

CLASS SPECIFICATION
County of Fairfax, Virginia

CLASS CODE: 4232

TITLE: FIRE CAPTAIN I (Former FIRE LIEUTENANT)

GRADE: F-25

DEFINITION:

Under general supervision, serves as the officer-in-charge on a 24-hour shift in a fire and rescue station and, as the officer-in-charge, performs fire suppression or advanced life support duties; or assists in the direction and operation of a major division by supervising the activities of a section or branch; and performs related work as required.

DISTINGUISHING CHARACTERISTICS OF THE CLASS:

Fire Captain I positions in the Operations Bureau function as full shift supervisors, with all related administrative, managerial, and operational responsibilities. In addition to their supervisory responsibilities, Fire Captain I positions perform either fire suppression or advanced life support (ALS) duties. Fire Captain I positions in the Business Services and Personnel Services Bureaus serve as section leaders over specialized positions or functions, such as fire investigation, fire protection systems testing, hazardous materials enforcement, health, safety, training, and communications.

In contrast, Fire Captain II positions are station commanders, responsible for the overall operation of the fire and rescue station itself. Station commanders also supervise one of their station's three shifts. A Fire Captain II also serves as EMS supervisors, one per battalion, or manages major sections of the department.

Fire Lieutenant, one rank below Fire Captain I, functions as a unit supervisor.

ILLUSTRATIVE DUTIES:

FOR ALL FUNCTIONAL AREAS:

Participates in the physical fitness program;
Supervises, plans, organizes, coordinates and evaluates the work of assigned staff;
Serves as a coach and mentor in the professional development of subordinates;
Participates in all required training and maintains all professional certifications to ensure operational readiness at all times;
Establishes goals and objectives for the section or shift;
Maintains records and completes reports;
Serves on various committees.

SHIFT SUPERVISOR:

Sizes up fire, EMS or rescue emergencies and determines the necessity for additional firefighting companies, EMS units or specialized rescue units (e.g., Technical Rescue or Hazardous Materials), as well as the proper course of action to effectively abate the emergency;
Assumes command at the scene until relieved by a higher-ranking officer;
Inspects the work location and all equipment for compliance with county, station and federal safety regulations, and takes initial action to alleviate discrepancies;
Schedules in-station training for shift personnel;

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Plans and participates in public relations programs (e.g., observance of Fire Prevention Week) that meet community needs;

Arranges and conducts station tours, public relations events and demonstrations;

Completes the Electronic Patient Care Report (ePCR) utilizing the ePCR handheld device.

May commands a unit (e.g., engine company, ladder truck, or rescue squad), responds to emergency incidents, directs the activities of the crews, and participates in firefighting, rescue and BLS/ALS activities;

May serve as the crew leader on an advanced life support unit (ALSU) or basic life support (BLSU) or oversee the operation of the Paramedic Training Unit (PTU) and serve as preceptor for ALS interns; provides both advanced and basic emergency medical care to stabilize the condition of the critically ill or injured prior to transport to a medical facility and, if multiple casualties, sets priorities.

SAFETY OFFICER:

On an assigned 24-hour shift, serves as the agency's primary contact for matters dealing with employee safety;

Responds to emergency incidents as a member of the Incident Command staff, advises the Incident Commander of unsafe conditions or acts, and recommends alternative tactics;

Investigates all injuries, significant emergency incidents and department vehicle accidents occurring during the shift, determines if preventable or not, and produces reports to prevent future similar incidents;

Partner with the Battalion Management Team, inspects fire station work and living quarters for code compliance and safety hazards;

Inspects personal protective clothing;

Prepares and delivers safety instruction to shift officers and subordinates for station activities, physical fitness training, vehicle operation and emergency incident procedures;

Tests and monitors atmosphere at emergency incidents to assist in determining the appropriate level of personal protective equipment;

Prepares reports and documentation as directed.

INFECTIOUS CONTROL AND PREVENTION OFFICER:

Manages, develops, and implements the Fire and Rescue Department's (FRD) Infection Control Program; provides assistance to the shift Safety Officers and relief Safety Officers and manages the Infection Control Designated Officers Program.

