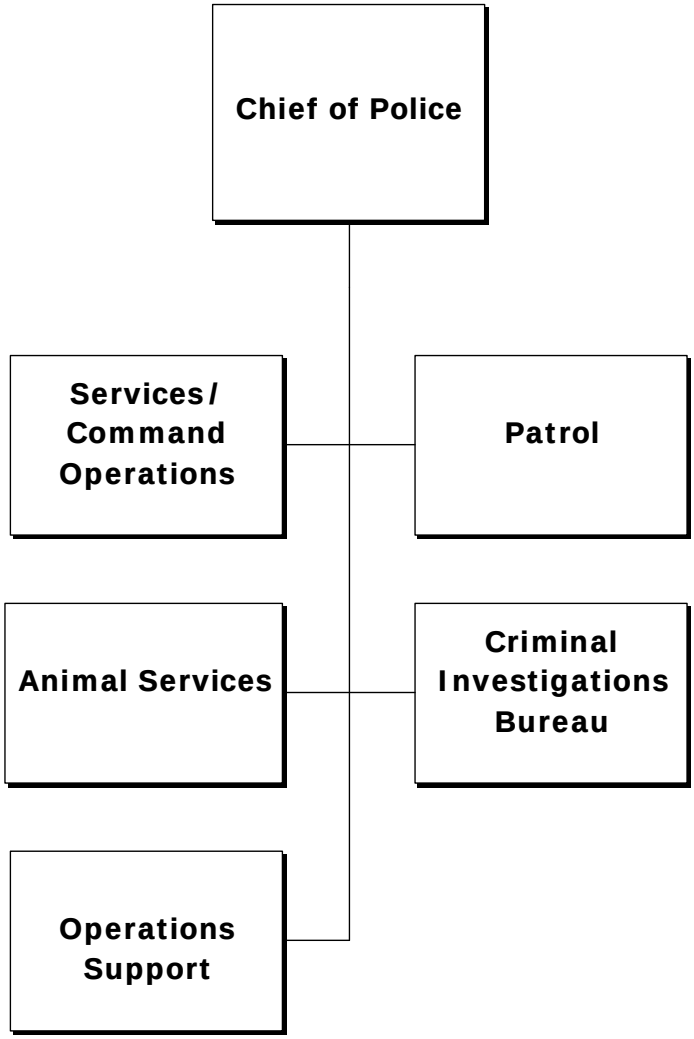
Police Department



Mission

The mission of the Fairfax County Police Department is to prevent and fight crime and the vision of the Fairfax County Police Department is to provide ethical leadership by engagement with the community to:

- Prevent and fight crime
- Improve the culture of safety in the organization and within the community
- Keep pace with urbanization

Police Department

AGENCY DASHBOARD

Key Data	CY 2012	CY 2013	CY 2014
1. Group A offenses[1]	39,774	38,947	37,997
2. Calls for Service[2]	461,130	459,574	447,818
a. Criminal	71,951	71,002	68,026
b. Traffic	207,532	205,631	193,718
c. Service	181,647	182,941	186,074
3. Average response time from dispatch to on-scene – Priority 1 Criminal Events (in minutes)	4.80	4.10	4.78
4. Criminal arrests (excluding DUI arrests)	46,210	50,334	47,401
5. Average daily vehicle miles traveled (in millions)	27.1	26.4	26.3
6. Accidents			
a. Reportable	10,788	9,580	9,118
b. Non-Reportable	15,567	15,084	15,286
7. Total injury crashes	2,296	1,968	4,000
8. Alcohol or drug-related crashes	697	645	594
9. Total traffic fatalities	28	25	25
10. Total citations issued	139,001	137,850	124,847
11. Driving Under the Influence arrests	2,623	2,832	2,432
12. Total animals impounded	4,139	4,201	4,549
13. Total adoptions and redemptions	3,041	2,842	3,715
14. Animal bite cases reported	1,425	1,319	1,699
15. Rabies cases reported	50	43	50

Note: The Police Department collects and reports performance data based upon calendar year (CY) rather than fiscal year. The Agency Dashboard table therefore reflects CY information.

