

## Summary of Position Changes

### FY 2017 Position Actions

***Total Change: 53 Regular Merit Positions***

Agency	Explanation	# of Positions
<b>NEW POSITIONS</b>		<b>70</b>
Facilities Management	Maintenance for Public Safety Headquarters	3
Facilities Management	Maintenance for original Mt. Vernon High School	3
Elections	Absentee voting and information technology support	2
Information Technology	Information technology security	2
General District Court	Diversion First	5
Police	Patrol (Public Safety Staffing Plan)	14
Police	South County Police Station	15
Police	Diversion First	3
Police	Human Trafficking Task Force	2
Police	Polygraph Positions	2
Sheriff	Diversion First	3
Community Services Board	Diversion First	8
Community Services Board	Support Coordination	4
Stormwater Services	Administrative support for work order system and safety program	1
Sewer Operation and Maintenance	Wastewater activities	3
<b>REDUCTIONS/REALIGNMENTS</b>		<b>(17)</b>
Cable and Consumer Services	Transfer to Document Services as part of Mailroom Realignment	(12)
Cable and Consumer Services	Transfer to Cable Communications as part of Mailroom Realignment	(2)
Management and Budget	Central Services Redesign	(2)
Park Authority	Elimination of positions vacant for extended period	(12)
Library	Transfer to Document Services as part of Archives Realignment	(6)
Administration for Human Services	Transfer from Community Services Board	1
Information Technology	Elimination of positions vacant for extended period	(2)
Cable Communications	Transfer from Cable and Consumer Services as part of Realignment	2
Community Services Board	Transfer to Administration for Human Services	(1)
Document Services	Elimination of position vacant for extended period	(1)
Document Services	Transfer from Library as part of Archives Realignment	6
Document Services	Transfer from Cable and Consumer Services as part of Mailroom Realignment	12
<b>TOTAL CHANGE:</b>		<b>53</b>

## Summary of Position Changes

### FY 2016 Position Actions

***Total Change: 31 Regular Merit Positions***

Agency	Explanation	# of Positions
<b>NEW POSITIONS</b>		<b>51</b>
Elections	Electoral Board support	2
Economic Development Authority	Business development for data analytics and cloud computing	1
Transportation	County Transit	1
Family Services	Self Sufficiency	20
Family Services	Domestic Violence	2
Health	School Health	4
Commonwealth's Attorney	Domestic Violence	1
General District Court	Veteran's Docket	2
Police	Regional Gang Task Force	2
County and Regional Transportation Projects	Transportation funding	13
Stormwater Services	Stormwater activities	1
Vehicle Services	School bus mechanics	2
<b>REDUCTIONS/REALIGNMENTS</b>		<b>(70)</b>
County Executive	Office of Public Private Partnerships	(1)
Cable and Consumer Services	Mail services	(1)
Human Resources	Employee benefits	(2)
Purchasing and Supply Management	Warehouse driver	(1)
Public Affairs	Government Center lobby reception	(1)
Management and Budget	FOCUS Business Support Group	(2)
Business Planning and Support	Transfer of Information Technology support from Land Development Services	2
Business Planning and Support	Transfer of Information Technology support from Refuse Collection and Recycling	2
Land Development Services	Transfer of Information Technology support to Business Planning and Support	(2)
Housing and Community Development	Transfer of position to Administration for Human Services	(1)
Human Rights and Equity Programs	Human Rights Specialist	(1)
Parks	Financial management	(1)
Parks	Strategic planning	(1)
Parks	Volunteer services	(1)
Parks	Technology support	(1)
Parks	Night guards	(2)
Library	Library aides	(14)
Administration for Human Services	Financial processing	(2)
Administration for Human Services	Transfer from Housing and Community Development	1
Information Technology	FOCUS support	(2)
Health	Annandale Adult Day Health	(8)
Neighborhood and Community Services	Division Director	(1)
Neighborhood and Community Services	Regional services	(1)
Neighborhood and Community Services	Human services system planning	(1)

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Agency	Explanation	# of Positions
Neighborhood and Community Services	Coordinated services planning	(1)
Community Services Board	Special projects	(1)
Community Services Board	Substance Abuse Counselor	(1)
Community Services Board	Assessments and screening	(2)
Community Services Board	Service Director	(1)
Community Services Board	Assisted community residential services	(2)
Community Services Board	Residential treatment and supportive residential services	(8)
Community Services Board	Sojourn House	(10)
Refuse Collection and Recycling Operations	Transfer of Information Technology support to Business Planning and Support	(2)

