

Service Director of Diversion First Programs FAIRFAX-FALLS CHURCH COMMUNITY SERVICES BOARD

The Merrifield Center ~a premier, colocated and integrated primary and behavioral health care center.



ABOUT FAIRFAX COUNTY

Formed before the Revolutionary War, Fairfax County was home to many of America's earliest statesmen, including George Washington of Mount Vernon, and George Mason of Gunston Hall. The county's rich history encompasses the entire existence of the nation. Today, Fairfax County is one of the premier centers of commerce and technology in the United States. Located just west of the nation's capital, Fairfax County is the most populous jurisdiction in the Commonwealth of Virginia, with 13.7% of Virginia's population. It is a great place to live, work, play and do business.

Governed by a 10-member Board of Supervisors, Fairfax County Government consistently achieves high praise for fiscal stability, quality service and technological sophistication. The total fiscal year 2014 General Fund Revenue of \$3.56 billion. Fairfax County continues to maintain an exceptional AAA bond rating. Only eight states, 37 counties (including Fairfax), and 37 cities hold this highly coveted "Triple A" rating from the three leading rating agencies – Moody's Investor Service, Standard and Poor's, and Fitch Investor Service.

Fairfax County has been nationally recognized as a leader in government performance measurement, garnering the International City and County Management Association's Center for Performance Measurement Certificate of Excellence every year since 2009. The County has an excellent school system and is a national leader in K-12 public education. The public school system is one of the highest-rated school systems in America. Fairfax County is also a leader in higher education, where five major colleges and universities, including the main campus of George Mason University are located. Northern Virginia Community College – the largest community college in the Commonwealth of Virginia – has two campuses in Fairfax County. For more information about Fairfax County Government, visit <http://www.fairfaxcounty.gov/>.

ABOUT THE FAIRFAX-FALLS CHURCH COMMUNITY SERVICES BOARD

The Fairfax-Falls Church Community Services Board (CSB) was established in 1969 by the joint action of Fairfax County, the City of Fairfax, and the City of Falls Church. This action was taken in accordance with the State Code, which requires every jurisdiction in the Commonwealth of Virginia to establish a CSB or join with neighboring jurisdictions. The CSB serves an area of nearly 410 square miles, with a population of over 1.1 million, and is the largest of the 40 Community Services Boards in the Commonwealth. Fairfax-Falls Church CSB operates as part of Fairfax County's Human Services system that is designed to protect and promote the health and welfare of county residents through a decentralized program.

The CSB provides services to children, youth, adults and families, through community-based programs for individuals who experience mental illness, substance use disorders and intellectual and developmental disabilities. The CSB also provides early intervention services for infants and toddlers who have developmental delays.

A 16-member administrative policy board oversees the establishment and operation of these local services. CSB Board members are volunteers appointed by county district supervisors or by the

chair of the Fairfax County Board of Supervisors. One member is appointed by the Fairfax County Sheriff. Board members may serve up to three terms consecutively, and each term lasts three years.

The Fairfax-Falls Church Community Services Board is an integral part of a networked human services system that includes a central administrative agency. The agency is licensed by the Virginia Department of Behavioral Health Services and is the largest local government behavioral health organization in Virginia. Total annual agency funding exceeds \$160 million, with additional funding obtained through reimbursed state/federal sources, third party insurance, and consumer fees for service.

MISSION STATEMENT

The Fairfax-Falls Church Community Services Board partners with individuals, families, and the community to empower and support Fairfax-Falls Church residents with, or at risk of, developmental delay, intellectual disabilities, mental illness, and alcohol or drug abuse or dependency. We provide leadership to ensure the integration of the principles of resilience, recovery and self-determination in the development and provision of services. We maintain accountability by ensuring that continuous system improvement is anchored in best practice, outcome and effectiveness measurement, and the efficient use of resources.

SERVICE AREAS

The agency provides services which assist, improve and maximize the potential of individuals affected by these conditions and strengthen their capacity for living self-determined, productive and valued lives within our community. The agency mission is pursued through a continuum of services within two functional service divisions: treatment and community living.

