

## Response to Questions on the FY 2017 Budget

**Request By:** Supervisor Herrity

**Question:** Please provide the number and percentage of FCPS employees eligible to receive FCPS health benefits in each medical plan, and the number of FCPS employees not participating in any FCPS medical plan in FY 2015 and FY 2016.

**Response:** The following response was prepared by Fairfax County Public Schools (FCPS):

Active employees are eligible for all three health plans offered by FCPS (CareFirst BlueChoice Advantage, Aetna/Innovation Health and Kaiser Permanente). Enrollment in health plans is effective January 1<sup>st</sup> for the current calendar year.

Health Plan	Plan Year 2015 (as of January 1, 2015)	Plan Year 2016 (as of January 1, 2016)
CareFirst BlueChoice Advantage	9,334	9,729
Aetna/Innovation Health	8,794	8,524
Kaiser Permanente	3,474	3,474
<b>Total Enrolled</b>	<b>21,602</b>	<b>21,727</b>
Total Eligible	28,288	28,506
Number Not Enrolled	6,686	6,779
Percent of Eligible Employees Enrolled	76.36%	76.22%