(1) Group A offenses include arson, assault, bribery, burglary, counterfeiting, destruction, drug offenses, embezzlement, extortion, fraud, gambling, homicide, kidnapping, larceny, motor vehicle theft, pornography, prostitution, robbery, sex offenses, stolen property offenses, and weapon law violations.

(2) Calls for Service data are based on the year the call was entered.

Focus

As Fairfax County continues to grow in population and urbanize, the Police Department is committed to providing the highest quality law enforcement and public safety services to the community. County residents are fortunate to live in a jurisdiction with one of the lowest rates of violent crime nationwide among jurisdictions with a population in excess of one million. Recognizing that this exceptionally safe jurisdiction is maintained through successful partnerships and engagement in an ongoing dialogue with all culturally diverse communities in the County, the department works collaboratively with County residents and businesses to provide the highest quality police services and maintain the County's standing as one of the safest in the United States.

The Office of the Chief has undergone organization change bringing together organization components that ensure implementation of the stated vision department-wide. The Internal Affairs Bureau (IAB) performs administrative investigations related to violations of ethics and integrity, violations of agency policy and procedure, and the investigation of criminal acts by employees. Through management of the inspections and accreditation processes, IAB facilitates the development of orders, policies, and procedures necessary to maintain standards and accountability. The Planning and Research Bureau brings analysis of crime, traffic, and intelligence data to a single point of reporting and accountability; incident command and safety initiatives under one commander; while a separate research function addresses strategic planning, legislative liaison, Board of Supervisors correspondence, professional information sharing and networking, benchmarking, and Chief's communications under one manager.

Especially during a time of economic uncertainty, the department is focused on aligning available resources towards the core mission, to prevent and fight crime. As the department's primary function is to respond to calls for service, a priority is placed on ensuring that patrol areas have adequate coverage to effectively respond to calls for service at all times, best measured by average response times. The department is committed to maintaining a consistent response time of six minutes or less for Priority 1 calls, those which reflect a potentially life-threatening situation. The overall pattern in reported crime in Fairfax County continues in a downward trajectory, consistent with regional, state and national trends. From CY 2013 to CY 2014, the number of Group A Offenses decreased by 2.4 percent.

The Police Department supports the following County Vision Elements:

- *Maintaining Safe and Caring Communities*
- *Creating a Culture of Engagement*
- *Connecting People and Places*
- *Practicing Environmental Stewardship*
- *Maintaining Healthy Economies*
- *Building Livable Spaces*
- *Exercising Corporate Stewardship*

During CY 2014, the Police Department began the process of acquiring a new Records Management System (RMS) embracing contemporary information technology that will interface reliably with the equipment installed in police vehicles, and with new devices designed to be transported by police officers

patrolling on foot, bicycles, and motorcycles. The data uploaded into the RMS for tabulation and analysis is a key means to effectively prioritize staffing resources deployment, to identify emerging patterns of criminal activity, to calculate performance measures included in the department's strategic plan, and to prepare the specific accountability measures applied to commanders, directors and executive rank officers. The new RMS will enhance the transparency of police service delivery by ensuring that aggregated information is accurate and timely, just as In Car Video enhances public confidence and trust in encounters between individual community members and officers ensuring ethical behavior through accountability.

The department continues to improve its culture of safety internally and externally through the issuance of new equipment and the development of accountability policies. To protect motorists and pedestrians, the department continues to deploy innovative traffic calming measures at hot-spot locations and coordinates with other agencies to improve roadway engineering and related roadway incident management plans. The department actively leads regional traffic safety programs to combat aggressive driving, drunk driving, speeding, racing, gridlock, distracted driving, and fatal/injury crashes. In CY 2013 and CY 2014, the department again received honors from state, national and international professional organizations for the exceptional quality of its traffic safety education and enforcement programs. The department's safety officer program continues to evolve as protecting first responders from chemical and biological hazards, and infectious diseases expands the safety officer's role beyond overseeing the planning and execution of training, and of incident scene management for conformity to safe practice guidelines. Crime prevention officers and school resource officers, as well as school crossing guards, continue to make significant contributions to safety in County neighborhoods, in public school facilities, and at points of school property vehicular and pedestrian entrances and exits.