#### OTHER CHANGES DURING FISCAL YEAR

**50**

County Attorney	Workload requirements	2
Capital Facilities	Transfers from Refuse Collection and Recycling Operations	7
Land Development Services	Transfers from Refuse Collection and Recycling Operations	3
Land Development Services	Realignment of position	(1)
Housing and Community Development	Transfer from Elderly Housing	1
Park Authority	Realignment of position	(1)
Family Services	Self Sufficiency (FY 2015 Carryover)	9
Family Services	Self Sufficiency (FY 2016 Third Quarter)	16
Family Services	School Health (FY 2016 Third Quarter)	1
Family Services	Transfer to Administration for Human Services	(1)
Administration for Human Services	Transfer from Family Services	1
Fire and Rescue	SAFER grant	18
Community Services Board	Mobile Crisis Unit (FY 2015 Carryover)	6
Stormwater Services	Transfer from Refuse Collection and Recycling Operations	1
Refuse Collection and Recycling Operations	Transfer from Refuse Disposal	1
Refuse Collection and Recycling Operations	Transfers to Capital Facilities, Land Development Services, Stormwater Services, and I-95 Refuse Disposal	(12)
Refuse Disposal	Transfers from I-95 Refuse Disposal	2
Refuse Disposal	Transfer to Refuse Collection and Recycling Operations	(1)
I-95 Refuse Disposal	Transfer from Refuse Collection and Recycling Operations	1
I-95 Refuse Disposal	Transfers to Refuse Disposal and Sewer Operation and Maintenance	(3)
Elderly Housing	Transfer to Housing and Community Development	(1)
Sewer Operation and Maintenance	Transfer from I-95 Refuse Disposal	1

**TOTAL CHANGE: 31**

## Summary of Position Changes

### FY 2015 Position Actions

**Total Change: 40 Regular Merit Positions**

Agency	Explanation	# of Positions
<b>NEW POSITIONS</b>		<b>57</b>
Facilities Management	Merrifield Center	4
Elections	Election Commission recommendations	3
Purchasing and Supply Management	Contract rebates and surplus and excess property programs	2
Capital Facilities	Transportation funding	1
Capital Facilities	Public-Private Education Act projects	3
Capital Facilities	Stormwater activities	1
Land Development Services	Economic Development Core Team	2
Transportation	Title VI compliance	1
Transportation	Intelligent Transportation Systems	2
Transportation	Transit marketing	1
Transportation	Transportation project research	1
Family Services	Behavioral Health Services for Youth	3
Family Services	School Readiness	3
Family Services	Self Sufficiency	3
Family Services	Domestic Violence	1
Family Services	Kinship	1
Neighborhood and Community Services	Providence Community Center	7
Juvenile and Domestic Relations District Court	Evening Reporting conversion from grant	2
Commonwealth's Attorney	Criminal case workload	3
Police	Animal Shelter expansion	2
Fire and Rescue	Fire Prevention	2
Code Compliance	Customer service	1
County and Regional Transportation Projects	Transportation Funding	6
Stormwater Services	Stormwater activities	2
<b>REDUCTIONS/REALIGNMENTS</b>		<b>(45)</b>
Family Services	Conversion of SACC positions to non-merit	(45)
Business Planning and Support	Transfer of Information Technology support from Land Development Services	4
Capital Facilities	Transfer to Land Development Services	(1)
Land Development Services	Transfer of Information Technology support to Business Planning and Support	(4)
Land Development Services	Transfer from Capital Facilities	1
<b>OTHER CHANGES DURING FISCAL YEAR</b>		<b>28</b>
Board of Supervisors	Transfer of support for the Clerk to the Board from the County Executive	2
County Executive	Transfer of support for the Clerk to the Board	(1)
Finance	Grant monitoring	1
Human Resources	Benefits support	1
Capital Facilities	Support for improved economic development processing	1
Capital Facilities	Transfer from Refuse Collection and Recycling	3

## Summary of Position Changes

### FY 2015 Position Actions

Agency	Explanation	# of Positions
Elections	Transfer to Parks and Fire and Rescue	(2)
Land Development Services	Support for improved economic development processing	15
Land Development Services	Realignment of position	(1)
Land Development Services	Transfer to Stormwater Services	(2)
Planning and Zoning	Support for improved economic development processing	3
Transportation	Support for improved economic development processing	2
Parks	Transfer from Elections	1
Family Services	Realignment of position	(2)
Health	Support for improved economic development processing	1
Health	Epidemiology	2
Neighborhood and Community Services	Transfer from Juvenile and Domestic Relations District Court	1
Juvenile and Domestic Relations District Court	Transfer to Neighborhood and Community Services	(1)
Fire and Rescue	Transfer from Elections	1
Fire and Rescue	Support for improved economic development processing	5
Community Services Board	Realignment of position	(1)
Integrated Pest Management Program	Realignment of position	(1)
Stormwater Services	Support for improved economic development processing	1
Stormwater Services	Transfer to Land Development Services	2
Stormwater Services	Transfer from Refuse Collection and Recycling	1
Refuse Collection and Recycling	Transfer to Capital Facilities	(3)
Refuse Collection and Recycling	Transfer to I-95 Refuse Disposal	(1)
Refuse Collection and Recycling	Transfer to Stormwater Services	(1)
I-95 Refuse Disposal	Transfer from Refuse Collection and Recycling	1
<b>TOTAL CHANGE:</b>		<b>40</b>