

# FY 2014

Advertised Budget Plan



## **Compensation and Positions**

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# Compensation and Positions

## Explanation of Schedules

### Personnel Services and Fringe Benefits

#### *Personnel Services Summary*

Summarizes Personnel Services funding by major expense categories (regular salaries, extra compensation, fringe benefits, etc.) for the General Fund, General Fund Supported Funds, and Other Funds.

#### *Personnel Services by Agency*

Displays Personnel Services funding, organized by fund, program area, and agency or fund.

#### *Summary of General Fund Employee Benefit Costs by Category*

Provides a breakdown of General Fund expenditures for all employee benefits by individual category, including health insurance, dental insurance, life insurance, FICA (Social Security), unemployment, language proficiency pay, employee assistance program, and training.

#### *Distribution of Fringe Benefits by General Fund Agency*

Combines personnel services, operating expenses, and capital equipment with fringe benefits expenditures for each General Fund agency to reflect a total cost per agency.

### Summary of Positions

#### *Regular Positions All Funds*

Displays the number of General Fund positions by Program Area, the number of positions in the General Fund Supported Funds, and in Other Funds.

#### *Summary of Position Changes*

Provides the total position count for all agencies and funds with funding appropriated by the Board of Supervisors. The change in the position count for each year is broken out into categories, including positions which have been "Abolished", were necessary to support "New Facilities", or required for "Other Changes", including workload increases. Also included is the number of positions that were added by the Board of Supervisors at other times during the fiscal year, i.e. "Other Reviews."

#### *Position Summaries*

Details the position count and full-time equivalents (FTE) for the prior, current and upcoming fiscal year, including regular County positions, State positions, and County grant positions.