Assists exposed FRD personnel with reporting, counseling, and post-exposure follow-up with the department's contractual infectious disease physician in accordance with the Ryan White Comprehensive AIDS Resources Emergency Act; acts as liaison in cooperation with the FRD's contractual infectious disease physician, the area medical facilities' infection control practitioners, and exposed FRD personnel in accordance with the Ryan White Comprehensive AIDS Resources Emergency Act and the National Fire Protection Association (NFPA) 1581 – Fire Department Infection Control Program.

Manages, monitors, and implements required compliance with federal, state, and industry (e.g. NIOSH, CDC, OSHA, NFPA, etc.) standards applicable to infection control and respiratory protection.

Develops, implements, and assists with delivery of the annual bloodborne pathogens training curriculum for FRD personnel.

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Manages and administers annual vaccination and preventive surveillance programs for FRD personnel.

WELLNESS FITNESS COORDINATOR:

Manages the department's Fitness Training Program, ensuring the number one priority is to assist uniformed personnel with physical fitness programs.

Administers the annual Work Performance Evaluation (fitness-for-duty, return-to-work, etc).

Coordinates a joint work effort for return-to-work policies between the Public Safety Occupational Health Center (PSOHC), the PSOHC Exercise Specialist, and the PSOHC Physical Therapist.

Manages and coordinates the applicant Candidate Physical Abilities Test (CPAT) by providing orientation and mentoring programs and maintenance and replacement of CPAT equipment, to assist in the Recruitment process, in accordance with the IAFC/IAFF CPAT license.

Manages the Peer Fitness Trainer Program.

Manages the department's inventory of fitness equipment to include purchasing, maintaining and researching new exercise equipment, submits written justification for fitness equipment purchases and physical training educational opportunities through grant funding.

REGULATORY/EMS LOGISTICS OFFICER:

Coordinate the maintenance, repair and compliance of the LifePak 12 and LifePak 500 equipment purchased by the department. Liaison with the Medtronic Company.

Coordinate the maintenance, repair and compliance of the cots purchased by the department. Liaison with EMSAR Company.

Ensure that all EMS equipment, medications, policies, protocols, and practices are in compliance with federal laws, state regulations, and county policies.

Reviews and evaluates new EMS equipment;

Coordinate and manage the fire station EMS supply system, purchase net and on-line ordering.

Chair the EMS Innovation Committee

TRAINING DIVISION:

Coordinates and manages the Basic Training or Field Training Branches;

Supervises Academy activities in the absence of the Fire Captain II;

Develops and instructs classes of recruit firefighters, and evaluates recruit performance;

Coordinates and monitors the daily physical fitness maintenance program for recruit firefighters;

Assists with field, recruit and volunteer training;

Coordinates and instructs Operations Academy Rotation (OARs) sessions;

Develops training bulletins;

Develops the criteria and content of in-station drills and examinations;

May be assigned to videotape emergency incidents;

Assumes the duties of safety officer or technical advisor on complex incidents;

Assists outside agencies with various training programs.

Using information developed out of major incident critiques, develops new training procedures to ensure safety of field personnel.

Requests apparatus to assist with recruit activities

Ensures consistency in instruction

Oversees the publication of the In-Station Drill program

Oversees the Battalion Training Officer Program

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Meet with the general public about the Public Access Defibrillation program
Oversee all files and classes dealing with American Heart Association

COMMUNICATIONS:

COMPUTER AIDED DISPATCH (CAD) SYSTEMS OFFICER:

Develops and maintains all Fire and Rescue components and databases of the Computer Aided Dispatch (CAD) system, including, but not limited to, Unit Type, Units, Capabilities, Personnel, Response Areas, Run Card Assignments, Response Plans, and Event Types

Maintains and ensures functionality of all CAD system components and interfaces, including the 800 MHz radio system "Push-to-talk" and "Emergency Activation" IDs, Automatic Vehicle Location, Fire Station Alerting, Automatic Move-up Recommendation System, and Pictometry
As a member of the CAD management team, provides insight pertaining to Fire and Rescue methods and operations in order to properly plan for future CAD system updates, and coordinates functional testing for software or operational changes

