

Present: Commissioner Lawson
Commissioner Crawford
Commissioner Kwon
Commissioner Malik
Commissioner Margosis
Commissioner Owen
Commissioner Salinas
Commissioner Selim
Commissioner Solon
Director Saunders

Absent: Commissioner Dunbar
Commissioner Khairallah
Commissioner Verma

CALL TO ORDER

Commission Vice Chair Heather Lawson called the Wednesday, September 19, 2012, Commission meeting to order at 7:30 p.m.

Approval of Agenda: It was moved by Commissioner Margosis and seconded by Commissioner Salinas to approve the agenda as presented. The motion carried unanimously.

Approval of Minutes: It was moved by Commissioner Margosis and seconded by Commissioner Selim to approve the August 15, 2012, minutes as presented. The motion carried unanimously.

Community Business: There were no community concerns.

New Business – Director Saunders stated that the Commission and the Office would like to recognize 20 years of service by Commissioner Victor Dunbar. He suggested that Chairman Dunbar be recognized before the Board of Supervisors. Mr. Saunders will follow up with Chairman Bulova's office.

Commissioner Lawson stated that it is now time for officer nominations for the Commission. The Commissioners are to present nominations at the October 3, 2012. The voting of officers will be held at the October 17, 2012, meeting. All commissioners need to be present for voting.

Director Saunders informed the Commission that due to limited conference room space at the Government Center, the Commission would only be able to have one conference room reservation per month. Due to the caseload of the Office, Mr. Saunders recommended that the second monthly Commission meeting be held in the Office of Human Rights & Equity Programs, Suite 318. The Commission agreed.

Staff Issues: Director Saunders stated that the staff exceeded the EEOC contract case closures for 2012. The staff is commended for their excellent work.

Director Saunders announced that the staff exceeded the Balanced Score Card goals for July and August. Excellent job to staff.

Pending Business: There was no pending business.

COMMISSION BUSINESS

HRC #2009442 – Public Hearing – It was moved by Commissioner Selim and seconded by Commissioner Malik that a cause of discrimination is found in this matter based on age and/or sex. The motion passed with unanimous vote.

HRC #2012078H – FIR – It was moved by Commissioner Selim and seconded by Commissioner Malik that this case be dismissed due to a no cause finding. The motion passed with a unanimous vote.

HRC #2008494E – Appeal - It was moved by Commissioner Salinas and seconded by Commissioner Selim that staff findings are upheld and the case dismissed due to a no cause finding. The motion passed with unanimous vote.

HRC #2010160E – Appeal - It was moved by Commissioner Crawford and seconded by Commissioner Margosis that staff findings are upheld and the case dismissed due to a no cause finding. The motion passed with unanimous vote.

HRC #2012074E – Appeal - It was moved by Commissioner Crawford and seconded by Commissioner Margosis that this appeal be rescheduled. The motion passed with unanimous vote.

The meeting adjourned at 9:15 p.m.

No 12-2012
Human Rights Commission

**FAIRFAX COUNTY
HUMAN RIGHTS COMMISSION
MEETING NOTICE**

The Human Rights Commission will convene at 7:30 pm, Wednesday, October 3, 2012, in the Fairfax County Government Center, located at 12000 Government Center Parkway, Fairfax, Virginia, in Conference Rooms 9 and 10.

AGENDA

Call to Order

Approval of Agenda
Approval of Minutes

Community Concerns

New Business

Nominations for Commission Officers

Pending Business

Staff Issues

Commission Business

HRC #2012023H - FIR
HRC #2012071H - FIR
HRC #2012090H - FIR
HRC #2012074E – APPEAL

Adjournment