

The County

Fairfax County is a great place to live, work and play.

Vibrant, growing, diverse; rich in culture, history and recreational opportunities; technologically savvy; boasting a public education system that is second to none, a low crime rate and a high quality of life - that is Fairfax County.

Governed by a 10-member Board of Supervisors, Fairfax County Government consistently achieves high praise for fiscal stability, quality service and technological sophistication. With over \$3.6 billion in general fund revenues, Fairfax County maintains an exceptional Triple "A" bond rating. Only eight states, 37 counties (including Fairfax), and 37 cities hold this highly coveted "Triple A" rating from the three leading rating agencies—Moody's Investor Services, Standard and Poor's, and Fitch Investors Service.

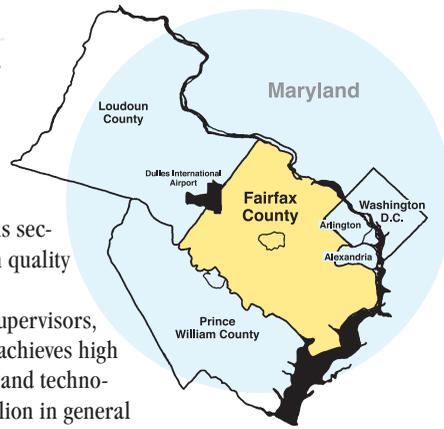
Fairfax County has been nationally recognized as a leader in government performance measurement, garnering a Certificate of Excellence—the highest level of recognition—from the International City and County Management Association in 2009 and 2010. The County school system is a national leader in K-12 public education and is one of the highest-rated school systems in America. Fairfax County is also a leader in higher education with five major colleges and universities.

Fairfax County is a premiere center for commerce and technology. Its business backbone includes information technology integration firms, software development and application firms, Internet service providers, e-commerce companies, telecommunications firms and aerospace companies. The county is a focal point for venture capital on the East Coast, home to multiple Fortune 500 companies.



Park Governance

The Fairfax County Park Authority Board (PAB) is appointed by the Fairfax County Board of Supervisors. These 12 appointees are comprised of one representative from each of the nine supervisory districts, plus three at-large members. The PAB sets policy and establishes priorities for the park agency. Board governance is guided by bylaws that establish the Board's officers, administrative, meeting, and committee structure. A



- Population: 1.1 mil.
- 395 square miles
- Median household income of \$105,241
- Normal mean temperature of 55.2 degrees

The Park Authority

The Park Authority was created by the Fairfax County Board of Supervisors in 1950 when the Virginia General Assembly passed the Park Authorities Act which permitted counties to establish individual authorities to preserve open space and acquire and develop park facilities throughout the state. The Park Authority has been an important part of the county's landscape and contributor to our residents quality of life ever since.

memorandum of understanding between the Fairfax County Board of Supervisors and the Park Authority establishes respective authorities, roles, and expectations between the two boards. Throughout the years, the Park Authority has been a national leader in the park and recreation industry, CAPRA accredited and three-time winner of the National Gold Medal Award.

The Park Authority's Mission

To set aside public spaces for, and assist citizens in, the protection and enhancement of environmental values, diversity of natural habitats, and cultural heritage to guarantee that these resources will be available to both present and future generations. To create and sustain quality facilities and services that offer citizens opportunities for recreation, improvement of their physical and mental well-being, and enhancement of their quality of life.



Our Vision

The Fairfax County Park Authority strives to inspire and sustain a passion for parks and leisure experiences that enhance our community's quality of life.

Our Values

These values describe the essence of our organization:

- **Enhancing Stewardship** - We are stewards for a wonderfully rich community trust of natural and cultural resources. We will provide leadership to expand awareness, appreciation, and protection of this heritage.
- **Fostering Diversity** - We embrace the diversity of our community and seek to provide every resident with a wide variety of park experiences and recreational opportunities.
- **Communicating Effectively** - We strive for productive two-way communication with residents and our staff to allow each to participate fully in creating quality parks and services.
- **Valuing Our Workforce** - We believe our paid and volunteer staff is the key ingredient to our success and commit to creating a participatory, team-oriented organization including career development opportunities and meaningful recognition.
- **Developing Partnerships** - We believe seeking and maintaining active partnerships with neighborhood and community organizations and individuals are essential to becoming a vital and treasured component of the communities we serve.
- **Providing Quality and Value** - We are committed to providing high quality facilities and services that offer superior value and prompt, efficient service to our customers and the community.



