

Starting Teacher Salaries*
FY 2014

Division	
Arlington	\$47,282
Alexandria City	\$46,774
Fairfax	\$46,756
Loudoun	\$46,422
Montgomery, MD	\$46,410
Manassas City	\$46,078
Prince William	\$45,370
Prince George's, MD	\$44,799
Falls Church City	\$44,733
Manassas Park City	\$43,219

Maximum Teacher Salaries*
FY 2014

Division	
Arlington	\$109,078
Prince William	\$106,448
Alexandria City	\$106,197
Manassas Park City	\$103,656
Montgomery, MD	\$103,634
Manassas City	\$103,412
Loudoun	\$103,074
Fairfax	\$100,898
Falls Church City	\$100,437
Prince George's, MD	\$91,752

Teacher Salaries
Step 9, Masters Degree*
FY 2014

Division	
Arlington	\$71,982
Alexandria City	\$70,808
Montgomery, MD	\$67,723
Falls Church City	\$63,012
Prince William	\$60,662
Prince George's, MD	\$60,188
Fairfax	\$59,590
Manassas City	\$58,562
Manassas Park City	\$55,879
Loudoun	\$55,078

Teacher Cost Comparison
Salary and Benefits for One
Teacher*
(salary of \$65,000)

Division	
Alexandria City	\$98,097
Fairfax	\$96,402
Arlington	\$95,522
Loudoun	\$95,048
Montgomery, MD	\$94,109
Falls Church City	\$93,478
Prince George's, MD	\$92,714
Prince William	\$91,906
Manassas City	\$90,453
Manassas Park City	\$90,183

COMPENSATION HISTORY

Year	Step ¹	MSA
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FY 2010 Actual	none	none
FY 2011 Actual	none	none
FY 2012 Actual	2.7%	1.0%
FY 2013 Actual	none	1.25%
FY 2014 Actual ²	none	2.0%
FY 2015 Proposed	2.5%	none

¹ eligible employees

² effective January 1, 2014

*Of the Virginia school divisions impacted by the mandated VRS shift and corresponding salary increase, Alexandria, Arlington, Fairfax, and Manassas City have completed the full 5 percent increase; the remaining four divisions have only completed 2 percent.