

FAIRFAX COUNTY POLICE DEPARTMENT



ANNUAL REPORT

2004



mission

The Fairfax County Police Department protects persons and property by providing essential law enforcement and public safety services, while promoting community involvement, stability and order through service, assistance and visibility.

vision

The administration and operation of the Fairfax County Police Department will be executed to provide essential law enforcement, public safety and related services to the public while utilizing the most efficient and effective methods available, maintaining established professional standards and optimizing community support.

values

We believe...

- The highest moral and ethical standards are the cornerstone of the department, and all members are expected to adhere to these standards.
- The department, through all of our employees and volunteers, strives to uphold the public trust and maintain accountability to the public.
- Our employees are the most important asset of the department, and only through teamwork, mutual respect, and cooperation can the community be best served.
- The role of the police is determined by the community it serves; through a partnership with the citizens, the department improves the quality of life through control and reduction of crime.
- The police and the community share in the responsibility for crime control and public safety.
- The capability to accomplish our mission is determined by the dedication to public service, diversity and quality of the work force; therefore, we seek to recruit and retain individuals who possess those qualities.
- The department must seek to collaborate with neighborhoods to better understand the nature of local problems and to develop meaningful and cooperative strategies to solve these problems.
- The department must enhance the skills of all personnel to ensure motivation, creativity, dedication and professionalism, while creating an atmosphere of job satisfaction, enthusiasm, security and personal career development.
- Available resources, both personnel and financial, must be expended with maximum efficiency in order to provide optimum service to the citizens of Fairfax County.
- State-of-the-art technologies and continuous up-to-date training are essential for the maintenance and enhancement of police service delivery to the citizens of the community.
- Through the application of these commonly held values, we will achieve excellence in policing in Fairfax County.

goals

- I. STRENGTHEN COMMUNITY PARTNERSHIPS
- II. ENHANCE COMMUNITY-BASED POLICE SERVICES
- III. PROMOTE RESPONSIBILITY AND ACCOUNTABILITY
- IV. MAXIMIZE OUR HUMAN RESOURCES
- V. HARNESS PROVEN TECHNOLOGY

FAIRFAX COUNTY POLICE DEPARTMENT

4100 CHAIN BRIDGE ROAD, FAIRFAX, VIRGINIA 22030-7002



Dear Fairfax County Community Member,

2004 seems like a distant memory, but the pages you are about to discover should bring the high-points back vividly. The appearance and content of this report represent a giant leap forward for our department because they help to capture the dedication, professionalism, enthusiasm, and creativity embodied by the men and women who are the heart and soul of the Fairfax County Police Department. These include our sworn, civilian, and volunteer members.

As you thumb through this annual report, you will be reminded of the good work and accomplishments of our department. Please take time to enjoy and understand this annual report and also recognize that what you see and read on these pages is merely a sampling of what our men and women do every day.

It is fitting that the first page of the 'new and improved' annual report presents our department's mission, vision and core values. They are not simply the words that guide and define us year after year. The real significance of our mission, vision and core values is that they are not only a reflection of our department, but also of the community we serve.

A police department is most successful when it has the full and willing support of the community. We consider ourselves part of the community and 2004 offered unlimited opportunities to form, build, and enhance partnerships with residents, neighborhoods, businesses, and many other agencies and organizations that make up Fairfax County. Many of these opportunities are highlighted on the pages that follow.

Fairfax County is a vibrant and diverse community and an excellent police department, with a focus on high performance, is expected and deserved. We are proud of our accomplishments and inspired to not only maintain our excellence, but to improve. As we review 2004, we look forward to partnering with the community to keep Fairfax the very best and safest place to live, work and play.



Sincerely,

A handwritten signature in black ink that reads 'D. M. Rohrer'.

David M. Rohrer, Colonel
Chief of Police



Lt. Colonel Suzanne G. Devlin
Deputy Chief of Police for
Investigations/Operations Support

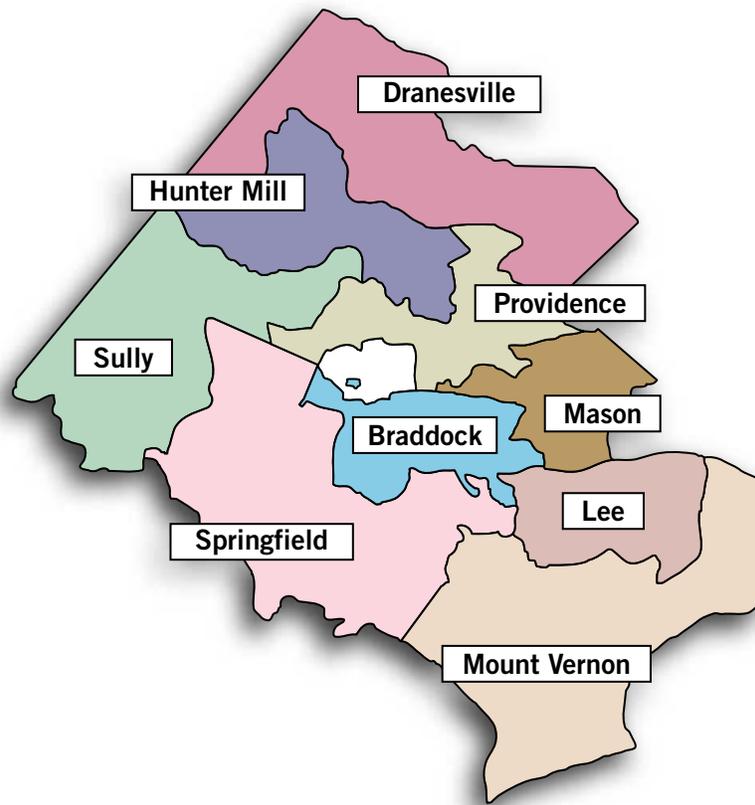


Lt. Colonel Charles K. Peters
Deputy Chief of Police for Patrol



Lt. Colonel Stephen L. Sellers
Deputy Chief of Police for
Administration

Board of Supervisors



Chairman, At-Large: Gerald E. Connolly

Vice-Chairman: Gerald W. Hyland (*Mount Vernon District*)