The department continues to improve operational capacity to respond to and investigate calls/complaints involving domestic animals and wildlife in order to provide humane shelter and care for animals. The Animal Services Division has worked actively to disseminate animal-related information to County residents through a variety of outreach activities including extensive use of social media. This division has implemented comprehensive initiatives to improve response capabilities, mitigate ongoing problems, and provide the best possible care for animals and service to customers. In July 2014, the Animal Services Division achieved a major milestone, by opening the newly renovated and expanded West Ox Animal Shelter. In CY 2014 the Animal Shelter was recognized by the Humane Society President as being in the top 1 percent of shelters nationwide.

Keeping pace with urbanization, to include Tysons and the Metro Silver Line extension, presents the most significant challenge to the department for decades to come. Providing basic police service in urbanized areas will require different policing modes and resources than traditional methods in a suburban setting. Current projections indicate that calls for service will more than double in the Tysons urban center as well as other urbanizing areas throughout the County. The department is actively collaborating with government and community partners to identify future staffing, resource, and facility needs. The Tysons Urban Team, composed of two supervisors and seven patrol officers, is the first manifestation of essential department staffing increases as documented in the FY 2016 – FY 2020 Public Safety Staffing Plan. The Tysons Urban Team is developing the department's urban policing model and will be training the entire Patrol Bureau during CY 2015.

Highly-specialized units, such as Special Weapons and Tactics (SWAT), Motors, Helicopter, K9, and Explosive Ordinance Disposal, are critical to responding to emergencies quickly and to mitigating serious threats to public safety. Department personnel continually undergo training to ensure they are prepared to address currently identified threats to community safety and security. Over the past three years,

efforts have focused on training all police officers to respond effectively to threats posed by active-shooter attacks and other national domestic crime trends. SWAT staff developed PACOP (Paramilitary Attack Counter-Offensive Plan), a program to train officers to respond in coordinated small unit tactics to quickly confront and end such attacks.

Another aspect of providing police services in an urban environment is to ensure that the practices of community engagement and community policing in serving a culturally and linguistically diverse population receive attention while law enforcement equipment, tactics and training are evolving to address emerging threats that may include issues related to homeland security. The Chief's Council on Diversity Recruitment was formed in July 2013, to seek guidance from community leaders on how to better recruit a workforce representative of the population served by the department, as well as guidance to more effectively engage with members of culturally diverse communities. With the assistance of the Council and by maintaining the department's reputation as an employer of choice, the prospects for achieving a more diverse overall workforce are improving. The department's initiative to begin a new accreditation process, under the Commission on Accreditation for Law Enforcement Agencies (CALEA), will ensure that Fairfax County Police Department can be benchmarked favorably relative to the largest law enforcement agencies in the United States located nationwide in comparable urban settings.

