

CLASS SPECIFICATION
County of Fairfax, Virginia

CLASS CODE: 1094

TITLE: DEPUTY DIRECTOR, PUBLIC WORKS AND ENVIRONMENTAL SERVICES

GRADE: S-37

DEFINITION:

Under general direction of the Director, Public Works and Environmental Services, plans, manages, and coordinates operational activities of the Solid Waste business area within DPWES; and performs related work as required.

DISTINGUISHING CHARACTERISTICS OF THE CLASS:

The Deputy Director, Public Works and Environmental Services is distinguished from the Director, Department of Public Works and Environmental Services, in that the Deputy Director manages operations of the Solid Waste business area, whereas the Director serves as the Chief Administrative Officer of the entire Department of Public Works and Environmental Services.

ILLUSTRATIVE DUTIES:

(The illustrative duties listed in this specification are representative of the class but are not an all inclusive list. A complete list of position duties and unique physical requirements can be found in the position description.)

Provides oversight to Solid Waste division of the Department of Public Works and Environmental Services;

Supports the Director of the Department of Public Works and Environmental Services with specific oversight of Solid Waste;

Establishes goals, objectives, and priorities for divisions within the business area;

Ensures that programs comply with Federal, State, and County laws and regulations;

Approves operational policies and procedures for the business area, and oversees implementation of same;

Monitors operational and fiscal performance, and provides guidance to ensure attainment of business area objectives;

Coordinates various program activities with other business areas in DPWES, and ensures effective interface of operations/programs with other departments, as well as with various governmental agencies at the County, State, and/or Federal level;

Provides guidance to division directors relative to performance goals and objectives, serves as initial rater in the performance reviews of division directors, and provides guidance on development needs;

Oversees Solid Waste responsibilities to the Board of Supervisors and County Executive;

Oversees the Human Resources, Financial, and Systems Branches to ensure they provide adequate support to the Divisions of the business area;

Responds to Board matters, and provides additional input, testimony, etc. as required.

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REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

(The knowledge, skills and abilities listed in this specification are representative of the class but are not an all inclusive list.)

Thorough knowledge of the theory and practice of public works, environmental services, and public administration;

Knowledge of County budget processes and principles of fiscal management;

Knowledge of State and County laws and regulations that pertain to public works and environmental services;

Ability to organize and administer a large, diversified business area;

Ability to effectively manage, develop, and motivate division management;

Ability to develop effective working relationships with DPWES staff and division management, County leadership, other County agencies and departments, other governmental entities, and the public;

Ability to communicate effectively, both orally and in writing.

EMPLOYMENT STANDARDS:

Any combination of education, experience, and training equivalent to the following:

Graduation from an accredited college or university with a bachelor's degree in engineering, urban and regional planning, business administration, public administration, or a related field;

PLUS ten years of progressively responsible public works and/or environmental services management experience, four years of which must have been in a management or supervisory capacity.

CERTIFICATES AND LICENSES REQUIRED:

None.

NECESSARY SPECIAL REQUIREMENTS:

None.

REVISED: September 7, 2012

REVISED: September 24, 2008

ESTABLISHED NEW CLASS # July 2006

REVISED: May 25, 2004

ESTABLISHED: March 5, 2004