

## Summary of Position Changes

### FY 2012 Position Actions Total Change - 35 Regular Merit Positions

<u>Type of Position</u>	<u>Agency</u>	<u>Explanation</u>	<u># of Positions</u>
<b>NEW POSITIONS</b>			<b>35</b>
	Health	School Health Nurses	12
	Community Services Board	Intensive Community Treatment Teams	20
	Reston Community Center	Lake Anne facility expansion	3
<b>REORGANIZATIONS</b>			<b>0</b>
	Cable and Consumer Services	Transfer of administrative position to Cable Fund	(1)
	Facilities Management	Transfer of Conference Center to Cable Communications	(4)
	Business Planning and Support	Transfer of human resource staff from Land Development Services	8
	Business Planning and Support	Transfer of Deputy Director to Capital Facilities	(1)
	Capital Facilities	Transfer of Deputy Director from Business Planning and Support	1
	Land Development Services	Transfer of human resource staff to Business Planning and Support	(8)
	Family Services	Transfer of support position to Prevent and End Homelessness	(1)
	Family Services	Transfer of Seniors on the Go to Neighborhood and Community Services	(1)
	Prevent and End Homelessness	Transfer of support position from Family Services	1
	Neighborhood and Community Services	Transfer of Seniors on the Go from Family Services	1
	Cable Communications	Transfer of Conference Center from Facilities Management	4
	Cable Communications	Transfer of administrative position from General Fund	1

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<u>Type of Position</u>	<u>Agency</u>	<u>Explanation</u>	<u># of Positions</u>
<b>ABOLISHMENTS/REORGANIZATIONS/REDESIGNS</b>			<b>(191)</b>
	Board of Supervisors/Clerk to the Board	Reorganization	(1)
	County Executive	Gang Coordinator	(1)
	Cable and Consumer Services	Mail Delivery	(1)
	Cable and Consumer Services	Consumer Affairs	(1)
	Cable and Consumer Services	Transfer of Print Shop Administrative support to Information Technology and eliminate 1 position	(2)
	Human Resources	Transfer of training staff from Information Technology	5
	Management and Budget	Technology support	(1)
	Land Development Services	Application support and processing	(18)
	Planning Commission	Reorganization	(1)
	Human Rights and Equity Programs	Equity Programs	(1)
	Human Rights and Equity Programs	Human Rights	(1)
	Park Authority	Facility and equipment support	(5)
	Park Authority	Lake Accotink and Lake Fairfax staffing	(2)
	Park Authority	Park management	(2)
	Park Authority	Facility and equipment support	(4)
	Park Authority	Strategic initiatives	(1)
	Park Authority	Tree trimmer	(2)
	Park Authority	Staff training	(1)
	Park Authority	Technology support	(1)
	Park Authority	Communication support	(2)
	Park Authority	Administrative support	(3)
	Park Authority	Purchasing support	(1)
	Park Authority	Human Resource support	(1)
	Library	Library operations	(54)
	Library	Library administration	(11)
	Library	Technical operations	(5)
	Information Technology	Public Safety governance and interoperability	(1)
	Information Technology	Administrative and technical management	(1)
	Information Technology	E-Government support	(1)
	Information Technology	Transfer of Print Shop Administrative support from Cable and Consumer Services	1
	Information Technology	Transfer of training staff to Human Resources	(5)
	Health	Eliminate Air Pollution Control	(2)
	Health	Reduce Senior Plus support	(1)
	Health	Adult Day Health Care	(2)

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<u>Type of Position</u>	<u>Agency</u>	<u>Explanation</u>	<u># of Positions</u>
	Neighborhood and Community Services	Reorganization	(10)
	Juvenile and Domestic Relations District Court	Probation services and Juvenile Detention Center	(4)
	Police	Police Citizen Aides	(8)
	Police	Central Records	(7)
	Police	District Station administrative support	(6)
	Police	Animal Control Captain	(1)
	Police	Assistant Commander at Criminal Justice Academy	(1)
	Police	Police Liaison Commander	(1)
	Police	Probation Counselor	(1)
	Police	Administrative support in Traffic Division	(1)
	Sheriff	Safety Control Officer	(1)
	Sheriff	Public Information Officer	(1)
	Sheriff	Electronic Incarceration Program	(1)
	Fire and Rescue	Uniformed Fire Officers	(3)
	Fire and Rescue	Special projects	(1)
	Fire and Rescue	HAZMAT Investigation	(1)
	Fire and Rescue	Research, Business and Managerial Analysis	(1)
	Emergency Management	Eliminate Watch Center	(1)
	Community Services Board	Juvenile Forensics BETA Services	(2)
	Community Services Board	Juvenile Forensics Supervisor	(1)
	Community Services Board	Supervisory Substance Abuse Counselor at South County Alcohol and Drug Services	(1)
		Adult Outpatient Services	
	Community Services Board	Sheltered Homeless Services	(1)
	Community Services Board	Reduce Senior Plus Support	(1)
	Elderly Housing	Lincolnia facility attendant	(1)
	Document Services	Print Shop	(3)
	Technology Infrastructure Services	Data Center support	(1)
<b>NEW POSITIONS</b>			<b>15</b>
	Financial and Program Auditor	Additional audit capacity	1
	Family Services	SACC rooms	3
	Health	Public Health Preparedness	9
	Health	School Health/Public Health Nurses	1
	Neighborhood and Community Services	Olley Glen	1