- **Demonstrating Fiscal Responsibility** - We are committed to building and preserving a park system that meets the community's needs in a cost effective, fiscally responsible manner.

Our Workforce

The Park Authority believes its employees, volunteers and friends are its greatest asset and must work as a team in the provision of park

and recreation service delivery to the community. They are passionate about what they do and are extremely dedicated. A committed, energized and dynamic workforce is critical to the organization's continued success.

- 576 merit employees
- 3,400 part-time employees
- 2,200 volunteers contribute more than 200,000 hours of support valued in excess of \$4.3 million per year

Our Funding

Basic facilities and services (such as open space, playgrounds and trails) appealing to a broad spectrum of the community are supported by General Fund tax dollars representing 42% of the annual operating park funding. The Park Revenue Fund representing 58% of the operating funding (or \$42 million dollars) is generated from fees and charges that fund revenue producing site operations (such as RECenters and Golf Courses). Benefits of these services are derived primarily by individual participants rather than the community as a whole. Land acquisition and facility development and renovation are primarily funded through voter-approved General Obligation Bonds which have been successfully used since 1959 and support an annual capital budget of \$62 million. Alternative funding for parks comes from several non-tax or fee sources to include development proffers, volunteers, park support groups and park adoption programs. The Park Foundation, established in 2001 as a 501c (3) raises private funds, obtains grants and creates partnerships that support the parks facilities and services. These alternative funding sources have provided cash and in-kind services to the Park Authority over the years.



Park System Highlights

- 23,196 acres of parkland and open space
- Approximately 80% of parkland held is undeveloped
- 421 parks
- Three lakefront parks, two with campgrounds
- Nine RECenters
- Two skate parks
- Eight off-leash dog areas
- Eight golf courses
- One ice skating rink
- 241 athletic fields
- 32 synthetic turf fields
- 451 natural turf school fields
- 204 playgrounds
- Five nature centers
- 10 summer performance series
- Two equestrian centers
- Eight distinctive historic properties
- 668 garden plots
- One fully accessible playground and carousel where all children can play
- Three fantastic water parks
- Five amphitheaters
- 320 miles of trails
- One horticultural center
- One observatory
- One working farm
- One working grist mill
- Over three million artifacts and historic objects
- 90 Historic sites
- 260 Tennis courts
- 128 Basketball courts
- 176,240 classes, camps and program per year

For more information on the Park Authority's programs and services visit <http://www.fairfaxcounty.gov/parks/>.



Looking to the Future

It is an exciting time to be part of the Fairfax County Park Authority. The Park Authority's 2014 - 2018 Strategic Plan, identifies 10 strategic objectives to be achieved across the four perspectives of the strategy map and balanced scorecard. By utilizing this approach, which sets out specific targets and outcome measures in key strategic areas, the Park Authority can gauge its progress over the coming years. A forward looking and forward thinking agency,

the Park Authority has adopted technology to match the lifestyle of the citizens it serves. Taking advantage of the communication opportunities in an automated county, the Park Authority uses e-commerce opportunities and posts park master plans, conceptual drawings of new facilities, strategic planning initiatives and other information sought by citizens on a web site that averages 2,634,163 visits a year.

Organizational Structure

The agency is divided into major work units that follow along the core lines of business - Park Services, Park Operations, Golf, Resource Management, Planning and Administrative support - each headed by a Division Director or Branch Manager. The Park Authority Director and two Deputy Director's (dedicated to operations and business enterprises) lead this senior management team.

The Park Authority Director's Position

Reporting to the Park Authority Board, the Director is responsible for strategic planning and management, operational execution, fiscal management, program planning and evaluation, human capital management and workforce development, contract services management, physical plant management, information systems management, risk and quality assurance, and legal compliance with all applicable federal and state regulations. The Director also works collaboratively with constituents, partners, stakeholders, and government leaders and appointees to implement Board policies, champion the preservation and protection of natural and cultural resources, and facilitate the development of park and recreation programs and facilities.

