

Response to Questions on the FY 2017 Budget

Request By: Supervisor Herrity

Question: Please provide a list by employee/agency of former employees who retired from the county and are now working for the county or who worked for the County as employees or consultants for all or part of 2015, including their title, their current salary/compensation, and the number of years they have been back at the county.

Response: In calendar year 2015, a total of 277 positions were filled by 275 different employees who concurrently received an annuity from one of the County retirement systems. This represents a small fraction of the total County workforce, which included 12,354 merit positions in FY 2015 as well as many additional non-merit positions. Retirees are reemployed in both merit and non-merit positions. Of the 117 merit positions that were filled with reemployed annuitants in 2015, 101 were in public safety agencies. Among the 160 non-merit positions that were filled with retirees were positions such as Park Authority instructors and support assistants, child care specialists in the Department of Family Services, and rec leaders in the Department of Neighborhood and Community Services.

Former County employees can represent a valuable resource for filling vacancies based on the skills and experience gained in their former employment. For example, the majority of the reemployed annuitants working in public safety agencies were previously uniformed police, sheriff, or fire and rescue employees. These former uniformed employees have often been reemployed in positions that will make use of the skills that they gained during their career. This includes situations such as the former police officers who have been reemployed as deputy sheriffs or code compliance investigators, and the former firefighters who have been reemployed as fire inspectors and instructors. Retirees are also occasionally rehired to fill a temporary, critical need in an agency, or to accomplish succession planning activities.

Fairfax County has instituted policies and procedures relative to the reemployment of annuitants. If an employee is rehired into a position that is covered by the same retirement system from which they previously retired, then the employee may be required to waive their retirement annuity and make additional contributions to the retirement system during the period of reemployment. In other cases, such as when an employee is rehired into a non-merit position or a merit position that is covered by a different retirement system, the employee is able to continue to receive an annuity during the period of reemployment. However, the combination of salary and retirement annuity for these employees is capped at 115 percent of the maximum pay level for a Deputy County Executive. Finally, it is important to note that chapter 9 of the Personnel Regulations states that no retiree will be permitted to participate in a second County retirement system. Therefore, retirees that are rehired into a merit position covered by a different retirement system, such as a retired police officer being rehired as a deputy sheriff, are eligible for non-pension benefits such as health and dental insurance but will not earn a second pension.

The table below includes all recipients of a retirement annuity that concurrently earned compensation as a result of active employment with the County in calendar year 2015. This list does not include individuals whose annuity payments were suspended upon returning to work for the County, and therefore did not concurrently receive an annuity and salary.

Many of these reemployed annuitants have returned to work subsequent to their retirement. However, in some cases the employee held a secondary non-merit position prior to retirement, and continued to work in that position after retiring from the primary position. These situations are footnoted in the table, with the retirement date provided as the hire date since it best indicates the beginning of the period when the employee received both an annuity from the retirement systems and compensation for continued employment.

The annual salary noted in the table is based on the employee's hourly wage and the scheduled number of hours assigned to the position in the County's human capital management system. Therefore, the amount provided may not reflect actual annual salary, particularly for non-merit employees whose actual number of hours worked varies based on department needs. In addition, some of these employees were employed for only a portion of 2015, as a result of being hired or terminating employment during the year.