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<b>OTHER CHANGES DURING FISCAL YEAR</b>			<b>411</b>
	County Executive/Internal Audit	Merit Position Conversion	1
	County Executive/Internal Audit	Audit support	2
	Finance	Merit Position Conversion	2
	Facilities Management	Merit Position Conversion	1
	Human Resources	Merit Position Conversion	3
	Human Resources	Transfer video training library support from Library	1
	Human Resources	Legacy System Project support	2
	Purchasing and Supply Management	Merit Position Conversion	1
	Public Affairs	Merit Position Conversion	4
	Public Affairs	Transfer of Access Fairfax to Neighborhood and Community Services	(2)
	Elections	Merit Position Conversion	1
	Capital Facilities	Merit Position Conversion	1
	Capital Facilities	Engineer Development Program	1
	Land Development Services	Redistribution of positions	(12)
	Land Development Services	Transfer to Code Compliance	(18)
	Planning and Zoning	Merit Position Conversion	4
	Planning and Zoning	Transfer to Code Compliance	(24)
	Planning and Zoning	Tysons Corner Plan Amendment	6
	Transportation	Merit Position Conversion	12
	Transportation	Tysons Corner Plan Amendment	2
	Park Authority	Merit Position Conversion	21
	Library	Transfer video training library support to Human Resources	(1)
	Tax Administration	Merit Position Conversion	6
	Family Services	Merit Position Conversion	88
	Administration for Human Services	Redeployment	1
	Administration for Human Services	Merit Position Conversion	8
	Information Technology	Merit Position Conversion	11
	Health	Merit Position Conversion	54
	Health	Transfer to Code Compliance	(2)
	Neighborhood and Community Services	Merit Position Conversion	24
	Neighborhood and Community Services	Transfer of Access Fairfax from Public Affairs	2
	Neighborhood and Community Services	Transfer to Community Services Board	(1)
	Circuit Court	Merit Position Conversion	4

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	Juvenile and Domestic Relations District Court	Merit Position Conversion	2
	Police	Merit Position Conversion	7
	Police	Police and Fire World Games	1
	Sheriff	Merit Position Conversion	6
	Fire and Rescue	Merit Position Conversion	35
	Emergency Management	Merit Position Conversion	1
	Emergency Management	Continuity of Operations	1
	Code Compliance	Transfers from Land Development, Planning and Zoning and Health	44
	Cable Communications	Merit Position Conversion	6
	Community Services Board	FAST Team	4
	Community Services Board	Transfer from Neighborhood and Community Services	1
	Community Services Board	Mental Health Services	3
	Community Services Board	Merit Position Conversion	43
	Refuse Collection and Recycling Operations	Merit Position Conversion	12
	Refuse Disposal	Merit Position Conversion	8
	Reston Community Center	Merit Position Conversion	9
	Energy Resource Recovery Facility	Merit Position Conversion	3
	I-95 Refuse Disposal	Merit Position Conversion	1
	Integrated Pest Management Program	Merit Position Conversion	2
	E-911	Merit Position Conversion	1
	Stormwater Services	Merit Position Conversion	4
	Community Development Block Grant	Merit Position Conversion	1
	HOME Investment Partnerships	Merit Position Conversion	1
	County Insurance	Merit Position Conversion	1
	Technology Infrastructure	Merit Position Conversion	10
	Retirement	Merit Position Conversion	1

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### FY 2010 Position Actions Total Change - (305) Regular Merit Positions

