

## **Response to Questions on the FY 2016 Budget**

**Request By:** Supervisor Gross

**Question:** What options are there to fully fund the MRA for County staff?

**Response:** The cost to provide a 1.68% Market Rate Adjustment (MRA) to County staff would require an additional \$9.46 million. Currently, there is a balance of \$5.7 million available to the Board. Additional reductions totaling \$3.76 million would be required to fully fund the MRA for county staff.

It should be noted that the cost to increase the MRA to 1.0% is \$1.8 million.