Merit Positions

	Department	Position Type	Position Job Title	Annual Salary	Hire Date
1	Board of Supervisors	Appointed	ADMIN AIDE	\$75,007	3/30/2009
2	Department of Administration for Human Services	General Merit	HUMAN RESOURCES GENERALIST II	\$37,995	11/8/2010
3	Department of Code Compliance	General Merit	CODE COMPLIANCE SUPERVISOR	\$95,278	9/5/1995
4	Department of Code Compliance	General Merit	CODE COMP INVESTIGATOR II	\$85,075	1/6/1997
5	Department of Code Compliance	General Merit	CODE COMP INVESTIGATOR II	\$84,978	5/27/1997
6	Department of Code Compliance	General Merit	CODE COMP INVESTIGATOR II	\$83,619	8/9/1999
7	Department of Code Compliance	General Merit	CODE COMP INVESTIGATOR II	\$80,145	2/10/2003
8	Department of Code Compliance	General Merit	CODE COMP INVESTIGATOR II	\$88,036	9/1/2007
9	Department of Code Compliance	General Merit	CODE COMP INVESTIGATOR II	\$63,121	4/26/2010
10	Department of Code Compliance	General Merit	CODE COMPLIANCE OPERATIONS MGR	\$123,044	9/27/2010
11	Department of Code Compliance	General Merit	CODE COMP INVESTIGATOR II	\$63,121	12/6/2010
12	Department of Code Compliance	General Merit	CODE COMP INVESTIGATOR II	\$58,495	9/26/2011
13	Department of Family Services	General Merit	SOCIAL SERVICES SUPERVISOR	\$108,269	2/18/1995
14	Department of Housing and Community Development	General Merit	FRAUD INVESTIGATOR	\$66,438	3/23/2013
15	Department of Planning and Zoning	General Merit	PLANNER V	\$90,000	5/4/2015
16	Department of Transportation	General Merit	ADMIN ASST III	\$58,998	4/26/2010
17	Department of Vehicle Services	General Merit	MANAGEMENT ANALYST III	\$98,668	8/26/2013
18	DPWES Wastewater Management	General Merit	GENERAL BLDG MAINT WORKER I	\$49,074	1/3/2013
19	Facilities Management Department	General Merit	FACILITIES SERVICES SPECIALIST	\$53,259	7/23/2012
20	Fairfax County Park Authority	General Merit	PARK/RECREATION ASSISTANT	\$47,731	2/28/1998
21	Fire and Rescue Department	General Merit	FIRE INSPECTOR II	\$76,951	1/30/1995
22	Fire and Rescue Department	General Merit	FIRE INSPECTOR II	\$64,496	5/10/1999

	Department	Position Type	Position Job Title	Annual Salary	Hire Date
23	Fire and Rescue Department	General Merit	CODE SPECIALIST II	\$79,125	7/17/1999
24	Fire and Rescue Department	General Merit	FIRE INSPECTOR II	\$64,714	8/23/1999
25	Fire and Rescue Department	General Merit	FIRE INSPECTOR II	\$65,485	5/8/2000
26	Fire and Rescue Department	General Merit	INSTRUMENTATION TECHNICIAN III	\$75,375	8/12/2002
27	Fire and Rescue Department	General Merit	INTERNAL AFFAIRS INVESTIGATOR	\$93,121	1/3/2005
28	Fire and Rescue Department	General Merit	INFO TECH PROGRAM MANAGER I	\$130,456	9/5/2006
29	Fire and Rescue Department	General Merit	FIRE APPARATUS SUPERVISOR	\$85,617	9/15/2008
30	Fire and Rescue Department	General Merit	MANAGEMENT ANALYST I	\$66,969	9/14/2009
31	Fire and Rescue Department	General Merit	FIRE INSPECTOR II	\$48,080	5/25/2010