For this important role, the county seeks a credible, unifying leader who is deeply committed to the success of the Park Authority's mission and values, whose vision is global and strategic. The new Director will be an experienced business leader who can chart the course and inspire staff; will lead a team in developing and implementing an innovative business plan that cares for the spaces, places and active lifestyles that define Fairfax County's identity and quality of life for all to enjoy.



Minimum Qualifications:

Graduation from a four-year college or university and six years of experience in executive leadership in a large, complex public or private organization.

Preferred Qualifications

- Visionary and strategic leadership.
- Financial and business management skills.
- Exceptional communication and listening skills.
- Ability to manage successfully within a large, but fiscally constricted budget.
- Cultural competency that enables effective working relationships in cross-cultural situations.
- Successful planning and implementation of change management strategies.
- Forming and maintaining public-private partnerships and knowledge of innovative funding approaches.
- Managing capital projects.
- Managing a large, multi-faceted, revenue-generating organization.
- Champion of workforce equity and diversity.
- Collaboration and partnership building skills.
- Politically astute.
- Experience working in a political environment with a governing board.
- Open, honest and accessible.
- Creative problem solver, bringing fresh ideas, a progressive approach and new energy to the Park Authority.

Total Compensation Package

Pay: Salary is negotiable, depending upon qualifications.

Benefits: Automobile allowance; leave package including: 208 hours of paid advanced vacation leave, sick leave and holidays; health insurance options; retirement options; 16 hours of paid volunteer hours; deferred compensation program, flexible spending plan; long-term care insurance; eligible for performance-based pay increases; paid training and educational opportunities

The Selection Process

Resumes must be submitted through the Fairfax County Government online application system by Friday, August 16, 2013. The online application system is available at www.fairfaxcounty.gov/jobs (see job announcement #13-1094) or call 703- 324-4900 for further assistance. Applicants that best fit the requirements of the position will be interviewed, and a criminal background investigation and a credit check history must be completed, to the satisfaction of the employer.

For more information on the Fairfax County Park Authority, candidates are invited and strongly encouraged to visit www.fairfaxcounty.gov/parks.

If this is the first time you have used AIMS, you will need to create an account.

Fairfax County is an Equal Opportunity Employer that does not discriminate on the basis of race, color, sex, creed, religion, national origin, age, disability, genetic information, veterans' status or disabled veterans' status. Reasonable accommodations are available to persons with disabilities during application and/or interview processes per the Americans with Disabilities Act. Contact 703-324-4900 for assistance; TTY 703-222-7314. Minorities and people with disabilities are encouraged to apply. EEO/AA/TTY.

Fairfax County Dept of Human Resources

12000 Govt Center Pkwy, Suite 270

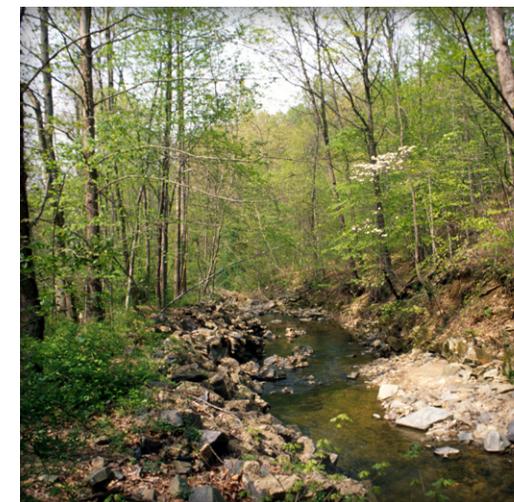
Fairfax, VA 22035-0065

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Director Fairfax County Park Authority



Fairfax County, Virginia Job announcement #13-1094

An opportunity to . . .

- ▶ Join an award-winning team with a shared commitment to a vision.
- ▶ Be part of an organization that invites entrepreneurial thinking, innovation and rewards excellence.
- ▶ Help preserve and protect highly valued natural and cultural resources.
- ▶ Help provide options for healthier lifestyles and enriching leisure-time pursuits.
- ▶ Contribute to improving the quality of life in your community.
- ▶ Make a difference.