305.47	57,020.50	59,871.34	62,865.09	66,008.38	69,308.93
	BW	1,636.54	1,718.36	1,804.26	1,894.48	1,989.21	2,088.67	2,193.10	2,302.74	2,417.89	2,538.78	2,665.73
	HR	20.4567	21.4795	22.5533	23.6810	24.8651	26.1084	27.4137	28.7843	30.2236	31.7348	33.3216
STEP	HOLD	1	1	1	1	1	1	1	2			
P-20	AN	44,677.36	46,910.86	49,256.48	51,719.41	54,305.47	57,020.50	59,871.34	62,865.09	66,008.38	69,308.72	72,774.62
	BW	1,718.36	1,804.26	1,894.48	1,989.21	2,088.67	2,193.10	2,302.74	2,417.89	2,538.78	2,665.72	2,799.02
	HR	21.4795	22.5533	23.6810	24.8651	26.1084	27.4137	28.7843	30.2236	31.7348	33.3215	34.9878
STEP	HOLD	1	1	1	1	1	1	1	2			
P-21	AN	46,910.86	49,256.48	51,719.41	54,305.47	57,020.50	59,871.34	62,865.09	66,008.38	69,308.72	72,774.42	76,413.17
	BW	1,804.26	1,894.48	1,989.21	2,088.67	2,193.10	2,302.74	2,417.89	2,538.78	2,665.72	2,799.02	2,938.97
	HR	22.5533	23.6810	24.8651	26.1084	27.4137	28.7843	30.2236	31.7348	33.3215	34.9877	36.7371
STEP	HOLD	1	1	1	1	1	1	1	2			
P-22	AN	49,256.48	51,719.41	54,305.47	57,020.50	59,871.34	62,865.09	66,008.38	69,308.72	72,774.42	76,413.17	80,233.09
	BW	1,894.48	1,989.21	2,088.67	2,193.10	2,302.74	2,417.89	2,538.78	2,665.72	2,799.02	2,938.97	3,085.89
	HR	23.6810	24.8651	26.1084	27.4137	28.7843	30.2236	31.7348	33.3215	34.9877	36.7371	38.5736
STEP	HOLD	1	1	1	1	1	1	1	2			

The final FY 2009 pay plans will reflect any changes made by the Board of Supervisors' during deliberations on the FY 2009 Advertised Budget Plan as well as rounding adjustments once programmed into the County's payroll system subsequent to their approval. The P Plan will be expanded to include P-27 to accommodate a restructuring of the Animal Control function within the Police Department.

COMPENSATION PLAN--FISCAL YEAR 2009
PAY PLAN – P
 Effective July 7, 2008 through June 30, 2009

PAY GRD	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
P-23	AN	51,719.41	54,305.47	57,020.50	59,871.34	62,865.09	66,008.38	69,308.72	72,774.42	76,413.17	80,233.50	84,245.41
	BW	1,989.21	2,088.67	2,193.10	2,302.74	2,417.89	2,538.78	2,665.72	2,799.02	2,938.97	3,085.90	3,240.21
	HR	24.8651	26.1084	27.4137	28.7843	30.2236	31.7348	33.3215	34.9877	36.7371	38.5738	40.5026
STEP	HOLD	1	1	1	1	1	1	1	2			
P-24	AN	54,305.47	57,020.50	59,871.34	62,865.09	66,008.38	69,308.72	72,774.42	76,413.17	80,233.50	84,245.41	88,457.62
	BW	2,088.67	2,193.10	2,302.74	2,417.89	2,538.78	2,665.72	2,799.02	2,938.97	3,085.90	3,240.21	3,402.22
	HR	26.1084	27.4137	28.7843	30.2236	31.7348	33.3215	34.9877	36.7371	38.5738	40.5026	42.5277
STEP	HOLD	1	1	1	1	1	1	1	2			
P-25	AN	57,020.50	59,871.34	62,865.09	66,008.38	69,308.72	72,774.42	76,413.17	80,233.50	84,245.41	88,457.82	92,880.32
	BW	2,193.10	2,302.74	2,417.89	2,538.78	2,665.72	2,799.02	2,938.97	3,085.90	3,240.21	3,402.22	3,572.32
	HR	27.4137	28.7843	30.2236	31.7348	33.3215	34.9877	36.7371	38.5738	40.5026	42.5278	44.6540
STEP	HOLD	1	1	1	1	1	1	1	2			
P-26	AN	59,871.34	62,865.09	66,008.38	69,308.72	72,774.42	76,413.17	80,233.50	84,245.41	88,457.82	92,879.90	97,524.34
	BW	2,302.74	2,417.89	2,538.78	2,665.72	2,799.02	2,938.97	3,085.90	3,240.21	3,402.22	3,572.30	3,750.94
	HR	28.7843	30.2236	31.7348	33.3215	34.9877	36.7371	38.5738	40.5026	42.5278	44.6538	46.8867
STEP	HOLD	1	1	1	1	1	1	1	2			
P-27	AN	62,864.88	66,008.18	69,308.93	72,774.21	76,413.17	80,233.92	84,245.20	88,457.62	92,880.74	97,523.92	102,400.48
	BW	2,417.88	2,538.78	2,665.73	2,799.01	2,938.97	3,085.92	3,240.20	3,402.22	3,572.34	3,750.92	3,938.48
	HR	30.2235	31.7347	33.3216	34.9876	36.7371	38.5740	40.5025	42.5277	44.6542	46.8865	49.2310
STEP	HOLD	1	1	1	1	1	1	1	2			

The final FY 2009 pay plans will reflect any changes made by the Board of Supervisors' during deliberations on the FY 2009 Advertised Budget Plan as well as rounding adjustments once programmed into the County's payroll system subsequent to their approval. The P Plan will be expanded to include P-27 to accommodate a restructuring of the Animal Control function within the Police Department.

COMPENSATION PLAN--FISCAL YEAR 2009
PAY PLAN – S
 Effective July 7, 2008 through June 30, 2009

PAY PLAN GRADE		MINIMUM RATE SALARY	MID RATE SALARY	MAXIMUM RATE SALARY
S-01	ANNUAL	15,051.30	21,337.47	27,624.27
	BIWEEKLY	578.90	820.67	1,062.47
	HOURLY	7.2362	10.2584	13.2809
S-02	ANNUAL	16,489.20	22,898.93	29,308.03
	BIWEEKLY	634.20	880.73	1,127.23
	HOURLY	7.9275	11.0091	14.0904
S-03	ANNUAL	18,227.87	24,780.08	31,332.50
	BIWEEKLY	701.07	953.08	1,205.10
	HOURLY	8.7634	11.9135	15.0637
S-04	ANNUAL	20,060.56	26,747.14	33,434.13
	BIWEEKLY	771.56	1,028.74	1,285.93
	HOURLY	9.6445	12.8592	16.0741
S-05	ANNUAL	20,961.41	27,948.75	34,935.89
	BIWEEKLY	806.21	1,074.95	1,343.69
	HOURLY	10.0776	13.4369	16.7961
S-06	ANNUAL	21,944.62	29,259.36	36,573.89
	BIWEEKLY	844.02	1,125.36	1,406.69
	HOURLY	10.5503	14.0670	17.5836
S-07	ANNUAL	22,926.80	30,569.34	38,211.89
	BIWEEKLY	881.80	1,175.74	1,469.69
	HOURLY	11.0225	14.6968	18.3711

The final FY 2009 pay plans will reflect any changes made by the Board of Supervisors' during deliberations on the FY 2009 Advertised Budget Plan as well as rounding adjustments once programmed into the County's payroll system subsequent to their approval.

COMPENSATION PLAN--FISCAL YEAR 2009
PAY PLAN – S
 Effective July 7, 2008 through June 30, 2009

PAY PLAN GRADE		MINIMUM RATE SALARY	MID RATE SALARY	MAXIMUM RATE SALARY
S-08	ANNUAL	23,979.70	31,973.34	39,966.37
	BIWEEKLY	922.30	1,229.74	1,537.17
	HOURLY	11.5287	15.3718	19.2146
S-09	ANNUAL	25,115.58	33,486.96	41,859.17
	BIWEEKLY	965.98	1,287.96	1,609.97
	HOURLY	12.0748	16.0995	20.1246
S-10	ANNUAL	26,251.89	35,002.66	43,753.22
	BIWEEKLY	1,009.69	1,346.26	1,682.82
	HOURLY	12.6211	16.8282	21.0352
S-11	ANNUAL	27,531.71	36,708.67	45,885.84
	BIWEEKLY	1,058.91	1,411.87	1,764.84
	HOURLY	13.2364	17.6484	22.0605
S-12	ANNUAL	28,739.57	38,319.42	47,899.49
	BIWEEKLY	1,105.37	1,473.82	1,842.29
	HOURLY	13.8171	18.4228	23.0286
S-13	ANNUAL	30,171.86	40,229.28	50,286.91
	BIWEEKLY	1,160.46	1,547.28	1,934.11
	HOURLY	14.5057	19.3410	24.1764
S-14	ANNUAL	31,605.18	42,139.97	52,674.96
	BIWEEKLY	1,215.58	1,620.77	2,025.96
	HOURLY	15.1948	20.2596	25.3245

The final FY 2009 pay plans will reflect any changes made by the Board of Supervisors' during deliberations on the FY 2009 Advertised Budget Plan as well as rounding adjustments once programmed into the County's payroll system subsequent to their approval.