32	Fire and Rescue Department	General Merit	VEHICLE MAINT COORDINATOR	\$50,441	6/20/2011
33	Fire and Rescue Department	General Merit	MANAGEMENT ANALYST III	\$88,131	3/25/2013
34	Fire and Rescue Department	General Merit	FIRE INSPECTOR II	\$52,300	4/23/2013
35	Fire and Rescue Department	General Merit	FIRE INSPECTOR II	\$24,040	6/3/2013
36	Fire and Rescue Department	General Merit	MANAGEMENT ANALYST II	\$76,537	3/10/2014
37	Fire and Rescue Department	General Merit	Fire Inspector II	\$39,974	1/26/2015
38	Human Resources	General Merit	TRAINING SPECIALIST III	\$95,325	1/4/2010
39	Juvenile and Domestic Relations District Court	General Merit	COOK	\$30,860	9/21/2015
40	Office of Emergency Management	Appointed	EMERGENCY MANAGEMENT COORD	\$148,747	10/12/2009
41	Office of Emergency Management	General Merit	EMERGENCY MGMT SPECIALIST III	\$88,131	1/17/2012
42	Office of the Commonwealth's Attorney	General Merit	ASST COMMONWEALTH ATTORNEY III	\$72,239	1/28/2013
43	Office of the County Executive	Appointed	DIRECTOR, OCR	\$158,578	4/19/2010
44	Office of the Sheriff	General Merit	DEP SHERIFF II	\$41,163	6/18/1990
45	Office of the Sheriff	General Merit	DEP SHERIFF II	\$41,163	3/25/1991
46	Office of the Sheriff	General Merit	DEP SHERIFF II	\$41,163	4/4/1994
47	Office of the Sheriff	General Merit	DEP SHERIFF II	\$78,405	9/15/1997
48	Office of the Sheriff	General Merit	DEP SHERIFF II	\$37,336	11/18/2002
49	Office of the Sheriff	General Merit	DEP SHERIFF II	\$35,558	8/6/2007
50	Office of the Sheriff	General Merit	DEP SHERIFF II	\$74,673	4/28/2008
51	Office of the Sheriff	General Merit	DEP SHERIFF II	\$74,673	6/9/2008
52	Office of the Sheriff	General Merit	DEP SHERIFF II	\$74,673	8/4/2008
53	Office of the Sheriff	General Merit	DEP SHERIFF II	\$81,767	9/2/2008
54	Office of the Sheriff	General Merit	DEP SHERIFF II	\$37,336	9/2/2008
55	Office of the Sheriff	General Merit	DEP SHERIFF II	\$37,336	1/21/2009
56	Office of the Sheriff	General Merit	CORRECTIONAL TECHNICIAN	\$51,313	6/22/2009
57	Office of the Sheriff	General Merit	DEP SHERIFF II	\$81,767	8/27/2010
58	Office of the Sheriff	General Merit	MANAGEMENT ANALYST III	\$44,066	4/25/2011
59	Office of the Sheriff	General Merit	CORRECTIONAL TECHNICIAN	\$50,240	7/6/2011
60	Office of the Sheriff	General Merit	DEP SHERIFF II	\$70,630	1/28/2013
61	Office of the Sheriff	General Merit	DEP SHERIFF I	\$55,951	3/10/2014
62	Office of the Sheriff	General Merit	DEP SHERIFF I	\$53,286	3/10/2014
63	Office of the Sheriff	General Merit	DEP SHERIFF I	\$61,266	7/28/2014
64	Office of the Sheriff	General Merit	DEP SHERIFF I	\$55,951	7/28/2014
65	Office of the Sheriff	General Merit	DEP SHERIFF I	\$55,951	7/28/2014
66	Office to Prevent and End Homelessness	General Merit	MANAGEMENT ANALYST III	\$98,276	10/2/2006
67	Police Department	General Merit	POLICE BACKGROUND INVESTIGATOR	\$75,207	2/3/1996

