

Lines of Business

LOB #195:

OFFICE OF THE CHIEF

Purpose

The Chief of Police is responsible for the overall management of the Department, including the major areas of personnel administration, training, planning and research, fiscal management, and policy formulation. The Office of the Chief administratively supports and serves the Chief of Police in managing the structural components of the Department, which provides essential law enforcement and public safety services to all County stakeholders.

Description

The Chief of Police reports to a Deputy County Executive and is responsible for the overall management of the Police Department, particularly in the areas of personnel administration, training, fiscal management, and policy development. The Chief is the agency representative and contact person for other County and law enforcement agencies.

The Deputy Chief of Police for Administration, the Deputy Chief of Police for Operations and Investigations, and the Deputy Chief of Police for Patrol assist the Chief in the administration of the Department's budget, conduct public relations activities, develop Department policy, and share in the responsibility of personal representation of the Chief of Police.

The Planning and Research Bureau for the Office of the Chief reports directly to the Chief of Police and is primarily responsible for strategic planning, research related to the identification and adoption of best practices, crime analysis, administration, project/program evaluations, feasibility studies, improving internal and external communication to and from the Chief of Police, community outreach, legislative collaboration, and the production of professional articles written for internal publication and publication in professional law enforcement journals.

Benefits

The pillars of superior public safety services rest on corporate vision that promotes community involvement, stability and service through order, assistance and visibility. The Office of the Chief supports the Chief of Police to meet these Departmental goals to serve a growing and diverse community by promoting the quality and sanctity of life.

The Office of the Chief serves the Chief of Police responsible for agency direction and management which provides key benefits to County residents by:

- Creating a culture of engagement to improve the culture of safety in the organization and within the community;
- Keeping pace with urbanization as the County encourages distinct areas where residents have unique and desirable places to live, work, play, shop and connect with others;
- Maintaining safe and caring environments to prevent and fight crime; and,
- Exercising corporate stewardship with accountable, transparent and responsive services and actions.

Police Department

Mandates

The Office of Chief supports several efforts that benefit County residents as previously outlined. A mandated responsibility includes:

- **Bias/ Hate Crime Reporting:** Virginia Code § 52-8.5 to report hate crimes to the Department of State Police.
- **Crime Reporting:** Virginia Code §§ 52-28 and 52-8.5 to report certain crimes and offenses to the Department of State Police for statewide crime reporting and transmittal to the FBI Uniform Crime Reporting System.

Activities that are not mandated include:

- Chief's Council on Diversity Recruitment
- Chief's Citizen Advisory Council
- Safety Officer Program
- Communities of Trust
- National Night Out
- Community survey
- Strategic Plan & Annual Report

Trends and Challenges

As policing in the 21st Century continues to advance with a culture of safety, proven technologies, and strategies to strengthen policies, the Office of the Chief will likewise continue to research, evaluate, and recommend best practices to serve the organization and residents of Fairfax County.

The continuous objective review and audit of Departmental policies, regulations, memorandums, practices, and directives will require the Office of the Chief/ Planning and Research Bureau to liaison with internal and external subject matter experts to develop or modify procedures to strengthen community partnerships, promote responsibility and accountability, respect diversity, communicate effectively, and provide superior service while valuing the department's workforce.

The trend for public transparency while protecting citizen privacy through sanctity of life optics will both reflect in policy, practice and culture. Finding the optimal balance to build lasting community partnerships will be paramount as common goals and all County stakeholders prioritize mission equities.

Police Department

Resources

Category	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted
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FUNDING			
<u>Expenditures:</u>			
Compensation	\$1,696,304	\$3,502,261	\$3,062,091
Operating Expenses	91,661	145,989	177,257
Capital Equipment	0	21,865	0
Total Expenditures	\$1,787,965	\$3,670,115	\$3,239,348
General Fund Revenue	\$0	\$0	\$0
Net Cost/(Savings) to General Fund	\$1,787,965	\$3,670,115	\$3,239,348
POSITIONS			
<i>Authorized Positions/Full-Time Equivalents (FTEs)</i>			
<u>Positions:</u>			
Regular	15 / 15	24 / 24	22 / 22
Total Positions	15 / 15	24 / 24	22 / 22

Police Department

Metrics

Metric Indicator	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Estimate	FY 2017 Estimate
Total Bias/Hate Crimes Reported	35	19	34	33	33

Bias/ Hate Crime Reporting

Report Type	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
Verbal Threat	1	2	4	7	4	6
Mail Threat	4	2	2		1	1
Harassment	7	15	6	9	6	8
Vandalism	23	21	15	15	6	15
Crossburning	1					
Assault	3	2	3	2	1	2
Felony Assault		1			1	
Arson						
Bombing						
Abduction						
Murder						
Other				2		2
TOTAL	39	43	30	35	19	34

Table 1. FY 2010 to FY 2015 Bias Incidents and Hate Crime reporting.

The agency continues to exercise consistent availability and sensitivity to encourage citizen reporting. Outreach and communication efforts are crucial in this relationship. Additionally, consistent with Virginia Code § 52-8.5, actual and complete reporting of bias incidents are vital in properly evaluating, monitoring, and responding to all alerted hate crimes in the County. This informative process will aid federal, state and local analysis towards a combined effort to strengthen prevention efforts, halt future occurrences, and promote restorative and remedial measures for affected victims and the community as a whole.

The success of existing methodologies to combat the reduction of bias incidents and hate crimes appear to have value and influence in reducing local occurrences.

Grant Support

FY 2016 Grant Total Funding: Federal funding of \$116,813 supports the Office of the Chief LOB. There are no positions and no Local Cash Match is associated with this grant. This grant specifically provides funding for equipment, technology, and other services designed to reduce crime and improve public safety in Fairfax County.