Springfield District: Elaine McConnell

Dranesville District: Joan DuBois

Lee District: T. Dana Kauffman

Providence District: Linda Smyth

Braddock District: Sharon S. Bulova

Hunter Mill District: Catherine M. Hudgins

Mason District: Penelope A. Gross

Sully District: Michael R. Frey

County Executive: Anthony H. Griffin

Chief of Police: David M. Rohrer

Deputy Chief for Patrol: Lt. Col. Charles K. Peters

Deputy Chief for Investigations: Lt. Col. Suzanne G. Devlin

Deputy Chief for Administration: Lt. Col. Steve Sellers

Mason District Station
page 1

Criminal Justice Academy
page 17

McLean District Station
page 3

Administration and Crime Analysis
page 19

Mount Vernon District Station
page 5

CIB
page 20

Fair Oaks District Station
page 7

Youth Services Division
page 21

Franconia District Station
page 9

Animal Services Division
page 22

Reston District Station
page 11

Internal Affairs and
Technical Services Bureau
page 23

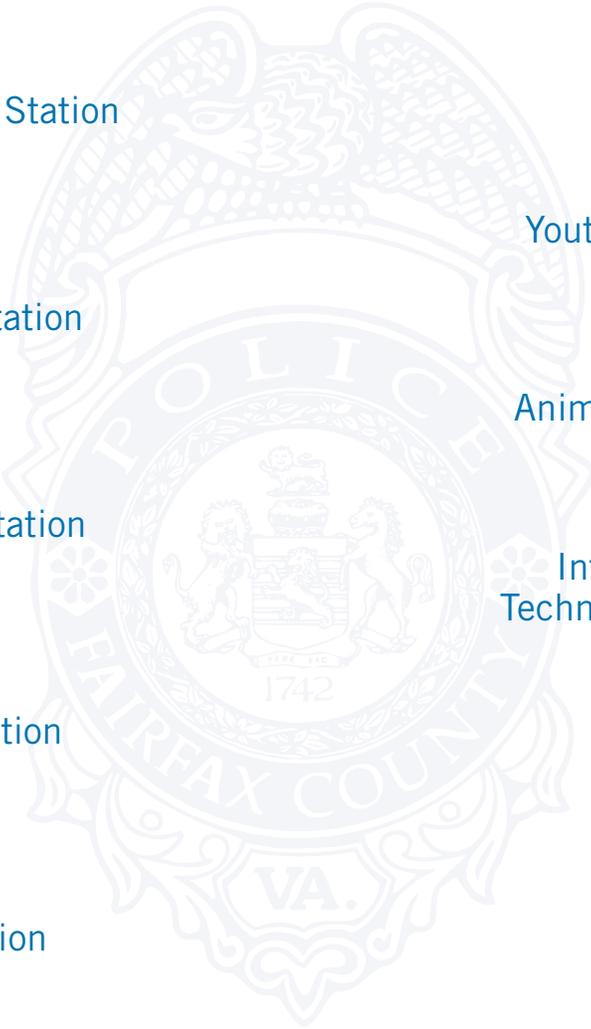
Sully District Station
page 13

PSCC
page 24

West Springfield District Station
page 15

OSB
page 25

In Memoriam
page 29



Contents

Mason District Station

6507 Columbia Pike • Annandale, VA 22003 • 703-333-3549

The Mason District Station is comprised of 122 officers and 17 civilians including crossing guards, auxiliary officers, police citizen aides, a crime analyst and administrative staff.

The station is responsible for providing police services to an area south of Arlington Boulevard and north of Little River Turnpike.



Captain Michael D. Dittmer

The Mason District Station had another impressive year in 2004 with an overall decrease in crime. Patrol officers and criminal investigators closed several high-profile, serial cases, many of which received local media coverage. A full-time, bi-lingual gang coordinator who gathers and disseminates intelligence, provides community outreach and conducts case investigations joined the station in 2004. Additionally, two officers and a supervisor from Mason participated in a 22-week Spanish language immersion program and returned to help bridge the language gap with many district residents.

The Special Enforcement Team was established to focus on breaking current crime trends and to provide operational support to investigators and patrol officers. A dedicated domestic violence investigator has also joined the station to provide follow-up on cases and serve as a liaison between the victim and the Victim Services Section.

In 2004 Mason Station volunteers and auxiliary officers were recognized by the county for their outstanding service. The station also was honored by Mothers Against Drunk Driving (MADD) for "Excellent Leadership in DWI Enforcement" and won first place for participation in the Annandale Chamber of Commerce Fall Festival Parade.

Station crime prevention officers were proactive in launching the Culmore Neighborhood Watch program and they continue to build on the trust they earned with that community. The same officers used the child safety seat



Crime Type	2002	2003	2004
Murder	5	2	0
Rape	15	15	11
Robbery	116	132	115
Agg Assault	74	84	83
Burglary	269	192	196
Larceny	2,899	2,273	1,992
M Veh Theft	403	326	296
TOTAL	3,781	3,024	2,693

program to reach out to area families and built partnerships with businesses, civic associations, and apartment managers in the district.

The Mason District benefited from a very active Citizen's Advisory Committee and maintained a highly-regarded relationship with the community. Through full utilization of the Police Service Area Management System, supervisors and officers were able to address concerns within the community in a timely fashion, fostering a healthy rapport with district residents.

Several initiatives begun in 2004 will continue to challenge patrol in 2005. Officers partnered with several county agencies to address the issues of day laborers and pedestrian safety. In addition, Mason's Special Enforcement Team and Neighborhood Patrol Unit continue to focus on combating prostitution in the district and regionally.

The Mason District Station sees as a high priority the use of emerging technology as an aid in solving crime and identifying crime patterns. Command staff, officers and support personnel at the Mason District Station are committed to providing the police services the community desires in the manner in which the community wishes those services be delivered.



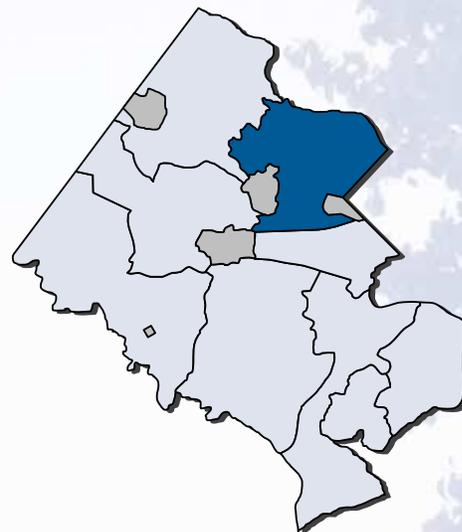
Mason



McLean District Station

1437 Balls Hill Road • McLean, VA 22101 • 703-556-7750

The McLean District Station is comprised of 136 officers and 21 civilians including crossing guards, auxiliary officers, police citizen aides, a crime analyst and administrative staff. The station is responsible for providing police services to the northeastern corner of the county bordering the Potomac River.



Captain Graham McGowan

In 2004 district officers provided a variety of police services, outreach programs and enforcement efforts to the citizens and businesses within the district. Many of the programs and services were an extension of countywide efforts, tailored and adapted to the needs of the McLean District.

The Fairfax County Citizen's Corp was one example of a county program that used a network of volunteer organizations to help the community adequately prepare for and respond quickly to emergencies. In the McLean district, officers reached out to Neighborhood Watch groups, Volunteers in Police Service and other organizations such as homeowners' associations to address topics

ranging from crime prevention through environmental design to how to report suspicious people or events to the police. The station made significant progress in revitalizing and updating its Neighborhood Watch program by identifying new watch coordinators and volunteers.

National Night Out events designed to strengthen police-community partnerships and send a message to criminals that neighborhoods are organized and fighting back against crime were well-attended by McLean district officers in August.

The McLean District Station participated in a number of proactive enforcement programs including Smooth Operator, traffic enforcement targeting aggressive and unsafe driving behavior; a joint effort with U.S. Park Police to identify underage drinking and drug use at Wolftrap Park; Christmas



Crime Type	2002	2003	2004
Murder	0	1	1
Rape	5	4	5
Robbery	61	51	58
Agg Assault	31	45	31
Burglary	310	240	246
Larceny	2,757	2,338	2,230
M Veh Theft	330	293	248
TOTAL	3,494	2,972	2,819

Anti-Theft Team, a seasonal program geared to identify and apprehend professional shoplifters; gang initiatives designed to increase police visibility in at-risk neighborhoods and sobriety checkpoints which targeted known areas where DWI crashes have occurred. Each of these programs had measured successes and continued into 2005.

The station's outreach programs included child seat installation and occupant safety, officers mentoring at-risk children in elementary schools, Neighborhood Patrol Units involvement at the James Lee Community Center, home security checks and involvement with various business associations in the Tysons Corner area addressing security, traffic and pedestrian safety issues.

The station's specialized units supported many of these initiatives. The Neighborhood Patrol Unit on bicycles patrolled high-density communities experiencing increased calls for service. The Special Enforcement Team used its flexible work schedule to address a variety of traffic, criminal or community issues on short notice. The crime analyst provided trends and statistics to assist the station management in the allocation of resources. The school education officer and school resource officers worked with school staffs to build positive relationships and safe learning environments for McLean district children of all ages.

McLean District Station looks forward to 2005 with a continued commitment to providing a high level of service to its citizens.