<u>Type of Position</u>	<u>Agency</u>	<u>Explanation</u>	<u># of Positions</u>
<b>ABOLISHMENTS</b>			<b>(308)</b>
	Board of Supervisors/Clerk to the Board	Receptionist	(1)
	County Executive	Energy Coordinator and Management Analyst	(2)
	County Executive	Language Coordinator	(1)
	County Executive/Internal Audit	Auditor	(1)
	County Executive/Public-Private Partnerships	Fiscal Administrator and administrative support	(2)
	Cable Communications and Consumer Protection	Consumer specialist and funding transferred to Cable Communication Fund (adjustment accelerated to FY 2009 at FY 2009 Third Quarter Review )	(1)
	Cable Communications and Consumer Protection	Consumer affairs	(1)
	Cable Communications and Consumer Protection	Gift and Publication Sales Center	(2)
	Finance	Administrative support	(1)
	Finance	Decreased automation efficiencies	(1)
	Finance	Technical systems support	(1)
	Finance	Electronic payment conversion	(1)
	Finance	Financial compliance	(1)
	Finance	Travel accounting	(1)
	Finance	Deputy Director	(1)
	Facilities Management	Capital and utility support	(2)
	Facilities Management	Property management	(1)
	Facilities Management	Material and supply acquisition	(1)
	Human Resources	Assistant Director	(1)
	Human Resources	Human Resources Central	(1)
	Human Resources	Compensation and workforce planning	(1)
	Purchasing and Supply Management	Health Department support	(1)
	Purchasing and Supply Management	Emergency management	(1)
	Purchasing and Supply Management	Vendor relations	(2)
	Purchasing and Supply Management	Purchasing support	(1)
	County Attorney	Administrative support	(1)
	County Attorney	Tax collection support	(1)
	County Attorney	Tax collection attorney	(1)
	County Attorney	Tax collection paralegals	(3)
	Management and Budget	Mandates and legislative analysis	(2)
	Capital Facilities	Streetlight program	(1)
	Capital Facilities	Building design and construction management	(4)
	Planning and Zoning	Rezoning and special exceptions	(1)
	Planning and Zoning	Sidewalks and trails	(1)
	Planning and Zoning	Property maintenance	(2)
	Planning and Zoning	Planning and policy	(1)

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<u>Type of Position</u>	<u>Agency</u>	<u>Explanation</u>	<u># of Positions</u>
	Planning and Zoning	Zoning evaluation support	(1)
	Planning and Zoning	Plan processing delay	(3)
	Planning and Zoning	Planning studies	(1)
	Planning and Zoning	Processing delay	(2)
	Housing and Community Development	Division Director	(1)
	Housing and Community Development	Transfer accounts receivable support to Public Housing, a non-appropriated fund	(1)
	Housing and Community Development	Information technology	(4)
	Housing and Community Development	Transfer of maintenance positions and funding requirements to the Fairfax County Rental Program, a non-appropriated fund	(2)
	Human Rights and Equity Programs	Leadership position	(1)
	Human Rights and Equity Programs	Administrative support	(1)
	Human Rights and Equity Programs	Education and outreach	(1)
	Human Rights and Equity Programs	Investigation and training	(1)
	Transportation	Administrative support	(1)
	Transportation	Transportation Demand Management	(1)
	Community and Recreation Services	Facility use support	(1)
	Community and Recreation Services	Willston Multicultural Center support	(1)
	Community and Recreation Services	Technology and program development support	(2)
	Community and Recreation Services	Teen center regional programming	(1)
	Park Authority	Trail outreach and development	(1)
	Park Authority	CLEMYJONTRI and Turner Farm Parks staffing	(1)
	Park Authority	Custodial services at Frying Pan, Hidden Oaks, Hidden Pond and Colvin Run Mill Parks	(2)
	Park Authority	Cultural resource support	(1)
	Park Authority	Resource management	(7)
	Park Authority	Landscape services	(3)
	Park Authority	Centralized grounds maintenance	(3)
	Park Authority	Area grounds maintenance	(2)
	Library	Community library hours	(32)
	Tax Administration	Revenue collection	(1)
	Tax Administration	Outsourcing delinquent personal property and Business, Professional and Occupational License taxes collection	(12)
	Tax Administration	Personal property support	(1)
	Tax Administration	Information technology	(3)
	Tax Administration	Outsourcing delinquent parking ticket collection	(4)
	Tax Administration	Telephone customer service	(13)
	Tax Administration	Assistant Real Estate Director	(1)
	Tax Administration	Cashier counter	(6)
	Family Services	Special project support	(1)

