

Present: Commissioner Dunbar
Commissioner Khairallah
Commissioner Kwon
Commissioner Margensey
Commissioner Margosis
Commissioner Salinas
Commissioner Selim
Commissioner Solon
Division Director Carroll

Absent: Commissioner Crawford
Commissioner Lawson
Commissioner Owen
Commissioner Padilla

CALL TO ORDER

Chairman Dunbar called the Commission meeting to order at 7:30 pm on Wednesday, July 7, 2010.

Approval of Agenda: It was moved by Commissioner Margosis and seconded by Commissioner Khairallah to approve the agenda as presented. The motion carried unanimously.

Approval of Minutes: It was moved by Commissioner Margensey and seconded by Commissioner Margosis to approve the minutes from the June 16, 2010, meeting. The motion carried unanimously.

Announcement: - The Commission welcomed visitors from George Mason University.

Staff Issues – None.

NEW BUSINESS

The Commission discussed whether to allow visitors to remain present during deliberation on appeals and final investigative reports. It was agreed that the discussion be table until a representative from the County Attorneys office could be present for clarification.

PENDING BUSINESS

The Office of the County Attorney made the decision not to take the ITT probable cause cases to litigation. The cases have been forwarded to EEOC for evaluation and further actions.

COMMISSION BUSINESS

There were four final investigative reports were issued based on each allegation of this complaint. The Commission deliberated as follows.

HRC #2010368H (Respondent 1) - It was moved by Commissioner Margosis and seconded by Commissioner Khairallah that this case be dismissed due to a no cause finding. The motion passed with a unanimous vote.

HRC #2010368H (Respondent 2)- It was moved by Commissioner Margensey and seconded by Commissioner Khairallah that this case be dismissed due to a no cause finding. The motion passed with a unanimous vote.

HRC #2010368H (Respondent 3) - It was moved by Commissioner Margosis and seconded by Commissioner Kwon that this case be dismissed due to a no cause finding. The motion passed with a unanimous vote.

HRC #2010368H (Respondent 3) - It was moved by Commissioner Khairallah and seconded by Commissioner Margosis that there is sufficient evidence to support a cause finding in this case based on race. The motion passed with a majority vote with one nay vote.

HRC #2008460E – It was moved by Commissioner Khairallah and seconded by Commissioner Margosis that staff findings are upheld and the case be dismissed due to a no cause finding. The motion passed with unanimous vote.

ADJOURNMENT

The meeting adjourned at 9:30 p.m.

No 13-2010
Human Rights Commission

**FAIRFAX COUNTY
HUMAN RIGHTS COMMISSION
MEETING NOTICE**

The Human Rights Commission will convene at 7:30 pm, Wednesday, July 21, 2010, in the Fairfax County Government Center, located at 12000 Government Center Parkway, Fairfax, Virginia, in Conference Rooms 9 and 10.

AGENDA

Call to Order

Approval of Agenda
Approval of Minutes

Announcements

Community Concerns

New Business

Staff Issues

Pending Business

County Attorney Follow-up

Commission Business

HRC #2009386E - Appeal

Adjournment