

Summary of Position Changes

FY 2014 Position Actions Total Change - (41) Regular Merit Positions

<u>Type of Position</u>	<u>Agency</u>	<u>Explanation</u>	<u># of Positions</u>
NEW POSITIONS			42
County Executive-Office of Community Revitalization	Capital Facilities	Economic Development Core Team	2
Capital Facilities	Capital Facilities	Transportation funding	2
Capital Facilities	Land Development Services	Economic Development Core Team	3
Land Development Services	Planning and Zoning	Economic Development Core Team	2
Planning and Zoning	Transportation	Economic Development Core Team	6
Transportation	Police	Economic Development Core Team	3
Police	Police	Tysons Urban Center	9
Police	Fire and Rescue	Animal Shelter expansion	2
Fire and Rescue	County and Regional Transportation Projects	Economic Development Core Team	4
County and Regional Transportation Projects		Transportation Funding	9
REDUCTIONS/REALIGNMENTS			(83)
County Executive	Cable and Consumer Services	Administrative support	(1)
Cable and Consumer Services	Finance	Consumer Specialist	(1)
Finance	Finance	FOCUS efficiencies	(1)
Finance	Facilities Management	Transfer of FOCUS Business Support Group	(10)
Facilities Management	Human Resources	Building services	(1)
Human Resources	Human Resources	FOCUS efficiencies	(1)
Human Resources	Human Resources	Transfer of FOCUS Business Support Group	(7)
Human Resources	Purchasing and Supply Management	Transfer to Public Affairs	(1)
Purchasing and Supply Management	Purchasing and Supply Management	Deliveries	(1)
Purchasing and Supply Management	Purchasing and Supply Management	FOCUS efficiencies	(1)
Purchasing and Supply Management	Purchasing and Supply Management	Transfer of FOCUS Business Support Group	(6)
Purchasing and Supply Management	Public Affairs	Assistant Director	(1)
Public Affairs	Public Affairs	Transfer from Human Resources	1
Public Affairs	Management and Budget	FOCUS efficiencies	(1)
Management and Budget	Management and Budget	Transfer of FOCUS Business Support Group	23
Management and Budget	Business Planning and Support	Administrative support	(1)
Business Planning and Support	Capital Facilities	Administrative support	(1)
Capital Facilities	Land Development Services	Administrative support	(1)
Land Development Services	Human Rights and Equity Programs	Administrative support	(1)
Human Rights and Equity Programs		Equity Programs	(1)

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Family Services		Conversion of SACC positions to non-merit	(30)
Family Services		Administrative reorganization	(2)
Administration for Human Services		Grants management	(1)
Administration for Human Services		Emergency coordination	(1)
Health		Maternal / Child reorganization	(4)
Health		Consumer Protection reorganization	(4)
Parks		HVAC maintenance	(1)
Neighborhood and Community Services		Administrative support	(4)
Neighborhood and Community Services		Community engagement	(1)
Juvenile and Domestic Relations District Court		Administrative support	(3)
Sheriff		Video visitation	(2)
Sheriff		Juvenile Court deputy presence	(1)
Community Services Board		Senior management	(2)
Community Services Board		Central administration	(1)
Community Services Board		Supported apartments	(3)
Community Services Board		Management positions	(1)
Community Services Board		Outpatient	(1)
Community Services Board		Administrative support	(3)
Community Services Board		Therapeutic residential	(1)
Community Services Board		Wellness and Health promotion	(2)
Elderly Housing		Transfer positions to non-appropriated housing funds	(2)

Summary of Position Changes

FY 2013 Position Actions Total Change - 3 Regular Merit Positions

<u>Type of Position</u>	<u>Agency</u>	<u>Explanation</u>	<u># of Positions</u>
NEW POSITIONS			50
	Libraries	Restore hours at Community Libraries	14
	Family Services	SACC - Graham Road and Mason Crest	3
	Capital Facilities	Stormwater Services requirements	3
	Transportation	Tyson's redevelopment	2
	Police	Animal Shelter expansion	2
	Fire and Rescue	Fire Prevention	2
	Community Services Board	Intellectual Disability case management	2
	Community Services Board	Medical Detoxification	3
	Stormwater Services	Stormwater Services requirements	19
REDUCTIONS/REALIGNMENTS			(26)
	Cable and Consumer Services	Transfer Financial Manager to Cable Communications	(1)
	Public Affairs	Transfer Courthouse front desk function to Circuit Court	(2)
	Public Affairs	Transfer Housing public affairs support from Housing	1
	Management and Budget	Budget Analyst	(1)
	Land Development Services	Call Center	(1)
	Land Development Services	Inspections	(2)
	Land Development Services	Division management	(2)
	Land Development Services	Transfer Urban Forestry to Stormwater Services	(7)
	Housing and Community Development	Transfer Housing public affairs support to Public Affairs	(1)
	Parks	Administrative and financial support	(3)
	Parks	Heritage Resources	(1)
	Tax Administration	Administrative Assistant	(1)
	Health	Braddock Glen Adult Day Health Care Center	(5)
	Circuit Court	Transfer of Courthouse front desk function from Public Affairs	2
	Police	Administrative Assistant	(1)
	Police	Weapons of Mass Destruction coordinator	(1)
	Police	Cadet program	(5)
	Cable Communications	Transfer Financial Manager from Cable and Consumer Services	1