COMPENSATION PLAN--FISCAL YEAR 2009
PAY PLAN – S
 Effective July 7, 2008 through June 30, 2009

PAY PLAN GRADE		MINIMUM RATE SALARY	MID RATE SALARY	MAXIMUM RATE SALARY
S-15	ANNUAL	33,119.22	44,158.19	55,198.00
	BIWEEKLY	1,273.82	1,698.39	2,123.00
	HOURLY	15.9227	21.2299	26.5375
S-16	ANNUAL	34,623.68	46,164.98	57,705.86
	BIWEEKLY	1,331.68	1,775.58	2,219.46
	HOURLY	16.6460	22.1947	27.7432
S-17	ANNUAL	36,291.01	48,388.08	60,484.94
	BIWEEKLY	1,395.81	1,861.08	2,326.34
	HOURLY	17.4476	23.2635	29.0793
S-18	ANNUAL	37,950.02	50,599.54	63,250.10
	BIWEEKLY	1,459.62	1,946.14	2,432.70
	HOURLY	18.2452	24.3267	30.4087
S-19	ANNUAL	39,760.24	53,013.58	66,266.93
	BIWEEKLY	1,529.24	2,038.98	2,548.73
	HOURLY	19.1155	25.4873	31.8591
S-20	ANNUAL	41,644.72	55,526.22	69,407.52
	BIWEEKLY	1,601.72	2,135.62	2,669.52
	HOURLY	20.0215	26.6953	33.3690
S-21	ANNUAL	43,689.98	58,253.73	72,816.85
	BIWEEKLY	1,680.38	2,240.53	2,800.65
	HOURLY	21.0048	28.0066	35.0081

The final FY 2009 pay plans will reflect any changes made by the Board of Supervisors' during deliberations on the FY 2009 Advertised Budget Plan as well as rounding adjustments once programmed into the County's payroll system subsequent to their approval.

COMPENSATION PLAN--FISCAL YEAR 2009
PAY PLAN – S
 Effective July 7, 2008 through June 30, 2009

PAY PLAN GRADE		MINIMUM RATE SALARY	MID RATE SALARY	MAXIMUM RATE SALARY
S-22	ANNUAL	45,726.10	60,968.13	76,210.78
	BIWEEKLY	1,758.70	2,344.93	2,931.18
	HOURLY	21.9837	29.3116	36.6398
S-23	ANNUAL	47,916.34	63,887.82	79,859.73
	BIWEEKLY	1,842.94	2,457.22	3,071.53
	HOURLY	23.0367	30.7153	38.3941
S-24	ANNUAL	50,331.01	67,108.08	83,885.78
	BIWEEKLY	1,935.81	2,581.08	3,226.38
	HOURLY	24.1976	32.2635	40.3297
S-25	ANNUAL	52,783.12	70,377.63	87,971.94
	BIWEEKLY	2,030.12	2,706.83	3,383.54
	HOURLY	25.3765	33.8354	42.2942
S-26	ANNUAL	55,233.98	73,645.52	92,056.85
	BIWEEKLY	2,124.38	2,832.52	3,540.65
	HOURLY	26.5548	35.4065	44.2581
S-27	ANNUAL	57,955.46	77,274.08	96,592.29
	BIWEEKLY	2,229.06	2,972.08	3,715.09
	HOURLY	27.8632	37.1510	46.4386
S-28	ANNUAL	60,748.69	80,998.53	101,248.16
	BIWEEKLY	2,336.49	3,115.33	3,894.16
	HOURLY	29.2061	38.9416	48.6770

The final FY 2009 pay plans will reflect any changes made by the Board of Supervisors' during deliberations on the FY 2009 Advertised Budget Plan as well as rounding adjustments once programmed into the County's payroll system subsequent to their approval.

COMPENSATION PLAN--FISCAL YEAR 2009
PAY PLAN – S
 Effective July 7, 2008 through June 30, 2009

PAY PLAN GRADE		MINIMUM RATE SALARY	MID RATE SALARY	MAXIMUM RATE SALARY
S-29	ANNUAL	63,686.90	84,916.21	106,145.52
	BIWEEKLY	2,449.50	3,266.01	4,082.52
	HOURLY	30.6187	40.8251	51.0315
S-30	ANNUAL	66,780.69	89,040.85	111,301.22
	BIWEEKLY	2,568.49	3,424.65	4,280.82
	HOURLY	32.1061	42.8081	53.5102
S-31	ANNUAL	68,112.72	90,816.96	113,521.41
	BIWEEKLY	2,619.72	3,492.96	4,366.21
	HOURLY	32.7465	43.6620	54.5776
S-32	ANNUAL	71,413.47	95,218.24	119,023.01
	BIWEEKLY	2,746.67	3,662.24	4,577.81
	HOURLY	34.3334	45.7780	57.2226
S-33	ANNUAL	74,933.66	99,911.76	124,889.86
	BIWEEKLY	2,882.06	3,842.76	4,803.46
	HOURLY	36.0258	48.0345	60.0432
S-34	ANNUAL	78,532.90	104,710.32	130,887.74
	BIWEEKLY	3,020.50	4,027.32	5,034.14
	HOURLY	37.7562	50.3415	62.9268
S-35	ANNUAL	82,341.17	109,788.43	137,235.28
	BIWEEKLY	3,166.97	4,222.63	5,278.28
	HOURLY	39.5871	52.7829	65.9785

The final FY 2009 pay plans will reflect any changes made by the Board of Supervisors' during deliberations on the FY 2009 Advertised Budget Plan as well as rounding adjustments once programmed into the County's payroll system subsequent to their approval.

COMPENSATION PLAN--FISCAL YEAR 2009
PAY PLAN – S
 Effective July 7, 2008 through June 30, 2009

PAY PLAN GRADE		MINIMUM RATE SALARY	MID RATE SALARY	MAXIMUM RATE SALARY
S-36	ANNUAL	86,448.54	115,264.03	144,079.94
	BIWEEKLY	3,324.94	4,433.23	5,541.54
	HOURLY	41.5618	55.4154	69.2692
S-37	ANNUAL	90,666.37	120,888.35	151,110.34
	BIWEEKLY	3,487.17	4,649.55	5,811.94
	HOURLY	43.5896	58.1194	72.6492
S-38	ANNUAL	92,460.78	123,281.18	154,101.58
	BIWEEKLY	3,556.18	4,741.58	5,926.98
	HOURLY	44.4523	59.2698	74.0873
S-39	ANNUAL	97,022.22	129,362.90	161,703.36
	BIWEEKLY	3,731.62	4,975.50	6,219.36
	HOURLY	46.6453	62.1937	77.7420
S-40	ANNUAL	104,856.13	139,807.82	174,759.94
	BIWEEKLY	4,032.93	5,377.22	6,721.54
	HOURLY	50.4116	67.2153	84.0192

The final FY 2009 pay plans will reflect any changes made by the Board of Supervisors' during deliberations on the FY 2009 Advertised Budget Plan as well as rounding adjustments once programmed into the County's payroll system subsequent to their approval.

