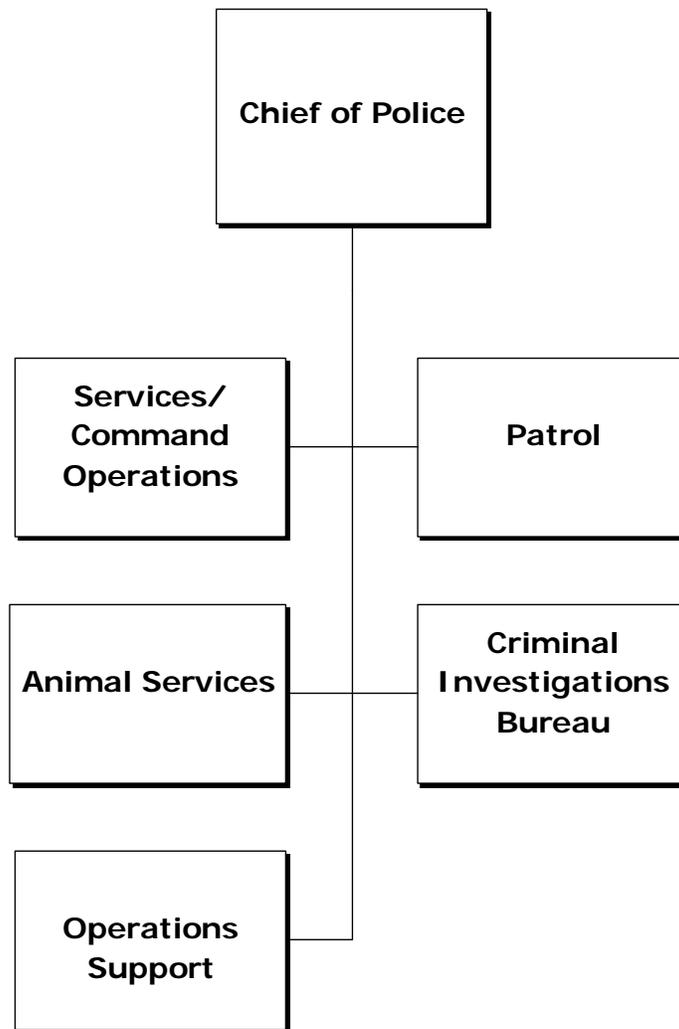


Police Department



Mission

The Fairfax County Police Department protects persons and property by providing essential law enforcement and public safety services, while promoting community involvement, stability and order through service, assistance, and visibility.

Police Department

AGENCY DASHBOARD			
Key Data	CY 2011	CY 2012	CY 2013
1. Group A offenses ¹	40,482	39,774	38,947
2. Calls for Service ²	474,840	461,130	459,574
a. Criminal	75,078	71,951	71,002
b. Traffic	224,582	207,532	205,631
c. Service	175,180	181,647	182,941
3. Average response time from dispatch to on-scene – Priority 1 Criminal Events (in minutes)	4.09	3.99	4.18
4. Criminal arrests (excluding DUI arrests)	49,963	48,752	50,097
5. Average daily vehicle miles traveled (in millions)	27.2	27.1	26.4
6. Accidents			
a. Reportable	10,166	10,350	9,577
b. Non-Reportable	16,263	15,567	15,084
7. Total injury crashes	2,229	2,296	1,968
8. Alcohol or drug-related crashes	720	738	662
9. Total traffic fatalities	32	28	25
10. Total citations issued	142,378	139,124	137,850
11. Driving Under the Influence arrests	3,217	2,625	2,828
12. Total animals impounded	4,622	4,139	4,393
13. Total adoptions and redemptions	2,642	3,041	2,842
14. Animal bite cases reported	1,213	1,425	1,319
15. Rabies cases reported	43	50	47

(1) Group A offenses include arson, assault, bribery, burglary, counterfeiting, destruction, drug offenses, embezzlement, extortion, fraud, gambling, homicide, kidnapping, larceny, motor vehicle theft, pornography, prostitution, robbery, sex offenses, stolen property offenses, and weapon law violations.

(2) Calls for Service data are based on the year the call was entered.