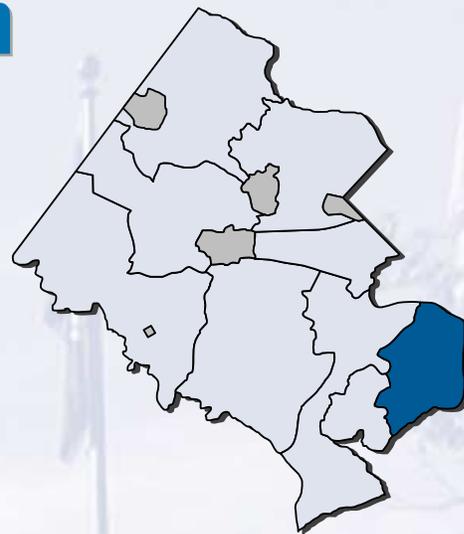


McLean

Mount Vernon District Station

2511 Parkers Lane • Alexandria, VA 22306 • 703-360-8403

The Mount Vernon District Station is comprised of 116 officers and 31 civilians including crossing guards, auxiliary officers, police citizen aides, a crime analyst and administrative staff. The station is responsible for providing police services to the Richmond Highway Corridor north of Fort Belvoir.



Captain Mike Kline

In 2004 the Mount Vernon District Station established several goals. One goal included developing a Selective Enforcement Team to address short-term criminal activity within the district. The team was established in June and was responsible for more than 430 arrests. These arrests included high-profile crimes such as homicide, narcotics distribution, prostitution, stolen autos and stolen firearms.

Additional goals included enhancing the station's relationship with the Spanish-speaking community, targeting specific geographic areas to address crime trends, and providing weapons of mass destruction/anti-terrorism response training at the Huntington Metro

Station and Mount Vernon Estate. The station continues to strive toward these goals, and intends to address additional concerns in 2005 such as enhancing enforcement and education of alcohol-related offenses and responsiveness to domestic violence issues.

Numerous steps were taken to address gang violence in 2004. The gang coordinator position was established to focus on gang-related education and enforcement issues. School resource and education officers provided security at schools as well as anti-gang education to children. The station continues to work in collaboration with Fairfax County Public Schools, Fairfax County Human Services, and local community-based groups and programs to ensure the entire community takes ownership and works together to address the trend of gang violence.



Crime Type	2002	2003	2004
Murder	5	2	5
Rape	18	26	7
Robbery	136	158	140
Agg Assault	73	99	87
Burglary	252	258	273
Larceny	2,246	2,124	2,262
M Veh Theft	338	352	391
TOTAL	3,068	3,019	3,165

Mount Vernon District Station prides itself in community involvement and citizen input. Participation in community meetings and events is the first step in strengthening communities. Station personnel attended numerous community events in 2004. These included: *Hybla Valley Days* at Hybla Valley Elementary School, *Latino Night* at West Potomac High School, Supervisor Hyland's Town Hall Meeting, Latino outreach at Good Shepherd Catholic Church, *Sacramento Days*, *National Night Out*, *Gum Springs Days* and many others. The only way to protect the community is to solicit the assistance of the community served. As continued revitalization occurs on the Richmond Highway corridor, the station will solicit input and work with citizens to achieve safer roadways and flourishing communities.

The result of hard work and community partnerships can be seen in the reduction of the overall violent crime rate in the Mount Vernon District. In 2004, violent crime was reduced by 18.9 percent. The men and women who helped achieve this crime reduction were recognized and awarded by numerous community organizations on 70 different occasions last year for their individual and collective accomplishments. The hard work will continue in 2005 with the ultimate goal of improving the quality of life for all citizens in the Mount Vernon District Station area.



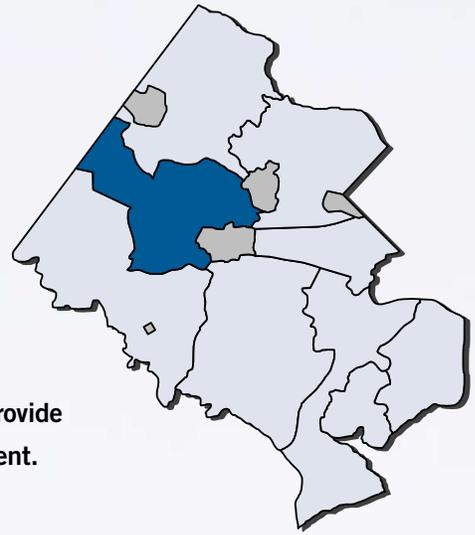
Mt. Vernon



Fair Oaks District Station

12300 Lee Jackson Memorial Highway • Fairfax, VA 22033 • 703-385-3683

The Fair Oaks District encompasses nearly 37 square miles, with a population of 125,348. Within the district are several major primary and secondary roads to include the Fairfax County Parkway, Lee-Jackson Memorial Highway (Route 50), Centreville Road (Route 28), Lee Highway (Route 29) and Interstate 66. The Station is staffed by 105 officers and 21 civilians including crossing guards, auxiliary officers, police citizen aides, a crime analyst and administrative staff. The primary mission of the Fair Oaks District Station is to provide essential police services to the community while promoting community involvement.



Captain Amy Lubas

The citizens of the Fair Oaks District have repeatedly identified traffic violations, particularly speeding, as their top concern. In response, Fair Oaks officers have focused on reducing speeding, accidents, aggressive driving behavior and driving while intoxicated. During 2004 Fair Oaks District Station saw a 4.7 percent decrease in reported crashes. There were 16,553 traffic arrests made, the second highest number in the County in 2004.

There were 316 driving-while-intoxicated arrests, an increase of 13.7 percent over 2003. During four sobriety checkpoints in the district, 3,105 vehicles were screened and five drivers were arrested for driving while intoxicated. Alcohol-related crashes saw a

decrease for the third year in a row in the district.

Personnel from Fair Oaks District Station also conducted several pedestrian safety campaigns during the year. Using both enforcement and education, the campaigns concentrated on the Franklin Farms subdivision, the area surrounding the Vienna Metro Station and Stringfellow Road at Chantilly High School. No pedestrian accidents were reported in the district in 2004.

The Fair Oaks District Station has three high schools within its district boundaries: Madison High School, Oakton High School and Chantilly High School. These schools are fed by two intermediate schools and 13 elementary Schools.

The district is also home to several large corporations and government agencies such as Northrop - Grumman, Lockheed - Martin, Booz, Allen & Hamilton,



Crime Type	2002	2003	2004
Murder	1	3	0
Rape	13	7	2
Robbery	37	29	26
Agg Assault	47	34	26
Burglary	247	172	119
Larceny	2,881	1,939	1,750
M Veh Theft	268	167	123
TOTAL	3,494	2,351	2,046

National Rifle Association, Air & Space Museum, Fairfax County Courts, Fairfax County Public Safety Center, Fairfax County Governmental Center and the Virginia Department of Transportation.

Partnering with various county agencies, Fair Oaks officers are actively involved in programs for residents of the Ragan Oaks and Yorkville Co-Op communities. The station crime prevention officer and auxiliary officers made 32 safety presentations to community groups in 2004 and put on four *SAFE Personal Safety Programs*. There are 46 Neighborhood Watch programs and more than 500 citizens are signed up to receive 'Fair Oaks Crime Line' newsletter.

During the 2004 Valor Awards ceremony, two Fair Oaks District Station officers received Certificates of Valor. Additional station officers were recognized for meritorious actions and service and received Departmental citations for superior performance.