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	Community Services Board	Transfer Youth Resource Team to grant funding	(2)
	Community Services Board	Prevention and Student Assistance Services	(1)
	Stormwater Services	Transfer Urban Forestry from Land Development Services	7
OTHER CHANGES DURING FISCAL YEAR			(21)
	County Executive/Administration of County Policy	Transfer to Information Technology	(1)
	Facilities Management	Maintenance at Lorton Arts Facilities	2
	Facilities Management	Transfer to Housing and Community Development	(1)
	Human Resources	Employee benefits	1
	Capital Facilities	Transfer from Land Development Services	1
	Capital Facilities	Transfer from Wastewater	4
	Land Development Services	Transfer to Capital Facilities	(1)
	Land Development Services	Transfer from Refuse Disposal	1
	Housing and Community Development	Transfer from Family Services	1
	Housing and Community Development	Transfer from Facilities Management	1
	Family Services	Transfer from Community Services Board	1
	Family Services	Transfer from Neighborhood and Community Services	1
	Family Services	Transfer to Housing and Community Development	(1)
	Administration for Human Services	Transfer from Community Services Board	1
	Prevent and End Homelessness	Homeless services	1
	Library	Realignment of positions	(5)
	Information Technology	Transfer from the County Executive	1
	Neighborhood and Community Services	Fairfax Families4Kids	1
	Neighborhood and Community Services	Transfer to Family Services	(1)
	Stormwater Services	Transfer from Refuse Collection	1
	Community Services Board	Reductions as a result of Budget balancing plan and realignment of positions	(21)
	Community Services Board	Transfer to Family Services	(1)
	Community Services Board	Transfer to Administration for Human Services	(1)

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Refuse Collection		Transfers to Stormwater Services and Refuse Disposal	(2)
Refuse Disposal		Transfer from Refuse Collection	1
Refuse Disposal		Transfer to Land Development Services	(1)
Wastewater		Transfer to Capital Facilities	(4)

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FY 2012 Position Actions Total Change - 247 Regular Merit Positions

<u>Type of Position</u>	<u>Agency</u>	<u>Explanation</u>	<u># of Positions</u>
NEW POSITIONS			39
Health		School Health Nurses	12
Community Services Board		Intensive Community Treatment Teams	20
Community Services Board		Diversion to Detoxification	4
Reston Community Center		Lake Anne facility expansion	3
REORGANIZATIONS			0
Cable and Consumer Services		Transfer of administrative position to Cable Fund	(1)
Facilities Management		Transfer of Conference Center to Cable Communications	(4)
Business Planning and Support		Transfer of human resource staff from Land Development Services	8
Business Planning and Support		Transfer of Deputy Director to Capital Facilities	(1)
Capital Facilities		Transfer of Deputy Director from Business Planning and Support	1
Land Development Services		Transfer of human resource staff to Business Planning and Support	(8)
Family Services		Transfer of support position to Prevent and End Homelessness	(1)
Family Services		Transfer of Seniors-on-the-Go to Neighborhood and Community Services	(1)
Prevent and End Homelessness		Transfer of support position from Family Services	1
Neighborhood and Community Services		Transfer of Seniors-on-the-Go from Family Services	1
Cable Communications		Transfer of Conference Center from Facilities Management	4
Cable Communications		Transfer of administrative position from General Fund	1
OTHER CHANGES DURING FISCAL YEAR			208
County Executive/Community Revitalization		Tysons redevelopment	2
Finance		Financial system support	2
Land Development Services		Tysons redevelopment	1
Land Development Services		Redistribution of positions	(1)
Library		Part time position adjustments	17
Administration for Human Services		Part time position adjustments	1
Family Services		Merit Position Conversion	102
Family Services		Part time position adjustments	1

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	Family Services	Foster Child Transportation	(2)
	Neighborhood and Community Services	Foster Child Transportation	2
	Neighborhood and Community Services	Merit Position Conversion	9
	Fire and Rescue	World Police and Fire games	1
	Community Services Board	Merit Position Conversion	97
	Refuse Collection and Recycling Stormwater Services	Redistribution of positions	(1)
	Stormwater Services	Specialized maintenance requirements	1
	Community Development Block Grant	Merit Position Conversion	(22)
	HOME Investment Partnerships Grant	Merit Position Conversion	(2)