Police Department

Focus

As Fairfax County continues to grow, develop, and change, the Police Department is committed to providing the highest quality law enforcement and public safety services to the community. County residents are fortunate to live in a jurisdiction with one of the lowest rates of violent crime nationwide among jurisdictions with a population in excess of one million. Recognizing that this exceptionally safe community is maintained through successful partnerships, the Department works collaboratively with County residents and businesses to provide the highest quality police services and maintain the County's standing as one of the safest in the United States.

Especially during a time of economic decline and stagnated growth, the Department is focused on aligning available resources towards the core mission, to protect people and property. As the Department's primary function is to respond to calls for service, we place a priority on ensuring that patrol areas have adequate coverage to effectively respond to calls for service at all times, best measured by average response times. The Department is committed to maintaining a consistent response time of six minutes or less for Priority 1 calls, as they reflect a potentially life-threatening situation. In CY 2013, response times for Priority 1 calls averaged just less than five minutes Countywide. However, in some areas of the County, and at certain times of the day, average response times were well above the six-minute target.

The overall pattern in reported crime in Fairfax County continues in a downward trajectory, consistent with regional, state and national trends. From CY 2011 to CY 2012, reported incidents of violent crime decreased by 8.0 percent, while over the same period, reported incidents of property crime fell by 2.25 percent. From CY 2011 to CY 2012 the overall number of reported criminal events dropped by 2.6 percent. During the first nine months of CY 2013, as compared to the same period in CY 2012, preliminary data suggests that reported crime in the major categories has decreased approximately 2 percent.

Despite these trends, the Department faces significant challenges as county-wide urbanization continues to strain essential resources. To protect motorists and pedestrians, the Department continues to deploy innovative traffic calming measures at hot-spot locations and coordinates with other agencies to improve roadway engineering and related roadway incident management plans. The Department actively leads regional traffic safety programs to combat aggressive driving, drunk driving, speeding, racing, gridlock, distracted driving, and fatal/injury crashes. In CY 2013, the Department once again received honors from state, national and international professional organizations for the exceptional quality of its traffic safety education and enforcement programs.

Both in the short and long terms, the ongoing and planned urbanization of the County, including the projects in Tysons Corner, Reston, Merrifield, South County and the Metro Silver Line extension, presents the most significant challenge to the Department for decades to follow. Providing basic police service in urbanized areas will require different policing models and resources than traditional methods we are accustomed to. Current projections indicate that calls for service will more than double in the Tysons Corner urban center as well as other areas throughout the County. The Department is actively collaborating with government and community partners to identify future staffing, resource, and facility needs.

As the County continues to urbanize, the Department must evolve in lock-step with such growth to meet the demands through human and technological resource acquisitions. This also requires highly-specialized units, such as Special Weapons and Tactics (SWAT), Motors, Helicopter, K9, and Explosive Ordinance Disposal, which are critical to responding to emergencies quickly and mitigating serious

Police Department

threats to public safety. Department personnel continually undergo training to ensure they are prepared to address currently identified threats to community safety and security. Over the past four years, efforts have focused on training all police officers to respond effectively to threats posed by active-shooter attacks and other national domestic crime trends. SWAT staff developed PACOP (Paramilitary Attack Counter-Offensive Plan), a program to train officers to respond in coordinated small unit tactics to quickly confront and end such attacks. During the past four years, Department staff has trained all sworn officers in the PACOP approach, as well as officers from more than 40 local, state and federal agencies throughout the National Capital Region. Training is updated and enhanced on an annual basis, through scenario-based, multi-agency exercises which is keeping pace with urbanization and national trends.

In response to recent changes in the types of police vehicles being manufactured, the Department collaborated with other County agencies to evaluate and select new vehicle models that will comprise the patrol fleet in excess of 800 vehicles. The Ford Interceptor was chosen to be the primary patrol vehicle for the Department going forward. The first wave of the new patrol cars was introduced into the fleet in the summer of 2013. The primary considerations in this evaluation process involved selecting vehicles that maximize safety, reliability, fuel efficiency and cost-effectiveness. In a related initiative, through a partnership with the Department of Information Technology and the Department of Cable and Consumer Services, the Department has begun installing In Car Video technology in the fleet. Financed by Fund 10040, Information Technology, the In Car Video system will support the Department's commitment to provide safe, fair, and unbiased recording of events, statements, and scenes. This will provide ethical accountability to our community.