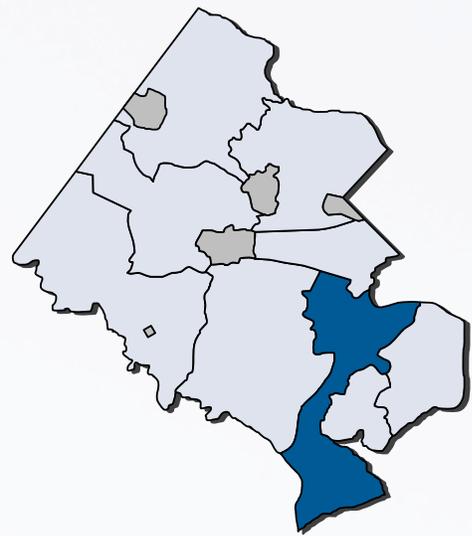
Fair Cases



Franconia District Station

6121 Franconia Road • Franconia, VA 22310 • 703-922-7034

The Franconia District Station is responsible for providing police services to a diverse community with a variety of commercial districts and residential neighborhoods within its boundaries. There are 124 officers and 24 civilians including crossing guards, auxiliary officers, police citizen aides, a crime analyst and administrative staff serving in the Franconia District. With the I-95/I-495 interchange, Springfield Metro and Springfield Mall within the district, traffic issues are a constant concern.



Captain Maggie A. DeBoard

In 2004, educational efforts targeting drivers under 21 years of age were paramount. The station continued to provide traffic safety education to all age youth groups from pre-school to high school. A new presentation entitled "Are You Ready to Drive" was developed by a Franconia District officer for use in Fairfax County schools. This program hit home with many parents and teenagers, and as a result, is under consideration by the Fairfax County Public School administration for presentation to all high schools in the county.

The "Mature Operator's Driver Improvement Program" geared toward helping motorists 55 years of age and older sharpen their driving skills, is another example of a successful prevention program. The Franconia District Station has led the way in offering this program and has spearheaded the effort by providing this important training to area residents.

While education of the public is the key to any successful traffic safety program, enforcement provides a means to gauge the success of the educational and training efforts. Alcohol-related crashes are a key concern and Franconia focused on increasing enforcement to reduce their number primarily by using directed patrols. This resulted in a 12.1 percent increase in arrests for driving under the influence.

In addition to traffic concerns, the Franconia Station is actively involved in targeting criminal activity and the growth of gangs. Neighborhood Watch and

Crime Type	2002	2003	2004
Murder	1	0	2
Rape	10	8	13
Robbery	75	68	76
Agg Assault	43	45	60
Burglary	284	265	224
Larceny	2,544	2,465	2,309
M Veh Theft	293	324	331
TOTAL	3,250	3,175	3,015

other groups and businesses have been encouraged to become more active partners in the fight against both. Officers have stressed early notification of suspicious activity to deter crime and gangs before they can get a foothold in the district.

To enhance the station's ability to respond effectively to victims when crime does occur, a victim services worker was added in 2004. The goals of the addition are to increase community outreach, public awareness and direct services for crime victims.

The Franconia District Station remains committed to providing the best possible police services to its citizens through the dedicated efforts of both its officers and civilian personnel. Community outreach efforts will continue in 2005, focusing on those communities where strong relationships have yet to be fostered. A dedication to creative criminal interdiction practices will also continue to ensure the best possible protection of the public.





Franconia

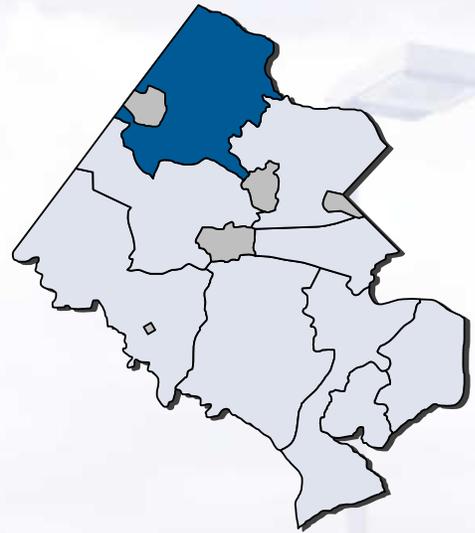


Reston District Station

12000 Bowman Towne Drive • Reston, VA 20190 • 703-478-0904

The Reston District Station is comprised of 106 officers and 27 civilians including crossing guards, auxiliary officers, police citizen aides, a crime analyst and administrative staff.

The station is responsible for providing police services to an area stretching from the northernmost tip of the county to Lawyers Road in the south and from Great Falls to Herndon.



Captain Mike Vencak

Reston District Station personnel focused their efforts in 2004 on making the station's diverse community a better place to live, work and visit. The safety of infants and children spurred officers to conduct child safety seat checkpoints and education campaigns in neighborhoods with at-risk children. The number of child safety seats inspected in 2004 nearly doubled 2003 totals.

Hundreds of toys and nearly 600 pounds of food were donated by citizens taking advantage of the child safety seat inspection program. The food was given to the Reston Interfaith Food Pantry which distributed it to families in need. In addition, 36 families who could not afford safety seats got seats thanks to "Project Provide-A-Seat."

Two patrol officers were assigned to try to improve police communications with the community and to link citizens to resources and services offered by various Fairfax County agencies. As a part of that effort, Neighborhood Patrol Unit officers met once a week with approximately 30 at-risk district teenagers, serving as mentors and positive role models in their lives.

Reston District officers identified and addressed critical traffic issues, including crashes involving pedestrians, school zone safety, and aggressive driving, racing and construction vehicle safety. The number of summons issued during the "Smooth Operator" campaign nearly doubled those in 2003 and summonses issued during the "Save Our Students" campaign increased by 50 percent. The number of alcohol-related crashes in the Reston District

Crime Type	2002	2003	2004
Murder	2	0	0
Rape	11	7	2
Robbery	45	35	49
Agg Assault	45	41	30
Burglary	234	201	136
Larceny	1,948	1,614	1,239
M Veh Theft	150	123	129
TOTAL	2,435	2,021	1,585

declined in 2004, and three district officers were among the top twenty Fairfax County police officers with the highest number of arrests for driving while intoxicated.

There were some notable criminal investigations in Reston in 2004. Regionally, thieves stealing lap top computers from cars parked outside businesses hit the district. The work of Reston investigators led to the arrest of the thieves and the end of a two-year crime spree that netted property worth over \$100,000 in Fairfax County. Additionally, surveillance conducted by patrol officers working in conjunction with detectives led to the arrest of a serial burglar who had been targeting delicatessens throughout the Washington Metropolitan area.

In addition to officers receiving station honors, the following officers earned awards: PFC Mark Kracun received the Fairfax County Chamber of Commerce Silver Medal for Valor for subduing a violent knife-wielding subject who had assaulted his wife; PFC Mark Simmons received the Reston Optimist Club "Officer of the Year Award" for his outstanding leadership on the squad and within the community; and PFC Chris Hayo received the Arlington Elks Lodge "Officer of the Year Award" for his consistently excellent performance in preventing crime through arrests.





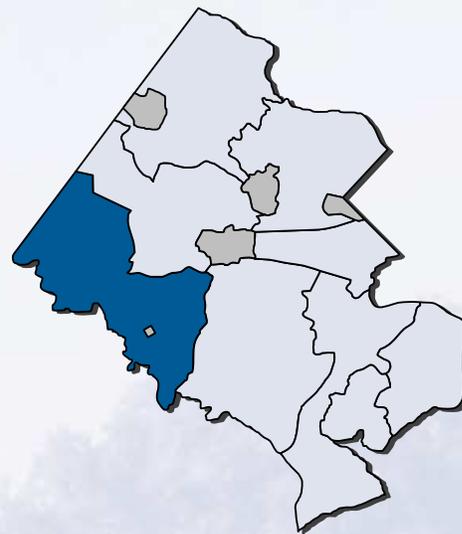
Reston



Sully District Station

4700 Westfields Blvd. • Chantilly, VA 20151 • 703-814-7050

The Sully District Station is comprised of 100 officers and 22 civilians including crossing guards, auxiliary officers, police citizen aides, a crime analyst and administrative staff. The station is responsible for providing police services for 70 square miles of the western side of Fairfax County. The diverse population served by the station has a variety of needs that span all aspects of county government.



Captain Susan Culin

In 2004 Sully District Station personnel launched several projects to help address some of these needs and concerns within the community.

