

**Present:** Commissioner Dunbar  
Commissioner Crawford  
Commissioner Khairallah  
Commissioner Lawson  
Commissioner Margensey  
Commissioner Margosis  
Commissioner Owen  
Commissioner Selim  
Commissioner Solon  
Division Director Carroll  
Executive Director Saunders

**Absent:** Commissioner Salinas

### **CALL TO ORDER**

Chairman Dunbar called the Commission meeting to order at 7:30 pm on Wednesday, November 18, 2009.

**Approval of Agenda:** It was moved by Commissioner Margosis and seconded by Commissioner Margensey to approve the agenda as presented. The motion carried unanimously.

**Approval of Minutes:** It was moved by Commissioner Margosis and seconded by Commissioner Margensey to approve the minutes from the November 4, 2009, meeting. The motion carried unanimously.

**Announcement:** - None

**Staff Issues** – Executive Director Saunders updated the Commission on the Monthly Case Report. The agency is on track with meeting the requirements of the Balanced Score Card.

Executive Director Saunders announced that he has been elected the president of the Virginia Association of Human Rights (VAHR). He was contacted by Loudon County requesting information on forming a Human Rights Commission. A package of information from multiple counties in the state was forwarded and presented to Loudon County's Board of Supervisors (BOS). Loudon has requested that other counties come and make presentations to their BOS. As Fairfax County is the oldest Human Rights Commission in the state, Director Saunders would like to be the first to present.

**NEW BUSINESS**

**PENDING BUSINESS**

The Commission agreed to move the nomination of the Secretary for the Commission to a later meeting.

**COMMISSION BUSINESS**

**HRC #2009411E – Settlement Agreement** - It was moved by Commissioner Margosis and seconded by Commissioner Lawson that the settlement agreement is accepted as stated. The motion passed with unanimous vote.

**HRC #2009383H – Conciliation Agreement** - It was moved by Commissioner Crawford and seconded by Commissioner Selim that the conciliation agreement is accepted as stated. The motion passed with unanimous vote.

**HRC #2009414H – Conciliation Agreement** - It was moved by Commissioner Margosis and seconded by Commissioner Khairallah that the agreement is accepted as stated. The motion passed with unanimous vote.

**HRC #2009122H – FIR** - It was moved by Commissioner Khairallah and seconded by Commissioner Lawson that the Commission find that the staff has documented that a violation of the Human Rights Ordinance has occurred in this case and a Public Hearing should be scheduled. The motion passed with unanimous vote.

**HRC #2009375H – FIR** - It was moved by Commissioner Khairallah and seconded by Commissioner Margosis that that the complaint be dismissed due to a no cause finding. The motion passed with unanimous vote.

**ADJOURNMENT**

The meeting adjourned at 8:30 p.m.

No 01-2010  
Human Rights Commission

**FAIRFAX COUNTY  
HUMAN RIGHTS COMMISSION  
MEETING NOTICE**

**The Human Rights Commission will convene at 7:30 pm, Wednesday, January 6, 2010, in the Fairfax County Government Center, located at 12000 Government Center Parkway, Fairfax, Virginia, in Conference Rooms 9 and 10.**

**AGENDA**

**Call to Order**

Approval of Agenda

Approval of Minutes

Announcements

Community Concerns

**New Business**

Welcome Commissioner Michael Kwon

**Staff Issues**

November Case Report

**Pending Business**

Nomination of Secretary for Commission

Awards Ceremony – Solicit Keynotes

Awards Ceremony - Venue

**Commission Business**

HRC #2009393H – FIR

HRC #2009389H – FIR

HRC #2009371H – FIR

HRC #2009072H - FIR

HRC #2009372H – FIR

HRC #2009396H – Conciliation Agreement

**Adjournment**