

Response to Questions on the FY 2014 Budget

Request By: Supervisor Herrity

Question: When is the last time we performed an audit to determine the eligibility of beneficiaries on our health insurance plans?

Response: A full scale dependent audit was performed in 2007 for all participants covered under any of the County-sponsored health plans. Policies and procedures for enrolling dependents were modified at that time and now no dependents are added to an employee's coverage until the appropriate documentation has been received by the Benefits Division. All health plan enrollments are entered or approved (if elections are made through employee self-service) by Benefits Division staff. Any dependents that age out of eligibility are terminated automatically through rules programmed into the FOCUS HCM (Human Capital Management) system.