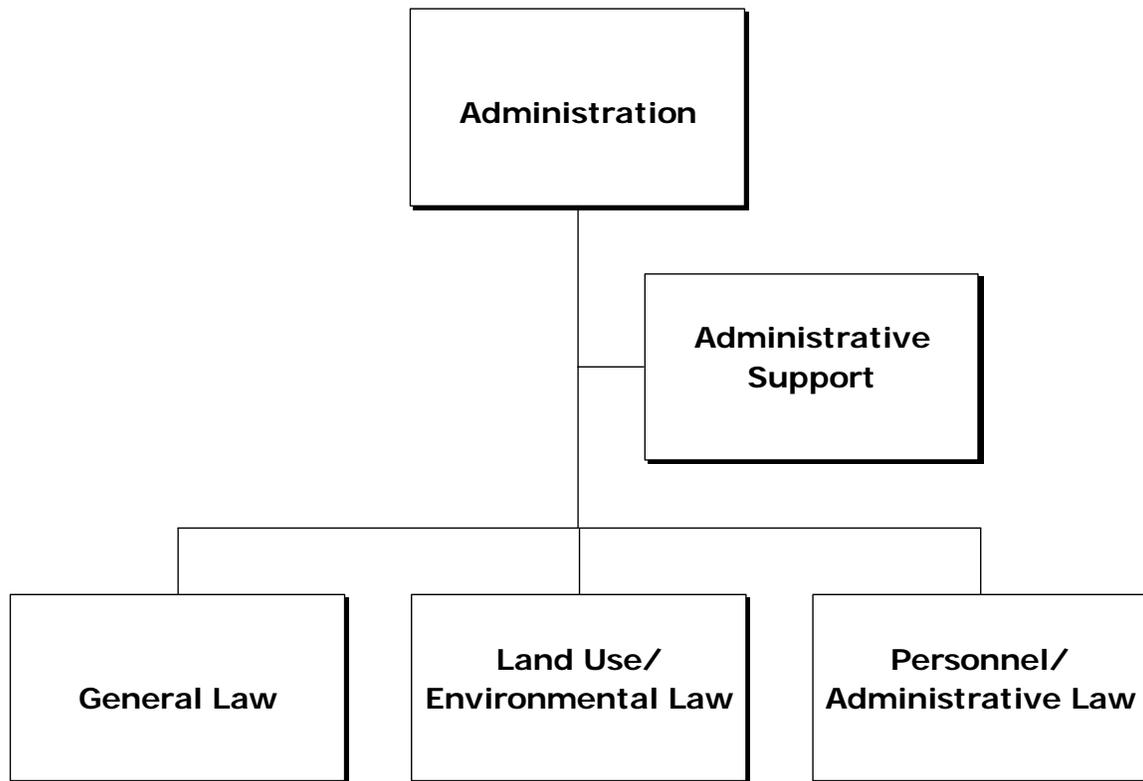


Office of the County Attorney



Mission

To provide the best possible legal counsel and representation to County officials and agencies in support of their mission to protect and enhance the community.

AGENCY DASHBOARD			
Key Data	FY 2011	FY 2012	FY 2013
1. Number of Advisory Responses Completed	2,766	2,735	2,929
2. Number of Lawsuits Completed	932	1,804	1,958
3. Number of Draft Bills of Complaint forwarded to Zoning Administrator within 40 days of Request for Zoning Enforcement	191	238	163

Focus

The Office of the County Attorney is divided into three sections: the General Law Section; the Land Use/Environmental Law Section; and the Personnel/Administrative Law Section. The General Law Section defends erroneous tax assessment lawsuits; advises County agencies on highly complex financial matters and bond issues, including the formation of special tax and transportation improvement districts; interacts with the Virginia General Assembly on proposed legislation; drafts proposed County ordinances; reviews County contracts; and issues legal opinions to the governing body and the County government on all manner of subjects. The Office maintains intensive collection and litigation efforts regarding bankruptcies. This section also defends litigation brought by, among others, large corporations located in the County to challenge real estate, business personal property and Business, Professional and

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Occupational License (BPOL) tax assessments, and also represents the County's interests in utility cases before the State Corporation Commission.

The Land Use/Environmental Law Section defends land use decisions of the Board of Supervisors, drafts and enforces the zoning ordinance and building and land development regulations, brings condemnation actions, sues defaulting developers, advises County agencies on environmental issues, and reviews subdivision documents affecting County property interests. The shrinking inventory of land in the County on which development can take place increases infill development and places pressure on existing neighborhoods to redevelop. If the Board of Supervisors approves an infill application, litigation challenging the decision becomes likely. In addition, new developments may have an adverse environmental impact on neighboring developments. As a result, the Land Use/Environmental Law Section may be called upon to enforce environmental constraints such as the County's erosion and sediment control regulations and the Chesapeake Bay Ordinance. Overcrowding of dwelling units and the creation of illegal multiple dwelling units on residential property have become major causes of the destabilization of certain mature neighborhoods within the County. The Land Use/Environmental Law Section is a crucial player in the efforts of the Zoning Administrator and the Property Maintenance Code Official to enforce the law and this section works closely with the Department of Code Compliance to deal with these problems. The Land Use/Environmental Law Section also provides counsel to the Fairfax County Redevelopment and Housing Authority (FCRHA). A growing population density and an aging of that population, on lower fixed incomes during their retirement years, will look to the County to assist them in meeting their housing needs resulting in more work for the Office in its provision of legal advice and transactional expertise to the FCRHA. The Board of Supervisors' successful initiative to provide more affordable and workforce housing also results in greater involvement of the Office in the work of the FCRHA.