	Department	Position Type	Position Job Title	Annual Salary	Hire Date
68	Police Department	General Merit	POLICE CITIZEN AIDE II	\$58,805	8/7/1996
69	Police Department	General Merit	POLYGRAPH SUPV	\$89,514	10/14/1996
70	Police Department	General Merit	FINGERPRINT SPECIALIST III	\$81,082	1/19/1998
71	Police Department	General Merit	FORENSIC ARTIST	\$85,424	2/26/2001
72	Police Department	General Merit	RESOURCE DEVLPMNT AND TRNG MGR	\$112,718	3/26/2001
73	Police Department	General Merit	VEHICLE MAINT COORDINATOR	\$79,785	5/7/2001
74	Police Department	General Merit	MANAGEMENT ANALYST I	\$78,770	5/21/2001
75	Police Department	General Merit	MANAGEMENT ANALYST I	\$78,770	5/21/2001
76	Police Department	General Merit	PARALEGAL	\$77,711	5/21/2001
77	Police Department	General Merit	ADMIN ASST III	\$59,576	8/13/2001
78	Police Department	General Merit	POLICE BACKGROUND INVESTIGATOR	\$75,207	1/28/2002
79	Police Department	General Merit	TRAFFIC ENFORCEMENT OFFICER	\$52,757	4/21/2003
80	Police Department	General Merit	ADMIN ASST II	\$56,366	10/20/2003
81	Police Department	General Merit	MANAGEMENT ANALYST I	\$78,770	11/1/2003
82	Police Department	General Merit	ADMIN ASST III	\$61,871	4/4/2005
83	Police Department	General Merit	SCHOOL CROSSING GUARD	\$20,493	5/2/2005
84	Police Department	General Merit	PHOTOGRAPHIC SPECIALIST	\$69,567	4/14/2008
85	Police Department	General Merit	POLICE OFFICER II	\$73,960	8/31/2009
86	Police Department	General Merit	VEHICLE MAINT COORDINATOR	\$65,367	12/7/2009
87	Police Department	General Merit	VEHICLE MAINT COORDINATOR	\$65,367	12/7/2009
88	Police Department	General Merit	VEHICLE MAINT COORDINATOR	\$65,367	1/4/2010
89	Police Department	General Merit	TRAFFIC ENFORCEMENT OFFICER	\$50,245	2/1/2010
90	Police Department	General Merit	BUSINESS ANALYST IV	\$93,202	2/26/2010
91	Police Department	General Merit	MANAGEMENT ANALYST II	\$76,537	3/15/2010
92	Police Department	General Merit	POLICE BACKGROUND INVESTIGATOR	\$63,328	3/26/2010
93	Police Department	General Merit	MANAGEMENT ANALYST III	\$88,131	5/10/2010
94	Police Department	General Merit	FINANCIAL SPECIALIST III	\$88,131	8/30/2010
95	Police Department	General Merit	MANAGEMENT ANALYST II	\$76,537	8/30/2010
96	Police Department	General Merit	VEHICLE MAINT COORDINATOR	\$65,367	8/30/2010
97	Police Department	General Merit	LEGAL RECORDS/SERVICES MANAGER	\$72,864	2/28/2011
98	Police Department	General Merit	ADMIN ASST II	\$45,882	6/6/2011
99	Police Department	General Merit	SCHOOL CROSSING GUARD	\$17,147	8/29/2011
100	Police Department	General Merit	ADMIN ASST IV	\$51,603	4/23/2012
101	Police Department	General Merit	POLICE OFFICER II	\$67,082	3/11/2013
102	Police Department	General Merit	POLICE BACKGROUND INVESTIGATOR	\$63,328	7/15/2013
103	Police Department	General Merit	SCHOOL CROSSING GUARD	\$9,702	9/9/2013
104	Police Department	General Merit	HELICOPTER PILOT	\$88,959	2/24/2014
105	Police Department	General Merit	VEHICLE MAINT COORDINATOR	\$65,367	4/21/2014
106	Police Department	General Merit	BUSINESS ANALYST II	\$71,820	6/2/2014
107	Police Department	General Merit	MANAGEMENT ANALYST III	\$91,274	7/28/2014
108	Police Department	General Merit	POLICE CITIZEN AIDE II	\$56,004	10/6/2014
109	Police Department	General Merit	VEHICLE MAINT COORDINATOR	\$65,367	1/12/2015
110	Police Department	General Merit	POLICE BACKGROUND INVESTIGATOR	\$63,328	1/12/2015
111	Police Department	General Merit	POLICE BACKGROUND INVESTIGATOR	\$62,239	2/23/2015
112	Police Department	General Merit	BUYER II	\$75,000	10/5/2015

