

Fairfax County Government
Health, Vision and Dental Premiums for Employees
January 1, 2014 – December 31, 2014

	Full Time Premiums				Part Time Premiums		
	Total Premium Cost	County Bi-Weekly Share	Employee Bi-Weekly Share	Difference from 2013	County Bi-Weekly Share	Employee Bi-Weekly Share	Difference from 2013
OAP Co-Pay Plan managed by Cigna							
Individual	\$684.20	\$268.42	\$47.37	\$0.89	\$134.21	\$181.58	\$3.44
2 Party	\$1,334.00	\$461.77	\$153.92	\$2.89	\$230.88	\$384.81	\$7.23
Family	\$1,990.47	\$689.01	\$229.67	\$4.29	\$344.51	\$574.17	\$10.73
OAP 90% Co-Insurance managed by Cigna							
Individual	\$591.18	\$231.92	\$40.93	new plan	\$115.96	\$156.89	new plan
2 Party	\$1,161.71	\$402.13	\$134.04	new plan	\$201.06	\$335.11	new plan
Family	\$1,708.28	\$591.33	\$197.11	new plan	\$295.67	\$492.78	new plan
OAP 80% Co-Insurance managed by Cigna							
Individual	\$430.26	\$168.79	\$29.79	-\$0.63	\$84.40	\$114.18	-\$2.42
2 Party	\$838.79	\$290.35	\$96.78	-\$2.08	\$145.18	\$241.96	-\$5.18
Family	\$1,251.64	\$433.26	\$144.42	-\$3.11	\$216.63	\$361.05	-\$7.77
Kaiser-Permanente HMO							
Individual	\$544.34	\$213.55	\$37.68	\$0.84	\$106.77	\$144.46	\$3.25
2 Party	\$1,060.74	\$367.18	\$122.40	\$2.75	\$183.59	\$305.98	\$6.86
Family	\$1,577.85	\$546.18	\$182.06	\$4.05	\$273.09	\$455.15	\$10.13
Dental							
Individual	\$39.72	\$9.17	\$9.17	\$0.35	\$4.58	\$13.75	\$0.51
2 Party	\$75.04	\$17.32	\$17.32	\$0.64	\$8.66	\$25.98	\$0.97
Family	\$123.66	\$28.54	\$28.54	\$1.06	\$14.27	\$42.81	\$1.59

*Part-time premiums apply to: benefit-eligible employees (merit) hired after July 3, 2009, scheduled to work 30 hours or less per week and all Status B employees.