JOB CLASSIFICATION TABLE--FISCAL YEAR 2009

Class Code	Class Title	Pay Grade	Class Code	Class Title	Pay Grade
1366	ACCOUNTANT I	S-20	1159	ASSISTANT DIRECTOR OF VEHICLE SERVICES	S-32
1364	ACCOUNTANT II	S-24	1124	ASSISTANT DIRECTOR, DEPARTMENT OF PLANNING AND ZONING	S-35
1362	ACCOUNTANT III	S-27			
7207	ADMINISTRATIVE AIDE	X-01	4163	ASSISTANT DIRECTOR, PUBLIC SAFETY COMMUNICATIONS CENTER	P-26
7344	ADMINISTRATIVE ASSISTANT – INTERNATIONAL	S-19			
7345	ADMINISTRATIVE ASSISTANT – NATIONAL	S-17	4261	ASSISTANT FIRE APPARATUS SUPERVISOR	F-19
2255	ADMINISTRATIVE ASSISTANT I	S-09	4205	ASSISTANT FIRE CHIEF	F-33
2254	ADMINISTRATIVE ASSISTANT II	S-13	3725	ASSISTANT HISTORIAN	S-15
2253	ADMINISTRATIVE ASSISTANT III	S-15	7608	ASSISTANT INSTRUCTOR I	S-01
2252	ADMINISTRATIVE ASSISTANT IV	S-17	7609	ASSISTANT INSTRUCTOR II	S-06
2251	ADMINISTRATIVE ASSISTANT V	S-19	6243	ASSISTANT MOTOR EQUIPMENT SUPERINTENDENT	S-23
2250	ADMINISTRATIVE ASSOCIATE	S-21	1570	ASSISTANT PRODUCER	S-19
6221	AIRCRAFT & POWERPLANT TECHNICIAN I	S-20	1414	ASSISTANT REAL ESTATE APPRAISER	S-19
6220	AIRCRAFT & POWERPLANT TECHNICIAN II	S-21	1406	ASSISTANT REAL ESTATE DIRECTOR	S-31
4147	ANIMAL CARETAKER I	S-13	6611	ASSISTANT REFUSE SUPERINTENDENT	S-22
4146	ANIMAL CARETAKER II	S-15	3624	ASSISTANT RESIDENTIAL COUNSELOR	S-16
4152	ANIMAL CONTROL OFFICER I	P-18	6212	ASSISTANT SUPERVISOR FACILITIES SUPPORT	S-24
4151	ANIMAL CONTROL OFFICER II	P-20	5363	ASSISTANT SUPERVISORY ENGINEERING INSPECTOR	S-22
4150	ANIMAL CONTROL OFFICER III	P-23	3334	ASSISTANT THEATER TECHNICAL DIRECTOR	S-19
4154	ANIMAL SHELTER DIRECTOR	S-29	7201	ASSISTANT TO COUNTY EXECUTIVE	E-07
1278	ARCHIVES TECHNICIAN	S-16	3410	ASSOCIATE DIRECTOR LIBRARY OPERATIONS	S-31
1277	ASSISTANT ARCHIVIST	S-20	3412	ASSOCIATE DIRECTOR LIBRARY TECH OPERATIONS	S-31
1738	ASSISTANT BUYER	S-14	1132	ASST DIR PER PROP STATE INCOME & LICENSING	S-31
4314	ASSISTANT COMMONWEALTH ATTORNEY I	S-23	1097	ASST. DIRECTOR FOR MEDICAL SERVICES (8008)	S-38
4312	ASSISTANT COMMONWEALTH ATTORNEY II	S-28	4188	ATU TECHNICIAN	S-14
4310	ASSISTANT COMMONWEALTH ATTORNEY III	S-31	3194	AUDIOLOGIST I	S-21
4308	ASSISTANT COMMONWEALTH ATTORNEY IV	S-33	3193	AUDIOLOGIST II	S-23
4324	ASSISTANT COUNTY ATTORNEY I	L-01	2165	AUDIOVISUAL/TELEVISION TECHNICIAN	S-14
4322	ASSISTANT COUNTY ATTORNEY III	L-03	1268	AUDITOR I	S-20
4320	ASSISTANT COUNTY ATTORNEY IV	L-04	1267	AUDITOR II	S-24
4319	ASSISTANT COUNTY ATTORNEY V	L-05	1266	AUDITOR III	S-27
4318	ASSISTANT COUNTY ATTORNEY VI	L-06	1265	AUDITOR IV	S-31
4317	ASSISTANT COUNTY ATTORNEY VII	L-07	6250	AUTO BODY REPAIRER I	S-17
1209	ASSISTANT COUNTY DEBT MANAGER	S-31	6249	AUTO BODY REPAIRER II	S-19
7202	ASSISTANT COUNTY EXECUTIVE	E-08	6246	AUTOMOTIVE MECHANIC I	S-17
1089	ASSISTANT DIRECTOR COURT SERVICES (3241)	S-33	6244	AUTOMOTIVE MECHANIC II	S-19
7106	ASSISTANT DIRECTOR ECONOMIC DEVELOPMENT AUTH	S-29	6255	AUTOMOTIVE PARTS SPECIALIST I	S-14
1093	ASSISTANT DIRECTOR FOR HEALTH SERVICES (8004)	S-35	6254	AUTOMOTIVE PARTS SPECIALIST II	S-15
1138	ASSISTANT DIRECTOR HUMAN RESOURCES	S-33	3660	BEHAVIORAL HEALTH NURSE CLINICIAN NURSE SPECIALIST	S-26
1145	ASSISTANT DIRECTOR OF COMMUNITY & RECREATION SERVICES	S-34	3659	BEHAVIORAL HEALTH NURSE CLINICIAN/CASE MANAGER	S-24
			3661	BEHAVIORAL HEALTH NURSE SUPERVISOR	S-26
3122	ASSISTANT DIRECTOR OF PATIENT CARE SERVICES	S-30	1218	BUDGET ANALYST I	S-20
1183	ASSISTANT DIRECTOR OF PUBLIC WORKS & ENVIRONMENTAL SVCS.	S-36	1217	BUDGET ANALYST II	S-24
			1216	BUDGET ANALYST III	S-27

JOB CLASSIFICATION TABLE--FISCAL YEAR 2009

Class Code	Class Title	Pay Grade	Class Code	Class Title	Pay Grade
1215	BUDGET ANALYST IV	S-31	1392	CLAIMS MANAGER	S-27
5304	BUILDING INSPECTIONS DIVISION DIRECTOR	S-33	1395	CLAIMS SPECIALIST	S-20
1801	BUSINESS ANALYST I	S-22	1087	CLERK-BOARD OF SUPERVISORS (2105)	E-05
1802	BUSINESS ANALYST II	S-24	3134	CLINIC ROOM AIDE	S-14
1803	BUSINESS ANALYST III	S-27	3657	CLINICAL PSYCHOLOGIST (3152)	S-27
1804	BUSINESS ANALYST IV	S-29	5156	CODE SPECIALIST I	S-18
7312	BUSINESS DEVELOPMENT MANAGER I	S-17	5155	CODE SPECIALIST II	S-24
7311	BUSINESS DEVELOPMENT MANAGER II	S-20	5154	CODE SPECIALIST III	S-27
7310	BUSINESS DEVELOPMENT MANAGER III	S-24	5316	COMBINATION INSPECTOR	S-20
7309	BUSINESS DEVELOPMENT MANAGER IV	S-27	3608	COMM SVS BD PLANNING & DEVELOPMENT DIRECTOR	S-33
7341	BUSINESS RESOURCES MANAGER	S-19	1108	COMMONWEALTH ATTORNEY (ELECTED)	S-39
1423	BUSINESS TAX SPECIALIST I	S-18	5177	COMMUNICATIONS ENGINEER	S-21
1422	BUSINESS TAX SPECIALIST II	S-20	7325	COMMUNICATIONS MANAGER	S-27
1736	BUYER I	S-20	1256	COMMUNICATIONS SPECIALIST I	S-21
1734	BUYER II	S-24	1257	COMMUNICATIONS SPECIALIST II	S-24
6274	CARPENTER I	S-16	1258	COMMUNICATIONS SPECIALIST III	S-27
6272	CARPENTER II	S-18	1259	COMMUNICATIONS SPECIALIST IV	S-29
6270	CARPENTER SUPERVISOR	S-20	6363	COMMUNICATIONS TECHNICIAN	S-18
3265	CASE AIDE	S-09	3175	COMMUNITY HEALTH SPECIALIST	S-22
1390	CASHIER	S-09	1528	CONSUMER INVESTIGATOR	S-18
7101	CHAIRMAN BOARD OF SUPERVISORS	X-01	1527	CONSUMER SPECIALIST I	S-22
6120	CHAUFFEUR	S-09	1526	CONSUMER SPECIALIST II	S-25
1360	CHIEF ACCTING FISCAL OFFICER	S-28	1524	CONSUMER SPECIALIST III	S-28
4149	CHIEF ANIMAL CONTROL OFFICER	P-26	2193	COOK	S-11
6235	CHIEF BUILDING MAINTENANCE SECTION	S-22	2194	COOK'S AIDE	S-08
5152	CHIEF CODE ENFORCEMENT BRANCH	S-30	7213	CO-OP STUDENT I	S-07
4410	CHIEF DEPUTY SHERIFF	C-33	7212	CO-OP STUDENT II	S-09
5330	CHIEF ELECTRICAL INSPECTOR	S-27	7211	CO-OP STUDENT III	S-11
1358	CHIEF FINANCE DIVISION	S-31	7210	CO-OP STUDENT IV	S-13
1158	CHIEF FIRE AND RESCUE DEPARTMENT	E-13	4444	CORRECTIONAL HEALTH NURSE I	S-21
5340	CHIEF MECHANICAL INSPECTOR	S-27	4443	CORRECTIONAL HEALTH NURSE II	S-23
1133	CHIEF OF POLICE	E-13	4442	CORRECTIONAL HEALTH NURSE III	S-25
5109	CHIEF OF SURVEY PARTIES	S-25	4441	CORRECTIONAL HEALTH NURSE IV	S-28
5320	CHIEF PLUMBING INSPECTOR	S-27	4440	CORRECTIONAL HEALTH SERVICES ADMINISTRATOR	S-29
3910	CHIEF TRANSIT OPERATIONS	S-27	4425	CORRECTIONAL TECHNICIAN	S-13
6236	CHIEF UTILITIES BRANCH	S-22	1276	COUNTY ARCHIVIST	S-26
5352	CHIEF ZONING INSPECTOR	S-27	1110	COUNTY ATTORNEY	X-01
5186	CHIEF, ENVIRONMENTAL MONITORING	S-31	1112	COUNTY CLERK (ELECTED)	X-01
3208	CHILD CARE PROGRAM ADMINISTRATOR I	S-27	1208	COUNTY DEBT MANAGER	S-35
3207	CHILD CARE PROGRAM ADMINISTRATOR II	S-31	7103	COUNTY EXECUTIVE	X-01
3222	CHILD CARE SPECIALIST I	S-20	5110	COUNTY SURVEYOR	S-31
3221	CHILD CARE SPECIALIST II	S-22	4141	CRIME ANALYST I	S-20
3220	CHILD CARE SPECIALIST III	S-24	4142	CRIME ANALYST II	S-22
1389	CLAIMS & REHABILITATION SUPERVISOR	S-25	4140	CRIME ANALYST PROGRAM MANAGER	S-27