The Department continues to improve its culture of safety internally and externally through the issuance of new equipment and the development of accountability policies. In conjunction with recent policy changes, which mandated that all uniformed officers wear body armor when assigned to patrol and field operations, the Department also evaluated and implemented external uniform vest configurations. Such vests allow officers to comfortably wear issued body armor on the outside of their uniform shirts, maximizing officer safety and product effectiveness, while maintaining a professional appearance. These vests have been issued to officers during FY 2014, and additional refinements will be incorporated as needed in future years.

In addition to the above mentioned, the Department is continually improving operational capacity to respond to and investigate calls/complaints involving domestic animals and wildlife in order to provide humane shelter and care for animals. The Animal Services Division has worked actively to disseminate animal-related information to County citizens through a variety of outreach activities. They have implemented comprehensive initiatives to improve response capabilities, mitigate ongoing problems, and provide the best possible care for animals and service to customers. In December 2013, the Animal Services Division achieved a major milestone, by opening the newly renovated and expanded West Ox Animal Shelter.

Our future crime trends include an aging County population. Calls for service related to elder events include missing and endangered persons and cyber related crimes. The Department has prepared a five-year staffing plan to address such issues with our Public Safety partners and other agencies. The Police Department's FY 2015 budget strategically targets available resources to effectively deliver essential police services to meet the urbanization of our community.

Police Department

Budget and Staff Resources

Category	FY 2013 Actual	FY 2014 Adopted	FY 2014 Revised	FY 2015 Advertised	FY 2015 Adopted
FUNDING					
Expenditures:					
Personnel Services	\$147,902,577	\$150,365,694	\$150,813,326	\$153,210,589	\$154,276,752
Operating Expenses	23,683,684	25,660,405	30,522,162	26,022,405	25,910,405
Capital Equipment	89,562	220,968	478,421	0	0
Subtotal	\$171,675,823	\$176,247,067	\$181,813,909	\$179,232,994	\$180,187,157
Less:					
Recovered Costs	(\$691,207)	(\$697,406)	(\$697,406)	(\$697,406)	(\$697,406)
Total Expenditures	\$170,984,616	\$175,549,661	\$181,116,503	\$178,535,588	\$179,489,751
Income:					
Parking Violations and Criminal Justice Academy Fees	\$3,082,269	\$3,503,670	\$3,194,530	\$3,209,174	\$3,209,174
Fees and Misc. Income	3,521,415	2,712,575	3,476,313	3,657,066	3,657,066
State Reimbursement	23,737,685	23,737,386	23,737,386	23,737,386	23,737,386
Dog Licenses	916,195	883,845	913,140	913,140	913,140
Animal Shelter Fees	84,107	86,327	86,327	188,487	188,487
Total Income	\$31,341,671	\$30,923,803	\$31,407,696	\$31,705,253	\$31,705,253
NET COST TO THE COUNTY	\$139,642,945	\$144,625,858	\$149,708,807	\$146,830,335	\$147,784,498
AUTHORIZED POSITIONS/FULL-TIME EQUIVALENT (FTE)					
Regular	1707 / 1707	1718 / 1718	1718 / 1718	1720 / 1720	1720 / 1720

This department has 6/6.0 FTE Grant Positions in Fund 50000, Federal-State Grants.

FY 2015 Funding Adjustments

The following funding adjustments from the FY 2014 Adopted Budget Plan are necessary to support the FY 2015 program. Included are all adjustments recommended by the County Executive that were approved by the Board of Supervisors, as well as any additional Board of Supervisors' actions, as approved in the adoption of the budget on April 29, 2014.

- ◆ **Employee Compensation** **\$3,586,520**

An increase of \$3,586,520 in Personnel Services includes \$1,929,162 for a 1.29 percent market rate adjustment (MRA) for all employees and \$139,358 for a 1.00 percent salary increase for non-uniformed employees, both effective July 2014, as well as \$1,494,914 for FY 2015 merit and longevity increases for uniformed employees (including the full-year impact of FY 2014 longevities) awarded on the employees' anniversary dates. In addition, \$23,086 is included for employee pay increases for specific job classes identified in the County's benchmark class survey of comparator jurisdictions.

- ◆ **Police Captain Job Class** **\$237,332**

Consistent with Board direction from the Budget Guidelines, funding of \$237,332 is included to regrade the Police Captain job class from O-28 to O-29, to provide better alignment between classes within the management structure. It should be noted that an increase of \$84,894 in Fringe Benefits funding is included in Agency 89, Employee Benefits, for a total cost of \$322,226. For further information on Fringe Benefits, please refer to the Agency 89, Employees Benefits, narrative in the Nondepartmental program area section of Volume 1.