Provides Senior Operations staff with CAD "subject-matter expertise" in response to proposed changes in operational policies

Drafts policies and procedures for CAD system use by Fire and Rescue personnel and provides initial and continuing training to all Fire and Rescue personnel on proper utilization of the CAD system

Meets with vendors to become familiar with new products and assess their suitability for departmental applications

Evaluates new communications and information technology equipment and procedures, recommending changes to improve performance or efficiency

Participates in regional CAD interoperability initiatives

Assists Communications Battalion Chief with inter-jurisdictional coordination

Coordinates the purchasing, through Resource Management, of all field communications equipment for the department

Maintains and/or obtains current pricing information on all communications equipment

Reponds to emergency incidents to provide communications assistance to command

UNIFORMED FIRE OFFICER (UFO):

Operates in conjunction with DPSC staff supervising the Fire Dispatch Area at the Department of Public Safety Communications Center (DSCC);

Maintains a good working relationship with the Operations Deputies and Battalion Management teams;

Analyze significant event information and relays important information to on duty Operations Deputy and Staff Duty Officer;

Determines the correct Fire Department response to an emergency event or reported hazardous situation that is called into the public safety answering point;

Solves coverage deficiencies by analyzing current event types and initiating appropriate equipment moves to ensure that there are sufficient fire and EMS resources to handle other emergency events throughout the County;

Provides technical assistance to Operations Personnel on dispatch algorithms and response plans;

Provides technical advice to DPSC staff, to include emergency equipment response recommendations and resource deployment

Provides technical advice to call takers;

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Using current notification software and products, initiates notifications to appropriate staff as dictated by established procedure;

Utilizing the CAD workstation at the UFO console, tracks the progress of various emergency events;

Enters events called into the center that are referred to him/her for decision;

Develops and administers continuing education for newly recruited and existing fire dispatchers;

Develops and administers continuing education for newly recruited and existing Relief UFOs;

Function as a relief dispatch supervisor in the capacity of the UFO at the Alternate Emergency Operations Center;

Function as a relief dispatch supervisor in the capacity of the UFO at the Alternate Public Safety Communications Center.

Coordinates with DPSC Shift Supervisor to maintain operational readiness of all personnel assigned to the Fire Dispatch Area at the Public Safety and Transportation Center (PSTOC)

Coordinates with other PSTOC agency personnel to resolve issues which involve multiple agencies

Using current notification software and products, initiates notifications to appropriate staff as dictated by established procedure

FIELD COMMUNICATIONS OFFICER

Manages the Communications Section's tactical components and interoperable communications services.

Provides management oversight for the Communications Support Unit (CSU) program and assists with the operation of the Mobile Command units.

Manages and coordinates all projects and proposed enhancements to current communications systems.

Evaluates existing communications equipment and procedures, recommending changes to improve performance or efficiency.

Responds to emergency incidents to provide communications assistance to command staff.

Supervises assigned Field Communications Lieutenant(s) and oversees the first-level support and maintenance for portable and mobile radios

Drafts policies and procedures for communications system use by Fire and Rescue Department personnel and provides initial and continuing training to all Fire and Rescue Department personnel on proper utilization of communications systems.

Meets with vendors to become familiar with new products and assess their suitability for departmental applications.

Participates in regional communications interoperability initiatives.

Assists Communications Section Battalion Chief with inter-jurisdictional coordination.

Coordinates the purchasing, through Resource Management, of all field communications equipment for the department.

Maintains and/or obtains current pricing information on all communications equipment.