	Department	Position Type	Position Job Title	Annual Salary	Hire Date
113	Police Department	General Merit	POLICE CITIZEN AIDE II	\$53,337	10/5/2015
114	Police Department	General Merit	SCHOOL CROSSING GUARD	\$19,617	10/19/2015
115	Police Department	General Merit	NETWORK/TELECOM ANALYST III	\$95,181	11/16/2015
116	Police Department	General Merit	VOLUNTEER SVCS COORD I	\$56,716	12/14/2015
117	Reston Community Center	General Merit	ADMIN ASST II ²	\$17,417	5/7/2012

Non-Merit Positions

	Department	Position Type	Position Job Title	Annual Salary	Hire Date
1	Circuit Court and Records	Non-Merit	ADMIN ASST I	\$16,712	10/2/2008
2	Circuit Court and Records	Non-Merit	ADMIN ASST I	\$17,680	10/27/2014
3	Civil Service Commission	Non-Merit	ADMIN ASST IV	\$24,725	7/8/2006
4	Community Services Board	Non-Merit	EXEMPT PSYCHIATRIST ¹	\$127,386	8/5/2000
5	Community Services Board	Non-Merit	NURSE PRACTITIONER ¹	\$45,737	2/22/2005
6	Community Services Board	Non-Merit	EXEMPT PSYCHIATRIST ¹	\$127,386	3/3/2006
7	Community Services Board	Non-Merit	EXEMPT PSYCHIATRIST ¹	\$118,287	5/11/2007
8	Community Services Board	Non-Merit	EXEMPT PSYCHIATRIST ¹	\$118,287	1/1/2010
9	Community Services Board	Non-Merit	DEPUTY DIRECTOR, DMB	\$112,724	3/31/2011
10	Community Services Board	Non-Merit	MENTAL HEALTH SUP/SPEC ¹	\$75,615	8/1/2011
11	Community Services Board	Non-Merit	EXEMPT PSYCHIATRIST ¹	\$127,386	10/6/2011
12	Community Services Board	Non-Merit	ADMIN AIDE	\$93,074	1/14/2013
13	Community Services Board	Non-Merit	NURSE PRACTITIONER	\$82,370	4/22/2013
14	Community Services Board	Non-Merit	SUBSTITUTE RELIEF COUNSELOR	\$20,945	5/6/2013
15	Community Services Board	Non-Merit	NURSE PRACTITIONER	\$47,518	7/29/2013
16	Community Services Board	Non-Merit	EXEMPT PSYCHIATRIST ¹	\$205,031	11/19/2013
17	Community Services Board	Non-Merit	EXEMPT PSYCHIATRIST ¹	\$118,287	2/25/2014
18	Community Services Board	Non-Merit	INTELLECT DISABILITY II	\$36,002	10/6/2014
19	Community Services Board	Non-Merit	CLINICAL PSYCHOLOGIST ¹	\$85,116	11/18/2014
20	Community Services Board	Non-Merit	BUSINESS ANALYST I	\$22,211	6/15/2015
21	Community Services Board	Non-Merit	INTELLECT DISABILITY II	\$53,789	6/22/2015
22	Community Services Board	Non-Merit	SUBSTITUTE RELIEF COUNSELOR	\$17,991	8/10/2015
23	Community Services Board	Non-Merit	SUBSTITUTE RELIEF COUNSELOR	\$17,883	10/19/2015
24	Community Services Board	Non-Merit	MENTAL HEALTH SUP/SPEC	\$73,373	10/27/2015
25	Department of Cable and Consumer Services	Non-Merit	PRODUCER/DIRECTOR	\$37,199	11/3/2014
26	Department of Family Services	Non-Merit	HUMAN SERVICE WORKER II	\$42,617	2/2/2009
27	Department of Family Services	Non-Merit	DAY CARE CENTER TEACHER I	\$28,190	8/2/2010
28	Department of Family Services	Non-Merit	CHILD CARE SPECIALIST III	\$69,800	8/19/2010
29	Department of Family Services	Non-Merit	SOCIAL SERVICES SPECIALIST III	\$55,840	2/7/2011
30	Department of Family Services	Non-Merit	ADMIN ASST II	\$25,681	2/28/2011
31	Department of Family Services	Non-Merit	DAY CARE CENTER TEACHER I	\$30,595	2/27/2012
32	Department of Family Services	Non-Merit	MANAGEMENT ANALYST II	\$49,003	4/21/2014
33	Department of Family Services	Non-Merit	CHILD CARE SPECIALIST III	\$37,678	5/5/2014
34	Department of Family Services	Non-Merit	CHILD CARE SPECIALIST I	\$49,920	3/16/2015
35	Department of Family Services	Non-Merit	CHILD CARE PROG ADMIN II	\$43,680	4/6/2015
36	Department of Family Services	Non-Merit	SOCIAL SERVICES SUPERVISOR	\$64,664	5/26/2015
37	Department of Family Services	Non-Merit	CHILD CARE SPECIALIST III	\$46,263	5/26/2015
38	Department of Family Services	Non-Merit	DAY CARE CENTER TEACHER I	\$16,058	11/2/2015

