Summary of Position Changes

FY 2013 Position Actions
Total Change - 24 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
NEW POSITIONS			**50**
	Libraries	Restore hours at Community Libraries	14
	Family Services	SACC - Graham Road and Mason Crest	3
	Capital Facilities	Stormwater Services requirements	3
	Transportation	Tysons redevelopment	2
	Police	Animal Shelter expansion	2
	Fire and Rescue	Fire Prevention	2
	Community Services Board	Intellectual Disability case management	2
	Community Services Board	Medical Detoxifcation	3
	Stormwater Services	Stormwater Services requirements	19
REDUCTIONS/REALIGNMENTS			**(26)**
	Cable and Consumer Services	Transfer Financial Manager to Cable Communications	(1)
	Public Affairs	Transfer Courthouse front desk function to Circuit Court	(2)
	Public Affairs	Transfer Housing public affairs support from Housing	1
	Management and Budget	Budget Analyst	(1)
	Land Development Services	Call Center	(1)
	Land Development Services	Inspections	(2)
	Land Development Services	Division management	(2)
	Land Development Services	Transfer Urban Forestry to Stormwater Services	(7)
	Housing and Community Development	Transfer Housing public affairs support to Public Affairs	(1)
	Parks	Administrative and financial support	(3)
	Parks	Heritage Resources	(1)
	Tax Administration	Administrative Assistant	(1)
	Health	Braddock Glen Adult Day Health Care Center	(5)
	Circuit Court	Transfer of Courthouse front desk function from Public Affairs	2
	Police	Administrative Assistant	(1)
	Police	Weapons of Mass Destruction coordinator	(1)
	Police	Cadet program	(5)
	Cable Communications	Transfer Financial Manager from Cable and Consumer Services	1

Summary of Position Changes

FY 2013 Position Actions
Total Change - 24 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
	Community Services Board	Transfer Youth Resource Team to grant funding	(2)
	Community Services Board	Prevention and Student Assistance Services	(1)
	Stormwater Services	Transfer Urban Forestry from Land Development Services	7

Summary of Position Changes

FY 2012 Position Actions
Total Change - 247 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
NEW POSITIONS			**39**
	Health	School Health Nurses	12
	Community Services Board	Intensive Community Treatment Teams	20
	Community Services Board	Diversion to Detoxification	4
	Reston Community Center	Lake Anne facility expansion	3
REORGANIZATIONS			**0**
	Cable and Consumer Services	Transfer of administrative position to Cable Fund	(1)
	Facilities Management	Transfer of Conference Center to Cable Communications	(4)
	Business Planning and Support	Transfer of human resource staff from Land Development Services	8
	Business Planning and Support	Transfer of Deputy Director to Capital Facilities	(1)
	Capital Facilities	Transfer of Deputy Director from Business Planning and Support	1
	Land Development Services	Transfer of human resource staff to Business Planning and Support	(8)
	Family Services	Transfer of support position to Prevent and End Homelessness	(1)
	Family Services	Transfer of Seniors-on-the-Go to Neighborhood and Community Services	(1)
	Prevent and End Homelessness	Transfer of support position from Family Services	1
	Neighborhood and Community Services	Transfer of Seniors-on-the-Go from Family Services	1
	Cable Communications	Transfer of Conference Center from Facilities Management	4
	Cable Communications	Transfer of administrative position from General Fund	1
OTHER CHANGES DURING FISCAL YEAR			**208**
	County Executive/Community Revitalization	Tysons redevelopment	2
	Finance	Financial system support	2
	Land Development Services	Tysons redevelopment	1
	Land Development Services	Redistribution of positions	(1)
	Library	Part time position adjustments	17
	Administration for Human Services	Part time position adjustments	1
	Family Services	Merit Position Conversion	102
	Family Services	Part time position adjustments	1