PUBLIC INFORMATION AND COMMUNITY RELATIONS OFFICER:

Works with the news media to publicize life safety education programs and inform the public about newsworthy incidents involving the Fire and Rescue Department; In conjunction with the department's Information Officer III, serves as a liaison between the department and the news media at the scene of major incidents; Participates in the development of life safety education programs on such topics as home fire safety, fire protection equipment, fire detection and escape planning, safety

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with flammable liquids, or fire warden orientation for businesses; Presents life safety education programs in schools, hospitals, nursing homes, community organizations, offices, and industrial plants; Provides in-service training to staff performing life safety education activities; Maintains the section's remote control robot and vehicles, ordering parts and coordinating repairs; Maintains a close working relationship with the community and with culturally diverse neighborhoods in particular, to develop and implement cultural outreach programs; Produces community newsletter articles; Performs the duties of supervisors in their absence; Maintains good working relationships with federal, state, regional, and local agencies concerned with fire safety, and coordinates cooperative programs; Serves as an officer on a field unit to maintain current certifications. Coordinates Station, Firefighter of the Year, and Citizen Recognitions Ceremonies; Coordinates media interviews and Community Outreach events in English and Spanish; Coordinates VIP county tours/Agency Liaison with WMCG/IAFC/VDFP

RESOURCE MANAGEMENT:

Provides oversight and supervision to all five units of the Logistics Distribution Center (Air Shop, Meter Shop, Supply and Receiving Units, and Personal Protective Equipment Center) and monitors the safety solutions cleaning contract with the Safety Solutions Management; Monitors the costs for the PPEC, Air Shop, and the FRD Store; Requests and develops costs/budget predictions for future budget cycles; Monitors vendor performance to ensure the terms of the contracted services are being accomplished; Monitors repairs and assigns to the appropriate PPEC staff member for repair or replacement.

INSPECTIONS:

Supervises inspectors assigned to enforce the Fire Prevention Code and applicable sections of the Building Code; Coordinates with other agency inspections and enforcement personnel to resolve issues which involve multiple agencies; Provides assistance to the business community and the building/development industry on building, fire code and life safety issues; Reviews inspectors' reports, notices, and correspondence for accuracy, completeness, and code compliance; Prepares reports relating to the inspections/code enforcement process; Prepares and delivers training classes on code-related subjects; Represents the Fire Prevention Division before the local Board of Appeals and before various code developing bodies; Assigns priorities to the inspections workload for distribution to the staff; Meets with members of the public, business community and government officials concerning complaints in application of the Fire Prevention Code by inspections personnel; Reviews special plans for public assemblies and uses for code compliance; Performs full range of supervision of fire inspectors; Assists in the preparation of the Section's budget.

FIRE PROTECTION SYSTEMS:

Directly supervises inspectors in the daily operation of one of the following units of the Section: acceptance testing unit (inspection of fire protection systems in new buildings), retesting unit (inspection of fire protection systems in existing buildings), or special operations unit (fire lane

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and building evacuation plan review and approval, and other projects as directed by the Section commander);

Participates in the preparation of the Section's budget;

Provides the business community and the building/development industry with technical assistance on Building Code, Fire Prevention Code, fire, and life safety issues;

Inspects new or existing commercial buildings (e.g., office buildings, stores, apartment buildings) for compliance with all applicable codes and standards pertaining to the installation, testing and inspection of fire protection equipment and systems;

Oversees performance tests on fire protection equipment/systems conducted by the installing contractor;

Coordinates actions with inspectors or code enforcement personnel from other agencies to resolve deficiencies, when more than one agency has enforcement jurisdiction over identified code violations;

Conducts post-fire scene examinations to evaluate the effectiveness of fire protection systems;

Provides technical guidance to staff on building and fire code enforcement.

Supervise inspectors conduct, code enforcement application and administrative matters

Resolve external/internal customers complaints or issues

Meet contractors, owners and developer

Ensure inspectors are following required testing procedures

Performs full range of supervision of fire inspectors.

FIRE AND HAZARDOUS MATERIALS INVESTIGATION:

Reviews and analyzes technical data for long term environmental remediation sites and writes technical reports on County issues concerning the inspections, environmental remediation sites and contractor proposals.

Supervises personnel assigned to designated shift;

Supervises Branch investigative activities at significant events.