JOB CLASSIFICATION TABLE--FISCAL YEAR 2009

Class Code	Class Title	Pay Grade	Class Code	Class Title	Pay Grade
6736	CUSTODIAN I	S-07	1094	DEPUTY DIRECTOR, PUBLIC WORKS AND ENVIRONMENTAL SERVICES (8005)	S-37
6734	CUSTODIAN II	S-08	1128	DEPUTY FINANCE DIRECTOR	S-34
6732	CUSTODIAN III	S-09	4206	DEPUTY FIRE CHIEF	F-31
1806	DATA ANALYST I	S-24	4414	DEPUTY SHERIFF 1 ST LIEUTENANT	C-26
1807	DATA ANALYST II	S-27	4412	DEPUTY SHERIFF CAPTAIN	C-28
1808	DATA ANALYST III	S-29	4422	DEPUTY SHERIFF I	C-17-2
1811	DATABASE ADMINISTRATOR I	S-27	4420	DEPUTY SHERIFF II	C-18
1812	DATABASE ADMINISTRATOR II	S-29	4411	DEPUTY SHERIFF MAJOR	C-31
1813	DATABASE ADMINISTRATOR III	S-31	4416	DEPUTY SHERIFF SECOND LIEUTENANT	C-21
3234	DAY CARE CENTER AIDE	S-08	4418	DEPUTY SHERIFF SERGEANT	C-20
3233	DAY CARE CENTER ASSISTANT TEACHER	S-12	5209	DEPUTY ZONING ADMINISTRATOR	S-32
3230	DAY CARE CENTER SUPERVISOR	S-20	6258	DIGITAL PRINTING ANALYST	S-21
3231	DAY CARE CENTER TEACHER I	S-15	1114	DIR DEPT OF CABLE COMMUNICATION & CONSUMER PROTECTION	E-09
3232	DAY CARE CENTER TEACHER II	S-18	1507	DIRECTOR COMMUNICATIONS POLICY & REGULATION DIVISION	S-32
7450	DENTAL ASSISTANT	S-11	1509	DIRECTOR COMMUNICATIONS PRODUCTIONS DIVISION	S-32
7455	DENTAL HYGIENIST	S-16	1505	DIRECTOR CONSUMER PROTECTION DIVISION	S-32
4102	DEPUTY CHIEF OF POLICE	O-33	7315	DIRECTOR MARKET RESEARCH & REAL ESTATE	S-31
2107	DEPUTY CLERK-BOARD OF SUPERVISORS	S-18	7340	DIRECTOR OF ADMINISTRATION	S-24
4306	DEPUTY COMMONWEALTH ATTORNEY	S-35	1195	DIRECTOR OF ADMINISTRATION FOR HUMAN SERVICES	E-10
3314	DEPUTY COMMUNITY CENTER DIRECTOR	S-27	3602	DIRECTOR OF ALCOHOL & DRUG PROGRAMS	S-35
1096	DEPUTY COORDINATOR OF EMERGENCY MANAGEMENT (8007)	S-31	1178	DIRECTOR OF AREA AGENCY ON AGING	S-31
4315	DEPUTY COUNTY ATTORNEY	L-09	3656	DIRECTOR OF CLINICAL OPERATIONS	S-33
1113	DEPUTY COUNTY CLERK	S-33	1148	DIRECTOR OF COMMUNITY & RECREATION SERVICES	E-12
1105	DEPUTY COUNTY EXECUTIVE	E-14	1185	DIRECTOR OF CONSTRUCTION MANAGEMENT DIVISION	S-35
5111	DEPUTY COUNTY SURVEYOR	S-27	1135	DIRECTOR OF COUNTY LIBRARY	E-12
1102	DEPUTY DIRECTOR DEPARTMENT OF INFORMATION TECHNOLOGY	S-36	1088	DIRECTOR OF COURT SERVICES (3240)	E-10
1091	DEPUTY DIRECTOR FAMILY SERVICES (8000)	S-35	7105	DIRECTOR OF ECONOMIC DEVELOPMENT AUTHORITY	X-01
1090	DEPUTY DIRECTOR HOUSING & COMMUNITY DEV (3810)	S-35	3110	DIRECTOR OF ENVIRONMENTAL HEALTH	S-33
1143	DEPUTY DIRECTOR HUMAN SERVICES ADMINISTRATION	S-33	1117	DIRECTOR OF EQUITY PROGRAMS	E-06
1111	DEPUTY DIRECTOR INTERNAL AUDIT	S-32	1199	DIRECTOR OF FAMILY SERVICES	E-13
1136	DEPUTY DIRECTOR LIBRARY	S-34	1115	DIRECTOR OF HEALTH	E-14
1126	DEPUTY DIRECTOR MH/MR/ADS	S-36	1196	DIRECTOR OF HOUSING & COMMUNITY DEVELOPMENT	E-12
1156	DEPUTY DIRECTOR OFFICE OF TRANSPORTATION	S-33	1137	DIRECTOR OF HUMAN RESOURCES	E-12
1144	DEPUTY DIRECTOR PARK AUTHORITY	S-35	1176	DIRECTOR OF HUMAN SERVICES SYSTEMS MGMT	E-11
1162	DEPUTY DIRECTOR PUBLIC AFFAIRS	S-31	1101	DIRECTOR OF INFORMATION TECHNOLOGY	E-13
1151	DEPUTY DIRECTOR PURCHASING & SUPPLY MANAGEMENT	S-32	1107	DIRECTOR OF INTERNAL AUDIT	E-09
1228	DEPUTY DIRECTOR TO THE RETIREMENT BOARDS	S-32	1188	DIRECTOR OF LAND ACQUISITIONS	S-33
1099	DEPUTY DIRECTOR, DEPT. OF PUBLIC SAFETY COMMUNICATIONS (8011)	S-33	1194	DIRECTOR OF MAINTENANCE & STORMWATER MGMT	S-35
1152	DEPUTY DIRECTOR, MANAGEMENT & BUDGET	S-35	1146	DIRECTOR OF MANAGEMENT AND BUDGET	E-12
1082	DEPUTY DIRECTOR, OCRR	S-32	3604	DIRECTOR OF MENTAL HEALTH PROGRAMS	S-35
			3603	DIRECTOR OF MENTAL RETARDATION PROGRAMS	S-35