Police Department

- ◆ **Animal Shelter Positions** **\$87,206**

An increase of \$87,206 is associated with the establishment of 2/2.0 FTE Administrative Assistant II positions to support the renovated Animal Shelter facility. The expanded facility includes approximately 14,000 additional square feet and double the number of kennels to address an increasing volume of animals requiring housing. It should also be noted that with the completion of the shelter renovations, a second lobby and expansion of community-based programs will result. In order to address a projected increased number of visitors, the complexity of issues to deal with and other operational requirements of the renovated Animal Shelter, an additional two administrative positions are included. It should be noted that an increase of \$36,627 in Fringe Benefits funding is included in Agency 89, Employee Benefits, for a total cost of \$123,833. For further information on Fringe Benefits, please refer to the Agency 89, Employee Benefits, narrative in the Nondepartmental program area section of Volume 1.

- ◆ **Animal Shelter Operating Adjustment** **\$75,000**

An increase of \$75,000 in funding is required due to the cost of services associated with spaying and neutering dogs and cats prior to being put forward for adoption from the Animal Shelter. This additional appropriation will be recovered as part of a revised adoption fee structure that will now include the cost of spaying and neutering animals and differentiate the cost between different types and age groups, resulting in no net cost to the County. There are cost savings, humane, and customer service reasons for spaying and neutering adoptable animals ahead of time. Reducing an animal's length of stay at the shelter reduces shelter operating expenditures, opens spaces to aid more animals in the community, and helps prevent a decline in behavior. This policy change is intended to serve as an incentive to adopt from the shelter and will eliminate the need for staff time coordination and the subsequent follow up between the shelter, contracted vet and adopter, which exists under current adoption policy.

- ◆ **Department of Vehicle Services Charges** **\$175,000**

An increase of \$175,000 for Department of Vehicle Services charges is included. Of this total, \$150,000 is based on anticipated billings for maintenance and operating-related charges and the remaining \$25,000 reflects replacement costs associated with the recent purchases of new vehicles supporting a more robust operation of traffic lights at major intersections during power outages.

Changes to FY 2014 Adopted Budget Plan

The following funding adjustments reflect all approved changes in the FY 2014 Revised Budget Plan since passage of the FY 2014 Adopted Budget Plan. Included are all adjustments made as part of the FY 2013 Carryover Review, FY 2014 Third Quarter Review, and all other approved changes through April 30, 2014.

- ◆ **Incentive Reinvestment Initiative** **(\$125,000)**

A net decrease of \$125,000 reflects 50 percent of the savings generated as the result of careful management of agency expenditures during the fiscal year and was returned to the General Fund as part of the *FY 2014 Third Quarter Review*. The remaining 50 percent was retained by the agency to be reinvested in employee training, conferences and other employee development and succession planning opportunities. This initiative was approved by the Board of Supervisors on December 3, 2013.

Police Department

- ◆ **Carryover Adjustments** **\$5,691,842**
 As part of the *FY 2013 Carryover Review*, the Board of Supervisors approved funding of \$5,691,842, including \$1,460,300 in Personnel Services for a one-time compensation adjustment of \$850 for merit employees paid in November 2013, \$3,581,172 in encumbered funding in Operating Expenses, \$145,000 in funding associated with providing a more robust operation of traffic lights at major intersections during power outages, \$150,000 in funding to assist an educational campaign associated with Neighborhood Speeding Campaign, \$237,332 in funding for the regrade of the Police Captain job class to provide better alignment between classes within the management structure, and funding of \$118,038 in Department of Vehicle Services related adjustments.

Cost Centers

The five cost centers of the Police Department include Services/Command Operations, the Criminal Investigations Bureau, Patrol, Animal Services, and Operations Support. The cost centers work together to fulfill the mission of the Department.

Services/Command Operations

The Services/Command Operations provides managerial direction of, and administrative support for, all organizational entities in the department. Services/Command Operations includes the Office of the Chief, Public Information, Financial Resources, Personnel Resources, Resource Management, Information Technology, and the Criminal Justice Academy. The cost center is responsible for providing leadership and direction, research and analysis, public relations, budgeting and financial management, human resources, and logistical and technical support, as well as recruit and in-service officer training compliant with Virginia State Department of Criminal Justice standards.