	Department	Position Type	Position Job Title	Annual Salary	Hire Date
39	Department of Housing and Community Development	Non-Merit	HOUSING SERVICES SPEC V	\$41,327	8/30/2011
40	Department of Housing and Community Development	Non-Merit	HOUSING COMM DEV IV	\$74,880	12/28/2015
41	Department of Management and Budget	Non-Merit	BUSINESS ANALYST III	\$78,000	10/5/2015
42	Department of Neighborhood and Community Services	Non-Merit	REC LEADER II	\$11,752	10/2/1987
43	Department of Neighborhood and Community Services	Non-Merit	REC LEADER III	\$12,692	8/19/2006
44	Department of Neighborhood and Community Services	Non-Merit	REC LEADER III ³	\$12,392	3/9/2013
45	Department of Neighborhood and Community Services	Non-Merit	REC LEADER II ³	\$11,115	3/9/2013
46	Department of Neighborhood and Community Services	Non-Merit	ADMIN ASST I	\$12,178	4/29/2014
47	Department of Neighborhood and Community Services	Non-Merit	ADMIN ASST II	\$25,681	6/30/2014
48	Department of Planning and Zoning	Non-Merit	PLANNER III	\$57,876	9/9/2013
49	Department of Planning and Zoning	Non-Merit	PROPERTY MAINT/ZONING INSP	\$56,160	8/11/2014
50	Department of Public Safety Communications	Non-Merit	MANAGEMENT ANALYST III	\$66,098	4/12/2011
51	Department of Public Safety Communications	Non-Merit	MANAGEMENT ANALYST III	\$66,098	7/21/2011
52	Department of Tax Administration	Non-Merit	DIR REAL ESTATE	\$108,836	12/30/2013
53	Department of Tax Administration	Non-Merit	MANAGEMENT ANALYST III	\$81,202	1/6/2014
54	Department of Transportation	Non-Merit	TRANSPORTATION PLANNER V	\$48,481	3/11/2011
55	Department of Transportation	Non-Merit	ADMINISTRATIVE AIDE	\$115,950	9/10/2012
56	Department of Vehicle Services	Non-Merit	NETWORK/TELECOM ANALYST II	\$31,776	10/3/2011
57	Department of Vehicle Services	Non-Merit	MATERIAL MGMT SPECIALIST I	\$19,723	3/19/2012
58	Department of Vehicle Services	Non-Merit	MATERIAL MGMT SPECIALIST I	\$19,415	2/10/2014
59	Department of Vehicle Services	Non-Merit	AUTOMOTIVE MECHANIC II	\$24,047	5/19/2014
60	DPWES Business Planning and Support	Non-Merit	MANAGEMENT ANALYST III	\$74,412	12/2/2013
61	DPWES Land Development Services	Non-Merit	ENGINEER IV	\$89,233	9/10/2012
62	DPWES Land Development Services	Non-Merit	ENGINEER III	\$76,287	2/9/2015
63	DPWES Office of Capital Facilities	Non-Merit	ENGINEER III	\$77,935	7/11/2012
64	DPWES Office of Capital Facilities	Non-Merit	SENIOR ENGINEER III	\$69,452	1/12/2013
65	DPWES Office of Capital Facilities	Non-Merit	ENGINEER III	\$64,664	11/3/2014
66	DPWES Office of Capital Facilities	Non-Merit	PROJECT COORDINATOR	\$89,646	3/2/2015
67	DPWES Office of Capital Facilities	Non-Merit	ENGINEERING TECHNICIAN III	\$41,006	6/15/2015
68	DPWES Solid Waste Management	Non-Merit	MOTOR EQUIPMENT OPERATOR	\$38,983	6/21/2010
69	DPWES Solid Waste Management	Non-Merit	MOTOR EQUIPMENT OPERATOR	\$38,983	3/28/2011
70	DPWES Solid Waste Management	Non-Merit	MOTOR EQUIPMENT OPERATOR	\$38,983	5/14/2012
71	DPWES Solid Waste Management	Non-Merit	HEAVY EQUIPMENT SUPERVISOR	\$38,983	5/14/2012
72	DPWES Solid Waste Management	Non-Merit	MOTOR EQUIPMENT OPERATOR	\$38,983	5/14/2012
73	DPWES Solid Waste Management	Non-Merit	MOTOR EQUIPMENT OPERATOR	\$38,983	9/25/2012
74	DPWES Solid Waste Management	Non-Merit	MOTOR EQUIPMENT OPERATOR	\$25,979	10/29/2015
75	DPWES Stormwater Management	Non-Merit	ENGINEER III	\$77,286	9/1/2010
76	DPWES Stormwater Management	Non-Merit	URBAN FORESTER I	\$43,601	12/17/2012