Prepares and presents case information to the Commonwealth Attorney's Office for prosecution

Reviews subordinates' reports and case files;

Enforces and develops investigation and departmental policies and procedures;

Assumes the duties and responsibilities of the Battalion Chief in his/her absence;

Performs the duties of a fire investigator (investigating fires, explosions, attempts or threats to commit such offenses, false alarms, possession and manufacture of explosive devices/substances, storage/use/disposal/transportation of hazardous materials and hazardous waste, and environmental crimes); Coordinates, investigates, and manages short- and long-term hazardous materials cases;

Responds to hazardous materials incidents to begin a cause-and-origin investigation and assess property loss;

Inspects hazardous materials sites for compliance with code;

Enforces provisions of the Virginia Statewide Fire Prevention Code and the Fairfax County Fire Prevention Code through the inspection of buildings, remedial systems and regulated vehicles;

Updates the supervisor on pending investigations/inspections;

Coordinates actions with inspectors or code enforcement personnel from other agencies to resolve deficiencies, when more than one agency has enforcement jurisdiction over identified code violations;

Provides guidance to Emergency Services Division personnel on hazardous materials issues;

Drafts correspondence, and completes reports, notices, and other required documentation.

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Investigates incidents and complaints involving the release of hazardous materials, hazardous waste disposal issues, and environmental crimes for the determination of origin and cause and responsible party;

Maintains liaison with regulatory agencies at the state, federal, and local level including liaison and briefing of elected officials at all levels and citizen groups. This also includes providing technical assistance and support to other branches of the Fairfax County Fire and Rescue Department;

Enforces the Virginia Statewide Fire Prevention Code, the Virginia Uniform Statewide Building Code, and the Fairfax County Fire Prevention Code;

Participates in the preparation of the Section's budget;

Prepares correspondence as required;

Responds to citizen inquiries by letter or telephone;

Keeps abreast of training requirements and changes in State laws;

Maintains certifications, including firearms qualification and schedules staff for qualifications.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

IN ALL FUNCTIONAL AREAS:

Knowledge of laws, rules, regulations, departmental policies and procedures, standard operating procedures, manuals and safety bulletins;

Knowledge of the principles, practices and techniques of the functional area to which assigned, and the ability to apply them effectively;

Knowledge of, and ability to effectively apply, current management, supervisory and administrative practices and techniques;

Knowledge of streets and target hazards in an assigned area;

Knowledge of fire, emergency medical service and rescue incident management;

Knowledge of the principles and practices of fire suppression;

Knowledge of building construction as it pertains to fire suppression activities;

Knowledge of fire protection systems;

Knowledge of Basic Life Support techniques;

Ability to analyze situations and, giving due regard to the circumstances, adopt an effective course of action which follows accepted practices;

Ability to remain composed in difficult or stressful situations requiring emergency action, and to make sound decisions promptly under emergency conditions;

Ability to effectively rescue injured persons from hazardous situations;

Ability to follow written and oral instructions;

Ability to use sound judgment in making independent decisions;

Ability to communicate orally in an effective manner, using diplomacy and tact;

Ability to write complete and accurate reports, memoranda, policies and procedures, using proper grammar and format;

Ability to document actions, and to establish and maintain appropriate records

Ability to train others in area of specialization;

Ability to delegate responsibilities and duties appropriately, provide feedback and take follow-up actions;

Ability to maintain a productive work environment;

Ability to resolve conflicts among subordinates;

Ability to maintain effective working relationships with others;

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Ability to coordinate or lead the work of assigned personnel, co-workers, the public, and other workers (such as utility workers) in emergency and non-emergency situations;

Ability to effectively use the computer-aided dispatch system, a two-way radio, a cellular phone, and a mobile display terminal.

Ability to effectively use the Electronic Patient Care Report (ePCR) handheld device.