JOB CLASSIFICATION TABLE--FISCAL YEAR 2009

Class Code	Class Title	Pay Grade	Class Code	Class Title	Pay Grade
1122	DIRECTOR OF OFFICE FOR CHILDREN	S-36	7109	ELECTORAL BOARD SECRETARY	X-01
1142	DIRECTOR OF PARK AUTHORITY	E-12	6282	ELECTRICIAN I	S-17
3120	DIRECTOR OF PATIENT CARE SERVICES	S-33	6280	ELECTRICIAN II	S-19
1131	DIRECTOR OF PER PROPERTY STATE INCOME & LICENSING	S-34	6278	ELECTRICIAN SUPERVISOR	S-21
1184	DIRECTOR OF PLANNING & DESIGN DIVISION	S-35	6365	ELECTRONIC EQUIPMENT SUPERVISOR	S-21
1120	DIRECTOR OF PLANNING & ZONING	E-12	6367	ELECTRONIC EQUIPMENT TECHNICIAN I	S-17
1163	DIRECTOR OF PUBLIC AFFAIRS	E-09	6366	ELECTRONIC EQUIPMENT TECHNICIAN II	S-19
1182	DIRECTOR OF PUBLIC WORKS & ENVIRONMENTAL SERVICES	E-13	3260	ELIGIBILITY SUPERVISOR	S-24
1150	DIRECTOR OF PURCHASING AND SUPPLY MANAGEMENT	E-09	1095	EMERGENCY MANAGEMENT COORDINATOR (8006)	E-09
1405	DIRECTOR OF REAL ESTATE	S-34	4158	EMERGENCY WATCH OFFICER	S-22
1190	DIRECTOR OF SOLID WASTE COLLECTION/RECYCLING	S-35	3630	EMERGENCY/MOBILE CRISIS UNIT SUPERVISOR	S-27
1186	DIRECTOR OF SOLID WASTE DISPOSAL/RESOURCE RECOVERY	S-35	5104	ENGINEER I	S-20
1092	DIRECTOR OF STORMWATER PLANNING (8002)	S-35	5103	ENGINEER II	S-24
1130	DIRECTOR OF TAX ADMINISTRATION	E-12	5102	ENGINEER III	S-27
1166	DIRECTOR OF TRANSPORTATION	E-12	5101	ENGINEER IV	S-29
1155	DIRECTOR OF VEHICLE SERVICES	E-09	5106	ENGINEER V	S-31
1193	DIRECTOR OF WASTEWATER COLLECTION DIVISION	S-35	5107	ENGINEER VI	S-32
1191	DIRECTOR OF WASTEWATER PLANNING & MONITORING DIVISION	S-35	5182	ENGINEERING AIDE	S-12
1192	DIRECTOR OF WASTEWATER TREATMENT	S-35	5172	ENGINEERING DRAFTER	S-17
1098	DIRECTOR, DEPARTMENT OF PUBLIC SAFETY COMMUNICATION (8010)	E-10	5366	ENGINEERING INSPECTOR	S-17
1164	DIRECTOR, FACILITIES MANAGEMENT DEPARTMENT	E-09	5151	ENGINEERING PLANS EXAMINER	S-22
5121	DIRECTOR, LAND DEVELOPMENT REVIEW & COMPLIANCE DIVISION	S-33	5119	ENGINEERING TECHNICIAN I	S-14
1083	DIRECTOR, OCRR	E-09	5118	ENGINEERING TECHNICIAN II	S-18
1510	DIRECTOR, PRINT, MAIL, AND ADMINISTRATIVE SERVICES DIVISION	S-29	5117	ENGINEERING TECHNICIAN III	S-21
1440	DIRECTOR, REVENUE COLLECTION	S-34	5123	ENVIRONMENTAL & FACILITIES INSPECTION DIRECTOR	S-33
4195	DIRECTOR, VICTIM-WITNESS PROGRAMS	S-27	5122	ENVIRONMENTAL & SITE REVIEW DIVISION DIRECTOR	S-33
7291	DISASTER ASSISTANCE SPECIALIST I	S-21	1213	ENVIRONMENTAL COORDINATOR	S-33
7290	DISASTER ASSISTANCE SPECIALIST II	S-30	3111	ENVIRONMENTAL HEALTH PROGRAM MANAGER	S-28
1293	DPSC CHIEF, OPERATIONS DIVISION	P-26	3118	ENVIRONMENTAL HEALTH SPECIALIST I	S-20
5125	ECOLOGIST I	S-20	3116	ENVIRONMENTAL HEALTH SPECIALIST II	S-23
5126	ECOLOGIST II	S-24	3114	ENVIRONMENTAL HEALTH SPECIALIST III	S-25
5127	ECOLOGIST III	S-27	3113	ENVIRONMENTAL HEALTH SUPERVISOR	S-26
7358	EDA INTERN	S-07	5187	ENVIRONMENTAL LABORATORY MANAGER	S-27
7360	EDA INTERN I	S-10	5193	ENVIRONMENTAL TECHNICIAN I	S-14
7359	EDA INTERN II	S-13	5192	ENVIRONMENTAL TECHNICIAN II	S-17
7301	EDA PRESIDENT / CEO	X-01	5190	ENVIRONMENTAL TECHNOLOGIST I	S-19
7306	EDA PROGRAM DIRECTOR I	S-27	5189	ENVIRONMENTAL TECHNOLOGIST II	S-21
7305	EDA PROGRAM DIRECTOR II	S-35	5188	ENVIRONMENTAL TECHNOLOGIST III	S-23
7302	EDA VICE PRESIDENT	S-36	3101	EPIDEMIOLOGIST	S-26
2118	ELECTION SPECIALIST	S-16	6373	EQUIPMENT REPAIRER	S-15
			7328	EVENT MANAGER	S-25
			1119	EXEC DIR FAIRFAX-FALLS CHURCH COMMUNITY SERVICE BOARD	E-13
			7343	EXECUTIVE ADMINISTRATIVE ASSISTANT	S-20

JOB CLASSIFICATION TABLE--FISCAL YEAR 2009

Class Code	Class Title	Pay Grade	Class Code	Class Title	Pay Grade
1086	EXECUTIVE DIRECTOR CIVIL SERVICE COMMISSION (1260)	E-06	1174	GENERAL MANAGER, PSTOC	E-08
1123	EXECUTIVE DIRECTOR COMMISSION FOR WOMEN	E-05	1084	GENERAL REGISTRAR (1250)	X-01
1118	EXECUTIVE DIRECTOR COMMUNITY ACTION AGENCY	E-06	1820	GEOGRAPHIC INFORMATION SPATIAL ANALYST I	S-23
1134	EXECUTIVE DIRECTOR HUMAN RIGHTS COMMISSION	E-06	1821	GEOGRAPHIC INFORMATION SPATIAL ANALYST II	S-25
1198	EXECUTIVE DIRECTOR MCLEAN COMMUNITY CENTER	S-32	1822	GEOGRAPHIC INFORMATION SPATIAL ANALYST III	S-27
1085	EXECUTIVE DIRECTOR PLANNING COMMISSION (1255)	E-05	1823	GEOGRAPHIC INFORMATION SPATIAL ANALYST IV	S-29
7107	EXECUTIVE DIRECTOR RESTON COMMUNITY CENTER	S-32	1815	GEOGRAPHIC INFORMATION SYSTEM TECHNICIAN	S-19
1121	EXECUTIVE DIRECTOR TO THE RETIREMENT BOARDS	E-11	1816	GEOGRAPHIC INFORMATION SYSTEM TECHNICIAN SUPERVISOR	S-21
7472	EXEMPT PHYSICIAN	X-01			
7470	EXEMPT PSYCHIATRIST	X-01	3753	GOLF COURSE SUPERINTENDENT I	S-20
6730	FACILITIES SERVICES SPECIALIST	S-20	3752	GOLF COURSE SUPERINTENDENT II	S-22
3771	FACILITY ATTENDANT I	S-12	3751	GOLF COURSE SUPERINTENDENT III	S-24
3770	FACILITY ATTENDANT II	S-14	1224	GRADUATE MANAGEMENT INTERN	S-20
3209	FAMILY SERVICES DIVISION DIRECTOR	S-33	2175	GRAPHIC ARTIST I	S-13
7835	FIELD MAINTENANCE WORKER	S-03	2174	GRAPHIC ARTIST II	S-15
1127	FINANCE DIRECTOR	E-12	2173	GRAPHIC ARTIST III	S-17
3811	FINANCE MANAGER, DEPT. OF HOUSING & COMMUNITY DEV.	S-33	7885	HEAD LIFEGUARD	S-06
7115	FINANCIAL AND PROGRAMS AUDITOR	S-36	3219	HEAD START COORDINATOR	S-26
1367	FINANCIAL REPORTING MANAGER	S-29	1211	HEALTH PROMOTION & PRIVACY COORDINATOR	S-33
4125	FINGERPRINT SPECIALIST I	S-15	3147	HEALTH SERVICES COMMUNICATION SPECIALIST	S-23
4124	FINGERPRINT SPECIALIST II	S-17	6112	HEAVY EQUIPMENT OPERATOR	S-17
4123	FINGERPRINT SPECIALIST III	S-22	6110	HEAVY EQUIPMENT SUPERVISOR	S-19
4127	FINGERPRINT SPECIALIST SUPERVISOR	S-24	4135	HELICOPTER PILOT	S-22
4262	FIRE APPARATUS MECHANIC	F-17	5220	HERITAGE RESOURCE SPECIALIST I	S-18
4260	FIRE APPARATUS SUPERVISOR	F-21	5221	HERITAGE RESOURCE SPECIALIST II	S-20
4225	FIRE BATTALION CHIEF	F-29	5222	HERITAGE RESOURCE SPECIALIST III	S-23
4232	FIRE CAPTAIN I	F-25	5223	HERITAGE RESOURCE SPECIALIST IV	S-26
4230	FIRE CAPTAIN II	F-27	3723	HISTORIAN I	S-18
4242	FIRE DATA SPECIALIST	S-13	3722	HISTORIAN II	S-21
5368	FIRE INSPECTOR I	S-16	3721	HISTORIAN III	S-23
5369	FIRE INSPECTOR II	S-20	3720	HISTORIAN IV	S-25
5370	FIRE INSPECTOR III	S-22	3132	HOME HEALTH AIDE	S-14
5371	FIRE INSPECTOR IV	S-24	3755	HORTICULTURAL TECHNICIAN	S-15
4233	FIRE LIEUTENANT	F-22	3812	HOUSING & COMMUNITY DEVELOPMENT DIVISION DIRECTOR	S-32
4234	FIRE TECHNICIAN	F-19	3860	HOUSING MANAGER	S-13
4236	FIREFIGHTER	F-18	3855	HOUSING SERVICES SPECIALIST I	S-19
4235	FIREFIGHTER/MEDIC	F-18	3853	HOUSING SERVICES SPECIALIST II	S-21
1357	FISCAL ADMINISTRATOR (3288)	S-29	3850	HOUSING SERVICES SPECIALIST III	S-23
4430	FOOD SERVICE SPECIALIST	S-13	3847	HOUSING SERVICES SPECIALIST IV	S-25
4431	FOOD SERVICE SUPERVISOR	S-16	3845	HOUSING SERVICES SPECIALIST V	S-28
2171	FORENSIC ARTIST	S-22	3840	HOUSING/COMM DEV PROPERTY MANAGEMENT SUPVR	S-29
6640	GARAGE SERVICE WORKER	S-08	3836	HOUSING/COMM DEVELOPER I	S-22
6416	GENERAL BUILDING MAINTENANCE WORKER I	S-16	3834	HOUSING/COMM DEVELOPER II	S-23
6415	GENERAL BUILDING MAINTENANCE WORKER II	S-18	3832	HOUSING/COMM DEVELOPER III	S-25

