

Response to Questions on the FY 2016 Budget

Request By: Supervisor Herrity

Question: Please provide a breakdown of the \$19.7 million included in the FCPS budget for the 1.0% Market Rate Adjustment by employee category (teachers etc.)

Response: The following response was prepared by Fairfax County Public Schools (FCPS):

The following chart shows the 1.0% market scale adjustment (MSA) by expenditure type in millions of dollars.

EXPENDITURE TYPE	1% MSA
LEADERSHIP TEAM	\$ 0.04
PRINCIPALS	\$ 0.32
ASSISTANT PRINCIPALS	\$ 0.60
SUPERVISORS	\$ 0.22
SPECIALISTS	\$ 1.44
TECHNICAL/OFFICE ASSISTANT PERSONNEL	\$ 1.02
TEACHERS	\$ 12.51
INSTRUCTIONAL/SPECIALIZED ASSISTANTS	\$ 1.08
TRADES/CUSTODIAL PERSONNEL	\$ 0.95
TRANSPORTATION PERSONNEL	\$ 0.74
HOURLY SALARIES	\$ 0.81
Grand Total	\$ 19.73

Specialists include psychologists, social workers, technology support specialists (TSSpecs), school-based technology specialists (SBTS), and after school specialists, among others.

Included in technical/office assistant personnel are safety and security specialists and assistants, school finance technicians, career center specialists, and administrative/office assistants.

Instructional/Specialized Assistants include instructional assistants, public health attendants, and public health training assistants.

Hourly salaries primarily include hourly personnel, substitute costs, overtime, and supplements.