Knowledge of the operation and capabilities of firefighting apparatus and equipment, and the use of firefighting supplies;

Knowledge of firefighting, hazardous materials emergencies and rescue tactics;

Knowledge of blood borne and airborne pathophysiology;

Knowledge of equipment used to provide protection from blood borne/airborne pathogens;

Ability to perform Total Body Substance Isolation when treating the ill or injured;

Ability to operate firefighting and rescue equipment;

ADVANCED LIFE SUPPORT:

Knowledge of advanced emergency medical procedures, techniques, drugs, and equipment related to emergency treatment of heart attacks and other life-threatening illnesses or injuries, familiarity with when they should be used, and the ability to apply them appropriately;

Knowledge of the EMS Manual and all related protocols and guidelines;

Knowledge of the anatomy and physiology of the major systems of the body;

Knowledge of the principles of triage, and the ability to apply them in multiple casualty incidents;

Knowledge of the causes, signs, symptoms and treatment of shock, dehydration, and over hydration;

Knowledge of blood borne and airborne pathophysiology;

Knowledge of equipment used to provide protection from blood borne/airborne pathogens;

Ability to perform Total Body Substance Isolation when treating the ill or injured;

Ability to comprehend medical terminology and follow complex instructions relayed by a physician;

Ability to accurately assess and monitor a patient's condition;

Ability to perform cardiopulmonary resuscitation on infants, children, and adults;

Ability to use oxygen therapy equipment, airway management equipment, fracture immobilization devices, Military Anti-Shock Trousers, and various types of equipment/techniques used to move patients;

Ability to oversee and direct overall activities of other individuals rendering care.

TRAINING SECTION:

Knowledge of basic fire chemistry;

Knowledge of basic firefighting and rescue techniques;

Knowledge of hand and power tool use;

Knowledge of instructional techniques;

Ability to read and analyze written and audiovisual material.

COMMUNICATIONS SECTION:

CAD SYSTEMS OFFICER:

Knowledge of CAD Operations

Knowledge of Department's CAD procedures

Knowledge of related Department of Transportation EMD standard;

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Knowledge of vendor guidelines and regulations (currently APCO);
Knowledge of dispatch protocols and Department response plans;
Ability to develop educational programs for dispatch personnel.
Strong computer skills using Microsoft programs including Word, PowerPoint, and Excel;
Strong written and verbal communications skills;
Demonstrated experience in peer and public education.

UFO:

Knowledge on the use, maintenance, and repair of CAD workstations
Knowledge on the use of specialized telephones, teleconference system, and other communications equipment;
Knowledge of current dispatch protocols, DPSC SOPs, and response algorithms;
Knowledge on the use of the Motorola MOSCAD station alerting system;
Ability to develop and administer continuing education for the fire dispatch personnel;
Ability to develop and administer continuing education for Relief UFOs;
Strong computer skills using Microsoft programs including Word, PowerPoint, Outlook, and Excel;
Strong written and verbal communications skills;

FIELD COMMUNICATIONS OFFICER:

Knowledge of the communication unit leader's duties and responsibilities;
Knowledge of the county's public safety and public service radio systems;
Ability to use a two-way radio and other communications equipment utilized for interoperability;
Ability to use a computer and peripheral hardware to program a variety of communications devices;
Ability to develop educational programs for Operations personnel.
Strong computer skills using Microsoft programs including Word, PowerPoint, and Excel;
Strong written and verbal communications skills;
Demonstrated experience in peer and public education.

INSPECTIONS SECTION:

Knowledge of building construction, construction materials, structural terminology and support systems;
Ability to lead comprehensive fire safety inspections in buildings, industrial facilities and regulated vehicles;
Ability to read building plans to determine compliance with the Fire Prevention Code and other pertinent codes.

FIRE PROTECTION SYSTEMS SECTION:

Knowledge of fire protection equipment and systems;
Ability to lead fire safety inspections in public buildings;
Ability to read building plans to determine compliance with fire codes.
Ability to read building plans to determine compliance with the Fire Prevention Code and other pertinent codes.

FIRE AND HAZARDOUS MATERIALS INVESTIGATION SECTION:

Knowledge of investigatory practices and techniques;
Skill with firearms;

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Ability to recognize and gather evidence pertaining to the origin and cause of fires, explosions, and other incidents;

Ability to effectively testify in court;

Knowledge of the characteristics of hazardous materials, and appropriate means of abating each;

Knowledge of sources from which to obtain authoritative information about hazardous materials;

Knowledge of investigatory practices and techniques;

Ability to analyze situations and, giving due regard to the circumstances, adopt an effective course of action which follows accepted practices.