JOB CLASSIFICATION TABLE--FISCAL YEAR 2009

Class Code	Class Title	Pay Grade	Class Code	Class Title	Pay Grade
3830	HOUSING/COMM DEVELOPER IV	S-28	1580	INSTRUCTIONAL/CABLE TELEVISION SPECIALIST	S-28
3829	HOUSING/COMM DEVELOPER V	S-30	7610	INSTRUCTOR I	S-14
1223	HR ANALYST I	S-20	7611	INSTRUCTOR II	S-16
1222	HR ANALYST II	S-24	7612	INSTRUCTOR III	S-18
1221	HR ANALYST III	S-27	7613	INSTRUCTOR IV	S-25
1220	HR ANALYST IV	S-31	6559	INSTRUMENTATION SUPERVISOR	S-24
1233	HUMAN RIGHTS SPECIALIST I	S-20	6565	INSTRUMENTATION TECHNICIAN I	S-14
1234	HUMAN RIGHTS SPECIALIST II	S-24	6563	INSTRUMENTATION TECHNICIAN II	S-19
1235	HUMAN RIGHTS SPECIALIST III	S-27	6561	INSTRUMENTATION TECHNICIAN III	S-20
1236	HUMAN RIGHTS SPECIALIST IV	S-31	1391	INSURANCE MANAGER	S-28
3227	HUMAN SERVICE WORKER I	S-18	4247	INTERNAL AFFAIRS INVESTIGATOR	S-27
3226	HUMAN SERVICE WORKER II	S-19	7270	INTERNAL IT CONSULTANT	X-01
3225	HUMAN SERVICE WORKER III	S-22	1851	INTERNET/INTRANET ARCHITECT I	S-24
3224	HUMAN SERVICE WORKER IV	S-24	1852	INTERNET/INTRANET ARCHITECT II	S-27
3223	HUMAN SERVICE WORKER V	S-27	1853	INTERNET/INTRANET ARCHITECT III	S-29
3206	HUMAN SERVICES ASSISTANT	S-15	1854	INTERNET/INTRANET ARCHITECT IV	S-31
3205	HUMAN SERVICES COORDINATOR I	S-17	1710	INVENTORY MANAGEMENT SUPERVISOR	S-21
3204	HUMAN SERVICES COORDINATOR II	S-18	1396	INVESTMENT ANALYST	S-29
3203	HUMAN SERVICES COORDINATOR III	S-20	1359	INVESTMENT MANAGER	S-31
6388	HVAC TECHNICIAN I	S-19	1832	IT SECURITY PROGRAM DIRECTOR	S-33
6387	HVAC TECHNICIAN II	S-20	1884	IT SYSTEMS ARCHITECT	S-31
6557	INDUSTRIAL ELECTRICIAN I	S-14	7260	JUDICIAL LAW CLERK	L-01
6555	INDUSTRIAL ELECTRICIAN II	S-18	3239	JUVENILE DETENTION CENTER ADMINISTRATOR	S-31
6554	INDUSTRIAL ELECTRICIAN III	S-20	3746	LANDSCAPE ARCHITECT I	S-20
6558	INDUSTRIAL ELECTRICIAN SUPERVISOR	S-23	3744	LANDSCAPE ARCHITECT II	S-24
1241	INFORMATION OFFICER I	S-21	3742	LANDSCAPE ARCHITECT III	S-27
1240	INFORMATION OFFICER II	S-24	4432	LAUNDRY SPECIALIST	S-12
1238	INFORMATION OFFICER III	S-27	6658	LAUNDRY WORKER	S-06
1237	INFORMATION OFFICER IV	S-29	6531	LEAD PLANT OPERATOR	S-18
1830	INFORMATION SECURITY ANALYST I	S-24	5159	LEASING AGENT	S-27
1831	INFORMATION SECURITY ANALYST II	S-27	1227	LEGAL RECORDS/SERVICES MANAGER	S-22
1833	INFORMATION SECURITY ANALYST III	S-29	1212	LEGISLATIVE DIRECTOR	S-34
1270	INFORMATION SYSTEMS AUDITOR	S-28	1214	LEGISLATIVE LIAISON	S-31
7331	INFORMATION SYSTEMS MANAGER	S-24	3424	LIBRARIAN I	S-20
1840	INFORMATION TECHNOLOGY EDUCATOR II (1651)	S-21	3422	LIBRARIAN II	S-22
1841	INFORMATION TECHNOLOGY EDUCATOR III (1652)	S-23	3420	LIBRARIAN III	S-24
1891	INFORMATION TECHNOLOGY PROGRAM DIRECTOR I	S-33	3418	LIBRARIAN IV	S-27
1892	INFORMATION TECHNOLOGY PROGRAM DIRECTOR II	S-34	3436	LIBRARY AIDE	S-13
1893	INFORMATION TECHNOLOGY PROGRAM DIRECTOR III	S-35	3434	LIBRARY ASSISTANT I	S-14
1886	INFORMATION TECHNOLOGY PROGRAM MANAGER I	S-31	3432	LIBRARY ASSISTANT II	S-16
1887	INFORMATION TECHNOLOGY PROGRAM MANAGER II	S-32	3431	LIBRARY ASSISTANT III	S-18
1835	INFORMATION TECHNOLOGY TECHNICIAN I	S-18	3430	LIBRARY ASSISTANT IV	S-19
1836	INFORMATION TECHNOLOGY TECHNICIAN II	S-20	3428	LIBRARY INFORMATION ASSISTANT	S-19
1837	INFORMATION TECHNOLOGY TECHNICIAN III	S-22	3440	LIBRARY PAGE	S-04

JOB CLASSIFICATION TABLE--FISCAL YEAR 2009

Class Code	Class Title	Pay Grade	Class Code	Class Title	Pay Grade
3415	LIBRARY PROGRAM COORDINATOR	S-28	3631	MH/MR/ADS SENIOR CLINICIAN	S-25
3417	LIBRARY REGIONAL MANAGER	S-29	3640	MH/MR/SAS AIDE	S-15
3130	LICENSED PRACTICAL NURSE	S-14	2147	MICROPHOTOGRAPHER	S-09
4250	LIFE SAFETY EDUCATION SPECIALIST	S-17	3172	MOBILE CLINIC DRIVER	S-13
7883	LIFEGUARD I	S-03	6115	MOTOR EQUIPMENT OPERATOR	S-15
7884	LIFEGUARD II	S-04	6240	MOTOR EQUIPMENT SUPERINTENDENT	S-27
6380	LOCKSMITH	S-18	3733	NATURALIST I	S-18
6672	MAINTENANCE CREW CHIEF	S-15	3732	NATURALIST II	S-21
6540	MAINTENANCE SUPERINTENDENT	S-23	3731	NATURALIST III	S-23
6546	MAINTENANCE SUPERVISOR	S-17	3730	NATURALIST IV	S-25
6422	MAINTENANCE TRADE HELPER I	S-10	1210	NEIGHBORHOOD COMMUNITY BUILDING COORDINATOR	S-33
6420	MAINTENANCE TRADE HELPER II	S-12	1856	NETWORK/TELECOMMUNICATIONS ANALYST I	S-23
6670	MAINTENANCE WORKER	S-10	1857	NETWORK/TELECOMMUNICATIONS ANALYST II	S-26
1207	MANAGEMENT & BUDGET COORDINATOR	S-33	1858	NETWORK/TELECOMMUNICATIONS ANALYST III	S-29
1264	MANAGEMENT ANALYST I	S-20	1859	NETWORK/TELECOMMUNICATIONS ANALYST IV	S-31
1263	MANAGEMENT ANALYST II	S-24	4180	NIGHT GUARD	S-07
1262	MANAGEMENT ANALYST III	S-27	3123	NURSE PRACTITIONER/PHYSN ASST	S-27
1261	MANAGEMENT ANALYST IV	S-31	3143	NUTRITION PROGRAM SUPERVISOR	S-24
3293	MANPOWER SPECIALIST I	S-19	3142	NUTRITIONIST ASSISTANT	S-14
3292	MANPOWER SPECIALIST II	S-22	4255	OCCUPATIONAL HEALTH AND SAFETY PROGRAM MANAGER	S-31
3291	MANPOWER SPECIALIST III	S-23	3151	OCCUPATIONAL THERAPIST I	S-20
3290	MANPOWER SPECIALIST IV	S-25	3150	OCCUPATIONAL THERAPIST II	S-24
5168	MAP DRAFTER	S-16	3276	OUTREACH WORKER I	S-16
7319	MARKET RESEARCHER I	S-17	3277	OUTREACH WORKER II	S-18
7318	MARKET RESEARCHER II	S-24	7501	OVERNIGHT RESIDENTIAL ATTENDANT	S-03
7317	MARKET RESEARCHER III	S-27	6334	PAINTER I	S-16
7316	MARKET RESEARCHER IV	S-27	6332	PAINTER II	S-18
6324	MASON I	S-16	6330	PAINTER SUPERVISOR	S-20
5313	MASTER COMBINATION INSPECTOR	S-22	4326	PARALEGAL	S-21
1714	MATERIAL REQUIREMENTS SPECIALIST	S-17	3702	PARK DIVISION DIRECTOR	S-33
2169	MEDIA TECHNICIAN	S-14	3705	PARK MANAGEMENT SPECIALIST I	S-28
3648	MEDICAL RECORDS ADMINISTRATOR	S-24	3703	PARK MANAGEMENT SPECIALIST II	S-30
3154	MEDICAL SOCIAL WORKER	S-21	3763	PARK/REC SPECIALIST I	S-19
7102	MEMBER BOARD OF SUPERVISORS	X-01	3762	PARK/REC SPECIALIST II	S-21
3655	MENTAL HEALTH COUNSELOR	S-20	3761	PARK/REC SPECIALIST III	S-23
3651	MENTAL HEALTH DIVISION DIRECTOR	S-32	3760	PARK/REC SPECIALIST IV	S-25
3652	MENTAL HEALTH MANAGER	S-28	3765	PARK/RECREATION ASSISTANT	S-16
3653	MENTAL HEALTH SUPERVISOR/SPECIALIST	S-26	7851	PARK/RECREATION SUPPORT ASSISTANT I	S-01
3654	MENTAL HEALTH THERAPIST	S-23	7850	PARK/RECREATION SUPPORT ASSISTANT II	S-02
3638	MENTAL RETARDATION SPECIALIST I	S-20	7849	PARK/RECREATION SUPPORT ASSISTANT III	S-03
3637	MENTAL RETARDATION SPECIALIST II	S-23	7848	PARK/RECREATION SUPPORT ASSISTANT IV	S-04
3636	MENTAL RETARDATION SPECIALIST III	S-26	7847	PARK/RECREATION SUPPORT ASSISTANT V	S-05
3635	MENTAL RETARDATION SPECIALIST IV	S-28	7846	PARK/RECREATION SUPPORT ASSISTANT VI	S-06
3634	MENTAL RETARDATION SPECIALIST V	S-32	7346	PERSONNEL/PAYROLL ASSISTANT	S-17

