

CLASS SPECIFICATION
County of Fairfax, Virginia

CLASS CODE: 3751

TITLE: Golf Course Superintendent III

GRADE: S-24

DEFINITION:

Under general direction manages and supervises the maintenance of an 36 hole golf complex or 18 hole golf course and large County-wide park combined.

DISTINGUISHING CHARACTERISTICS OF THE CLASS:

The Golf Course Superintendent III is distinguished from the Golf Course Superintendent II by the complexity of a larger number of golf holes maintained or by the diversity of the other additional maintenance responsibilities within a County-wide park. Complexity of the 36 hole course involves: two separate, not coordinated, irrigation systems which have to be balanced; turf conditions which require three different management plans due to the different physical characteristics of new greens, old greens and a rebuilt green. Different turf types require separate plans for application of pesticides and fertilizers, and increased risk of turf damage and pollution. Complexity of a combined 18 hole course and a large waterfront park involve: diverse uses and programming for a large golf course plus a large park area with a high use fishing lake, picnic areas, trails, and a miniature train; and increased risk of pesticide application on turf due to the sensitive high use fishing area. This combination of maintenance activities requires a high degree of coordination.

ILLUSTRATIVE DUTIES:

Manages the maintenance and operation of a large fleet of greens mowers, fairway mowers, trim mowers, rough mowers, utility vehicles, spray tanks, sand trap rakes, seeders, aerators, etc.;

Develops and implements a detailed turf management plan for assigned greens, tees, roughs and lawn areas (and special complexities of cart paths where present);

Establishes criteria for and determines golf course playability and authorizes the opening and closing of the grounds;

Coordinates diverse maintenance, irrigation, and pesticide activities for user satisfaction and risk control;

Supervises the maintenance and operation of a large or multiple automated irrigation system including pumphouses, central computers, field controllers, valves and sprinkler heads;

Plans for and supervises major improvement projects such as greens and tees construction, cart path construction, sand bunker construction, site landscaping, pond dredging, etc.;

Authorizes purchase requests and invoices for payment;

Inspects park facilities and grounds for safety hazards and operational deficiencies, recommends improvements and initiates corrective measures;

Compiles and retains operational and safety records and complies with federal, state and County safety standards;

Develops budget justifications for capital equipment, staffing and annual operating supplies;

Accountable for the purchase, storage and application and disposal of hazardous materials including pesticides, fertilizers and other turf care products;

Hires, supervises, schedules and evaluates a large staff;

Plans, schedules and conducts specialized on-site staff training;
Completes and submits various financial, administrative and statistical reports;
Adheres to revenue and expense limits, goals and guidelines for specialized areas of supervision.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge of the principles and practices of recreation center and/or park management;
Knowledge of fiscal record keeping and inventory procedures;
Ability to use a personal computer, applicable software and peripheral equipment;
Knowledge of methods and practices of golf course maintenance;
Knowledge of materials and equipment used in golf course maintenance;
Ability to identify, isolate and initiate repairs to equipment and irrigation systems;
Ability to identify and treat turfgrass diseases and pests;
Ability to read and understand blue prints, chemical labels and other technical documents;
Ability and skill to operate a variety of golf course maintenance equipment;
Ability to obtain necessary certifications.

EMPLOYMENT STANDARDS:

Any combination of education, experience and training equivalent to graduation from a two year associate degree program with major course work in agronomy, turfgrass management, recreation and parks, horticulture or related field PLUS four years experience as golf course superintendent or other applicable position at a golf course.

CERTIFICATES REQUIRED:

Motor Vehicle Operator's License
Virginia Pesticide Applicators Permit
First Aid and CPR certification within 90 days of appointment

ESTABLISHED:

July 1, 2000