Category	FY 2013 Actual	FY 2014 Adopted	FY 2014 Revised	FY 2015 Advertised	FY 2015 Adopted
EXPENDITURES					
Total Expenditures	\$37,241,873	\$27,166,676	\$45,260,920	\$27,704,274	\$41,284,104
AUTHORIZED POSITIONS/FULL-TIME EQUIVALENT (FTE)					
Regular	198 / 198	198 / 198	200 / 200	198 / 198	200 / 200
1 Chief of Police	1	1	1	1	1
3 Deputy Chiefs of Police	7	7	7	7	7
4 Police Majors	1	1	1	1	1
4 Police Captains	2	2	2	2	2
2 Police Lieutenants	1	1	1	1	1
15 Police Second Lieutenants	2	2	2	2	2
6 Police Sergeants	1	1	1	1	1
44 Police Officers II	1	1	1	1	1
1 Police Officer I	1	1	1	1	1
4 Administrative Assistants V	2	2	2	2	2
10 Administrative Assistants IV	5	5	5	5	5
7 Administrative Assistants III	5	5	5	5	5
27 Administrative Assistants II	3	3	3	3	3
1 Resource Develop. and Trng. Mgr.	2	2	2	2	2
2 Human Resources Generalists II	3	3	3	3	3
1 Assistant Producer	1	1	1	1	1
7 Police Citizen Aides II	7	7	7	7	7
1 Info Tech Program Manager II	1	1	1	1	1
2 Network/Telecom. Analysts II	2	2	2	2	2
1 Programmer Analyst IV	1	1	1	1	1
2 Programmer Analysts III	2	2	2	2	2
1 Programmer Analyst II	1	1	1	1	1
1 PS Information Officer IV	1	1	1	1	1
1 PS Information Officer III	1	1	1	1	1
6 Management Analysts IV	6	6	6	6	6
5 Management Analysts III	5	5	5	5	5
5 Management Analysts II	5	5	5	5	5
3 Management Analysts I	3	3	3	3	3
2 Financial Specialists III	2	2	2	2	2
3 Financial Specialists II	3	3	3	3	3
1 Legal Records/Services Mgr.	1	1	1	1	1
1 Vehicle Maintenance Coordinator	1	1	1	1	1
1 Internet/Intranet Architect II	1	1	1	1	1
6 Property & Evidence Technicians	6	6	6	6	6
2 Material Mgmt. Specialists III	2	2	2	2	2
1 Buyer II	1	1	1	1	1
3 Business Analysts II	3	3	3	3	3
1 IT Technician II	1	1	1	1	1
1 Polygraph Supervisor	1	1	1	1	1
6 Polygraph Examiners	6	6	6	6	6
1 GIS Spatial Analyst III	1	1	1	1	1
1 Police Psychologist	1	1	1	1	1
1 Training Specialist I	1	1	1	1	1
1 Facility Attendant I	1	1	1	1	1
5 Police Background Investigators	5	5	5	5	5
TOTAL POSITIONS					
200 Positions / 200.0 FTE					
80 Sworn / 120 Civilians					

Police Department

Criminal Investigations Bureau

The Criminal Investigations Bureau is primarily responsible for investigating all designated major crimes in accordance with local, state, and federal requirements, collecting and analyzing intelligence regarding criminal activity, and providing investigative support services to all organizational entities in the department. The Criminal Investigations Bureau includes Major Crimes, Victim Services, Organized Crime and Narcotics, Criminal Intelligence, Investigative Support, and the Northern Virginia Regional Identification System (NOVARIS).

Category	FY 2013 Actual	FY 2014 Adopted	FY 2014 Revised	FY 2015 Advertised	FY 2015 Adopted
EXPENDITURES					
Total Expenditures	\$19,576,648	\$21,212,988	\$20,335,877	\$22,357,341	\$20,557,079

AUTHORIZED POSITIONS/FULL-TIME EQUIVALENT (FTE)					
Regular	190 / 190	190 / 190	191 / 191	191 / 191	191 / 191

1	Police Major	1	Business Analyst III	1	Director Victim Witness Programs
4	Police Captains	4	Crime Analysts II	4	Probation Counselors II
3	Police Lieutenants	4	Administrative Assistants III	1	Business Analyst IV
16	Police Second Lieutenants	5	Administrative Assistants II	4	Management Analysts I
6	Police Sergeants	1	Administrative Assistant I	5	Fingerprint Specialists III
128	Police Officers II	1	Photographic Specialist	1	Paralegal
		1	Forensic Artist		

TOTAL POSITIONS

191 Positions / 191.0 FTE
158 Sworn / 33 Civilians

Patrol

The Patrol Cost Center is primarily responsible for responding to calls for service, investigating certain property crimes, such as burglary and larceny, and providing community outreach and education. The Patrol Bureau includes eight district stations and ancillary support programs, such as Community Resources, Duty Officer, Citizen Reporting, and Court Liaison.