JOB CLASSIFICATION TABLE--FISCAL YEAR 2009

Class Code	Class Title	Pay Grade	Class Code	Class Title	Pay Grade
6386	PEST CONTROLLER	S-15	6261	PRINTING SERVICES CUSTOMER SERVICE SPECIALIST	S-16
3156	PHARMACIST	S-26	6257	PRINTING SERVICES MANAGER	S-24
2177	PHOTOGRAPHIC SPECIALIST	S-17	6259	PRINTING SERVICES SHIFT SUPERVISOR	S-19
3139	PHYSICAL THERAPIST I	S-21	3248	PROBATION COUNSELOR I	S-20
3137	PHYSICAL THERAPIST II	S-24	3246	PROBATION COUNSELOR II	S-23
5216	PLANNER I	S-20	3244	PROBATION COUNSELOR III	S-24
5214	PLANNER II	S-24	3243	PROBATION SUPERVISOR I	S-27
5212	PLANNER III	S-27	3242	PROBATION SUPERVISOR II	S-28
5211	PLANNER IV	S-29	7337	PROCUREMENT MANAGER	S-19
5210	PLANNER V	S-31	1571	PRODUCER/DIRECTOR	S-24
5242	PLANNING AIDE	S-11	7334	PRODUCTION/GRAPHICS MANAGER	S-20
5205	PLANNING DIVISION CHIEF	S-33	1225	PROGRAM AND PROCEDURES COORDINATOR (8001)	S-29
5240	PLANNING TECHNICIAN I	S-16	3286	PROGRAM MANAGER	S-31
5239	PLANNING TECHNICIAN II	S-18	1865	PROGRAMMER ANALYST I	S-23
5238	PLANNING TECHNICIAN III	S-20	1866	PROGRAMMER ANALYST II	S-25
6541	PLANT MAINTENANCE SUPERINTENDENT	S-23	1867	PROGRAMMER ANALYST III	S-28
6543	PLANT MAINTENANCE SUPERVISOR	S-21	1868	PROGRAMMER ANALYST IV	S-29
6549	PLANT MECHANIC I	S-11	5105	PROJECT COORDINATOR	S-31
6548	PLANT MECHANIC II	S-15	4126	PROPERTY & EVIDENCE TECHNICIAN	S-15
6547	PLANT MECHANIC III	S-18	5355	PROPERTY MAINTENANCE & ZONING ENFORCEMENT INSPECTOR	S-22
6529	PLANT OPERATION SUPERINTENDENT	S-24	5356	PROPERTY MAINTENANCE & ZONING ENFORCEMENT SUPERVISOR	S-26
6530	PLANT OPERATIONS SUPERVISOR	S-22	1702	PROPERTY MANAGEMENT SUPERVISOR	S-25
6532	PLANT OPERATOR	S-17	4166	PS COMMUNICATIONS ASSISTANT SQUAD SUPERVISOR	P-21
6342	PLUMBER I	S-16	4165	PS COMMUNICATIONS SQUAD SUPERVISOR	P-22
6340	PLUMBER II	S-18	3618	PSYCHIATRIST	S-35
4129	POLICE CADET	S-09	3633	PSYCHOLOGY INTERN	S-15
4110	POLICE CAPTAIN	O-28	3174	PUBLIC HEALTH CLINICAL TECHNICIAN	S-13
4193	POLICE CITIZEN AIDE I	P-13	3108	PUBLIC HEALTH DENTIST I	S-33
4192	POLICE CITIZEN AIDE II	P-15	3105	PUBLIC HEALTH DOCTOR	S-35
4112	POLICE LIEUTENANT	O-26	3109	PUBLIC HEALTH EMERGENCY MANAGEMENT COORDINATOR	S-28
4105	POLICE MAJOR	O-31	3170	PUBLIC HEALTH LABORATORY ASSISTANT	S-10
4118	POLICE OFFICER I	O-17-2	3166	PUBLIC HEALTH LABORATORY ASSISTANT DIRECTOR	S-28
4117	POLICE OFFICER II	O-18	3164	PUBLIC HEALTH LABORATORY DIRECTOR	S-30
4196	POLICE PSYCHOLOGIST	S-32	3171	PUBLIC HEALTH LABORATORY SUPERVISOR	S-23
4114	POLICE SECOND LIEUTENANT	O-21	3167	PUBLIC HEALTH LABORATORY TECHNOLOGIST	S-19
4116	POLICE SERGEANT	O-20	3128	PUBLIC HEALTH NURSE I	S-20
3283	POLICY AND INFORMATION MANAGER	S-32	3126	PUBLIC HEALTH NURSE II	S-23
4122	POLYGRAPH EXAMINER	S-19	3125	PUBLIC HEALTH NURSE III	S-25
4121	POLYGRAPH SUPERVISOR	S-23	3124	PUBLIC HEALTH NURSE IV	S-28
5191	PRETREATMENT MANAGER	S-28	3140	PUBLIC HEALTH NUTRITIONIST	S-19
6435	PREVENTIVE MAINTENANCE SPECIALIST	S-20	7342	PUBLIC INFORMATION ASSISTANT	S-15
6268	PRINT SHOP HELPER	S-09	4170	PUBLIC SAFETY COMMUNICATIONS TRAINING COORDINATOR	P-23
6266	PRINT SHOP OPERATOR I	S-13			
6264	PRINT SHOP OPERATOR II	S-15			

