

**Present:** Commissioner Lawson  
Commissioner Crawford  
Commissioner S. Malik  
Commissioner Brangman  
Commissioner Khairallah  
Commissioner Kwon  
Commissioner M. Malik  
Commissioner Margosis  
Commissioner Selim  
Commissioner Salinas  
Commissioner Solon  
Director Saunders

**Absent:** Commissioner Owen

### **CALL TO ORDER**

Commission Chair Lawson called the Wednesday, July 2, 2014, Commission meeting to order at 7:30 p.m.

**Approval of Agenda:** It was moved by Commissioner Selim and seconded by Commissioner Crawford that the agenda is approved as presented. The motion carried unanimously.

**Approval of Minutes:** It was moved by Commissioner Margosis and seconded by Commissioner Salinas that the June 18, 2014, minutes is approved as amended. The motion carried unanimously.

**Community Business:** Commissioner Crawford congratulated the Student Human Rights Commission for their active support in civil and human rights. They address issues such as discrimination, slavery, and bullying in the schools. They are commended for their efforts.

**New Business:** Commissioner Solon expressed concerns regarding open case deliberations. The Commission would like to submit to the Board of Supervisors a request for closed session during case deliberation.

**Pending Business:** The Commission agreed that the members of the Extended Leave Policy Committee regroup to review all edits submitted to compile the extended leave policy for the Commission. Any edits/suggestions are to be submitted via email to staff. The draft will be submitted at the July 16, 2014, Commission meeting. The final draft will be presented for submission to the County Attorney for review.

Commissioner S. Malik updated the Commission on the awards ceremony. The caterer is selected with conditions, and the budget is set. The keynote speaker has been finalized. Currently there is one nomination submitted. It was suggested that two former long-time Commissioners be recognized at this year's ceremony. Their recognition should encompass

their statewide involvement in the area of human and civil rights. The Commission will discuss further on how to recognize these Commissioners at the next meeting.

**Staff Issues:** Director Saunders informed the Commission of the May Case Report. Referencing the Balance Score Card Goals, the case closure rate for May and year-to-date is impressive.

### **COMMISSION BUSINESS**

There were no Commission cases for deliberation.

The meeting adjourned at 9:15pm.



# County of Fairfax, Virginia

To protect and enrich the quality of life for the people, neighborhoods and diverse communities of Fairfax County

No 09-2014  
Human Rights Commission

## **FAIRFAX COUNTY HUMAN RIGHTS COMMISSION MEETING NOTICE**

The Human Rights Commission will convene at 7:30 pm, Wednesday, July 16, 2014, in the Fairfax County Government Center, located at 12000 Government Center Parkway, Fairfax, Virginia.

### **Call to Order**

Approval of Agenda

Approval of Minutes

### **Community Concerns**

### **New Business**

### **Pending Business**

Commission By-Laws Draft  
Awards Ceremony Update

### **Staff Issues**

### **Commission Business**

There were no cases brought before the Commission

### **Adjournment**