Budget and Staff Resources

Category	FY 2014 Actual	FY 2015 Adopted	FY 2015 Revised	FY 2016 Advertised	FY 2016 Adopted
FUNDING					
Expenditures:					
Personnel Services	$147,758,976	$154,276,752	$151,176,752	$156,489,994	$156,887,430
Operating Expenses	24,619,273	25,910,405	32,191,709	24,622,239	24,602,239
Capital Equipment	142,769	0	770,926	0	0
Subtotal	$172,521,018	$180,187,157	$184,139,387	$181,112,233	$181,489,669
Less:					
Recovered Costs	($725,421)	($697,406)	($697,406)	($697,406)	($697,406)
Total Expenditures	$171,795,597	$179,489,751	$183,441,981	$180,414,827	$180,792,263
Income:					
Academy Fees	$3,337,204	$3,209,174	$3,344,204	$3,344,204	$3,344,204
Fees and Misc. Income	2,583,773	3,657,066	2,722,025	2,731,129	2,731,129
State Reimbursement	23,802,500	23,737,386	23,760,386	23,760,386	23,760,386
Dog Licenses	914,408	913,140	913,140	913,140	913,140
Animal Shelter Fees	104,343	188,487	218,500	225,000	225,000
Total Income	$30,742,228	$31,705,253	$30,958,255	$30,973,859	$30,973,859
NET COST TO THE COUNTY	$141,053,369	$147,784,498	$152,483,726	$149,440,968	$149,818,404
AUTHORIZED POSITIONS/FULL-TIME EQUIVALENT (FTE)					
Regular	1718 / 1718	1720 / 1720	1720 / 1720	1722 / 1722	1722 / 1722

This department has 8/8.0 FTE Grant Positions in Fund 50000, Federal-State Grants.

FY 2016 Funding Adjustments

The following funding adjustments from the FY 2015 Adopted Budget Plan are necessary to support the FY 2016 program. Included are all adjustments recommended by the County Executive that were approved by the Board of Supervisors, as well as any additional Board of Supervisors' actions, as approved in the adoption of the budget on April 28, 2015.

- **Employee Compensation** **$4,172,867**
  An increase of $4,172,867 in Personnel Services includes $1,681,497 for a 1.10 percent market rate adjustment (MRA) for all employees and $225,984 for performance-based and longevity increases for non-uniformed merit employees, both effective July 2015, as well as $2,265,386 for FY 2016 merit and longevity increases (including the full-year impact of FY 2015 increases) for uniformed employees awarded on the employees' anniversary dates.

- **Northern Virginia Regional Gang Task Force Positions** **$277,095**
  An increase of $277,095 is associated with the conversion of 2/2.0 FTE Grant Positions into Merit Positions as the grant funding utilized to support these positions has expired. These positions perform critical work for the Northern Virginia Regional Gang Task Force, a multi-discipline and multi-jurisdictional partnership to impact gang activity in Northern Virginia. It should be noted that an increase of $87,802 in Fringe Benefits funding is included in Agency 89, Employee Benefits, for a total cost of $364,897 in FY 2016. For further information on Fringe Benefits, please refer to the Agency 89, Employee Benefits, narrative in the Nondepartmental program area section of Volume 1.

- **Consultant Services** **$100,000**
  A non-recurring increase of $100,000 is associated with consultant services to review the County's current information release policies and practices and to advise the Board of Supervisors on the establishment of appropriate changes regarding the release of information in police-involved shootings and other critical incidents.

- **Department of Vehicle Services Charges** **($825,000)**
  A decrease of $825,000 is included for Department of Vehicle Services charges based on anticipated billings for fuel, vehicle replacement, and maintenance and operating-related charges.

- **Reductions** **($2,422,450)**

A decrease of $2,422,450 reflects reductions utilized to balance the FY 2016 budget. The following table provides details on the specific reductions:

Title	Impact	Posn	FTE	Reduction
Strategically Manage Personnel Services Spending including Overtime	A decrease of $1,790,000, or 1.2 percent of the FY 2015 Personnel Services Adopted budget of $154,276,752, is based on a review of current staffing, overtime, and programmatic requirements. Since FY 2008, several reductions in Personnel Services have been made to meet projected budget shortfalls. These reductions have resulted in the targeted reduction of 52 positions, civilianization of appropriate uniformed positions, reduction of overtime and management of vacancies. Recognizing the County's significant investment in training police officers and to minimize the direct impact on critical public safety services, elimination of uniformed positions has been achieved entirely through attrition, with no Reductions in Force. The FY 2016 reduction seeks to continue this established direction by avoiding additional direct position reductions. The department will make every effort to avoid adverse impacts to police operations; however, this reduction will invariably impact service delivery at some point in the following areas: increased response times, delayed investigations and complex case closures, reduced proactive initiatives, reduced training availability, and delayed service delivery in administrative areas. In addition, the department's flexibility to respond to unforeseen major incidents will be impacted; however, the department believes this reduction can be managed while still meeting its requirements for 24/7 coverage of minimum staffing.	0	0.0	$1,790,000