JOB CLASSIFICATION TABLE--FISCAL YEAR 2009

Class Code	Class Title	Pay Grade	Class Code	Class Title	Pay Grade
4169	PUBLIC SAFETY COMMUNICATOR I	P-15	4316	SENIOR ASSISTANT COUNTY ATTORNEY	L-08
4168	PUBLIC SAFETY COMMUNICATOR II	P-17	4187	SENIOR ATU TECHNICIAN	S-16
4167	PUBLIC SAFETY COMMUNICATOR III	P-20	6389	SENIOR BUILDING SYSTEMS TECHNICIAN	S-19
1247	PUBLIC SAFETY INFORMATION OFFICER III	S-27	3264	SENIOR CENTER ASSISTANT	S-15
1248	PUBLIC SAFETY INFORMATION OFFICER IV	S-29	5334	SENIOR ELECTRICAL INSPECTOR	S-17
5131	PUBLIC WORKS – ENVIRONMENTAL SERVICE MANAGER	S-31	6276	SENIOR ELECTRICIAN SUPERVISOR	S-23
5134	PUBLIC WORKS – ENVIRONMENTAL SERVICES SPECIALIST	S-25	4159	SENIOR EMERGENCY WATCH OFFICER	S-23
2124	PUBLICATIONS ASSISTANT	S-16	5364	SENIOR ENGINEERING INSPECTOR	S-21
6553	PUMPING STATION OPERATOR I	S-11	1219	SENIOR HR CONSULTANT	S-29
6552	PUMPING STATION OPERATOR II	S-15	3772	SENIOR INTERPRETER, NATURALIST & HISTORIAN PROGRAMS (8003)	S-19
6551	PUMPING STATION OPERATOR III	S-18	7280	SENIOR INVESTMENT MANAGER	X-01
6550	PUMPING STATION SUPERVISOR	S-21	6544	SENIOR MAINTENANCE SUPERVISOR	S-19
1730	PURCHASING SUPERVISOR	S-26	6215	SENIOR MECHANICAL SYSTEMS SUPERVISOR	S-23
1412	REAL ESTATE APPRAISER	S-23	6242	SENIOR MOTOR MECHANIC SUPERVISOR	S-21
7117	REAL ESTATE DATA COLLECTOR	S-16	3157	SENIOR PHARMACIST	S-28
1430	REAL ESTATE RECORDS MANAGER	S-24	6535	SENIOR PLANT OPERATOR	S-20
3814	REAL ESTATE/GRANTS MANAGER, DHCD	S-33	5324	SENIOR PLUMBING INSPECTOR	S-17
3318	RECREATION DIVISION SUPERVISOR I	S-27	3173	SENIOR PUBLIC HEALTH CLINICAL TECHNICIAN	S-14
3317	RECREATION DIVISION SUPERVISOR II	S-29	3141	SENIOR PUBLIC HEALTH NUTRITIONIST	S-22
7841	RECREATION LEADER I	S-05	1410	SENIOR REAL ESTATE APPRAISER	S-25
7842	RECREATION LEADER II	S-07	6612	SENIOR REFUSE SUPERVISOR	S-19
7843	RECREATION LEADER III	S-09	5157	SENIOR RIGHT-OF-WAY AGENT	S-26
3320	RECREATION REGIONAL SERVICES MANAGER	S-25	3250	SENIOR SOCIAL WORK SUPERVISOR	S-28
6390	REFRIGERATION & AIR-CONDITIONING SUPERVISOR	S-20	3605	SENIOR SUPERVISORY PSYCHIATRIST	S-40
6610	REFUSE SUPERINTENDENT	S-25	5112	SENIOR SURVEY ANALYST/COORDINATOR	S-22
6614	REFUSE SUPERVISOR	S-17	1516	SENIOR UTILITIES ANALYST	S-30
3263	REGIONAL HUMAN SERVICES SYSTEMS MANAGER	S-33	5353	SENIOR ZONING INSPECTOR	S-20
1397	REHABILITATION SPECIALIST	S-23	1157	SHERIFF (ELECTED)	E-11
1398	REHABILITATION TECHNICIAN	S-17	3252	SOCIAL WORK SUPERVISOR	S-27
3136	REHABILITATIVE SERVICE MANAGER	S-29	3258	SOCIAL WORKER I	S-20
3658	RESIDENTIAL & FACILITIES DEVELOPMENT MANAGER	S-29	3256	SOCIAL WORKER II	S-23
3287	RESOURCE DEVELOPMENT AND TRAINING MANAGER	S-28	3254	SOCIAL WORKER III	S-24
6325	RESTORATION SPECIALIST (7919)	S-21	3192	SPEECH PATHOLOGIST I	S-21
1229	RETIREMENT COUNSELOR	S-19	3191	SPEECH PATHOLOGIST II	S-23
5158	RIGHT-OF-WAY AGENT/PROPERTY ANALYST	S-23	1200	STAFF GROUP	
1394	RISK ANALYST	S-27	7480	STATE HEALTH CONVERSION	X-01
1361	RISK MANAGER	S-32	7265	STATE MAGISTRATE	X-01
1399	SAFETY ANALYST	S-24	1764	STOCK CLERK	S-08
1393	SAFETY MANAGER	S-27	1760	STOREKEEPER	S-14
7854	SATURDAY PROGRAM DIRECTOR	S-13	2195	STUDENT AIDE	S-01
7853	SATURDAY PROGRAM LEADER	S-11	2199	STUDENT INTERN I	S-01
4162	SCHOOL CROSSING GUARD	S-10	2198	STUDENT INTERN II	S-02
4156	SECURITY ANALYST	S-29	3644	SUBSTANCE ABUSE COUNSELOR I	S-20
6671	SENIOR MAINTENANCE WORKER	S-13			

JOB CLASSIFICATION TABLE--FISCAL YEAR 2009

Class Code	Class Title	Pay Grade	Class Code	Class Title	Pay Grade
3643	SUBSTANCE ABUSE COUNSELOR II	S-23	5146	URBAN FORESTER II	S-24
3642	SUBSTANCE ABUSE COUNSELOR III	S-26	5145	URBAN FORESTER III	S-27
3641	SUBSTANCE ABUSE COUNSELOR IV	S-28	5144	URBAN FORESTRY DIVISION DIRECTOR	S-33
3645	SUBSTANCE ABUSE COUNSELOR V	S-32	1515	UTILITIES ANALYST	S-27
7502	SUBSTITUTE RELIEF COUNSELOR	S-14	4120	VEHICLE MAINTENANCE COORDINATOR	S-20
5314	SUPERVISING COMBINATION INSPECTOR	S-26	1569	VIDEO ENGINEER	S-20
5362	SUPERVISING ENGINEERING INSPECTOR	S-24	1290	VOLUNTEER SERVICES COORDINATOR I	S-18
5315	SUPERVISING FIELD INSPECTOR	S-24	1291	VOLUNTEER SERVICES COORDINATOR II	S-20
2172	SUPERVISING GRAPHIC ARTIST	S-20	1292	VOLUNTEER SERVICES PROGRAM MANAGER	S-22
1408	SUPERVISING REAL ESTATE APPRAISER	S-29	1772	WAREHOUSE SPECIALIST	S-17
6210	SUPERVISOR OF FACILITIES SUPPORT	S-28	1770	WAREHOUSE SUPERVISOR	S-20
1762	SUPPLY CLERK	S-11	1774	WAREHOUSE WORKER-DRIVER	S-14
5114	SURVEY INSTRUMENT TECHNICIAN	S-15	1776	WAREHOUSE WORKER-DRIVER HELPER	S-12
5113	SURVEY PARTY CHIEF/ANALYST	S-19	5130	WASTEWATER PLANT OPERATIONS MANAGER	S-32
5115	SURVEYOR AIDE	S-11	6665	WEIGHMASTER	S-13
1875	SYSTEMS PROGRAMMER I	S-27	6410	WELDER I	S-15
1876	SYSTEMS PROGRAMMER II	S-29	6408	WELDER II	S-17
1877	SYSTEMS PROGRAMMER III	S-31	7218	WORK STUDENT I	S-07
3285	TEAM OPERATIONS MANAGER	S-28	7217	WORK STUDENT II	S-09
3333	THEATER TECHNICAL DIRECTOR	S-21	7216	WORK STUDENT III	S-11
3332	THEATRICAL ARTS DIRECTOR	S-25	7215	WORK STUDENT IV	S-13
7855	THERAPEUTIC REC LEADER I	S-13	7250	WORK TRAINING AIDE	S-01
7856	THERAPEUTIC REC LEADER II	S-15	3144	X-RAY TECHNICIAN	S-15
7857	THERAPEUTIC REC LEADER III	S-18	7507	YOUTH PROGRAM ADMINISTRATIVE ASSISTANT	S-14
6290	TRADES SUPERVISOR	S-21	7508	YOUTH PROGRAM COUNSELOR	S-12
4130	TRAFFIC ENFORCEMENT OFFICER I	P-11	5208	ZONING ADMINISTRATOR	S-35
4132	TRAFFIC ENFORCEMENT OFFICER II	P-14	5354	ZONING INSPECTOR	S-17
4133	TRAFFIC ENFORCEMENT SUPERVISOR	P-16			
1282	TRAINING SPECIALIST I	S-20			
1281	TRAINING SPECIALIST II	S-23			
1280	TRAINING SPECIALIST III	S-27			
3921	TRANSIT SCHEDULER I	S-18			
3920	TRANSIT SCHEDULER II	S-21			
3925	TRANSIT SERVICE MONITOR	S-17			
5258	TRANSPORTATION DIVISION CHIEF	S-33			
5266	TRANSPORTATION PLANNER I	S-20			
5264	TRANSPORTATION PLANNER II	S-24			
5262	TRANSPORTATION PLANNER III	S-27			
5260	TRANSPORTATION PLANNER IV	S-31			
3757	TREE TRIMMER I	S-13			
3756	TREE TRIMMER II	S-17			
6117	TRUCK DRIVER	S-14			
3758	TURFGRASS SPECIALIST	S-24			
5147	URBAN FORESTER I	S-18			