

**Present:** Commissioner Dunbar  
Commissioner Crawford  
Commissioner Khairallah  
Commissioner Lawson  
Commissioner Margensey  
Commissioner Margosis  
Commissioner Salinas  
Commissioner Selim  
Commissioner Solon  
Executive Director Saunders  
Division Director Carroll

**Absent:** Commissioner Simon

### **CALL TO ORDER**

Chairman Dunbar called the meeting to order at 7:30 p.m. on Wednesday, March 18, 2009.

**Approval of Agenda:** It was moved by Commissioner Margosis and seconded by Commissioner Crawford to approve the agenda as presented. The motion carried unanimously.

**Approval of Minutes:** It was moved by Commissioner Margosis and seconded by Commissioner Crawford to approve the minutes as amended from the February 18, 2009, meeting. The motion carried unanimously.

**Announcements:** Executive Director Saunders announced that the Commissioners were invited to come before the Fairfax County Board of Supervisors on Monday, March 30, at 9:30 am, to receive a proclamation designating April 2009 as Fair Housing Month in Fairfax County.

Executive Director Saunders announced that he had a meeting with the County Executive to report on the status of the merger of the Office of Human Rights & the Office of Equity Programs. He further stated that the Office of Human Rights is meeting and exceeding all of the Balanced Score Card goals. He noted that intake cases are increasing due to the current state of the economy.

Executive Director Saunders stated that he was pleased with the work being done by Investigator Nicole Rawlings in the area of Education and Outreach and the outcome of such work. Investigator Rawlings stated that she has been meeting with community-based organizations to introduce the Office of Human Rights and its services to them, and try and partner with them in order to reach individuals and employers to educate them about the Office of Human Rights and its services. There have been a few events scheduled and more are being planned. Commissioner Salinas agreed to assist in education and community outreach when needed.

Executive Director Saunders announced that the Public Service Announcements (PSAs) went well. The final product will be distributed to the Commissioners upon completion.

**Staff Issues** – Executive Director Saunders announce the hiring of Debra Blankenship to fill the Management Analyst I position. Debra comes to us from Internal Audit. She is highly respected and spoken well of in the County. Welcome Debra.

### **PENDING BUSINESS**

Commissioner Lawson requested the Commissioners requested the Commissioners to review the forms of nominees that had been submitted for the Human Rights Award and at the next meeting, be prepared to vote on the nominees to be awarded and their category. Commissioner Margosis stated that he had heard from the keynote speaker's office, but is still waiting for written confirmation of attendance. Once Director Saunders signs the contract, the pricing for the banquet will be confirmed. Commissioner Salinas agreed to work on the awardee plaques.

### **COMMISSION BUSINESS**

**HRC #2007060E** – It was moved by Commissioner Khairallah and seconded by Commissioner Margensey that the staff decision be upheld due to a no cause finding. The motion passed with majority vote with one abstention.

### **ADJOURNMENT**

The meeting adjourned at 9:15 p.m.