Chantilly Mews is a small community of 50 homes that was recognized as an area in need of assistance based on the number of calls for police service. Sully officers formed the Chantilly Mews Support Team comprised of officers and civilians. The team evaluated the needs in the Chantilly Mews community and partnered with Amurcon Management, Fairfax County Family Services, Black Women United, and Fairfax County Parks and Recreation, among others, to help address issues in the community. The Chantilly Mews Support Team

has witnessed improved communications with the community after sponsoring events such as “National Night Out” and an outdoor movie night in the community.

The Saint Germain Drive corridor in Centreville also had a high number of calls for service in 2004. Station personnel worked with the Sunset Knolls Apartment management to open a police field office that would also be a Family Resource Center for that community. Police, county agencies and the faith community staffed the center making services readily available that could improve the quality of life for residents.

Concerned over a rise in property crime, the Sully District Selective Enforcement Team (SET) began operations in June 2004 to address the



Crime Type	2003*	2004
Murder	0	0
Rape	8	4
Robbery	22	28
Agg Assault	31	28
Burglary	118	91
Larceny	1,322	1,087
M Veh Theft	149	171
TOTAL	1,650	1,409

*Sully District Opened in May 2003

number of tamperings and larcenies from automobiles. The heaviest enforcement efforts occurred in June, July, and August; during this three-month period there were 44 percent fewer auto tamperings and 40 percent fewer larcenies compared to the same time period in 2003. This team’s successful contributions included 193 criminal arrests, 176 traffic arrests, 166 warning tickets, 169 field contact cards completed and 130 field reports generated. The SET team generally operated with six members and one supervisor and was credited with helping make the summer of 2004 safe.

The Sully District Station personnel continue to look for and address issues in the community. The officers strive to form working relationships with the business community, worship community, and residents throughout the district. Education, information sharing, and partnerships are important components of keeping a community safe. The Sully District Station is dedicated to expanding these components and serving the community.



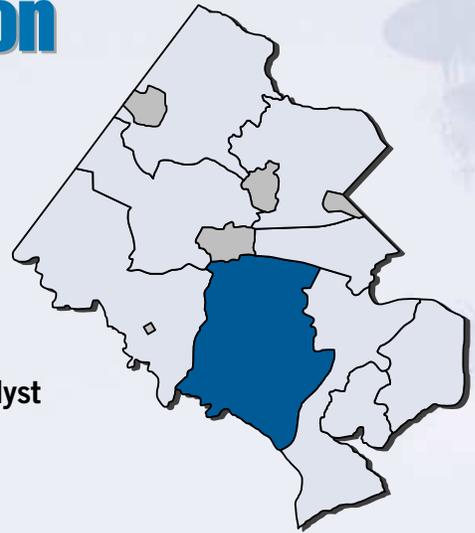
Surry



West Springfield District Station

6140 Rolling Road • Springfield, VA 22152 • 703-866-5419

The West Springfield District Station is responsible for providing police services to an area stretching from Burke Lake to Lake Accotink and from Lorton to George Mason University. It is comprised of 126 officers and 28 civilians including crossing guards, auxiliary officers, police citizen aides, a crime analyst and administrative staff.



Captain Jack Hurlock

West Springfield District Station officers, civilians and volunteers are leaders in education, prevention and enforcement activities. Through teamwork and collaborative partnerships with county agencies, the faith community, citizen groups, volunteers and non-profit organizations the station pioneered many ground-breaking initiatives.

One program, the "Road DAWG (Don't Associate With Gangs) Camp", officers worked with youth to encourage safe life decisions aimed at combating the lure of gang life. The innovative program was recognized by the International Association of Chiefs of Police and presented at the United States Department of Justice Crime Prevention Conference. Officers continue to mentor the campers with such

programs as "Bowling for Badges", "Patriots and Police" and "Speak Outs".

As a novel way to build trust in the community, the station held its Open House at Heritage Mall. The numerous police demonstrations were so enthusiastically received, the community voiced its hope that the occasion becomes an annual affair.

The station established a comprehensive Criminal Suppression Program to address community issues. Weekly meetings were held to examine crime trends and develop educational and suppression strategies. Resulting operations by specialty teams, detectives, crime prevention and patrol officers have resulted in significant arrests and reduced crime. The station also added three new positions to better serve the community; a domestic violence investigator, a victim witness/service specialist and a crime scene technician.



Crime Type	2002	2003	2004
Murder	1	1	0
Rape	11	5	3
Robbery	34	45	56
Agg Assault	39	39	29
Burglary	215	265	229
Larceny	2,498	1,966	1,840
M Veh Theft	245	244	237
TOTAL	3,043	2,565	2,394

The STRIKE team was initiated to reduce fatalities, personal injuries and property crashes. The team issued 5,100 traffic summons and addressed dangerous driving behaviors such as speed, aggression and drinking in presentations.

In 2004, West Springfield officers, civilians and volunteers were commended and recognized with life-saving, team, valor and other prestigious awards. The station had four of the top five traffic enforcement officers and five of the county's top 20 DWI arresting officers. West Springfield officers topped all other district stations with 16,924 traffic violations during the year. This dedication and teamwork led to a marked reduction in fatal and alcohol-related crashes in the district.

Community is very important in West Springfield. Officers held more than 200 Neighborhood Watch and community meetings. They installed 567 child safety seats; focused on underage drinking with "Sticker Shock" programs; held anti-drunk driving training for teens and continued to successfully participate in the "Safe December" and "Smooth Operator" programs, alcohol stings and sobriety checkpoints.

West Springfield Station has set many exciting goals for 2004, all designed to strengthen community partnerships, enhance community-based policing, promote responsibility and accountability, maximize human resources and harness proven technology.



*West
Springfield*

Fairfax County Criminal Justice Academy

14601 Lee Road • Chantilly, VA 20151 • 703-449-7200

The Criminal Justice Academy is responsible for the administration of the department's training. This includes basic recruit training, in-service training, firearms training and drivers' training. Additionally, the Academy provides call-taking and dispatcher training to employees of the Public Safety Communications Center. All programs are monitored and evaluated to ensure they meet or exceed standards set by the Virginia Department of Criminal Justice Services Board and the Virginia Law Enforcement Professional Standards Commission.



Major Tyrone Morrow

The Fairfax County Criminal Justice Academy is responsible for providing all state-mandated basic in-service and specialized training to the Fairfax County Police Department, the Fairfax County Office of the Sheriff, the Town of Herndon Police Department and the Town of Vienna Police Department.

The Academy was established in 1985 to better address the training needs of police department personnel. Currently, the Academy has a staff of 50, both sworn and civilian, who

provide the majority of the teaching and mentoring to recruits. Instruction is also provided by a wide array of contracted trainers from across the United States.

Approximately 230 new law enforcement officers a year are trained by the Academy. The State of Virginia, through its Department of Criminal Justice Services (DCJS), requires sworn law enforcement entry-level personnel to undergo a minimum of 504 hours of training. The Academy provides 919

hours of entry level instruction, far exceeding state minimums. The hours translate into 28 ACE college credits which can be transferred to an associate degree program in criminal justice at any Northern Virginia Community College.

The Academy is a non-residential facility which means recruits commute to the facility Monday through Friday. The curriculum includes Virginia law, report writing, criminal and accident investigation, warrant service, crime prevention, defensive tactics, emergency vehicle operations, first aid and firearm skills. Recruits must maintain at least a 75 percent grade point average, pass several training objective tests and a state-mandated test from DCJS in order to receive law enforcement officer certification. All recruits receive pay from their hiring agencies while they attend the Academy.

The Academy has its own drivers' training track with 1.1 miles of high-speed track, secondary roads and an off-road recovery area. The firearms training center includes two semi-enclosed handgun and rifle ranges, live fire training area and a 300-yard rifle range. These facilities enable recruits and officers to experience realistic, hands-on training scenarios and environments.

