

Summary of Position Changes

FY 2016 Position Actions Total Change - (45) Regular Merit Positions

<u>Type of Position</u>	<u>Agency</u>	<u>Explanation</u>	<u># of Positions</u>
NEW POSITIONS			48
Elections		Electoral Board support	2
Transportation		County Transit	1
Family Services		Self Sufficiency	20
Family Services		Domestic Violence	2
Health		School Health	4
Commonwealth's Attorney		Domestic Violence	1
Police		Regional Gang task force	2
County and Regional Transportation Projects		Transportation Funding	13
Stormwater Services		Stormwater activites	1
Vehicle Services		School bus mechanics	2
REDUCTIONS/REALIGNMENTS			(93)
County Executive		Office of Public Private Partnerships	(1)
Cable and Consumer Services		Mail Services	(1)
Human Resources		Employee benefits	(2)
Purchasing and Supply Management		Warehouse driver	(1)
Public Affairs		Government Center Lobby reception	(1)
Management and Budget		FOCUS Business Support Group	(2)
Business Planning and Support		Transfer of Information Technology support from Land Development Services	2
Business Planning and Support		Transfer of Information Technology support from Refuse Collection and Recycling	2
Land Development Services		Transfer of Information Technology support to Business Planning and Support	(2)
Planning and Zoning		Planning	(4)
Housing and Community Development		Transfer of position to Administration for Human Services	(1)
Human Rights and Equity Programs		Human Rights Specialist	(1)
Parks		Financial Management	(1)
Parks		Strategic planning	(1)
Parks		Volunteer Services	(1)
Parks		Technology support	(1)
Parks		Night guards	(2)
Library		Library Aides	(14)

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	Family Services	Healthy Families Program	(8)
	Family Services	Parenting Education	(2)
	Family Services	Good Touch Bad Touch	(1)
	Administration for Human Services	Financial processing	(2)
	Administration for Human Services	Transfer from Housing and Community Development	1
	Information Technology	FOCUS Support	(2)
	Health	Annandale Adult Day Health	(9)
	Health	Healthy Families Program	(3)
	Neighborhood and Community Services	Division Director	(1)
	Neighborhood and Community Services	Regional services	(1)
	Neighborhood and Community Services	Human services system planning	(1)
	Neighborhood and Community Services	Coordinated services planning	(1)
	Community Services Board	Special projects	(1)
	Community Services Board	Substance abuse counselor	(1)
	Community Services Board	Assessments and screening	(2)
	Community Services Board	Service directors	(2)
	Community Services Board	Assisted community residential services	(2)
	Community Services Board	Residential treatment and supportive residential services	(8)
	Community Services Board	Diversion to detoxification	(3)
	Community Services Board	Sojourn House	(10)
	Refuse Collection and Recycling Operations	Transfer of Information Technology support to Business Planning and Support	(2)

Summary of Position Changes

FY 2015 Position Actions Total Change - 40 Regular Merit Positions

<u>Type of Position</u>	<u>Agency</u>	<u>Explanation</u>	<u># of Positions</u>
NEW POSITIONS			57
Facilities Management		Merrifield Center	4
Elections		Election Commission recommendations	3
Purchasing and Supply Management		Contract rebates and surplus and excess property programs	2
Capital Facilities		Transportation funding	1
Capital Facilities		Public-Private Education Act projects	3
Capital Facilities		Stormwater activites	1
Land Development Services		Economic Development Core Team	2
Transportation		Title VI compliance	1
Transportation		Intelligent Transportation Systems	2
Transportation		Transit marketing	1
Transportation		Transportation project research	1
Family Services		Behaviorial Health Services for Youth	3
Family Services		School Readiness	3
Family Services		Self Sufficiency	3
Family Services		Domestic Violence	1
Family Services		Kinship	1
Neighborhood and Community Services		Providence Community Center	7
Juvenile and Domestic Relations District Court		Evening Reporting conversion from grant	2
Commonwealth's Attorney		Criminal case workload	3
Police		Animal Shelter expansion	2
Fire and Rescue		Fire Prevention	2
Code Compliance		Customer service	1
County and Regional Transportation Projects		Transportation Funding	6
Stormwater Services		Stormwater activites	2
REDUCTIONS/REALIGNMENTS			(45)
Family Services		Conversion of SACC positions to non-merit	(45)
Business Planning and Support		Transfer of Information Technology support from Land Development Services	4
Capital Facilities		Transfer to Land Development Services	(1)
Land Development Sevices		Transfer of Information Technology support to Business Planning and Support	(4)
Land Development Sevices		Transfer from Capital Facilities	1

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FY 2014 Position Actions Total Change - 33 Regular Merit Positions