Category	FY 2013 Actual	FY 2014 Adopted	FY 2014 Revised	FY 2015 Advertised	FY 2015 Adopted
EXPENDITURES					
Total Expenditures	\$96,141,069	\$105,788,401	\$96,582,620	\$106,588,338	\$98,813,481

AUTHORIZED POSITIONS/FULL-TIME EQUIVALENT (FTE)					
Regular	1134 / 1134	1143 / 1143	1139 / 1139	1141 / 1141	1139 / 1139

4	Police Majors	744	Police Officers II	64	School Crossing Guards
13	Police Captains	99	Police Officers I	8	Traffic Enforcement Officers
15	Police Lieutenants	42	Police Citizen Aides II	8	Administrative Assistants III
68	Police Second Lieutenants	1	Crime Analysis Program Manager	3	Administrative Assistants II
54	Police Sergeants	3	Crime Analysts II	8	Vehicle Maint. Coordinators
		4	Crime Analysts I	1	Management Analyst IV

TOTAL POSITIONS

1,139 Positions / 1,139.0 FTE
997 Sworn / 142 Civilians

Police Department

Animal Services

The Animal Services, including Animal Control and the Animal Shelter, is primarily responsible for providing animal control services and temporary shelter and care for injured, sick or stray animals until they are redeemed, adopted, or euthanized as required by the Comprehensive Animal Laws of Virginia and the Virginia State Veterinarian.

Category	FY 2013 Actual	FY 2014 Adopted	FY 2014 Revised	FY 2015 Advertised	FY 2015 Adopted
EXPENDITURES					
Total Expenditures	\$4,090,121	\$4,507,221	\$4,413,450	\$4,731,763	\$4,507,863
AUTHORIZED POSITIONS/FULL-TIME EQUIVALENT (FTE)					
Regular	60 / 60	62 / 62	62 / 62	64 / 64	64 / 64
1 Director of Animal Control	1	Animal Shelter Director	1	Administrative Assistant I	
5 Animal Control Officers III	3	Management Analysts II	1	Volunteer Services Coordinator I	
24 Animal Control Officers II	1	Management Analyst I	10	Animal Caretakers I	
2 Animal Control Officers I	2	Administrative Assistants III	2	Animal Caretakers II	
	8	Administrative Assistants II (2)	1	Naturalist IV	
	1	Volunteer Services Coordinator II	1	Facility Attendant I	
TOTAL POSITIONS					
64 Positions (2) / 64.0 FTE (2)			() Denotes New Position		
32 Sworn / 32 Civilians					

Operations Support

The Operations Support provides specialized support services necessary for safely and effectively executing both routine and complex field operations, such as traffic control and enforcement, safety education, and specialized weapons and tactical response for critical events. The Operations Support cost center includes Special Operations, Traffic, and Helicopter.

Category	FY 2013 Actual	FY 2014 Adopted	FY 2014 Revised	FY 2015 Advertised	FY 2015 Adopted
EXPENDITURES					
Total Expenditures	\$13,934,905	\$16,874,375	\$14,523,636	\$17,153,872	\$14,327,224
AUTHORIZED POSITIONS/FULL-TIME EQUIVALENT (FTE)					
Regular	125 / 125	125 / 125	126 / 126	126 / 126	126 / 126
1 Police Major	80	Police Officers II	1	Aircraft/Power Plant Tech II	
3 Police Captains	1	Traffic Enforcement Supervisor	1	Aircraft/Power Plant Tech I	
2 Police Lieutenants	10	Traffic Enforcement Officers	1	Senior ATU Technician	
7 Police Second Lieutenants	1	Management Analyst II	3	Alcohol Testing Unit Techs	
6 Police Sergeants	2	Administrative Assistants III	5	Helicopter Pilots	
	1	Helicopter Pilot II	1	Crime Analyst II	
TOTAL POSITIONS					
126 Positions / 126.0 FTE					
99 Sworn / 27 Civilians					

