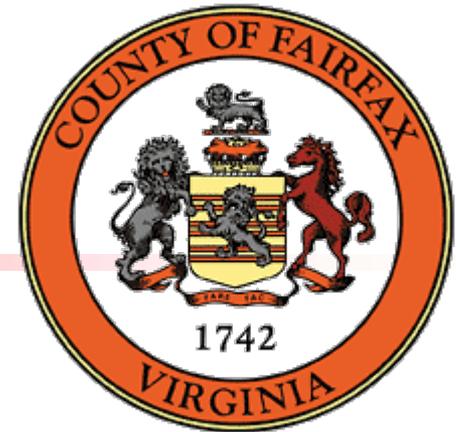


FY 2009 Budget Update



December 15, 2008

Summary of FY 2009 Reductions



◆ FY 2009 Adopted Budget Plan

- Limited funding for inflation/contract increases
- Reductions in funding for Exempt Limited Term (ELT) positions
- Absorbed the impact of population growth
- Salary budgets reduced by an additional 4%
 - Typically the average agency turnover budget was 3% prior to this adjustment
- All Non-School FY 2009 spending decreased by \$11.6 million or 0.73 percent as compared to the FY 2008 Adopted Budget Plan.

FY 2009 Actions To Date



◆ October 2008

- Adjustments to offset projected \$58.2 million FY 2009 revenue reduction
- Additional 3% Salary budget reduction
 - Savings of \$12 million to \$17 million
- Furlough Day
 - Savings of \$1.75 million
- Other Reductions \$18.4 million
 - Includes Paydown reductions, suspension of vehicle replacement, travel & training reductions, CONNECTOR fare increase

FY 2009 Reductions: What Does It Mean



- ◆ Operating with 10% less in salary budget
 - 7% less than the typical average prior to FY 2009 adjustments
- ◆ Agencies have been required to hold positions vacant
- ◆ Agencies absorbed budgetary requirements associated with the cost of doing business (ex. contractual increases, population increase impacts, etc.)
- ◆ Reductions in funding for travel, training, capital equipment, limited term positions, vehicle replacement
- ◆ Lost salary day for employees

Philosophy for Accelerating FY 2009 Reductions



- ◆ Implement efficiency and effectiveness measures that can be put in place now
- ◆ Recognize that agencies have taken significant cuts in personnel services already to meet the net additional 7% reduction in their personnel services budget thereby reducing flexibility
- ◆ Minimize adjustments in services/programs without providing the opportunity for a public hearing process
- ◆ Do not accelerate adjustments that necessitate a reduction in force (R-I-F)
- ◆ Recognize that savings from accelerated reductions should be considered one-time

Proposed Reductions to Accelerate **DRAFT**

Agency	Reduction Description	Net FY 2009 Reduction (in thousands)
Office of the County Executive	Reduction based on historical spending patterns and elimination of cash awards for Outstanding Performance Awards for the remainder of FY 2009	\$110
Office of Community Revitalization & Reinvestment	Alignment of budget based on anticipated requirements	\$51
Department of Cable Communications & Consumer Protection	Reductions based on funding a Consumer Specialist from Cable Funds and savings in Mail Services based on not filling vacant ELT positions	\$62
Department of Finance	Negotiated Audit Contract savings	\$180
Facilities Management Department	Adjust temperature settings by 3 degrees in all County Facilities	\$100
Human Resources Department	Eliminate one of two vacant Assistant Human Resources Director positions	\$36
Office of Public Affairs	Savings based on reduction in print copies	\$10
Economic Development Authority	Reduction based on historical spending patterns	\$30
Department of Management & Budget	Savings based on anticipated reduction in printing of budgets	\$20
DPWES - Business Planning & Support	Readjustment of Recovered Costs of DPWES Enterprise and Special Revenue Funds	\$26
DPWES - Land Development Services	Reduction based on position vacancies	\$50
Department of Planning and Zoning	Reduction based on historical spending patterns	\$25
Planning Commission	Savings from retirements and re-filling with lower than budgeted employees	\$16
Department of Housing & Community Development	Eliminate vacant Assistant Director position	\$96
Civil Service Commission	Reduce the line items for Legal Services (payment to outside Hearing Officers) and stipends for the Commissioners	\$29
Park Authority	Reduce agency-wide operating expenditures	\$98
Department of Tax Administration	Reduction based on efficiency and cost savings measures	\$100
Department of Family Services	Alignment of Budget	\$107
Department of Administration for Human Services	Organizational Development	\$50
Department of Systems Management for Human Services	Alignment of Budget	\$130
Police Department	Reduce Uniform Account	\$30
Office of the Sheriff	Reduction of staffing at the Satellite Intake Facilities at Mason and Mount Vernon Stations and Elimination of Court House Facility Security during hours that Court is not in session. (Note: This proposed LOBS reduction is being accelerated by the Sheriff to offset overtime costs)	\$0
Fire & Rescue Department	Reduction based on anticipated efficiency cost savings	\$70
Office of Emergency Management	Fund Grant Assistant from grant funds and reduce operating expense budget.	\$39
TOTAL REDUCTION (in millions)		\$1.47