Summary of Position Changes

FY 2012 Position Actions
Total Change - 247 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
	Family Services	Foster Child Transportation	(2)
	Neighborhood and Community Services	Foster Child Transportation	2
	Neighborhood and Community Services	Merit Position Conversion	9
	Fire and Rescue	World Police and Fire games	1
	Community Services Board	Merit Position Conversion	97
	Refuse Collection and Recycling	Redistribution of positions	(1)
	Stormwater Services	Specialized maintenance requirements	1
	Community Development Block Grant	Merit Position Conversion	(22)
	HOME Investment Partnerships Grant	Merit Position Conversion	(2)

Summary of Position Changes

FY 2011 Position Actions
Total Change - 235 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
ABOLISHMENTS/REORGANIZATIONS/REDESIGNS			**(191)**
	Board of Supervisors/Clerk to the Board	Reorganization	(1)
	County Executive	Gang Coordinator	(1)
	Cable and Consumer Services	Mail Delivery	(1)
	Cable and Consumer Services	Consumer Affairs	(1)
	Cable and Consumer Services	Transfer of Print Shop Administrative support to Information Technology and eliminate 1 position	(2)
	Human Resources	Transfer of training staff from Information Technology	5
	Management and Budget	Technology support	(1)
	Land Development Services	Application support and processing	(18)
	Planning Commission	Reorganization	(1)
	Human Rights and Equity Programs	Equity Programs	(1)
	Human Rights and Equity Programs	Human Rights	(1)
	Park Authority	Facility and equipment support	(5)
	Park Authority	Lake Accotink and Lake Fairfax staffing	(2)
	Park Authority	Park management	(2)
	Park Authority	Facility and equipment support	(4)
	Park Authority	Strategic initiatives	(1)
	Park Authority	Tree trimmer	(2)
	Park Authority	Staff training	(1)
	Park Authority	Technology support	(1)
	Park Authority	Communication support	(2)
	Park Authority	Administrative support	(3)
	Park Authority	Purchasing support	(1)
	Park Authority	Human Resource support	(1)
	Library	Library operations	(54)
	Library	Library administration	(11)
	Library	Technical operations	(5)
	Information Technology	Public Safety governance and	(1)
	Information Technology	Administrative and technical management	(1)
	Information Technology	E-Government support	(1)
	Information Technology	Transfer of Print Shop Administrative support from Cable and Consumer Services	1
	Information Technology	Transfer of training staff to Human	(5)
	Health	Eliminate Air Pollution Control	(2)
	Health	Reduce Senior Plus support	(1)
	Health	Adult Day Health Care	(2)
	Neighborhood and Community Services	Reorganization	(10)

Summary of Position Changes

FY 2011 Position Actions
Total Change - 235 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
	Juvenile and Domestic Relations District Court	Probation services and Juvenile Detention Center	(4)
	Police	Police Citizen Aides	(8)
	Police	Central Records	(7)
	Police	District Station administrative support	(6)
	Police	Animal Control Captain	(1)
	Police	Assistant Commander at Criminal Justice Academy	(1)
	Police	Police Liaison Commander	(1)
	Police	Probation Counselor	(1)
	Police	Administrative support in Traffic Division	(1)
	Sheriff	Safety Control Officer	(1)
	Sheriff	Public Information Officer	(1)
	Sheriff	Electronic Incarceration Program	(1)
	Fire and Rescue	Uniformed Fire Officers	(3)
	Fire and Rescue	Special projects	(1)
	Fire and Rescue	HAZMAT Investigation	(1)
	Fire and Rescue	Research, Business and Managerial Analysis	(1)
	Emergency Management	Eliminate Watch Center	(1)
	Community Services Board	Juvenile Forensics BETA Services	(2)
	Community Services Board	Juvenile Forensics Supervisor	(1)
	Community Services Board	Supervisory Substance Abuse Counselor at South County Alcohol and Drug Services Adult Outpatient Services	(1)
	Community Services Board	Sheltered Homeless Services	(1)
	Community Services Board	Reduce Senior Plus Support	(1)
	Elderly Housing	Lincolnia facility attendant	(1)
	Document Services	Print Shop	(3)
	Technology Infrastructure Services	Data Center support	(1)
NEW POSITIONS			**15**
	Financial and Program Auditor	Additional audit capacity	1
	Family Services	SACC rooms	3
	Health	Public Health Preparedness	9
	Health	School Health/Public Health Nurses	1
	Neighborhood and Community Services	Olley Glen	1