The Office of the County Attorney supports the following County Vision Elements:



Creating a Culture of Engagement



Connecting People and Places



Building Livable Spaces



Exercising Corporate Stewardship

The Personnel/Administrative Law Section defends County personnel decisions before administrative bodies and in state and federal courts; drafts personnel regulations and retirement ordinances; defends the County and its employees in tort actions, employment discrimination, and federal civil rights claims; civilly prosecutes cases involving abuse and neglect of children and elders occupying the efforts of five full-time attorneys and, represents the County's interests in civil commitment hearings for individuals requiring mandatory inpatient mental health services.

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Budget and Staff Resources

Category	FY 2013 Actual	FY 2014 Adopted	FY 2014 Revised	FY 2015 Advertised	FY 2015 Adopted
FUNDING					
Expenditures:					
Personnel Services	\$5,781,911	\$6,416,271	\$6,267,271	\$6,499,041	\$6,563,204
Operating Expenses	1,459,864	408,046	1,847,380	408,046	408,046
Subtotal	\$7,241,775	\$6,824,317	\$8,114,651	\$6,907,087	\$6,971,250
Less:					
Recovered Costs	(\$466,522)	(\$466,522)	(\$466,522)	(\$466,522)	(\$466,522)
Total Expenditures	\$6,775,253	\$6,357,795	\$7,648,129	\$6,440,565	\$6,504,728
Income:					
Litigation Proceeds	\$112,768	\$115,000	\$115,000	\$115,000	\$115,000
Total Income	\$112,768	\$115,000	\$115,000	\$115,000	\$115,000
NET COST TO THE COUNTY	\$6,662,485	\$6,242,795	\$7,533,129	\$6,325,565	\$6,389,728
AUTHORIZED POSITIONS/FULL-TIME EQUIVALENT (FTE)					
Regular	60 / 60	60 / 60	60 / 60	60 / 60	60 / 60
<hr/>					
<u>Administration</u> 1 County Attorney 1 Deputy County Attorney 2 Administrative Associates 1 Network Analyst II 1 Financial Specialist II <u>Clerical Support</u> 10 Administrative Assistants IV 1 Administrative Assistant II	<u>Land Use/ Environmental Law</u> 1 Deputy County Attorney 1 Senior Assistant County Attorney 5 Assistant County Attorneys VI 5 Assistant County Attorneys V 3 Paralegal Assistants <u>General Law</u> 1 Deputy County Attorney 1 Senior Assistant County Attorney 1 Assistant County Attorney VII 4 Assistant County Attorneys VI 3 Assistant County Attorneys V 2 Paralegal Assistants	<u>Personnel/ Administrative Law</u> 1 Deputy County Attorney 1 Senior Assistant County Attorney 1 Assistant County Attorney VII 5 Assistant County Attorneys VI 6 Assistant County Attorneys V 2 Paralegal Assistants			
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TOTAL POSITIONS					
60 Positions / 60.0 FTE					

FY 2015 Funding Adjustments

The following funding adjustments from the FY 2014 Adopted Budget Plan are necessary to support the FY 2015 program. Included are all adjustments recommended by the County Executive that were approved by the Board of Supervisors, as well as any additional Board of Supervisors' actions, as approved in the adoption of the budget on April 29, 2014.

- ◆ **Employee Compensation** **\$146,933**
 An increase of \$146,933 in Personnel Services includes \$82,770 for a 1.29 percent market rate adjustment (MRA) for all employees and \$64,163 for a 1.00 percent salary increase for non-uniformed employees, both effective July 2014.

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Changes to FY 2014 Adopted Budget Plan

The following funding adjustments reflect all approved changes in the FY 2014 Revised Budget Plan since passage of the FY 2014 Adopted Budget Plan. Included are all adjustments made as part of the FY 2013 Carryover Review, FY 2014 Third Quarter Review, and all other approved changes through April 30, 2014.

- ◆ **Carryover Adjustments** **\$1,290,334**
 As part of the FY 2013 Carryover Review, the Board of Supervisors approved funding of \$1,290,334, including \$51,000 in Personnel Services for a one-time compensation adjustment of \$850 for merit employees paid in November 2013 and \$1,239,334 in encumbered funding in Operating Expenses associated with litigation and legal services expenses.

Key Performance Measures

Indicator	Prior Year Actuals			Current Estimate	Future Estimate
	FY 2011 Actual	FY 2012 Actual	FY 2013 Estimate/Actual	FY 2014	FY 2015
Office of the County Attorney					
Percentage point change of lawsuits concluded favorably during the fiscal year	0	(2)	2/1	1	0
Percentage point change of responses meeting timeliness standards	0	1	(7)/(2)	(5)	0
Percentage point change in zoning enforcement requests meeting 40-day submission standard	0	(3)	(6)/4	(10)	0

A complete list of performance measures can be viewed at www.fairfaxcounty.gov/dmb/fy2015/adopted/pm/17.pdf

Performance Measurement Results

In FY 2013, 96 percent of lawsuits brought by or against the County were concluded favorably which was one percentage point higher than FY 2012, despite an increase in the number of cases. The Office of the County Attorney anticipates a continued high percentage of favorably concluded lawsuits in FY 2014 and FY 2015.

In FY 2013, the target of 90 percent for meeting the 40-day submission standard for Zoning Enforcement suits was exceeded, with 100 percent met. The County Attorney's Office will continue efforts to meet or exceed the 90 percent target estimate in FY 2014 and FY 2015 despite the heavy volume of these enforcement cases.

The response time to all requests for legal opinions and advice is based on responses to requests from the Board of Supervisors, other boards, authorities and commissions, the County Executive and County departments. The Office makes every effort to meet or exceed all of its goals although some factors are outside of the direct control of the Office.