Title	Impact	Posn	FTE	Reduction
Reduce Operating Expenses	A decrease of $610,000, or 2.4 percent of the FY 2015 Operating Expenses Adopted budget of $25,910,405, will require the agency to reduce spending in several operating categories. This reduction is feasible; however, it will have a direct impact on the efficiency and effectiveness of the department and will impact service delivery at some point in the following areas: limit the availability and distribution of public educational and department recruiting materials, reduce stations' operating supply budgets which will impact the ability to prepare for weather related emergencies and any unknown situation that may arise, reduce funds available for non-mandated and some specialized training, and other operating impacts that will be managed throughout the fiscal year.	0	0.0	$610,000
Reduce Printing and Copying Supplies	This reduction is associated with a countywide policy decision being implemented to reduce the volume of printing and copying documents over a multi-year period. This was a common and recurring theme brought forward by employees as part of the Mission Savings process in Fall 2014. Agencies are being directed to review internal printing policies and reduce the use of individual desktop printers by utilizing the Multi-Functional Devices (MFDs) available throughout County buildings. In addition, agencies are being directed to reduce paper and toner consumption by only printing documents when necessary and by printing materials double-sided whenever possible.	0	0.0	$14,950
Replace Selected Uniform Patches with Pins	A decrease of $7,500 is associated with an internal review of department operations conducted as part of the Mission Savings process in Fall 2014. The concept is to replace selected uniform patches with pins if appropriate. This reduction will be coordinated with appropriate stakeholder groups and is designed to have no impact on the department's core operations. If it is determined that this reduction cannot be executed as intended, the agency will identify alternate operating savings of this amount.	0	0.0	$7,500

Changes to FY 2015 Adopted Budget Plan

The following funding adjustments reflect all approved changes in the FY 2015 Revised Budget Plan since passage of the FY 2015 Adopted Budget Plan. Included are all adjustments made as part of the FY 2014 Carryover Review, FY 2015 Third Quarter Review, and all other approved changes through April 30, 2015.

- **Carryover Adjustments** **$6,492,230**
  As part of the *FY 2014 Carryover Review*, the Board of Supervisors approved encumbered funding of $6,367,230 in Operating Expenses due primarily to contractual requirements, uniforms, training, and IT software maintenance. In addition, unencumbered funding of $125,000 was approved as part of the Incentive Reinvestment Initiative that allowed agencies to identify savings and efficiencies in FY 2014 and retain a portion to reinvest in employees.

- **Third Quarter Adjustments** **($1,790,000)**
  As part of the *FY 2015 Third Quarter Review*, the Board of Supervisors approved a net reduction of $1,790,000 to generate one-time savings primarily to make a down payment on the recommended changes to the County's reserve policies.

- **Incentive Reinvestment Initiative** **($750,000)**
  A net decrease of $750,000 reflects 50 percent of the savings generated as the result of careful management of agency expenditures during the fiscal year and was returned to the General Fund as part of the *FY 2015 Third Quarter Review*. The remaining 50 percent was retained by the agency to be reinvested in employee training, conferences and other employee development and succession planning opportunities.

Cost Centers

The five cost centers of the Police Department include Services/Command Operations, the Criminal Investigations Bureau, Patrol, Animal Services, and Operations Support. The cost centers work together to fulfill the mission of the Department.

Services/Command Operations

The Services/Command Operations cost center provides managerial direction of, and administrative support for, all organizational entities in the department. Services/Command Operations includes the Office of the Chief, Public Information, Financial Resources, Personnel Resources, Resource Management, Information Technology, and the Criminal Justice Academy. The cost center is responsible for providing leadership and direction, research and analysis, public relations, budgeting and financial management, human resources, and logistical and technical support, as well as, recruit and in-service officer training compliant with Virginia State Department of Criminal Justice standards.