A variety of law enforcement courses and training are provided to incumbent law enforcement personnel. Currently, the Academy trains more than 3,000 law enforcement officers each year. Every sworn officer and deputy is required to attend at least 40 hours of training every two years as a minimum, however most personnel voluntarily exceed that requirement.





*Criminal
Justice
Academy*

Administrative Support Bureau

The Administrative Support Bureau is the human resources branch of the Fairfax County Police Department. It is comprised of both sworn and civilian employees and divided into two divisions: Personnel Resources and Financial Resources. The Bureau is under the command of a Major. Both the Captain who commands the Personnel Resources Division and the civilian director of the Financial Resources Division report to the command major.

The Personnel Resources Division is responsible for the recruitment, testing and hiring of all employees, both sworn and civilian. In 2004, the Division tested 3,441 applicants to ensure the agency remains fully staffed with more than 1,900 employees. More than 2700 of those applicants were tested for the position of police officer. A total of 83 candidates met departmental standards and were appointed police officers.

The Personnel Resources Division also performs support functions such as promotional testing, career development, mentoring, background investigations, polygraph examinations, medical testing, psychological testing and more.

The Financial Resources Division is responsible for the overall management of the Police department's budget, which in 2004 exceeded \$138,000,000. Additionally, it handles procurement, all departmental travel requirements, revenue collection, accounts receivable and payable and the False Alarm Reduction Unit.

Crime Analysis Unit

The Crime Analysis Unit of the Fairfax County Police Department provides information on developing crime trends and series, works with detectives on connecting cases and suspects, and forecasts the location and nature of future offenses. A Crime Analyst Coordinator supervises the work of 12 civilian analysts assigned throughout the department. They include each of the eight district stations, the Criminal Investigations Bureau, the Operations Support Bureau and the Criminal Intelligence Unit.

In early 2004 two new programs were instituted in response to departmental requests for the most current information on criminal activity across the county. The first is the Strategic Analysis and Management Information Network for Operations (SAMINFO), which has become an integral part of day-to-day operations and investigations. SAMINFO is an investigative tool that enables everyone from the chief to the patrol officer to locate information on district-specific crime trends, suspect information and calls for service. It also provides reports from the Criminal Intelligence Unit, Organized Crime and Narcotics, Operations Support Bureau and Gang Unit.

The second innovation established the CompStat process which allows station personnel to communicate directly with the chief, deputy chiefs, majors and command staff of other stations and/or divisions. CompStat was implemented to capture and track station-level efforts to combat crime and quality of life issues. Each crime analyst strives to keep commanders apprised of crime trends, series and community issues overall.

The Community Crime Statistics Information Line was instituted in 2004 to help serve the citizens of the county. Callers using the telephone line can access a crime summary for all calls for police service over the previous 12-month period for any geographic area of interest within Fairfax County.



The Information Line has been welcomed by residents throughout the county and its use continues to grow.

The Crime Analysis Unit is working on another project to enable citizens to access up-to-date crime information; learn about station command staff; contact commanders and supervisors via e-mail, and view a variety of station-specific material including Neighborhood Watch updates and newsletters. The Interactive Strategic Analysis and Management (iSAM) is expected to debut in 2005.

Criminal Investigations Bureau

The Criminal Investigations Bureau (CINB) is responsible for the investigation of major crimes which require a degree of specialization or a centralized investigative approach. The bureau is comprised of four sections: Major Crimes, Organized Crime and Narcotics, Investigative Support and Intelligence. The Criminal Investigations Bureau is comprised of 125 detectives, 25 commanders and supervisors, nine victim services specialists, three crime/intelligence analysts and 10 civilian support staff members.

The Major Crime Division consists of eight specialized detective units: homicide, robbery, sex, auto, financial crimes, fugitive and child services. The division is supported by a crime analyst.



Statistical highlights of 2004 include:

- Case closure rate of 71 percent
- Nine homicides (one was a double murder)
- 23 reported carjackings
- 19 bank robberies
- 17 home invasion robberies
- Linking of four unsolved "cold case" rape cases to a suspect through DNA profile (1981, 1983, 1992, 2002)
- 112 reported rapes
- 15 percent increase in case load in computer forensics

The Criminal Investigations Bureau initiated the P'CASO Project which partners the department with ChildSafeNet, a non-profit organization. The aim is to provide an operational and educational response to child predators operating on the Internet and sex offenders living in the community. The three full-time detectives dedicated to this project work undercover to gather intelligence on known sex offenders, conduct surveillance and ensure compliance with the Virginia State Sex Offender Registry.

In November 2004, the Criminal Investigations Bureau established a non-standing Language Skills Support Unit (LSSU) comprised of 10 certified bilingual officers. The LSSU provides investigative support and 24-hour call-out support in major crimes cases requiring bilingual communication assistance in Spanish, Korean and Vietnamese. From November 2004 to January 2005, LSSU officers assisted detectives in more than 100 investigations including drug, malicious wounding, abduction, homicide and sex crimes cases.

The Investigative Support Division encompasses the Crime Scene Section, the Victim Services Section, and the Forensics Facility. The Crime Scene Section is responsible for providing specialized evidence-collection techniques at crime scenes and analysis of the evidence within controlled technical workrooms. The Victim Services Section is designed to assist victims of



Criminal Investigations

felony crimes, domestic violence or other crimes causing injury or death and to help witnesses to participate effectively in court cases.

The Criminal Intelligence Division consists of the Criminal Intelligence Unit and the Special Investigations Section, which includes a forensic artist, a computer forensics section and electronic surveillance. Intelligence Unit detectives are assigned to the Federal Bureau of Investigation Joint Terrorism Task Force and the National Capital Regional Intelligence Center (NCRIC). The center is a collaboration between the FBI and the Fairfax County Police Department intended to provide operational and strategic counter terrorism and criminal intelligence to law enforcement decision makers in the Washington metropolitan area.

The Organized Crime and Narcotics Division (OCN) is comprised of three sections: narcotics, street crimes and money laundering. Detectives investigate violations of the Drug Control Act, gambling, prostitution, pornography and organized crimes.

In 2004, three high-level Ecstasy dealers were arrested after an intensive investigation. OCN detectives confiscated 13,500 Ecstasy pills (valued at \$10-\$14 each) and \$96,000 in drug profits.

Another investigation into a large marijuana distribution ring resulted in the arrests of four drug traffickers responsible for importing hundreds of pounds of marijuana to the Fairfax area from Canada and Philadelphia and the seizure of \$86,242, a new car and a handgun.

Youth Services Division

The Youth Services Division links Patrol Bureau operations at the station level to department-wide efforts to provide effective education, prevention and enforcement services to the youth in our communities. The division is comprised of the Gang Investigations Unit, School Resource and School Education Coordinators, Crime Prevention Officers, Fairfax County Public School Liaison and the Gang Prevention and Education Coordinator.

The Gang Investigations Unit collects, analyzes and disseminates intelligence on gangs, assists in investigations and conducts proactive gang enforcement. It works cooperatively with the Northern Virginia Gang Task Force, which is supervised by a lieutenant of the Fairfax County Police Department. The gang unit frequently trains other jurisdictions and for the past 10 years has helped propel the department into a regional leadership role in suppressing gang crime.

The division's gang presentations to the community underwent a major upgrade in 2004. The programs were updated and translated into Spanish, then distributed to the district stations, Spanish-language media and public schools. School Resource Officers were trained in the new gang presentation which included realistic scenario-based training that has enabled them to more effectively educate school staff and parents.

In 2004, Youth Services made significant enhancements to the department's community outreach. Efforts included increasing Neighborhood Watch programs; involvement in citizen corps; expansion of the Gang Resistance

Education and Training (G.R.E.A.T.) program to the middle schools and establishment of a new position to coordinate gang prevention and education.