Treatment: Services include entry and screening, crisis stabilization, detoxification as well as services to people who are incarcerated or court-involved. Also included in our treatment services are outpatient and day treatment as well as intensive treatment in residential settings and in the community.

Community Living: Services include daytime supported employment, group homes, support coordination, wellness and health promotion, and outreach.

Although many services are offered directly in the community, the Fairfax-Falls Church CSB manages and operates many residential and treatment facilities throughout the county. Of special note is the recent opening in January 2015 of the new 120,000 square foot mental health center. With other county Human Service agency partnerships, it offers a full array of primary and behavioral health services in a collocated and integrated service facility.

For more information about the work performed and contributions made by the Community Services Board and staff, visit: <http://www.fairfaxcounty.gov/csb/>. The CSB service delivery structure can be viewed at this link: <http://www.fairfaxcounty.gov/csb/about/csb-org-chart.pdf>.

THE POSITION

The Fairfax-Falls Church Community Services Board has an exciting opportunity for a dynamic leader of CSB Clinical Operations for Fairfax County's Diversion First programs. The position will be responsible for leading a multidisciplinary clinical team focused on diverting individuals with behavioral health needs into treatment and away from the criminal justice system. This position will oversee community outreach and jail-based teams along each intercept point including at the Fairfax Adult Detention Center. This Service Director will work closely and collaboratively with multiple law enforcement personnel, first responders, and community partners. Diversion First is transforming how care is provided to justice-involved individuals with behavioral health concerns and developmental disabilities, and Fairfax County is seeking a leader that can help implement this transformation with CSB Clinical Services.

THE CANDIDATE

The right candidate must have knowledge of best practice service methods for individuals with mental health and substance use disorders who are involved or at risk of involvement with the criminal justice system. They should have experience implementing new programs, dealing with multiple partner agencies, and leading a multidisciplinary team. Fairfax County is seeking a candidate that can lead service provision in multiple settings throughout the County and thrive in a changing environment. The individual must have a strong clinical background in implementing and managing evidence base programs that treat individuals with severe mental illness, substance abuse, and co-occurring mental health and substance use disorders.

PREFERRED EDUCATION AND EXPERIENCE

Graduation from an accredited college or university with a Master's degree or higher in social work, psychology, counseling or nursing; plus six years of experience leading clinical services across the Sequential Intercept Model. Licensed, in the state of Virginia, or equivalent, as a LCSB, LCP, LCSATP, LMFT, or LPC. Experience developing and measuring quality outcomes using results based accountability practices.

SPECIAL REQUIREMENTS

The appointee to this position will be required to complete a criminal background record check, a credit history check, a check with the Office of the Inspector General (OIG) and a Child Protective Services Registry check to the satisfaction of the employer. TB screening upon hire and annually thereafter.

Must be capable of traveling and moving throughout the community, jail and other CSB community work locations for the purpose of meeting with members of the community, CSB staff, Sheriff's staff and others.

COMPENSATION AND BENEFITS

Salary is negotiable within an established range (\$80,046.51 - \$133,411.62) depending on the qualifications and relevant experience of the selected applicant. Fairfax County Government's total compensation package includes:

- Defined benefit retirement system and deferred compensation program option;
- Outstanding and affordable health, dental and life insurance plans;
- Generous paid holiday schedules and leave programs

To view a complete list of benefits, click this link:

<http://www.fairfaxcounty.gov/hr/morethanpaycheck.htm>

TO APPLY

Submit your resume through Fairfax County's online application system at:

www.fairfaxcounty.gov/jobs.

It is the policy of Fairfax County Government to prohibit discrimination on the basis of race, sex, color, national origin, religion, age, veteran status, political affiliation, genetics, or disability in the recruitment, selection, and hiring of its workforce.

Reasonable accommodations are available to persons with disabilities during application and/or interview processes per the Americans with Disabilities Act. Contact 703-324-4900 for assistance. TTY 703-222-7314. Minorities and people with disabilities are encouraged to apply. EEO/AA/TTY.