Category	FY 2014 Actual	FY 2015 Adopted	FY 2015 Revised	FY 2016 Advertised	FY 2016 Adopted
EXPENDITURES					
Total Expenditures	$39,471,176	$41,284,104	$45,845,639	$40,408,732	$40,436,966
AUTHORIZED POSITIONS/FULL-TIME EQUIVALENT (FTE)					
Regular	200 / 200	200 / 200	208 / 208	206 / 206	208 / 208

1	Chief of Police	1	Assistant Producer	1	Buyer I
3	Deputy Chiefs of Police	7	Police Citizen Aides II	1	Legal Records/Services Manager
5	Police Majors	1	Info. Tech. Program Manager II	1	Vehicle Maintenance Coordinator
5	Police Captains	1	Network/Telecom. Analyst III	1	Internet/Intranet Architect II
4	Police Lieutenants	2	Network/Telecom. Analysts II	6	Property & Evidence Technicians
19	Police Second Lieutenants	1	Network/Telecom. Analyst I	2	Material Management Specialists III
5	Police Sergeants	2	Programmer Analysts III	1	Business Analyst IV
46	Police Officers II	1	Programmer Analyst II	3	Business Analysts II
1	Police Officer I	1	PS Information Officer IV	1	IT Technician II
3	Administrative Assistants V	1	PS Information Officer III	1	Polygraph Supervisor
10	Administrative Assistants IV	2	Management Analysts IV	4	Polygraph Examiners
12	Administrative Assistants III	4	Management Analysts III	1	GIS Spatial Analyst III
21	Administrative Assistants II	5	Management Analysts II	1	Police Psychologist
1	Resource Develop. and Trng. Mgr.	4	Management Analysts I	1	Training Specialist I
2	Human Resources Generalists II	2	Financial Specialists III	1	Facility Attendant I
		3	Financial Specialists II	5	Police Background Investigators
		1	Buyer II		

TOTAL POSITIONS
208 Positions / 208.0 FTE
89 Sworn / 119 Civilians

Criminal Investigations Bureau

The Criminal Investigations Bureau is primarily responsible for investigating all designated major crimes in accordance with local, state, and federal requirements, collecting and analyzing intelligence regarding criminal activity, and providing investigative support services to all organizational entities in the department. The Criminal Investigations Bureau includes Major Crimes, Victim Services, Organized Crime and Narcotics, Criminal Intelligence, Investigative Support, and the Northern Virginia Regional Identification System (NOVARIS).

Category	FY 2014 Actual	FY 2015 Adopted	FY 2015 Revised	FY 2016 Advertised	FY 2016 Adopted
EXPENDITURES					
Total Expenditures	$19,355,145	$20,557,079	$21,491,332	$21,297,192	$21,347,950
AUTHORIZED POSITIONS/FULL-TIME EQUIVALENT (FTE)					
Regular	191 / 191	191 / 191	206 / 206	194 / 194	208 / 208

1	Police Major	1	Business Analyst III	1	Director Victim Witness Programs
4	Police Captains	4	Crime Analysts II	4	Probation Counselors II
3	Police Lieutenants	4	Administrative Assistants III	1	Business Analyst IV
17	Police Second Lieutenants	6	Administrative Assistants II	4	Management Analysts I
7	Police Sergeants	1	Administrative Assistant I	5	Fingerprint Specialists III
142	Police Officers II (2)	1	Photographic Specialist	1	Paralegal
		1	Forensic Artist		

TOTAL POSITIONS
208 Positions (2) / 208.0 FTE (2.0)
174 Sworn / 34 Civilians

( ) Denotes New Positions

Patrol

The Patrol cost center is primarily responsible for responding to calls for service, investigating certain property crimes, such as burglary and larceny, and providing community outreach and education. The Patrol cost center includes eight district stations and ancillary support programs, such as Community Resources, Duty Officer, Citizen Reporting, and Court Liaison.