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77	DPWES Stormwater Management	Non-Merit	URBAN FORESTER I	\$24,793	4/14/2014
78	DPWES Stormwater Management	Non-Merit	ENVIRONMENTAL SVCS SUPERVISOR	\$38,293	10/5/2015
79	DPWES Wastewater Management	Non-Merit	PLANT OPERATOR III	\$47,223	8/17/2009
80	DPWES Wastewater Management	Non-Merit	ENGINEERING TECHNICIAN III	\$55,914	1/31/2011
81	DPWES Wastewater Management	Non-Merit	MAINTENANCE WORKER	\$26,170	1/13/2014
82	DPWES Wastewater Management	Non-Merit	INSTRUMENTATION TECHNICIAN I	\$50,848	11/4/2014
83	DPWES Wastewater Management	Non-Merit	INFORMATION TECHNOLOGY TECH I	\$42,401	11/2/2015
84	Fairfax County Park Authority	Non-Merit	INSTRUCTOR III	\$25,588	3/11/2005
85	Fairfax County Park Authority	Non-Merit	PARK/REC SUPPORT ASST V	\$12,605	2/13/2010
86	Fairfax County Park Authority	Non-Merit	PARK/REC SUPPORT ASST VI	\$26,903	11/17/2010
87	Fairfax County Park Authority	Non-Merit	INSTRUCTOR IV	\$25,868	2/17/2011
88	Fairfax County Park Authority	Non-Merit	INSTRUCTOR IV	\$19,401	6/1/2011
89	Fairfax County Park Authority	Non-Merit	INSTRUCTOR IV	\$22,635	9/6/2011
90	Fairfax County Park Authority	Non-Merit	FACILITY ATTENDANT I	\$21,332	9/13/2011
91	Fairfax County Park Authority	Non-Merit	INSTRUCTOR III	\$19,782	3/24/2012
92	Fairfax County Park Authority	Non-Merit	PARK/REC SUPPORT ASST III	\$9,506	4/14/2012
93	Fairfax County Park Authority	Non-Merit	HEAD LIFE GUARD	\$27,719	5/29/2012
94	Fairfax County Park Authority	Non-Merit	INSTRUCTOR I	\$15,322	7/1/2013
95	Fairfax County Park Authority	Non-Merit	ENGINEER III	\$81,202	7/22/2013
96	Fairfax County Park Authority	Non-Merit	PREVENTIVE MAINTENANCE SPEC	\$26,049	10/22/2013
97	Fairfax County Park Authority	Non-Merit	INSTRUCTOR III	\$19,797	1/13/2014
98	Fairfax County Park Authority	Non-Merit	PARK/REC SUPPORT ASST VI	\$10,931	3/24/2014
99	Fairfax County Park Authority	Non-Merit	INSTRUCTOR III	\$23,698	9/6/2014
100	Fairfax County Park Authority	Non-Merit	MANAGEMENT ANALYST II	\$30,923	1/26/2015
101	Fairfax County Park Authority	Non-Merit	BUSINESS ANALYST I	\$22,737	2/9/2015
102	Fairfax County Park Authority	Non-Merit	PARK/REC SUPPORT ASST III	\$9,550	3/10/2015
103	Fairfax County Park Authority	Non-Merit	PARK/REC SUPPORT ASST II	\$10,914	3/18/2015
104	Fairfax County Park Authority	Non-Merit	PARK/REC SPECIALIST IV	\$27,285	3/24/2015
105	Fairfax County Park Authority	Non-Merit	PARK/REC SUPPORT ASST I	\$12,718	3/30/2015
106	Fairfax County Park Authority	Non-Merit	PARK/REC SUPPORT ASST IV	\$12,005	4/13/2015
107	Fairfax County Park Authority	Non-Merit	MANAGEMENT ANALYST I	\$21,328	5/5/2015
108	Fairfax County Park Authority	Non-Merit	PARK/REC SUPPORT ASST I	\$11,695	7/22/2015
109	Fairfax County Park Authority	Non-Merit	PARK/REC SUPPORT ASST II	\$9,896	8/17/2015
110	Fairfax County Park Authority	Non-Merit	PARK/REC SPECIALIST I	\$31,486	9/8/2015
111	Fairfax County Park Authority	Non-Merit	PARK/REC SUPPORT ASST I	\$9,446	10/14/2015
112	Fairfax County Park Authority	Non-Merit	PARK/REC SUPPORT ASST VI	\$15,293	12/2/2015
113	Fairfax County Park Authority	Non-Merit	INSTRUCTOR III ¹	\$18,398	12/11/2015
114	Fairfax County Park Authority	Non-Merit	HEAVY EQUIPMENT OPERATOR ¹	\$19,546	12/28/2015
115	Fairfax County Public Library	Non-Merit	LIBRARY PAGE	\$5,560	4/15/2007
116	Fairfax County Public Library	Non-Merit	LIBRARY PAGE	\$5,621	2/12/2013
117	Fairfax County Public Library	Non-Merit	LIBRARY PAGE	\$5,621	5/5/2015
118	Fairfax County Public Library	Non-Merit	LIBRARY PAGE ¹	\$5,621	5/29/2015
119	Fire and Rescue Department	Non-Merit	FIRE INSPECTOR II	\$34,628	3/29/2011
120	Fire and Rescue Department	Non-Merit	TRAINING SPECIALIST III	\$65,554	7/29/2013
121	Fire and Rescue Department	Non-Merit	INSTRUCTOR III	\$40,354	10/5/2013
122	Fire and Rescue Department	Non-Merit	INSTRUCTOR III	\$40,354	10/5/2013
123	Fire and Rescue Department	Non-Merit	TRAINING SPECIALIST III	\$43,878	10/7/2013
124	Fire and Rescue Department	Non-Merit	INSTRUCTOR III	\$40,354	1/28/2014
125	Fire and Rescue Department	Non-Merit	DISASTER ASST SPECIALIST III	\$62,036	4/7/2014
126	Fire and Rescue Department	Non-Merit	INSTRUCTOR III	\$23,271	5/23/2014