LIFE SAFETY EDUCATION SECTION:

Knowledge of the principles and practices of fire prevention and codes pertaining to fire prevention or life safety, and the ability to apply that knowledge;

Knowledge of fire safety principles, practices, techniques, and equipment;

Ability to develop educational programs on life safety and effectively present them to the public;

Ability to present accurate information in all media forms (television, radio, print), either live or on tape;

Ability to participate in the development and delivery of public relations activities;

Ability to write clearly and concisely.

EMPLOYMENT STANDARDS:

Any combination of education, experience and training equivalent to:

High school graduation or a G.E.D. issued by a state department of education;

Currently must be at the rank of Fire Lieutenant (F22) with two years of paid experience at that rank or personnel currently holding the rank of Fire Lieutenant (F24).

Refer to the Fairfax County Fire & Rescue Department's Professional Development Resource Guide for an explanation of the promotional criteria that will be used for this rank.

Possession of a Class "A" medical rating in the assigned medical group. For Class "B" and "C" medical ratings, accommodations will be considered on a case-by-case basis. A Class "D" medical rating will not be considered.

CERTIFICATES AND LICENSES REQUIRED:

FOR ALL FUNCTIONAL AREAS:

Current certification as a Commonwealth of Virginia Emergency Medical Technician (EMT-B);

Certification as a Virginia Fire Officer II;

Certification as a Virginia Instructor I;

Certification as a Hazardous Materials First Responder in accordance with Fairfax County training standards;

Certification in cardiopulmonary resuscitation (CPR) and automatic electronic defibrillation (AED); AND

Possession of a valid Motor Vehicle Driver's License

Successful completion of Incident Command System 100

Successful completion of Incident Command System 200

Successful completion of Incident Command System 700

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Successful completion of Incident Command System 703a

Successful completion of Incident Command System 800

ADVANCED LIFE SUPPORT:

Certified as an Advance Life Support Provider at National Registry Emergency Medical Technician/I (EMT-I) or Emergency Medical Technician/P (EMT-P) OR as a Commonwealth of Virginia EMT-I or EMT-P;

Certification as a full Advanced Life Support provider (Status A or C) for two years, in accordance with Fairfax County training standards;

Certification in Advanced Cardiac Life Support (ACLS);

Certification in International Trauma Life Support (ITLS);

Certification in Pediatric Advanced Life Support (PALS); AND

Certification in Basic Trauma Life Support.

SAFETY OFFICER:

Certification as a Safety Officer (NFA);

Certification as an Incident Safety Officer;

Certification as a Health Safety Officer;

Within one year of appointment, completion of Live Burn Training (NFPA 1403).

TRAINING:

Certification as an Instructor III;

Certification as a VFIS instructor;

Certification as a NFPA 1403.

PUBLIC INFORMATION AND COMMUNITY RELATIONS OFFICER

Within one year of appointment,

Certification in Virginia Basic PIO

Certification in US National Fire Academy Basic and Advance PIO.

UFO:

Certification in the operation of the Virginia Criminal Information Network (VCIN);

Certification as an Emergency Medical Dispatcher

FIRE INSPECTIONS AND FIRE PROTECTION SYSTEMS:

Certification as a Fire Inspector II in accordance with the standards of the Virginia Department of Fire Programs;

Department of Housing and Community Development (DHCD) CORE Module Certification.

FIRE AND HAZARDOUS MATERIALS INVESTIGATIONS:

Certification as a Fire Investigator II in accordance with the standards of the Virginia Department of Fire Programs;

Certification in basic law enforcement;

Certification in Environmental Crimes investigations as offered by the Virginia Department of Fire Programs;

Semi-annual weapons qualification;

Must successfully complete VCIN Certification -- based on class availability

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NECESSARY SPECIAL REQUIREMENTS:

Regardless of area of assignment, all uniformed fire and rescue personnel that are medically qualified for field duties as a firefighter must maintain a level of fitness sufficient to enable them to participate in fire suppression and rescue activities when the need arises, as demonstrated by successful completion of the Work Performance Evaluation (unless granted light duty due to illness or injury).

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