Category	FY 2014 Actual	FY 2015 Adopted	FY 2015 Revised	FY 2016 Advertised	FY 2016 Adopted
EXPENDITURES					
Total Expenditures	$94,304,143	$98,813,481	$96,695,491	$99,469,852	$99,723,250
AUTHORIZED POSITIONS/FULL-TIME EQUIVALENT (FTE)					
Regular	1139 / 1139	1139 / 1139	1115 / 1115	1133 / 1133	1115 / 1115

3	Police Majors	681	Police Officers II	64	School Crossing Guards
13	Police Captains	147	Police Officers I	8	Traffic Enforcement Officers
14	Police Lieutenants	42	Police Citizen Aides II	8	Administrative Assistants III
65	Police Second Lieutenants	1	Crime Analysis Program Manager	8	Vehicle Maint. Coordinators
53	Police Sergeants	3	Crime Analysts II	1	Management Analyst IV
		4	Crime Analysts I		

TOTAL POSITIONS
1,115 Positions / 1,115.0 FTE
976 Sworn / 139 Civilians

Animal Services

The Animal Services cost center, including Animal Control and the Animal Shelter, is primarily responsible for providing animal control services and temporary shelter and care for injured, sick or stray animals until they are redeemed, adopted, or euthanized as required by the Comprehensive Animal Laws of Virginia and the Virginia State Veterinarian.

Category	FY 2014 Actual	FY 2015 Adopted	FY 2015 Revised	FY 2016 Advertised	FY 2016 Adopted
EXPENDITURES					
Total Expenditures	$4,581,832	$4,507,863	$4,771,047	$4,610,670	$4,621,563
AUTHORIZED POSITIONS/FULL-TIME EQUIVALENT (FTE)					
Regular	62 / 62	64 / 64	66 / 66	64 / 64	66 / 66

1	Animal Services Director	1	Animal Shelter Director	10	Animal Caretakers I
1	Director of Animal Control	3	Management Analysts II	2	Animal Caretakers II
5	Animal Control Officers III	1	Management Analyst I	1	Naturalist IV
22	Animal Control Officers II	2	Administrative Assistants III	1	Facility Attendant I
4	Animal Control Officers I	8	Administrative Assistants II	1	Volunteer Services Coordinator II
		1	Administrative Assistant I	2	Volunteer Services Coordinators I

TOTAL POSITIONS
66 Positions / 66.0 FTE
32 Sworn/ 34 Civilians

Operations Support

The Operations Support cost center provides specialized support services necessary for safely and effectively executing both routine and complex field operations, such as traffic control and enforcement, safety education, and specialized weapons and tactical response for critical events. The Operations Support cost center includes Special Operations, Traffic, and Helicopter.

Category	FY 2014 Actual	FY 2015 Adopted	FY 2015 Revised	FY 2016 Advertised	FY 2016 Adopted
EXPENDITURES					
Total Expenditures	$14,083,301	$14,327,224	$14,638,472	$14,628,381	$14,662,534
AUTHORIZED POSITIONS/FULL-TIME EQUIVALENT (FTE)					
Regular	126 / 126	126 / 126	125 / 125	125 / 125	125 / 125

1	Police Major	80	Police Officers II	1	Aircraft/Power Plant Tech II
3	Police Captains	1	Traffic Enforcement Supervisor	1	Aircraft/Power Plant Tech I
2	Police Lieutenants	10	Traffic Enforcement Officers	1	Senior ATU Technician
7	Police Second Lieutenants	2	Administrative Assistants III	3	Alcohol Testing Unit Techs
6	Police Sergeants	1	Helicopter Pilot II	5	Helicopter Pilots
				1	Crime Analyst II