The School Liaison Commander (SLC) assigned to Youth Services supports the SRO program, maintains a cooperative problem solving relationship with school principals and provides critical input to Fairfax County Public Schools on safety and security issues.

Goals for 2005 include expansion of the Gang Investigations Unit; increased diversity among gang unit detectives to overcome language barriers; creation of a youth summer camp for at-risk middle school students and integration of the G.R.E.A.T. program into the middle school curriculum.



Youth Services

Animal Services Division

The Animal Services Division (ASD) is responsible for the enforcement of laws that protect people and animals in Fairfax County. The shelter provides adoption, surrender and redemption services for cats, dogs and other domesticated animals; owner-requested euthanasia for sick, injured or aged pets and sales of county dog licenses.

Officers proactively address the issue of dog licensing by working in conjunction with shelter staff at county dog parks, selling dog licenses and checking for valid rabies vaccinations. In early 2004, the ASD began a rabies inoculation push, visiting neighborhoods that previously had animals that tested positive for rabies or that are known to have a high incidence of animal problems. Any residents of these neighborhoods may be asked to produce current county dog licenses and rabies inoculation certificates for cats and dogs living in the home.

Among the many advances in the ASD is a new shelter management software package that will provide reliable information, tracking and reporting for all animals that come to the shelter. The ASD focus on community outreach is expected to include the formation of a post-adoption follow-up and support team. Meanwhile, staff is researching model animal foster programs in hopes of establishing a pilot fostering program in which interested citizens provide temporary homes for animals that need additional care before adoption.

Animal Services organizes low-cost rabies clinics with a participating veterinarian on a bimonthly basis. Staff provides informational and educational

tours of the facility for Girl Scout Troops and other groups and participates in a wide variety of community outreach programs and events including the Celebrate Fairfax! festival, No More Homeless Pets' Super Pet Adoptathon and Supervisor Gerry Hyland's Annual Town Meeting.

ASD offers plenty of opportunities for the public to volunteer at the shelter. Volunteers typically walk dogs, socialize cats and small mammals, maintain the facilities, counsel potential adopters or assist with multimedia projects. During 2004, volunteers contributed 4,415 hours of service to the animal shelter – an equivalent labor value of more than \$88,000. In 2004, the volunteer program was awarded the Council of Government's Volunteer Team Award.



Animal Services

Internal Affairs Bureau

Reporting to the office of the chief, the Internal Affairs Bureau oversees administrative investigations relating to the conduct of department personnel and inspections of operational groups within the organization. The bureau also provides assistance to the office of the county attorney in the investigation of civil actions that are filed against the department, chief of police, or other members of the department acting in performance of their duties.

The mission of the Investigations Division is to support the office of the chief of police by investigating allegations of misconduct and matters of civil action against the department. Detectives assigned to this division conduct comprehensive investigations into complaints by citizens, violations of policy, or actions and allegations which could result in civil litigation. In 2004 the Investigative Division conducted 101 administrative investigations.

The Inspections Division is responsible for conducting detailed staff and line inspections of various components of the police department. These comprehensive inspections ensure efficiency and effectiveness, as well as compliance with established regulations and policies. The inspection process is designed to facilitate voluntary compliance through a collaborative approach which focuses on what is working well and what areas could be improved.

The Inspections Division is also responsible for processing subpoenas and Freedom of Information requests. Both of these legal processes require gathering a wide variety of records while also adhering to strict timelines imposed by law. In 2004 the division processed 200 Freedom of Information Act (FOIA) requests and answered 493 subpoenas.

Finally, the Inspections Division is tasked with collecting data on cases which involve use of force, vehicle pursuits and incidents involving the destruction of animals. This information provides a means of tracking and reviewing the occurrence of each activity and it contributes to the creation and revision of policy and procedures to help the department better respond to these situations.

In 2004 volunteers provided extraordinary support to the mission of the bureau. The five Volunteers in Police Service (VIPS) working in Internal Affairs helped to file and maintain the hundreds of cases housed in the bureau and entered information from the countless cases forwarded to the bureau for review from all entities of the department. These volunteers also provided much of the manpower for the Inspections Division to conduct on-sight inspections throughout the department.

Technical Services Bureau

The Technical Services Bureau provides support in a variety of areas related to police operations and comprises two divisions: the Field Support Division and the Technical Support Division.

The Field Support Division includes the Property Section and Fleet Management. The Technical Support Division includes the Central Records Section and the Northern Virginia Regional Identification System (NOVARIS).



The Property Section maintains the security and storage of evidence for use in criminal cases and recovered lost or stolen property; maintains the department's inventory of capital equipment; inventories and disperses uniforms, office equipment and

sundry supplies and delivers interoffice mail. Fleet Management is responsible for the efficient use and maintenance of the department's vehicles. The Field Support Division is also the liaison with other county agencies on the maintenance, construction and improvement of police facilities and equipment.

The Central Records Section manages, maintains and secures arrest records, investigation reports, warrants and other related documents. It is also charged with the addition of new information into the Police Records Management System.

The Technical Support Division also includes the Warrant Desk. Staffed 24 hours-a-day, seven days-a-week, the Warrant Desk provides security for the Police Annex Building; handles citizen requests for records checks; enters data and verifies the accuracy of summons information. During the past year the warrant desk processed more than 369,000 warrant-related documents, more than 7,200 warrants and verified approximately 159,900 summonses for accuracy.

The Northern Virginia Regional Identification System (NOVARIS) unit maintains and accesses the computerized fingerprint database and provides computer-aided fingerprint analysis and identification.

The Public Safety Communications Center

The Public Safety Communications Center serves the police and fire and rescue departments. Emergency and non-emergency calls are received, recorded, classified, and processed by dispatching law enforcement, fire suppression or non-emergency medical resources. Subsequent to the initial dispatch, the center provides communications support and notification services throughout the resolution of the situation. These activities are supported by public safety telephone, radio and computer-aided dispatching systems.



In 2004, more than 1.1 million calls were received in the Center – more than one for each of the one million county residents. Five-hundred-fifty-thousand of those calls were emergency calls for help. The Center dispatches police officers for the county and also fire and Emergency Medical Service personnel for the City of Fairfax, the Towns of Herndon and Vienna and to Fort Belvoir, as well as Fairfax County.

While delivering 911 services may seem simple and transparent, there is a myriad of high technology systems used by Center personnel to speed the arrival of first responders. First, each business or residential caller's phone number and address are automatically displayed to the call taker before a voice is heard or when a voice can't be heard. Newer model cellular phones also use global positioning satellite information to deliver the caller's location to a call taker, even when it is uncertain of exactly where the call is coming from. The address is verified in the computer aided dispatch (CAD) system that subsequently identifies the closest police officer, firefighter or paramedic. First responders are then dispatched using both the CAD system - messages sent to computers in emergency vehicles - and by voice over a sophisticated radio network that provides vital coverage across the county. The radio network also is linked to the surrounding counties so that the Center can more effectively communicate and share resources in major incidents, such as the attack on the Pentagon on September 11th.

Within the Center exists systems for communicating world-wide with other law enforcement agencies to share lookouts, confirm "hits" for wanted suspects and for active Amber Alerts for abducted children. The Center tracks inquiries about stolen property such as cars and weapons and can identify which towing company towed a vehicle. The center monitors the weather and major events in collaboration with the Office of Emergency Management. In some instances, such as major fire scenes or large police incidents, dispatchers work from the scene in mobile command vehicles to provide communications expertise to incident commanders.

To callers, a call taker is simply "the voice" – compassionate and reassuring to those reporting crimes in progress, fires and medical emergencies. Call takers are certified as emergency medical dispatchers and have helped to deliver babies and talked frightened callers through the steps of CPR. They are trained to handle calls ranging from parking complaints to homicides,

burglary alarms to bank robberies and sprained ankles to heart attacks. Call takers also handle simple questions such as directions for lost callers or sending animal control officers to pets locked in cars. The dedicated staff of the Center work 24 hours a day, weekends and holidays, to provide the best service to callers and to the first responders they work with across the county.