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	Family Services	Child protective services hotline	(1)
	Family Services	Prevention programs financial support	(1)
	Family Services	Receptionist	(1)
	Family Services	Prevention services	(1)
	Family Services	Foster care and adoption case work	(2)
	Family Services	Child abuse and neglect	(1)
	Family Services	Be-Friend a Parent Program	(1)
	Administration for Human Services	Community organization payments for Family Services contracts	(1)
	Administration for Human Services	Community and Recreation Services support	(1)
	Administration for Human Services	Emergency response planning and monitoring	(1)
	Administration for Human Services	Human resource support for Community and Recreation Services	(1)
	Administration for Human Services	Procurement card reconciliation and audit	(1)
	Administration for Human Services	Training specialist	(1)
	Administration for Human Services	Licensure and insurance	(1)
	Administration for Human Services	Budget and contract management support for Community Services Board	(1)
	Administration for Human Services	Information technology	(2)
	Administration for Human Services	Comprehensive Services Act support	(1)
	Administration for Human Services	Contracts management support	(1)
	Systems Management for Human Services	Geographic Information System Support Services	(1)
	Systems Management for Human Services	Redesign and service integration project	(1)
	Systems Management for Human Services	Internet-based resource management	(1)
	Information Technology	Business Applications Resources	(1)
	Information Technology	Information security	(1)
	Information Technology	Technology strategy	(1)
	Information Technology	Data center	(2)
	Information Technology	Wireless network	(1)
	Information Technology	End-user information technology service management	(2)
	Health	Eliminate environmental hazards investigation program	(2)
	Health	Eliminate air pollution control program	(2)
	Circuit Court	Law clerk oversight	(1)
	Circuit Court	Training specialist	(1)
	Circuit Court	Administrative support for judges	(2)
	Juvenile and Domestic Relations District Court	Reduce Family Counseling Unit	(3)
	General District Court	Volunteer coordinator for pretrial services	(1)
	Police	Eliminate geese management program	(1)
	Police	Information Technology Captain	(1)
	Police	Reduce Cadet Program	(4)
	Police	Reduce Office of Research and Support	(2)
	Police	Eliminate School Education Officers	(8)
	Police	Reduce Traffic Safety Program	(2)

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<u>Type of Position</u>	<u>Agency</u>	<u>Explanation</u>	<u># of Positions</u>
Police		Reduce Crime Prevention Officer Program by half	(8)
Sheriff		Close Satellite Intake Center at the Mason District Stations	(4)
Sheriff		Training	(1)
Fire and Rescue		Emergency Medical Services support	(1)
Fire and Rescue		Special Projects/Legislation	(1)
Fire and Rescue		Eliminate Peer Fitness Program	(1)
Fire and Rescue		Photographer	(1)
Fire and Rescue		Consolidate Equal Employment Opportunity and Women's Program offices	(2)
Fire and Rescue		Capital project coordination	(1)
Fire and Rescue		Public information support	(2)
Fire and Rescue		Emergency Medical Services Regulatory	(1)
Fire and Rescue		Eliminate Relief Battalion Management team	(6)
Fire and Rescue		Second Safety Officer	(4)
Fire and Rescue		Eliminate Life Safety Education Program	(1)
Fire and Rescue		Emergency Medical Services battalion Chief	(2)
Fire and Rescue		Special operations	(3)
Emergency Management		Reduce Watch Center	(3)
Cable Communications		Consumer specialist transferred from the General Fund (adjustment accelerated to FY 2009 at FY 2009 Third Quarter Review)	1
Community Services Board		Mental Health outpatient and case management services	(2)
Community Services Board		Alcohol and Drug Services outpatient services at the North County Human Services Center	(3)
Community Services Board		Close Western Fairfax Outpatient Clinic Site	(7)
Community Services Board		Eliminate Diversion to Detoxification Program	(4)
Community Services Board		Leadership and Resiliency Program	(2)
Community Services Board		Forensic Mental Health and Alcohol and Drug Services at the Adult Detention Center	(1)
Community Services Board		Assessment and referral	(1)
Community Services Board		Eliminate consumer housing development, service site planning, centralized leasing and resource development	(2)
Community Services Board		Close eight residential substance abuse and co-occurring treatment beds	(2)
Community Services Board		Eliminate three vacant positions including MH Manager assigned to Older Adult Services	(3)
Risk Management		Risk analysis	(1)
Vehicle Services		Mechanics	(3)
Document Services		Print Shop	(4)
Technology Infrastructure Services		Regional program support	(1)
Technology Infrastructure Services		Information Technology voice telecommunications	(2)

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<b>REORGANIZATIONS/REDESIGNS/NEW POSITIONS</b>			<b>2</b>
	Stormwater Management	Transfer to new Stormwater Services Fund	(139)
	Health	Clinic Room Aides for New Schools	2
	Stormwater Services	Transfer from General Fund	139