TOTAL POSITIONS
125 Positions / 125.0 FTE
99 Sworn / 26 Civilians

Key Performance Measures

Indicator	Prior Year Actuals CY 2012 Actual	CY 2013 Actual	CY 2014 Estimate/Actual	Current Estimate CY 2015	Future Estimate CY 2016
Services/Command Operations					
Annual Attrition Rate (sworn)	3.40%	5.60%	3.40%/6.36%	5.98%	5.98%
Applicants Tested (sworn)	1,127	1,996	1,500/5,570	6,000	6,000
Sworn Vacancies Filled	33	65	55/78	140	140
Position Vacancy Factor	2.5%	4.9%	1.8%/5.8%	10.5%	10.5%
Criminal Investigations Bureau					
Cases assigned	5,653	6,623	5,596/5,447	5,700	5,700
Cases cleared	3,112	3,539	3,114/2,905	3,100	3,100
Case clearance rate	55.1%	53.4%	55.7%/53.3%	56.5%	56.5%
Criminal arrests (excluding Driving Under the Influence arrests)[1]	46,210	50,334	50,740/47,401	48,000	48,000
Patrol					
Total Calls for Service	461,130	459,574	522,021/447,818	450,000	450,000
Average Response Time (Priority 1 calls – in minutes)	4.80	4.10	5.15/4.78	4.80	4.80
Total Citations Issued	139,001	137,850	140,155/124,847	133,900	133,900
Total reportable vehicle crashes	10,788	9,580	9,248/9,118	9,250	9,250

Indicator	Prior Year Actuals CY 2012 Actual	CY 2013 Actual	CY 2014 Estimate/Actual	Current Estimate CY 2015	Future Estimate CY 2016
Animal Services					
Total animals impounded	4,139	4,201	4,393/4,549	4,500	4,500
Positive release rate	86.0%	92.0%	84.0%/96.0%	90.0%	90.0%
Rabies cases reported	50	43	47/50	50	50
Operations Support					
Alcohol or drug-related vehicle crashes	697	645	552/594	650	650
Driving Under the Influence arrests	2,623	2,832	2,614/2,432	2,600	2,600
Alcohol-related crashes per one million daily vehicle miles traveled	25.6	24.4	25.6/22.6	24.2	24.2

Note: The Police Department collects and reports performance data based upon calendar year (CY) rather than fiscal year. The Performance Measurement table therefore reflects CY information.

(1) Reflects the total number of criminal charges placed for all Incident-Based Reporting (IBR) categories by all bureaus in the Department and also includes Juvenile Runaways.

A complete list of performance measures can be viewed at www.fairfaxcounty.gov/dmb/fy2016/adopted/pm/90.pdf

Performance Measurement Results

With an improved economic outlook, and with more employees reaching the end of their time in the DROP program, the department is seeing an increase in the number of retirements, and thus, vacancies. As a result, hiring processes have been ramped up so as to fill out larger basic training classes in the Criminal Justice Academy, and to prepare a larger number of new officers to fill vacancies on the patrol force. The department continues to attract, recruit and hire new officers of exceptionally high quality.

The overall rate of serious crime in Fairfax County continues to be exceptionally low – among the lowest nationwide among jurisdictions with a population of over one million. Through a variety of efforts and methods, especially active investigation, crime prevention, and community policing initiatives, the members of the Patrol Bureau and Criminal Investigations Bureau work comprehensively to address and reduce criminal activity.

During CY 2014, the Animal Shelter continued efforts to maintain a positive release rate for housed animals, reflected as the percentage of animals adopted, redeemed or transferred to other facilities, and reduce the need for euthanasia. Through effective partnerships to promote the fostering of housed animals, a comprehensive public information campaign, and a strong volunteer program, the shelter was able to increase the positive release rate to a very high level – one of the highest nationally among shelters that serve large jurisdictions. Animal Shelter staff and Animal Control officers also worked extensively to reduce the spread of rabies by sponsoring low-cost rabies clinics and through outreach and education efforts.

The Police Department continues to implement effective traffic enforcement and traffic safety education strategies with the goal of reducing the number of alcohol and drug-related crashes. In CY 2014 all indicators measuring the success of these efforts improved, reflecting Fairfax County's status as an exceptionally safe community.