	Department	Position Type	Position Job Title	Annual Salary	Hire Date
127	Fire and Rescue Department	Non-Merit	INSTRUCTOR III	\$22,750	9/22/2014
128	Fire and Rescue Department	Non-Merit	INSTRUCTOR III	\$22,750	1/12/2015
129	Fire and Rescue Department	Non-Merit	INSTRUCTOR III	\$22,750	6/15/2015
130	Fire and Rescue Department	Non-Merit	FIRE INSPECTOR II	\$35,009	7/14/2015
131	Health Department	Non-Merit	SPEECH PATHOLOGIST II	\$40,781	11/5/2007
132	Health Department	Non-Merit	SCHOOL HEALTH AIDE	\$27,859	8/31/2010
133	Health Department	Non-Merit	PUBLIC HEALTH NURSE II	\$32,416	2/14/2011
134	Health Department	Non-Merit	PUBLIC HEALTH NURSE II	\$30,872	3/4/2011
135	Health Department	Non-Merit	PUBLIC HEALTH NUTRITIONIST	\$41,888	3/11/2013
136	Health Department	Non-Merit	PUBLIC HEALTH NURSE II	\$33,202	8/26/2013
137	Health Department	Non-Merit	PUBLIC HEALTH NURSE II	\$33,788	10/20/2014
138	Human Resources	Non-Merit	HR ANALYST II	\$43,369	2/14/2011
139	Human Resources	Non-Merit	HR ANALYST III	\$51,384	3/9/2015
140	Juvenile and Domestic Relations District Court	Non-Merit	PROBATION COUNSELOR II	\$23,519	3/7/2011
141	Juvenile and Domestic Relations District Court	Non-Merit	SUBSTITUTE RELIEF COUNSELOR	\$30,727	1/26/2012
142	Juvenile and Domestic Relations District Court	Non-Merit	SUBSTITUTE RELIEF COUNSELOR	\$17,340	2/8/2015
143	McLean Community Center	Non-Merit	ACCOUNTANT III	\$49,330	8/16/2010
144	Office of Elections	Non-Merit	ADMIN ASST I	\$12,661	2/1/2009
145	Office of Elections	Non-Merit	ADMIN ASST I	\$12,661	2/1/2009
146	Office of Elections	Non-Merit	ADMIN ASST II	\$14,628	10/23/2009
147	Office of Elections	Non-Merit	ADMIN ASST II	\$19,392	5/16/2011
148	Office of Elections	Non-Merit	ADMIN ASST I	\$12,647	10/20/2014
149	Office of Elections	Non-Merit	ADMIN ASST I	\$14,544	5/6/2015
150	Office of Elections	Non-Merit	ADMIN ASST I	\$12,176	10/29/2015
151	Office of Emergency Management	Non-Merit	EMERGENCY MGMT SPECIALIST I	\$49,820	1/13/2014
152	Office of the County Attorney	Non-Merit	ADMIN ASST IV	\$17,402	8/17/2011
153	Office of the County Attorney	Non-Merit	ASST COUNTY ATTORNEY VI	\$116,506	1/30/2012
154	Office of the County Attorney	Non-Merit	ADMIN ASST IV	\$26,820	6/8/2015
155	Office of the Sheriff	Non-Merit	DEP SHERIFF II	\$35,606	7/19/2010
156	Office of the Sheriff	Non-Merit	DEP SHERIFF II	\$35,565	4/21/2014
157	Police Department	Non-Merit	POLYGRAPH EXAMINER	\$27,523	3/24/2014
158	Police Department	Non-Merit	FINGERPRINT SPECIALIST III	\$64,068	12/15/2014
159	Police Department	Non-Merit	MANAGEMENT ANALYST IV	\$93,750	9/8/2015
160	Reston Community Center	Non-Merit	ADMIN ASST II ²	\$14,627	5/7/2012

¹ Continuation of an additional assignment held prior to retirement. Therefore, the employee's retirement date is provided in lieu of a rehire date.

² Both positions noted are held by a single employee.

³ Both positions noted are held by a single employee.