Summary of Position Changes

FY 2011 Position Actions
Total Change - 235 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
OTHER CHANGES DURING FISCAL YEAR			**411**
	County Executive/Internal Audit	Merit Position Conversion	1
	County Executive/Internal Audit	Audit support	2
	Finance	Merit Position Conversion	2
	Facilities Management	Merit Position Conversion	1
	Facilities Management	Transfer from Administration for Human Services	1
	Facilities Management	Transfer from Housing and Community Development	1
	Human Resources	Merit Position Conversion	3
	Human Resources	Transfer video training library support from Library	1
	Human Resources	Legacy System Project support	4
	Human Resources	Transfer from Management and Budget	1
	Purchasing and Supply Management	Merit Position Conversion	1
	Public Affairs	Merit Position Conversion	4
	Public Affairs	Transfer of Access Fairfax to Neighborhood and Community Services	(2)
	Elections	Merit Position Conversion	1
	Management and Budget	Transfer to Human Resources	(1)
	Capital Facilities	Merit Position Conversion	1
	Capital Facilities	Engineer Development Program	1
	Land Development Services	Redistribution of positions	(15)
	Land Development Services	Transfer to Code Compliance	(18)
	Planning and Zoning	Merit Position Conversion	4
	Planning and Zoning	Transfer to Code Compliance	(24)
	Planning and Zoning	Tysons Corner Plan Amendment	6
	Housing and Community Development	Transfer to Facilities Management	(1)
	Transportation	Merit Position Conversion	12
	Transportation	Tysons Corner Plan Amendment	2
	Park Authority	Merit Position Conversion	21
	Library	Transfer video training library support to Human Resources	(1)
	Tax Administration	Merit Position Conversion	6
	Family Services	Merit Position Conversion	88
	Administration for Human Services	Redeployment	1
	Administration for Human Services	Transfer to Facilities Management	(1)
	Administration for Human Services	Merit Position Conversion	8
	Information Technology	Merit Position Conversion	11
	Health	Merit Position Conversion	54

Summary of Position Changes

FY 2011 Position Actions
Total Change - 235 Regular Merit Positions

Type of Position	Agency	Explanation	# of Positions
	Health	Transfer to Code Compliance	(2)
	Neighborhood and Community Services	Merit Position Conversion	24
	Neighborhood and Community Services	Transfer of Access Fairfax from Public Affairs	2
	Neighborhood and Community Services	Transfer to Community Services Board	(1)
	Neighborhood and Community Services	Countywide Service Integration and Planning Management	1
	Circuit Court	Merit Position Conversion	4
	Juvenile and Domestic Relations District Court	Merit Position Conversion	2
	Police	Merit Position Conversion	7
	Police	Police and Fire World Games	1
	Sheriff	Merit Position Conversion	6
	Fire and Rescue	Merit Position Conversion	35
	Emergency Management	Merit Position Conversion	1
	Emergency Management	Continuity of Operations	1
	Code Compliance	Transfers from Land Development, Planning and Zoning and Health	44
	Cable Communications	Merit Position Conversion	6
	Community Services Board	FAST Team	4
	Community Services Board	Transfer from Neighborhood and Community Services	1
	Community Services Board	Mental Health Services	3
	Community Services Board	Merit Position Conversion	43
	Refuse Collection and Recycling Operations	Merit Position Conversion	12
	Refuse Disposal	Merit Position Conversion	8
	Reston Community Center	Merit Position Conversion	9
	Energy Resource Recovery Facility	Merit Position Conversion	3
	I-95 Refuse Disposal	Merit Position Conversion	1
	Integrated Pest Management Program	Merit Position Conversion	2
	E-911	Merit Position Conversion	1
	Stormwater Services	Merit Position Conversion	4
	Community Development Block Grant	Merit Position Conversion	1
	HOME Investment Partnerships	Merit Position Conversion	1
	County Insurance	Merit Position Conversion	1
	Technology Infrastructure	Merit Position Conversion	10
	Retirement	Merit Position Conversion	1