Police Department

Key Performance Measures

Indicator	Prior Year Actuals			Current Estimate	Future Estimate
	CY 2011 Actual	CY 2012 Actual	CY 2013 Estimate/Actual	CY 2014	CY 2015
Services/Command Operations					
Annual Attrition Rate (sworn)	3.79%	3.40%	3.50%/ 5.56%	3.40%	3.80%
Applicants Tested (sworn)	916	1,127	4,800/ 1,996	1,500	3,000
Sworn Vacancies Filled	72	33	59/ 65	55	50
Position Vacancy Factor	1.8%	1.8%	1.8%/ 1.8%	1.8%	1.8%
Criminal Investigations Bureau					
Cases assigned	5,423	5,653	5,538/ 6,623	5,596	5,553
Cases cleared	3,181	3,112	3,117/ 3,539	3,114	3,116
Case clearance rate	57.6%	55.1%	56.3%/ 53.4%	55.7%	56.1%
Criminal arrests (excluding Driving Under the Influence arrests) ¹	49,965	46,210	50,740/ 50,334	50,740	50,740
Patrol					
Total Calls for Service	474,840	461,130	522,021/ 459,574	522,021	522,021
Average Response Time (Priority 1 calls – in minutes)	4.73	4.80	5.15/ 4.13	5.15	5.15
Total Citations Issued	142,369	139,001	140,155/ 137,850	140,155	140,155
Total reportable vehicle crashes	11,503	10,788	9,248/ 9,580	9,248	9,248
Animal Services					
Total animals impounded	4,622	4,139	4,393/ 4,201	4,393	4,393
Positive release rate	75.8%	81.2%	84.0%/ 92.0%	84.0%	84.0%
Rabies cases reported	43	50	47/ 43	47	47
Operations Support					
Alcohol or drug-related vehicle crashes	678	697	552/ 645	552	552
Driving Under the Influence arrests	3,222	2,623	2,614/ 2,832	2,614	2,614
Alcohol-related crashes per one million daily vehicle miles traveled	24.5	25.6	25.6/ 24.4	25.6	25.6

(1) Reflects the total number of criminal charges placed for all Incident-Based Reporting (IBR) categories by all bureaus in the Department and also includes Juvenile Runaways.

(Note: The Police Department collects and reports performance data based upon calendar year rather than fiscal year. The Performance Measurement table therefore reflects calendar year information.)

A complete list of performance measures can be viewed at www.fairfaxcounty.gov/dmb/fy2015/adopted/pm/90.pdf

Police Department

Performance Measurement Results

As part of a multi-pronged strategy to reduce expenditures, the Police Department closely examined its recruiting, testing, and hiring processes. Hiring of new sworn officers is currently restricted to a need-based formula whereby officers are hired when sworn staffing is projected to fall below an acceptable threshold. While restricted hiring continues through CY 2014 due to budgetary constraints, the Police Department expects sworn attrition to increase slightly as employees reach their end dates in the Deferred Retirement Option (DROP) program in CY 2014 and 2015.

The overall rate of serious crime in Fairfax County continues to be exceptionally low – among the lowest nationwide among jurisdictions with a population of over one million. Through a variety of efforts and methods, especially active investigation, crime prevention, and community policing initiatives, the members of the Patrol Bureau and Criminal Investigations Bureau all work comprehensively with both community and professional partners, to address and reduce criminal activity.

During CY 2013, the Animal Shelter continued efforts to maintain a positive release rate for housed animals, reflected as the percentage of animals adopted, redeemed or transferred to other facilities, and reduce the need for euthanasia. Through effective partnerships to promote the fostering of housed animals, a comprehensive public information campaign, and a strong volunteer program, the shelter was able to see improvement in the positive release rate. Animal Shelter staff and Animal Control officers also worked extensively to reduce the spread of rabies by sponsoring low-cost rabies clinics and through outreach and education efforts.

The Police Department continues to implement effective traffic enforcement and traffic safety education strategies with the goal of reducing the number of alcohol and drug-related crashes and traffic fatalities. Budgetary considerations curtailed some enforcement efforts in CY 2012, with the impact being felt in the results.