In order to accomplish this, call takers spend eight weeks in classroom training and another eight weeks learning on the job with an experienced trainer. Fire and police dispatchers in addition to operators in the teletype section spend an additional eight weeks training to become fully proficient in each specialty area.

The staff of the Center also stays involved in the community. The staff hosts fundraisers for important causes such as the Susan G. Komen Foundation and the Muscular Dystrophy Association. The Adopt a Family Christmas program also draws Center personnel who shop for families in need with donations from the staff.

The Center has operated since 1987 in a renovated school house, but plans are underway to break ground for a new 911 center on West Ox Road and Lee Highway. Center personnel have been involved in the planning of the new center and are intent on making it a one of a kind facility shared with the Virginia State Police Dispatchers and the Virginia Department of Transportation Traffic Monitoring Center in a collaboration that will better serve the citizens of Fairfax County for years to come.



*Public Safety
Communications Center*

Operations Support Bureau

The Operations Support Bureau (OSB) is responsible for providing specialized support to all units of the department. It is comprised of the Special Operations Division, Traffic Division and the Helicopter Division.

The Special Operations Division consists of the Tactical, K-9, Explosive Ordinance Disposal, Marine Patrol and Underwater Search and Recovery units.

The Explosive Ordinance Disposal (EOD) Team renders safe all improvised explosive devices; military ordinance; commercial explosives or old, abandoned or unclaimed explosive devices found within Fairfax County. The EOD is supplemented with two bomb detection dogs. From the platform of the Metro train station to the suspicious vehicle complaint, the EOD technician and bomb dog handler are a potent deterrent to realistic threats.

The mission of the highly-trained Tactical Team is to attempt resolution of dangerous incidents by using specialized training and equipment with the least amount of force necessary. The team is charged with ensuring the safety of victims and bystanders in the vicinity of dangerous incidents. Specialized equipment used by the TAC Team includes chemical agents, less lethal munitions, armored vehicles, night vision and an assortment of firearms.

The K-9 Unit supports all of the various divisions within the department. Dogs and their handlers are primarily assigned to the evening shift and are called to crimes in progress, to alarms and to back up other officers. The unit tracks suspects, searches buildings and searches out and recovers evidence. The K-9 unit also has the only bloodhound tracking team in the Washington Metropolitan area.

The Marine Patrol Section is staffed by police officers trained in the very latest boating enforcement technology. The patrol boat is equipped identically to a patrol car – with rotating lights, spot and floodlights and radios (marine band and police). In addition, the boat carries an assortment of water rescue and fire-fighting equipment. The Marine Patrol is a vital homeland security tool used to maintain vigilance on the waterways and to protect bridges and overpasses from terrorists.



The mission of the Fairfax County Underwater Search and Recovery Unit (USRU) is the recovery of physical evidence from the waterways, tributaries and lakes within Fairfax County. Guns, vehicles and personal property are among the items recovered by the unit and used as evidence at trial.



The Traffic Division has a host of responsibilities, reflected in the various units assigned to it. It is composed of the Traffic Selective Enforcement Services Unit (Motorcycle Section, Motor Carrier Safety Section and the Crash Reconstruction Section), the Traffic Management Services Unit (Virginia Department of Transportation Liaison Officer, Parking Enforcement Section, Traffic Information Center, School Crossing Guard Services, and the Inoperative Vehicle Unit) and the Traffic Safety Services Unit (DWI coordinator, Alcohol Test Unit, Auxiliary Police and the Traffic Safety Unit).

The Helicopter Division provides police operations with tactical air support to assist in locating suspects or children and adults reported missing. Armed with forward-looking infrared (FLIR) surveillance devices, the unit is also capable of providing live aerial television pictures of scenes to incident commanders on the ground. The Helicopter Division provides citizens of Fairfax County with medical evacuation and air-sea rescue services. Outfitted with the latest medical equipment, they are used to transport patients to a Level One trauma center. Paramedics assigned to the division undergo intensive training and certification to ensure only the highest level of care.



*Operations
Support
Bureau*







In Memoriam

"It is not how these officers died that made them heroes, it is how they lived."

– Vivian Eney, Survivor

The Policeman's Prayer

O, Almighty God,
Whose great power
and eternal wisdom
embrace the universe,
watch over all policemen and
law enforcement officers.

Protect them from harm
in the performance of their duty
to stop crime, robberies,
riots and violence.

We pray, help them keep our
street and homes safe,
day and night.

We recommend them
to your loving care
because their duty
is dangerous.

Grant them your
enduring strength and
courage in their
daily assignments.

Dear God,
protect these brave men,
grant them Your

protection and
blessings.

Amen



Karen Bassford
(1947-1977)



Sandy Gideonse
(1934-1998)



Tommy Bernal
(1950-2001)

These officers made the ultimate sacrifice in the performance of their duty to the citizens of Fairfax County. They shall always be remembered and held with honor and esteem by the Fairfax County Police Department.

Fairfax County Police Department

The Fairfax County Police Department is currently seeking qualified Hispanic individuals to fill the positions of: Police Officer, Police Cadet, Traffic Enforcement Officer, and School Crossing Guard. We are looking for bilingual individuals who are enthusiastic and eager to protect and serve the community.

If you are interested in a rewarding career with the Fairfax County Police Department, please contact Officer Paul Marinero at 703-246-2299. Officer Marinero will be available to answer any questions in Spanish regarding these positions.

El Departamento de policía del Condado de Fairfax está buscando a candidatos calificados para llenar las posiciones de: Oficial de Policía, Cadete de Policía, Oficial de Tráfico, y Guardias de Paso Señalado para Escuelas. Estamos buscando a personas bilingües entusiastas para proteger y servir a la comunidad.

Si usted está interesado en una carrera productiva con el Departamento de policía del Condado de Fairfax, por favor llame al Oficial Paul Marinero al 703-246-2299. El Oficial Marinero esta disponible a contestar sus preguntas en Español sobre estas posiciones.



**Your Future
is Here**
**Tu Futuro
Está Aquí**

Fairfax County is an EEO/AA employer committed to diversity in the workplace. Reasonable Accommodation

www.fairfaxcounty.gov/jobs

POLICE DEPARTMENT CONTACT INFORMATION

Office of the Chief	chief@fairfaxcounty.gov	Investigations/Operations Support	
Chief of Police	703-246-2195	Deputy Chief for Investigations/ Operations Support	703-246-2558
Internal Affairs Bureau	703-246-2918	Operations Support Bureau	703-280-0500
Investigations	703-246-2793	Special Operations	703-280-0500
Inspections	703-246-2564	Helicopter	703-830-3105
Patrol Bureau		Traffic Division	703-280-0550
Deputy Chief for Patrol	703-246-4488	Emergency Management	703-280-0584
Crime Analysis	703-246-7897	Criminal Investigations Bureau	
Stations:		Major Crimes	703-246-7800
Mt. Vernon	703-360-8400	Organized Crime	703-802-2700
Mason	703-256-8035	Investigative Support	703-246-2071
McLean	703-556-7750	Victim Services	703-246-2141
Reston	703-478-0904	Administrative	
Fair Oaks	703-591-0966	Deputy Chief for Administration	703-246-3396
West Springfield	703-644-7377	Administrative Support Bureau	703-246-7560
Franconia	703-922-0889	Technical Services Bureau	703-246-4201
Sully	703-814-7000	Criminal Justice Academy	703-449-7200
Animal Control Division	703-324-0217	Public Information Office	703-246-2253
Court Liaison	703-246-2218	Information and Policy Services Bureau	703-246-3190
Youth Services Division	703-246-4564	Public Safety	
Emergency	911	Communications Center	703-280-0527
Non-Emergency	703-691-2131		
Crime Solvers	703-246-4280		