<u>Type of Position</u>	<u>Agency</u>	<u>Explanation</u>	<u># of Positions</u>
NEW POSITIONS			42
	County Executive-Office of Community Revitalization	Economic Development Core Team	2
	Capital Facilities	Transportation funding	2
	Capital Facilities	Economic Development Core Team	3
	Land Development Services	Economic Development Core Team	2
	Planning and Zoning	Economic Development Core Team	6
	Transportation	Economic Development Core Team	3
	Police	Tysons Urban Center	9
	Police	Animal Shelter expansion	2
	Fire and Rescue	Economic Development Core Team	4
	County and Regional Transportation Projects	Transportation Funding	9
REDUCTIONS/REALIGNMENTS			(83)
	County Executive	Administrative support	(1)
	Cable and Consumer Services	Consumer Specialist	(1)
	Finance	FOCUS efficiencies	(1)
	Finance	Transfer of FOCUS Business Support Group	(10)
	Facilities Management	Building services	(1)
	Human Resources	FOCUS efficiencies	(1)
	Human Resources	Transfer of FOCUS Business Support Group	(7)
	Human Resources	Transfer to Public Affairs	(1)
	Purchasing and Supply Management	Deliveries	(1)
	Purchasing and Supply Management	FOCUS efficiencies	(1)
	Purchasing and Supply Management	Transfer of FOCUS Business Support Group	(6)
	Public Affairs	Assistant Director	(1)
	Public Affairs	Transfer from Human Resources	1
	Management and Budget	FOCUS efficiencies	(1)
	Management and Budget	Transfer of FOCUS Business Support Group	23
	Business Planning and Support	Administrative support	(1)
	Capital Facilities	Administrative support	(1)
	Land Development Services	Administrative support	(1)
	Human Rights and Equity Programs	Equity Programs	(1)
	Family Services	Conversion of SACC positions to non-merit	(30)
	Family Services	Administrative reorganization	(2)

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	Administration for Human Services	Grants management	(1)
	Administration for Human Services	Emergency coordination	(1)
	Health	Maternal / Child reorganization	(4)
	Health	Consumer Protection reorganization	(4)
	Parks	HVAC maintenance	(1)
	Neighborhood and Community Services	Administrative support	(4)
	Neighborhood and Community Services	Community enagement	(1)
	Juvenile and Domestic Relations District Court	Administrative support	(3)
	Sheriff	Video visitation	(2)
	Sheriff	Juvenile Court deputy presence	(1)
	Community Services Board	Senior management	(2)
	Community Services Board	Central administration	(1)
	Community Services Board	Supported apartments	(3)
	Community Services Board	Management positions	(1)
	Community Services Board	Outpatient	(1)
	Community Services Board	Administrative support	(3)
	Community Services Board	Therapeutic residential	(1)
	Community Services Board	Wellness and Health promotion	(2)
	Elderly Housing	Transfer positions to non-appropriated housing funds	(2)
OTHER CHANGES DURING FISCAL YEAR			74
	Finance	Transfer to Administration for Human Services	(1)
	Purchasing and Supply Management	Transfer from Management and Budget	1
	Public Affairs	Transfer to Housing and Community Development	(1)
	Economic Development Authority	Cyber Security Business Development	1
	Management and Budget	Transfer to Purchasing and Supply Management	(1)
	Capital Facilities	Stormwater Services	2
	Land Development Services	Stormwater Services	2
	Housing and Community Development	Transfer to Family Services	(1)
	Housing and Community Development	Transfer from Public Affairs	1
	Library	Realignment of positions	(2)

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<u>Type of Position</u>	<u>Agency</u>	<u>Explanation</u>	<u># of Positions</u>
	Family Services	Public Assistance Eligibility	8
	Family Services	Transfer from Housing and Community Development	1
	Family Services	Transfer to Neighborhood and Community Services	(3)
	Administration for Human Services	Transfer from Finance	1
	Administration for Human Services	Transfer of financial management positions from Juvenile and Domestic Relations District Court	2
	Administration for Human Services	Transfer of financial management positions from Community Services Board	5
	Neighborhood and Community Services	Transfer from Family Services	3
	Juvenile and Domestic Relations District Court	Transfer financial management positions to Administration for Human Services	(2)
	Sheriff	Juvenile Court Deputy presence	1
	Fire and Rescue	Wolftrap Fire Station	29
	Fire and Rescue	Alternative placement	2
	Fire and Rescue	SAFER grant	31
	Community Services Board	Transfer financial management positions to Administration for Human Services	(5)
	Stormwater	Stormwater Services	2
	Wastewater	Realignment of positions	(2)