

CLASS SPECIFICATION
County of Fairfax, Virginia

CLASS CODE: 3130

TITLE: LICENSED PRACTICAL NURSE (LPN)

GRADE: S-19

DEFINITION:

Under supervision, assists a Public Health Nurse by performing basic medical testing, providing immunizations, collecting specimens, maintaining a clinic room, and conducting patient health screenings in an efficient manner; and performs related work as required.

DISTINGUISHING CHARACTERISTICS OF THE CLASS:

This is a technical, practical nursing class. Work is performed under the direction or supervision of a licensed medical practitioner or registered professional nurse.

ILLUSTRATIVE DUTIES:

Provides nursing services to individuals and/or families in clinics, ambulatory care centers, offices, or community settings;
Administers medications and performs treatments;
Performs appropriate height, weight, and head circumference measurements;
Performs Snellen (eye chart), Ishihara vision (color), and audio (hearing) testing;
Administers immunizations under the supervision of a licensed medical practitioner or registered professional nurse;
Solicits contraindications and medical history prior to each injection;
Performs necessary laboratory tests and/or specimen collections per agency protocol (e.g., venipuncture; finger, foot, and heel stick; blood pressure checks; and urine testing);
Records and reports testing and specimen collection findings;
Prepares lab specimens collected for shipment to other labs;
Maintains a neat clinic area, assuring supply room is properly stocked and organized and that equipment is cleaned, sterilized and maintained in good working order.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge of practical nursing skills gained through an accredited practical nursing program;
Skill in performing technical nursing procedures (e.g., injections, venipuncture, blood pressure screening);
Ability to identify questionable test findings;
Ability to perform CPR or perform emergency treatment for life-threatening conditions;
Ability to elicit sufficient pertinent medical information from a client and record a medical history that is complete and accurate;
Ability to establish and maintain good working relationships with clients and staff members.

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EMPLOYMENT STANDARDS:

Graduation from an accredited Practical Nursing program; PLUS
Two years of experience as a Licensed Practical Nurse.

CERTIFICATES AND LICENSES REQUIRED:

Possession of current license to practice as a Licensed Practical Nurse (LPN) in the Commonwealth of Virginia;
Contingent upon area of assignment, some positions may require possession of a valid Motor Vehicle Driver's License.

NECESSARY SPECIAL REQUIREMENT:

Contingent upon area of assignment, some positions may be required to successfully complete a state criminal history record check prior to appointment.
Contingent upon area of assignment, some positions within this class will require a National Provider Identifier.

REGRADED: August 23, 2010
REVISED: January 2, 2007
ESTABLISHED: March 7, 1994